NHS LANARKSHIRE

# PERSON SPECIFICATION

## Peer Support Worker

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| Criteria | Essential | | Desirable | | |
| Qualifications & Training  Level of education, professional qualifications, training and learning programmes/courses. | SVQ in Health/Social Care or working towards, or equivalent experience working in a health or social care role/voluntary role/or have personal/lived experience of adversity caused by substance use. | | | Peer research training,  Naloxone training  Motivational interviewing training | |
| Experience  Length and type of experience, level at which experience gained. | Experience of working within alcohol and drug field either as a paid worker or as a recognised volunteer. | | Experience of applying co-production principles and practices  Experience of carrying out peer research | | |
| Knowledge  Depth and extent of knowledge. | Good understanding of the adverse effects of alcohol and/or drugs on individuals, families and communities | | Knowledge of the ADP priorities, drug and alcohol policy and MAT standard  Knowledge of the rights based approach | | |
| Skills/Abilities  Range and level of skills  i.e. communication (oral, written, presentation),  planning/organisation,  numeracy, leadership etc. | Good verbal communication skills.  Confidence in ability to be able to be trained in use of electronic systems. | |  | | |
| Specific Job Requirements  Environmental conditions, unsociable hours, car driver etc. | Willingness to work over 7 days across Lanarkshire | | Current driving licence | | |
| Signed: | | | Date: 11/08/2023 | | |
| PRINT NAME: John Holleran | | Designation: Strategic Lead, North Lanarkshire ADP | | |