NHS LANARKSHIRE

# PERSON SPECIFICATION

## Peer Support Worker

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| Criteria | Essential | Desirable |
| Qualifications & TrainingLevel of education, professional qualifications, training and learning programmes/courses. | SVQ in Health/Social Care or working towards, or equivalent experience working in a health or social care role/voluntary role/or have personal/lived experience of adversity caused by substance use. | Peer research training, Naloxone training Motivational interviewing training  |
| ExperienceLength and type of experience, level at which experience gained. | Experience of working within alcohol and drug field either as a paid worker or as a recognised volunteer. | Experience of applying co-production principles and practices Experience of carrying out peer research |
| KnowledgeDepth and extent of knowledge. | Good understanding of the adverse effects of alcohol and/or drugs on individuals, families and communities | Knowledge of the ADP priorities, drug and alcohol policy and MAT standardKnowledge of the rights based approach  |
| Skills/AbilitiesRange and level of skillsi.e. communication (oral, written, presentation),planning/organisation,numeracy, leadership etc. | Good verbal communication skills.Confidence in ability to be able to be trained in use of electronic systems.  |  |
| Specific Job RequirementsEnvironmental conditions, unsociable hours, car driver etc. | Willingness to work over 7 days across Lanarkshire | Current driving licence |
| Signed:   | Date: 11/08/2023 |
| PRINT NAME: John Holleran  | Designation: Strategic Lead, North Lanarkshire ADP |