

**Candidate Information Pack Consultant in Anaesthesia**

**Royal Alexandra Hospital**

**Paisley**

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1. **Welcome**
2. **Introduction**

Thank you for your interest in joining NHS Greater Glasgow and Clyde in the post of Consultant in Anaesthesia at Inverclyde Royal Infirmary.

This candidate information pack contains details about the job including information about the Department, the Job Plan and the Terms and Conditions of Service along with information about the local area.

We hope you will find the information in this pack helpful in considering coming to join our team at Inverclyde Royal Infirmary .We look forward to receiving your application if you decide to apply.

1. **What we can offer you**

Working with NHS Greater Glasgow and Clyde offers a variety of opportunities and benefits:

* Access to the NHS pension scheme
* Assistance relocating to the area
* NHS Greater Glasgow and Clyde is an equal opportunities employer and promotes work-life balance and family-friendly policies
* A beautiful setting to live and work and to take time out after a busy day or week
* Access to a transport network offering easy travel links to the rest of Scotland, the UK and Europe, as well as international options.
1. **How to Apply**

Interested applicants are most welcome to contact the department for additional information and to discuss the specifics of the post. Those shortlisted may wish to organise a visit to the department. We would support any reasonable expenses to facilitate this.

**If you would like to find out more about this role before applying, please contact Dr Fergal Burns, Clinical Director, Clyde, on 0141 3146609, or Email Fergal.Burns@ggc.scot.nhs.uk**

1. **Making your Application**

Candidate applications for this post are being invited via the NHS Scotland recruitment system called **Jobtrain**. We cannot accept CV’s as a form of application and only application forms completed via the Jobtrain recruitment system will be accepted.

For further details on how to apply and to complete the NHS Scotland Online application form visit www.apply.jobs.scot.nhs.uk ***Select Region > Greater Glasgow and Clyde >Job Type Medical and Dental > Job Reference 160729***

# General Information for Candidates

* NHS Greater Glasgow and Clyde encourages applications from all sections of the community. We promote a culture of inclusion across the organisation and are proud of the diverse workforce we have.
* NHS Scotland is exempt from the 1974 Rehabilitation of Offenders Act (Exclusions & Exceptions) (Scotland) Order 2003. As part of any offer of employment in regulated work candidates will be subject to Disclosure Scotland’s Protection of Vulnerable Groups Scheme Membership (PVG).

# NHS Scotland Application Process

# The purpose of an application form is to help evidence that the applicant has all the requirements applicable to carry out the job applied for.

# It is essential to read both the job description and the person specification to gain a full understanding of what the job entails and the minimum criteria required.

# Please note for equal opportunity purposes NHS Greater Glasgow and Clyde do not accept CV’s as a form of application.

# Your personal information will not be sent with the application for shortlisting. The application form will be identified by the candidate number only to ensure that no applicant will be unfairly discriminated against.

# Please complete all sections of the application form. Those sections that are not relevant please indicate ‘not applicable’, do not leave blank.

# Please visit www.apply.jobs.scot.nhs.uk for further details on how to apply

1. **The Recruitment Advertisement**

**NHS Greater Glasgow and Clyde**

**Clyde Sector – Anaesthetic Department**

**Consultant in Anaesthesia (1 WTE posts)**

**Location: Royal Alexandra Hospital, Paisley (West Central Scotland)**

**Salary: £91,474 - £121,548**

**Hours of work: 40 (10 PAs)**

**Relocation Package available**

**Consultant Opportunities – Royal Alexandra Hospital, Paisley.**

# INTRODUCTION

The posts are based at the Royal Alexandra Hospital (RAH), Paisley, with elective sessions at the RAH and the Vale of Leven Hospital or Inverclyde Royal Hospital. The on call commitment is split between covering Paisley Maternity Hospital on a resident shift pattern and on call on the general consultant rota at the RAH on a non-resident basis. The proportion will be determined by service demand The Anaesthetic Department based at the Royal Alexandra Hospital provide elective anaesthesia at the Vale of Leven and elective and emergency anaesthesia/intensive care at the RAH.

# THE HOSPITALS

The RAH first opened in 1986 on the site of the existing Paisley Maternity Hospital. The RAH is the largest district general hospital in Clyde Division of NHS Greater Glasgow & Clyde serving a population of over 220,000 in and around Paisley. The extensive range of acute health services provided on the site includes:

Accident & Emergency

Medicine for the elderly

Ear, Nose and Throat

General Medicine (chest, cardiology, gastroenterology, endocrinology)

General Surgery (breast, colorectal, upper GI)

Obstetrics & Gynaecology

Orthopaedic Surgery

Ophthalmology

Urology

All surgical and gynaecological emergencies from the Vale of Leven catchment area come to the RAH. The Consultant-led Maternity Services are all on the RAH site.

The Vale of Leven Hospital is a smaller district general hospital in Alexandria. It provides elective surgical care for orthopaedics, general surgery and gynaecology. There is no emergency surgical work at the Vale of Leven site.

# THE TOWN

Paisley is situated 10 miles west of Glasgow and is the largest town in Scotland and well known for its contribution to the textile industry. There are excellent transport links with the rest of Scotland, resulting in easy access to the main cities of Glasgow and Edinburgh and to the attractions of the West and Highlands. Glasgow Airport is a major international airport and is located in Paisley 4 miles from the hospital.

There are many excellent schools and further education facilities within easy reach of Paisley.

**THE DEPARTMENT**

The department is run as a division of anaesthesia within the Clyde Directorate of NHS Greater Glasgow and Clyde.

The department is situated close to Inpatient Theatre and is supported by a full-time secretary.

There are 28 consultant anaesthetists in post at present:-

Dr G C Fletcher (Acute Pain Lead/Chairman of Division)

Dr M Smith (Regional Educational Advisor for West of Scotland.)

Prof K Rooney\* (Clinical Director for Intensive Care Medicine Clyde.)

Dr A Makin

Dr D Alcorn (Preoperative Assessment Co Lead)

Dr S Millar (Governance Lead for Clyde)

Dr F Burns (Clinical Director for Anaesthesia Clyde.)

Dr S Jeffrey (Clinical Lead for Anaesthesia Clyde.)

Dr R Sundaram\*

Dr D Ure (Lead Appraiser for Clyde)

Dr P O’Neill\*

Dr R Price\*

Dr B Digby\*

Dr R Williamson (Obstetric Anaesthesia Lead )

Dr J Edwards (CLW Rota Organiser)

Dr M Brett\*

Dr A May

Dr S Timalapur

Dr P McConnell (Sustainability Lead and Major Incident Planning Lead.)

Dr L Gemmell\*

Dr N O’Reilly

Dr M Kerr ( Airway and HEPMA lead)

Dr Colin Hutchinson ( College Tutor.)

Dr A Connelly (Preoperative assessment Co Lead)

Dr Niharika Lal ( Clinical Lead for Regional Anaesthesia)

Dr Phil Henderson\*

Dr Jacqueline McCarthy\*

Dr Katherine Harper

\* ICU Consultants

There are 1 Associate Specialist and 3 Specialty Doctors in post. We have a total of 24 trainees including 4 ACCS trainees.

**THE WORK**

The anaesthetic department provides an elective and emergency anaesthetic service for specialities of Ear, Nose and Throat, General Surgery, Gynaecology, Orthopaedic Surgery, Trauma, Ophthalmology, Urology and Dental Surgery.

A full obstetric anaesthetic service is provided in Paisley Maternity Hospital, where there are over 3,000 deliveries per annum.

An Acute Pain Service is established and supported by a full-time pain control team.

The Intensive Care Unit has 11 funded beds and last year admitted around 360 patients. The Unit is staffed by 11 consultants. They provide cover on a weekly basis with support from anaesthetic and critical care trainees.

The hospital is relatively modern and well equipped. There is a rolling programme of replacement for equipment which is limited by available resources, nonetheless the AAGBI minimal monitoring standards are met in all theatre areas.

The Inpatient Theatre Suite comprises 9 theatres, reception and recovery. The Day surgery Unit has 2 operating theatres, an endoscopy suite, and recovery unit and a ward. The Maternity Unit also has 2 theatres.

The Maternity Unit has over 3,000 deliveries per annum and has dedicated 24 hour anaesthetic and anaesthetic nurse cover.

There is a Postgraduate Education Centre within the hospital, with full library facilities, lecture and seminar rooms.

The Anaesthetic Department has its own collection of “bench-books” and computing facilities.

# THE JOB

This post is 10PAs, of which 8 are DCC and 2 SPA. If changes to this job plan are required this will be by negotiation in accordance with nationally agreed terms and conditions. EPAs may be available for the successful candidate. EPAs will be discussed after appointment.

**Day time work Post 1**

MONDAY

TUESDAY                  Alternate week Breast Surgery Theatre 9

WEDNESDAY            Am SPA

THURSDAY               All Day Trauma Theatre 7

FRIDAY                      All Day General Surgery  Theatre 9

**Out of hours work**

On call duties are at the RAH covering Paisley Maternity Hospital on a resident basis to a total of 12 shifts per year.

Each shift will be 12 hours either 2000 - 0800 or week end days 0800-2000 equivalent to 4 3hour premium rate PAs

12x4 PAs = 48PAs

Annualised equivalent to 48/42 PAs = 1.15 PAs

In addition there would be a commitment to cover the general consultant on call rota on a half time basis or one in 21. This attracts 0.75PA.

# EDUCATION

The Anaesthetic Department is proud of its reputation for training and has developed an enviable success rate in the College exams. The training provided includes induction, mentoring and regular assessment and appraisal as well as a comprehensive programme of in-house tutorials.

All members of the Department take part in the monthly afternoon meetings which act as a forum for discussion and presentation of audit, interesting case reports, morbidity and mortality, critical incidents, current journal articles and reports of recent meetings. A short divisional meeting is held where reports are gathered from the various interest groups (e.g. training, pain, anaesthetic assistance) and matters of concern can be raised.

Weekly ICU meetings are held.

The Postgraduate Education Department, headed by an audit and resource manager, supports audit and research activity.

Consultants are expected to ensure that they fulfil the requirements of the Royal College of Anaesthetists for continuing professional development.

Study leave is provided.

# ANAESTHETIC ASSISTANCE

We have a full complement of skilled anaesthetic and recovery nurses. An anaesthetic senior charge nurse heads the team and is responsible for organising anaesthetic assistance and recovery in the inpatient theatre suite. By increasing the numbers of anaesthetic nurses we have been able to achieve uniformity in the quality of anaesthetic assistance delivered in all locations, including day surgery and maternity

# TERMS AND CONDITIONS

The terms and conditions of service are those laid down in the Terms and Conditions of Service of Hospital, Medical and Dental Staff (Scotland) and General Whitley Council Conditions of Service as amended from time-to-time.

The salary range for the post will be in accordance with nationally agreed terms and conditions of service.

The post of consultant is normally a full-time post. Full consideration will, however, be given to any individual who wishes to make an application on a part-time basis.

The successful candidate will be on the Specialist Register or will be within 6 months of completion of CCST at the time of appointment.

# SUPERANNUATION

You have the option to join the NHS Superannuation Scheme or to participate in the State Earnings Related Pension Scheme or to take out a Personal Pension.

Employees who choose to participate in the State Earnings Related Pension Scheme pay the higher rate of National Insurance contributions.

Employees have a third option of taking out a personal pension. This is a private arrangement agreed with the pension provider which will be an organisation such as a Bank, Building Society or Insurance Company.

# NOTICE AND LEAVE REQUIREMENTS

The employment is subject to three month notice on either side.

Arrangements for leave and other absences must be approved by the Clinical Director.

# RESIDENCE REQUIREMENTS

The successful applicant will be required to live within a 10 mile radius of the Royal Alexandra Hospital, or at an agreed location out-with this distance that will allow quick access to the Hospital in response to emergency calls. As clinical networks develop under proposals from the Review of Acute Service in Scotland there may be a requirement to undertake work at a different location.

Assistance will be offered where relocation is required in order to take up this post.

# MEDICAL SCREENING

Candidates will be required to complete a confidential medical questionnaire, following which attendance may be required at the Occupational Health Service.

# HEALTH AND SAFETY

The successful candidate will be responsible for compliance with safe working procedures in line with the Health and Safety at Work Act 1974 together with any supplementary or amended regulations.

Informal discussions and arrangements to visit can be made by contacting Dr F Burns, Clinical Director, 0141 314 6609.

**The Benefits**

Salaries for a Consultant in Scotland start from **£91,474 - £121,548** based on a 40 hour contract (10 sessions).  Additional payments can be achieved for extra sessions and on-call commitments.  Other benefits include Up to 6 weeks holiday per year and 10 days public holidays (*pro rata less than full time hours if applicable*). An NHS pension scheme, 30 days of study leave entitlement in any three year period and access to the NHS Scotland Discretionary Points financial award scheme. A relocation package up to £8000 to support relocation into the area if necessary.

For candidates looking for their first step into the NHS we will also offer support and guidance on the process of obtaining General Medical Council (GMC) registration and, for non UK citizens, Health and Care Worker visa under the UK’s Skilled Worker visa scheme. Applications from UK, EEA and non-EEA candidates will be welcomed.

**Person Specification**

Essential requirements are Primary medical degree registrable in UK, to be on the General Medical Council’s (GMC) Specialist Register; or entry expected within 6 months from the date of interview. Those trained in the UK should have evidence of higher specialist training leading to CCT or equivalent Certificate of Eligibility for Specialist Registration (CESR) (‘Equivalence’ must be confirmed by Post Graduate Medical Education and Training Board (PMETB) /GMC by date of Interview. Fellowship of the Royal College Anaesthetists (FRCA). Full GMC registration with a Licence to Practice. Experience of working in an NHS hospital setting.

NHS Greater Glasgow and Clyde encourages applications from all sections of the community. We promote a culture of inclusion across the organisation and are proud of the diverse workforce we have.

We very much look forward to receiving your application which will be given careful consideration.

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| Canvassing in connection with appointments is not permitted but this does not debar candidates who wish to visit the department/hospital(s) concerned. If you would like to find out more about this post before applying and details of arrangements to visit the department will be welcome by: |
| **Name**  | **Job Title**  | **E-mail**  | **Telephone**  |
| **Dr Fergal Burns** | **Consultant Anaesthetics, Inverclyde Royal Hospital.**  | **Fergal.burns@ggc.scot.nhs.uk** | **0141 314 6609** |

For more information about NHS Greater Glasgow and Clyde please refer to the additional information pack entitled ‘About NHS Greater Glasgow and Clyde’

1. **Job Information**
2. **NHS Greater Glasgow and Clyde**
* NHS Greater Glasgow and Clyde has the largest Acute Services delivery model in Scotland covering a range of diverse services from local ambulatory care sites to the largest and some of the most modern health service facilities in the UK. A range of Acute services are also provided for the West of Scotland on a national basis.
* Our Acute Services has a workforce of 21,457 staff and an annual revenue budget of approximately £1.5 billion. Acute services are delivered through three Acute Sectors at North Glasgow, South Glasgow and Clyde (Renfrewshire, Inverclyde & West Dunbartonshire) and three Directorates with cross site responsibilities covering Women and Children’s Services, Regional Services, Diagnostic Imaging and a range of support functions.
* With responsibility for 3 Acute sites the **Clyde sector** is distinct from the other NHS Greater Glasgow and Clyde sectors. A full range of District General Hospital Specialties with excellent support facilities are delivered from **Inverclyde Royal Infirmary (Greenock), Vale of Leven Hospital (Dunbartonshire) and the largest Clyde sector acute hospital - Royal Alexandra Hospital (Paisley).**
* Located in the West of Scotland, near Glasgow, the Clyde sector has an annual budget of around £198m with 3,240 whole time equivalent (wte) staff and is recognised as a substantial part of NHS Greater Glasgow and Clyde’s Acute services. The sector has 1,416 inpatient beds and approximately 64, 200 inpatient cases, 34,000 day cases and 120,000 ED attendances annually.
* Serving a large urban and rural catchment area across Renfrewshire, Inverclyde & West Dunbartonshire including parts of Argyll and Bute our hospitals are recognised as being at the heart of the community and we’re investing in the future by creating sustainable clinical services. Work is already underway to develop and implement the models of care flowing from our Moving Forward Together Strategy and steering the Clyde sector through the effects of the COVID-19 pandemic whilst ensuring services continue to respond to the increased demands of a changing population and deliver against key national performance targets including Access and Waiting Times.

 **Person Specification**

The appointment will be made by the Board on the recommendation of an Assessment Panel and External Advisor who will conduct the selection process , constituted in terms of the National Health Service (Appointment of Consultants) (Scotland) Regulations, 2009.

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| **NHS Greater Glasgow and Clyde** **Person Specification** **Post of Consultant in Anaesthesia**  **Inverclyde Royal Hospital**  |
| **REQUIREMENTS** | **ESSENTIAL** | **DESIRABLE** |
| **Qualifications**  | MB Ch B or equivalent.FRCA or equivalent.CST in Anaesthesia within 6 months* Full registration with GMC and name on specialist register on date of taking up appointment
 | * Additional

 sub-specialty training  |
| **Experience and Skills** | * Broad range of general anaesthetic knowledge.
* Confidence in managing acute medical and surgical emergencies and stabilising major trauma
* Wide experience is all aspects of anaesthetic practice.
* Training/experience to be competent and confident to cover critical care with consultant support during both in and out of hours.
 |  Publications relevant to anaesthesiaHigher training in obstetric anaesthesia* Interest in ultra sound guided upper limb blocks
 |
| **Specific Aptitudes, Ability, Attributes & Interpersonal Skills**  | * Leadership qualities.
* Team working skills. Enjoys working in a multidisciplinary team environment.
* Enthusiastic and well-motivated .Be able to participate effectively as a member of a

 clinical team. Willing to work flexibly within the confines of a small clinical team including specialist nursing staff.* Must have good communication skills.
* Ability to communicate easily with patients, carers and colleagues across the disciplines. Fluency in English to enable effective communication with patients, carers and colleagues
* Flexible approach to service delivery.
* Commitment to personal development
* Motivated to develop service
* Time management skills.
 | * Evidence of ability to initiate projects
* Experience of people management/

 management skills/training* Able to demonstrate

 leadership abilities |
| **Research and Audit**  | * Be able to demonstrate evidence of involvement in on-going clinical audit and committed to lifelong learning and demonstrate on-going medical education
* Experience of teaching junior medical staff
* Experience in performing and teaching quality improvement projects
* Knowledge of basic research methods and ability to guide junior doctors to conduct their research projects
 | * Experience working at national level in quality improvement or national audit.
* Evidence of publications in peer reviewed journals
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| **Management Ability** | * Involvement in project management.
* Working Knowledge of NHS management system and current developments.
* An understanding of clinical governance
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| **Teaching and supervision** | * Interest in teaching and supervising both undergraduate and postgraduate trainees.

  | * Evidence of having organised seminars or educational meetings.
* Evidence of supervision or mentorship of other team members.
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**4. Terms and Conditions of Appointment**

For an overview of the terms and conditions visit: www.msg.scot.nhs.uk/pay/medical

These Terms and Conditions of Employment forms part of the appointed candidate’s Contract of Employment and are subject to ongoing review.

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| **TYPE OF CONTRACT** | **Permanent** |
| **GRADE AND SALARY** | Consultant **£91,474 - £121,548** per annum (pro rata part-time if applicable) Placing on the salary scale will be on the minimum point unlessthe successful applicant has previous experience in a NHSConsultant post or previous non-NHS experience equivalent tothat gained in an NHS Consultant post.*Salary is paid monthly by Bank Credit Transfer.* |
| **HOURS OF WORK**  | 40 Hours Per Week  |
| **Annual Leave & Public Holidays** | The annual leave year shall run from date of taking up appointment and in a full year the postholder will be entitled to 6 weeks’ annual leave plus 10 statutory and public holidays as agreed by NHS Greater Glasgow and Clyde.  |
| **SUPERANNUATION** | New entrants to NHS Greater Glasgow and Clyde who are aged sixteen but under seventy five will be enrolled automatically into membership of the NHS Pension Scheme.  Should you choose to "opt out" arrangements can be made to do this via: www.sppa.gov.uk  |
| **REMOVAL EXPENSES** | Assistance with removal and associated expenses may be awarded and would be discussed and agreed prior to appointment.  |
| **EXPENSES OF CANDIDATES FOR APPOINTMENT** | Candidates who are requested to attend an interview will be given assistance with appropriate travelling expenses. Re-imbursement shall not normally be made to employees who withdraw their application or refuse an offer of appointment. |
| **SMOKEFREE POLICY** | NHS Greater Glasgow and Clyde operate a No Smoking Policy in all premises and grounds. |
| **DISCLOSURE SCOTLAND** | This post is considered to be in the category of “Regulated Work” and therefore requires a Disclosure Scotland Protection of Vulnerable Groups Scheme (PVG) Membership. |

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| **CONFIRMATION OF ELIGIBILITY TO WORK IN THE UK** | NHS Greater Glasgow and Clyde (NHSGGC) has a legal obligation to ensure that it’s employees, UK, EEA and non EEA nationals are legally entitled to work in the United Kingdom. Before any person can commence employment within NHS Greater Glasgow and Clyde they will need to provide documentation to prove that they are eligible to work in the UK. EEA and Non EEA nationals will be required to show evidence that either Entry Clearance or Leave to Remain in the UK has been granted for the work which they are applying to do. Where an individual is subject to immigration control under no circumstances will they be allowed to commence until the right to work in the UK has been verified. You will be required provide appropriate documentation prior to any appointment being made. |
| **REHABILITATION OF OFFENDERS ACT 1974** | The rehabilitation of Offenders act 1974 allows people who have been convicted of certain criminal offences to regard their convictions as “spent” after the lapse of a period of years. However, due to the nature of work for which you are applying this post is exempt from the provisions of Section 4 of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exceptions Orders 1975 and 1986). Therefore, applicants are required to disclose information about convictions which for other purposes are “spent” under the provision of the act in the event of employment, failure to disclose such convictions could result in dismissal or disciplinary action by NHS Greater Glasgow and Clyde. Any information given will be completely confidential. |
| **DISABLED APPLICANTS** | Job Interview Guarantee Scheme As a Disability Confident Employer we recognise the contribution all individuals can make to the organisation regardless of their disabilities. As part of our ongoing commitment to extending employment opportunities, all applicants who are disabled and who meet the minimum criteria expressed in the job description will be guaranteed an interview. A disability or health problems does not preclude full consideration for the job and applications from people with disabilities are welcome. All information will be treated as confidential. You will note on our application form that we ask for relevant information with regard to your disability. This is simply to ensure that we can assist you, if you are called for interview, to have every opportunity to present your application in full. We may call you to discuss your needs in more detail if you are selected for interview. |

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| **FLEXIBLE WORKING**  | NHS Greater Glasgow and Clyde operates flexible staffing arrangements whereby all appointments are to a grade within a department. The duties of an officer may be varied from an initial set of duties to any other set, which are commensurate with the grade of the officer. The enhanced experience resulting from this is considered to be in the best interest of both NHS Greater Glasgow and Clyde and the individual. |
| **EQUAL OPPORTUNITIES** | The postholder will undertake their duties in strict accordance with NHS Greater Glasgow and Clyde’s Equal Opportunities Policy. |
| **NOTICE PERIOD**  | The employment is subject to 3 months’ notice on either side, subject to appeal against dismissal. |
| **MEDICAL NEGLIGENCE** | In terms of NHS Circular 1989 (PCS) 32 dealing with Medical Negligence the Health Board indemnity will cover only Health Board responsibilities. Paragraph 63 of the General Medical Council's Good Medical Practice requires you to have adequate insurance or indemnity cover. You may wish to consider taking out additional medical indemnity e.g. with a Medical Defence Organisation to ensure that you have indemnity for the whole of your practice. |
| **SOCIAL MEDIA POLICY** | You are required to adhere to NHS Greater Glasgow and Clyde’s Social Media policy, which highlights the importance of confidentiality, professionalism and acceptable behaviours when using social media. It sets out the organisation’s expectations to safeguard staff in their use of social media. |
| **Data Protection Legislation** | During the course of our activities we will collect, store and process personal information about our prospective, current and former staff. The law determines how organisations can use personal information.The information supplied by your application will only be processed by those authorised personnel involved in relevant stages of the recruitment process. Applications submitted via the NHS Scotland Recruitment system JobTrain will be retained by NHS Greater Glasgow and Clyde and will be used for the purpose of processing your application and for statistical and audit purposes. NHS Greater Glasgow and Clyde will process the information for the stated purposes in regards your application for employment. If your application is unsuccessful your information will be retained securely for 12 months from the completion of the recruitment process and then confidentially destroyed. |

# More About the Greater Glasgow and Clyde Area

As a place to live, the Greater Glasgow and Clyde area has many attractions. The West of Scotland combines cosmopolitan charm, lush countryside and soothing seaside. Culturally diverse, architecturally stunning and historically rich, this vibrant region is home to innovation, celebration and the largest city in Scotland – Glasgow.

As Scotland’s most populous region, the West of Scotland is home to approximately two million people. In addition to the city of Glasgow, East and West Dunbartonshire, Inverclyde, Ayrshire, North and South Lanarkshire, Renfrewshire and East Renfrewshire make up this captivating and eclectic part of the country.

This is a region of striking contrast. Larger areas like Glasgow are within easy reach of picturesque towns, villages and some of Scotland’s most scenic beaches, captivating wildlife and tranquil countryside.

## Glasgow

Multicultural, magnificent and brimming with personality, Scotland’s largest city is home to nearly 600,000 people. Discover rich history, stunning architecture and the best shopping in the UK outside London. Glasgow is one of the highest ranking cities in the UK for quality of life. (source: Mercer survey, 2012)

This aptly-named ‘Dear Green Place’ blends the best of urban-living with the splendour of lush gardens and parks. Impressively, the city boasts more green space per square mile than any other UK city. With some of the biggest and brightest businesses Scotland has to offer, in addition to enjoying the scenery, you can explore the many great career opportunities the city offers.

****Offering the best of both worlds, Glasgow is close to breath-taking countryside offering up nearby hill walking, sailing, and cycling. Some of the world’s greatest golf courses are all within an hour’s drive of the city. And this bustling city’s arts and culture, nightlife and food are hard to surpass.

Home to over 133,000 students from around the world, this vibrant city has five world-renowned universities and seven colleges.

## Lots to see and do

No matter what your age or interest, the West has something for you. Be dazzled by Charles Rennie Mackintosh’s iconic architecture in Glasgow or satisfy your appetite with mouth-watering produce at the farmers’ markets in Renfrewshire and Inverclyde.

You also have your choice of impressive year-round events and festivals, attractions or some of the best leisure facilities in the country. And as a UNESCO City of Music, Glasgow offers an impressive range of musical delights.

Experience the award-winning wonder of Kelvingrove Art Gallery and Museum and the awe-inspiring Glasgow Science Centre, or enjoy international musicians, sporting events and more at the city’s last addition, the 12,000 seat SSE Hydro Arena.

This year’s Mercer’s Quality of Living survey sees Glasgow beat the likes of Rome, Prague, and Dubai to be named as one of the best cities in the world to live.

The West loves its sports – evident in its numerous outstanding leisure centres and facilities. Glasgow is one of the world’s top 10 destinations for sports events and in 2014, Glasgow hosted the 20th Commonwealth Games. The newly built Commonwealth Arena and adjoining Sir Chris Hoy Velodrome in the East End of Glasgow hosted badminton and cycling events for the 2014 games.

In Ayrshire you can celebrate the national poet at the Burns and a' that Festival, admire the spectacular scenery at the Ayr Flower show or try your luck at the races at the Scottish Grand National.

## Housing

Whether you are renting or buying, Glasgow offers a superb selection of housing. Here you’ll have your choice of apartments on the River Clyde, spacious Victorian flats in the West End and family homes in leafy suburbs conveniently located near to schools.

##

## Getting around

The region’s excellent transport links mean you’re connected to the rest of the UK - and the world.

The M8 motorway connects the West with the rest of Scotland, taking just under an hour to drive between the country’s major cities Glasgow and Edinburgh, a well-used commuter’s route.

The bus is an effortless way to get around because it’s inexpensive and widely available across the region – even in remote locations. Glasgow has the UK’s largest suburban rail network outside London.

An abundance of stations and travel times makes exploring the region by train an easy option. The rail network links both rural areas and cities with the rest of Scotland and the wider UK.

Glasgow’s two international airports connect the region with the rest of the UK and beyond. Pre Covid there were approximately 200 flights per day from Glasgow international airport alone, ready to fly you to over 90 destinations like London, Dubai and New York.

The best of the city-living, magnificent countryside and an opportunity to work in some of Scotland’s most exciting industries means this region is a hugely popular place to live, play and work.

## Further information

To find more information about living and working in Scotland please visit:

www.visitscotland.com

www.scotland.org

www.talentscotland.com

www.moverdb.com/moving-to-glasgow