

Delivering care through collaboration

NHS Golden Jubilee

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www.nhsgoldenjubilee.co.uk



Chair: Susan Douglas-Scott CBE

Chief Executive: Gordon James

Recruitment line: 0800 0283 666

Dear Candidate,

POST: Consultant in Cardiothoracic Anaesthesia and Critical Care
HOURS: 40 per week
BAND: Consultant scale
SALARY: £91,474 to £121,548
CLOSING DATE: 26 September 2023
INTERVIEW DATE: 27 October 2023

NHS Golden Jubilee welcomes your enquiry in connection with the above post. Please find enclosed an information pack.

Should you wish to submit an application for the above post, please ensure you do so in advance of the closing date. Late applications will not be forwarded for short listing.

When providing referees on the application form, please be aware that we require a minimum of two references to cover at least **two years** of previous employment/training history. If there is insufficient space on the application form to list all of your referees, please provide on an additional page. Where possible, please provide us with e-mail addresses for contact. Additionally, you should note that as part of the pre-employment checks a PVG or Disclosure Scotland check will be completed. **It is an offence for barred individuals to apply for regulated work.**

Should you contact the recruitment team to discuss any queries regarding your application it is advisable that you retain the job reference number as you will be asked to quote this when you call.

In the meantime, I wish you success with your application and should you require any further information please do not hesitate to contact the recruitment team on the contact telephone number shown above.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'G Swinyard', written over a light blue horizontal line.

Gabriella Swinyard
Senior Recruitment Advisor

NHS Golden Jubilee

General Information for Candidates

- This information package has been compiled to provide prospective candidates with details of the post and background information about NHS Golden Jubilee.
- The contents of this package are as follows:
 - Job Description/Person Specification
 - Terms and Conditions of Service
 - Information on Agenda for Change
- The Equal Opportunities Monitoring form which you will be requested to complete via our electronic application system is required for monitoring purposes only and will not be made available to the interview panel during any part of the recruitment process.
- NHS Golden Jubilee operates a No Smoking Policy on all Premises and Grounds and in shared vehicles.
- All offers of employment will be subject to the receipt of two year's satisfactory References, Occupational Health screening and Disclosure Scotland clearance. Please note that it is an offence under the act for barred individuals to apply for regulated work.
- Please submit your completed application through the Jobtrain Recruitment System.
- The shortlisting process will take place shortly after the closing date.
- As a Disability Confident Leader we recognise the contribution that all individuals can make to the organisation regardless of their abilities. As part of our ongoing commitment to extending employment opportunities all applicants who are disabled and who meet the minimum criteria expressed in the person specification will be guaranteed an interview.
- The organisation has introduced a set of shared values. These values will be measured during our Values Based Competency Interview. Our values are:
 - Valuing dignity and respect
 - A "can do" attitude
 - Leading commitment to quality
 - Understanding our responsibilities
 - Effectively working together

**NHS Golden Jubilee
Recruitment Person Specification – Locum Consultant Anaesthetist**

Essential	Desirable	How or where to be judged
<p>Qualifications/ Training</p> <p>MChB or Equiv. FRCA or Equiv.</p> <p>On GMC specialist register or eligible to be within 6 months</p>	<p>Higher research degree</p>	<p>Application</p> <p>Application</p> <p>Application</p> <p>Application</p>
<p>Advanced training in Cardiothoracic Anaesthesia</p> <p>Training in transoesophageal echocardiography</p> <p>Evidence of Training in Intensive Care</p>	<p>Completed a minimum of 1 year advanced training in CT</p> <p>Experience in Cardiac and Lung Transplantation.</p> <p>Accreditation in TOE</p> <p>Accreditation in Intensive Care Medicine</p>	<p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p>
<p>Skills/Knowledge</p> <p>Effective MDT working</p> <p>Excellent team working skills</p>	<p>Experience with clinical IT</p>	<p>Interview</p> <p>Application/Interview</p> <p>Application/Interview</p>
<p>Understanding of the objectives of the NHS GJ Board Clinical Strategy</p>		<p>Interview</p>
<p>Teaching & Education</p> <p>To provide clinical supervision of postgraduate training doctors</p> <p>Teaching undergraduates and other health professionals</p>	<p>Ability to become an educational supervisor</p> <p>Training the trainers</p>	<p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p> <p>Application</p>
<p>Clinical Audit & Risk Management</p> <p>Demonstrate experience of clinical audit and evidence based practice</p>		<p>Application/Interview</p>

Key principles of Clinical Governance and Data Protection		Application/Interview
Understanding of risk management and patient safety initiatives		Application/Interview
Research and innovation		
Previous and current active interest in research with evidence of publications		Application/Interview
Understanding of GMC Requirements		
Knowledge of 'good medical practice'	Knowledge of appraisal/revalidation process	Interview
	Understanding of the GMC and its new roles	Interview
		Interview
Leadership		
Demonstrate leadership potential		Interview
	Previous management and Clinical Leadership roles	Application/Interview
	Management qualification or leadership training e.g. MBA	Application/Interview



Golden Jubilee University National Hospital

Job Description

Consultant in Cardiothoracic Anaesthesia and Critical Care

NHS Golden Jubilee Job Description

1. Job Identification

Job Title: Consultant in Cardiothoracic Anaesthesia and Critical Care

Responsible to: Associate Medical Director – National Elective Services Division

Accountable to: Chief Executive

Department(s): Department of Anaesthesia

2. Introduction

The Golden Jubilee University National Hospital (GJUNH), which is part of NHS Scotland, has 300 beds overall with all wards having single or two bedded rooms with en-suite facilities. The estate is one of a high specification with a four-star hotel and conference centre as an integral unit alongside the hospital. This has provided a very pleasing and attractive working environment for staff and a desirable patient experience. The main clinical services provided are heart and lung, elective major orthopaedics, general surgery, colorectal surgery, diagnostic imaging and endoscopy services.

NHS Golden Jubilee is an NHS Scotland Special Health Board and comprises of the Golden Jubilee University National Hospital (GJUNH), the Golden Jubilee Research Institute, the Golden Jubilee Innovation Centre and the Golden Jubilee Conference Hotel.

Location

The GJUNH is a state of the art tertiary referral centre for cardiothoracic surgical and interventional cardiology on the banks of the River Clyde adjacent to the Erskine Bridge, in close proximity to Glasgow International Airport and within 30 minutes of the centre of Glasgow by road and rail links. A direct overnight sleeper rail service to Euston, London is available at the local station 5 minutes from the hospital. It is effectively situated west of Glasgow City and is minutes away from the countryside of the West of Scotland and Loch Lomond.

Glasgow and the immediate surroundings have a population of around 1.6 million. It is the largest city in and the commercial capital of Scotland. The city has a vibrant cultural life, with municipal art galleries and museums, first class sports and leisure facilities, a wide range of theatres and restaurants, excellent shopping and is only 45 miles from Edinburgh.

Catchment Population

The regional cardiology service extends to the entire West of Scotland and additionally receives national referrals through the National Service Divisions. The West of Scotland catchment population is 2.2 million. The Territorial Health Boards for the West of Scotland are Greater Glasgow and Clyde, Lanarkshire, Forth Valley, Ayrshire and Arran, Dumfries and Galloway, all of which are part of the West of Scotland Regional Cardiac Service oversees cardiac services for the region.

The West of Scotland Heart and Lung Centre

The Centre was created in March 2008 at the GJUNH, bringing interventional cardiology and specialist surgical heart and lung services previously provided by other hospitals in the region to the present site. GJNH is a dedicated regional unit for interventional cardiology including primary percutaneous coronary intervention (PCI), device implantation and

electrophysiology. With this array of specialist cardiopulmonary services, the GJNUH is one of the largest Heart and Lung centres in the United Kingdom.

Additionally, the Board hosts three National services; The Scottish National Advanced Heart Failure service (SNAHFs), The Scottish Adult Congenital Cardiac service (SACCs), The Scottish Pulmonary Vascular service (SPVUs).

Cardiothoracic Activity

In 2022/23, 1209 cardiac procedures and 1200 thoracic procedures were carried out. This number included 40 heart transplants.

Management Structure

NHS Golden Jubilee reports directly to the Scottish Government. The hospital is organised into Clinical Divisions. The Department of Anaesthesia sits strategically in the National Elective Services Division, but this post sits operationally within the Heart Lung and Diagnostic Division.

Senior Management Team:

Heart, Lung & Diagnostics Division Management Team

- | | |
|------------------------------------|-------------------|
| • Associate Medical Director (AMD) | Prof H Eteiba |
| • Director of Operations | Ms Lynne Ayton |
| • Deputy Director of Operations | Ms Alex McGuire |
| • Head of Nursing | Mr Craig Kingtree |
| • Service Manager | Ms Amanda Forbes |
| • Service Manager | Mr Martin Dawes |
| • Service Manager | Ms Laura Miller |

The AMD takes lead responsibility for professional governance of doctors and shares quality management and governance with the Senior Nurse and Director of Operations. The Director of Operations is responsible for operational and financial processes.

In the medical management structure, there is a Clinical Director for the Department of Anaesthesia and two Deputy Clinical Directors, one for Cardiothoracic Anaesthesia/Critical Care and one for Non-Cardiac Anaesthesia. A separate person acts as Governance Lead for cardiothoracic anaesthesia.

The posts are accountable to the respective members of the Senior Management team.

The Anaesthetic team will be expected to work alongside the senior management team to develop its service specifications in line with national and board requirements.

The structure in other departments will mirror the same overall framework within the Division and responsible leads will contribute to ensuring the service is delivered in a clinical, cost effective, and patient centred manner.

The Anaesthetic Department

The Medical Management structure:

Clinical Director (Interim)	Kenneth McKinlay
Deputy Clinical Director (CT Anaesthesia/Critical Care) (Interim)	Andrew Sinclair

CT Governance Lead
Non CT Governance Lead
College Tutor & Educational Lead

Isma Quasim
Eva Matiaki
Andrew Nath

3. Work of the Department

The Department of Anaesthesia, during a period of development and expansion since becoming part of the NHS in 2004, established itself as a major centre of excellence in anaesthesia, intensive care and pain medicine.

The department has an international reputation in pain management attracting visiting anaesthetists many different Countries. Consultant Anaesthetists provide support for Outpatient pre-admission clinics.

We have an active research programme that attracts a steady stream of clinical research fellows to the department. The main areas of interest are:

- Perioperative medicine/frailty
- Right ventricular function post lung resection
- Perioperative Imaging (intraoperative transoesophageal echocardiography, critical care echocardiography, critical care sonography)
- Multimodal analgesia for thoracic surgery
- Point of care testing
- Organ donation
- Performance polygons
- Quality Improvement

The acute pain service was established in 1996 to provide co-ordinated post-operative pain management for all patients of the Golden Jubilee University National Hospital. This is run by the Anaesthetic department under the leadership of a Consultant Anaesthetist within a multi-disciplinary team with nurses. The service also includes the use of regional anaesthetic and analgesic techniques, patient controlled analgesia systems and a co-ordinated approach in the use of multimodal analgesia.

The hospital has a modern operating theatre department which consists of 16 operating theatres to facilitate with the following distribution of specialties:

- Cardiac
- Thoracic
- Orthopaedic
- General, colorectal and plastic surgery
- There is also a separate day facility providing Ophthalmic and Endoscopy activity.
- The operating theatres provide a 24-hour on-call service with morning lists commencing at 08.00.
- Weekly TAVI list (sedation) in the Cath lab- started in April 2018 aiming ultimately to do 150 procedures annually.
- MitraClip lists under General Anaesthesia with the potential of including percutaneous tricuspid valve intervention in the near future.

Facilities of the Heart and Lung Centre

- 5 cardiac catheterisation laboratories (one dedicated EP, one biplane, pressure wire, IVUS, rotablation, (OCT,IVL)
- 8 cardiothoracic operating theatres (one for pacing). 4 cardiac theatres are equipped with Philips Epiq 7 scanner (with 3D probes) in each one

- 22 Intensive Care beds in 2 Units (ICU). There is a dedicated scanner (GE Vivid S70) with linear, curvilinear, phased array and 3D TOE probe.
- 2 Cardiothoracic High Dependency Units (HDU)
- Coronary Care Unit
- Cardiology day and in-patient wards
- 2 Cardiothoracic wards
- 8 bedded National Services Division unit which includes a new dedicated procedures room for haemodynamic assessments and myocardial biopsy
- All standard non-invasive cardiological services
- Non-invasive cardiac imaging including
 - Multi-channel spiral CT scanner
 - Siemens Avanto 1.5T CMR scanner
 - GE 1.5T CMR scanner
 - Echocardiography department with multiple scanners (GE)
 - Cardiopulmonary exercise testing
 - Full range of pulmonary function testing
- Outpatient facilities
 - Excellent well-appointed dedicated area for advanced heart failure and devices
- Links with Glasgow, Strathclyde, Caledonian and Stirling Universities

The critical care unit manages patients critically ill with heart failure and patients undergoing heart transplant under the Scottish National Advanced Heart Failure Service and it supports the regional primary angioplasty service.

There is a mechanical circulatory support programme, which includes mainly Venous-Arterial Extracorporeal Membrane Oxygenation and short-term Ventricular Assist Devices. There is the potential of establishing a veno-venous ECMO programme in the future.

We also serve patients undergoing complex adult congenital surgery within the Scottish Adult Congenital Service. We have links with Glasgow and surrounding obstetric services to provide peri-partum care for women with severe congenital heart disease or heart failure. The service also treats patients who have undergone orthopaedic or general surgical procedures in the hospital, requiring critical care. Techniques used in the intensive care include basic and advanced critical care echocardiography, renal replacement therapy, intra-aortic balloon pump counter pulsation, invasive and non-invasive ventilation, pulmonary artery catheterisation etc. There is dedicated prospective sessional daytime cover from the team of 10 consultant anaesthetic intensivists and a dedicated out of hours' rota (see below).

There are also a number of Advanced Critical Care Practitioners working in the unit.

The National Services ward (including the Scottish National Advanced Heart Failure Service) currently occupies an adjacent 8-bedded high dependency area, with plans in place to extend the Unit by a further 8 beds.

There is an excellent 24/7 laboratory service providing Clinical Chemistry, Haematology, Blood Transfusion and Microbiology.

The pharmacy department provides an intravenous additive service, and there is a comprehensive rehabilitation department including physiotherapy, occupational therapy, speech therapy, chiropody, podiatry, acupuncture and laser treatments.

The radiology department is well equipped with a full range of up to date diagnostic imaging equipment including MRI, 64 slice CT, Ultrasound, Fluoroscopy and Bone Densitometry.

Leadership

A number of key roles within the service require clinical leadership provided by consultants. Demonstration of acquired experience or potential ability of such a position would be advantageous.

Research, Development and Innovation

The Board is committed to the development of innovative clinical programmes and in particular, developed a VAD programme for transplant and heart failure patients and ECMO for cardio respiratory failure.

The Director for Research and Development is Professor Colin Berry.

Research is a very important component of the activity at the Golden Jubilee University National Hospital and is supported by a R&D steering group and dedicated manager. The majority of the active research projects hosted by the Board in the recruitment of patients from within the Heart and Lung Directorate. Contract (commercial) research is encouraged and staff use income generated from this source to maintain research support staff such as Clinical Research Fellows and Research Nurses. Academic research is also encouraged and the new appointment will be strongly encouraged to take an active role in this activity. There are established links with all three Glasgow Universities and NHS GG&C under the administrative structure of Glasgow Biomedicine. The appointee will be expected to support local and national collaborative projects that are relevant to his/her activity. The Board is committed to the development of innovative clinical programmes and activity.

The Golden Jubilee Conference Hotel and the integral conference centre attached to the NHS Golden Jubilee is a unique arrangement in the UK and facilitates a variety of local, national and international meetings for the Heart and Lung specialties to share learning in the UK and beyond.

Professor Colin Berry is the Research and Development Director

The NHS Academy, launched in 2021. It represents a collaboration between the Royal College of Physicians and Surgeons and the University of Glasgow. The Medical Adviser to the NHS Academy is Mr. Ian Colquhoun (Consultant Cardiothoracic Surgeon and Director of Clinical Skills at the Royal College of Physicians & Surgeons. The Academy will offer substantial opportunities to become involved in training and education for all healthcare professionals

Centre for Health Science

This centre contains a dedicated Clinical Research Facility which is designed to provide a 'fit for purpose' space for patients recruited to clinical trials. There are four consulting rooms; one is set up for echocardiography and one as an exercise tolerance suite. The remaining two rooms are general consulting rooms. The rest of the centre is made up of prep rooms, simulator training wet lab work stations and a patient waiting area. The Centre is adjacent to the main auditorium of the conference centre providing excellent opportunities to develop teaching techniques and learning. Improved audiovisual links to theatre and the cardiac cath lab are installed as part of this development.

Scottish Innovation Centre

The Golden Jubilee University National Hospital will also work on behalf of NHS Scotland to raise funds for new initiatives from a variety of sources, including donations and European grants. New medical devices could be rolled out to Scottish hospitals more quickly under an innovative scheme being piloted by the GJUNH.

Governance and Risk management

The Board has a comprehensive programme that covers both clinical and research governance domains and all medical staff are expected to uphold clinical and non-clinical policies and be exemplar role models for all other medical and non-medical staff. The importance of infection control, hand hygiene and dress code must be adhered to at all times.

Patient safety underpins clinical practice and initiatives following the guidance of the SPSP and subsequent programmes apply to all staff.

Medical staff are required to undergo annual appraisal meeting the requirements for revalidation that will be directed by the GMC. The Medical Director is the Responsible Officer for the Board and he/she will ensure that an appropriate appraisal process and a nominated appraiser are in place.

The appointee will be accountable to the Medical Director for matters related to the GMC's guidance on Good Medical Practice and the Duties of the Doctor. Any concerns raised relating to GMC guidance are referred to the Medical Director.

Junior medical staff and education

Anaesthetic trainees in the West of Scotland in year ST4 and above rotate through the Critical Care Unit and theatres. We also have Stage 2 ICM trainees who rotate through critical care.

The Board is committed to developing a strong educational ethos within the department and the new appointee will be expected to provide education and support to these staff members and develop the key educational skills to be an effective clinical supervisor. There are close links with the West of Scotland Deanery and the Faculty of Medicine at Glasgow University. There is an excellent MDT/ educational room for the department which is close proximity to the junior doctors' common room, study rooms with computer workstations and lockers. There is a small library available to the department. Medical education is important as the department attracts 2 F2's and 4 CST trainees at any one time.

Mr Alan Kirk is the Director of Medical Education of the Board. There will be commitment to the education of undergraduate Medical students from Glasgow University.

Support services for this Post

The successful candidate will have secretarial support, office accommodation and a personal computer. The appointee will be expected to work flexibly on the basis of the needs of the Department of anaesthetics and the Division. Junior and support staff will be shared within the department.

Appointment of recognised Medical Appraisers, and staff education

The Board is committed to developing a strong educational ethos within the department and the new appointee will be expected to provide education and support to medical and non-medical staff members and develop the key educational skills to be an effective clinical supervisor. Supporting relevant programmes will be a requirement for the new appointment.

4. Duties of the post / Proposed Job Plan

Illustrative Job Plan is based on a 10 PA contract using the 8:2 SPA formula

Indicative Job Plan

This Indicative Job Plan is based on a 10 PA contract with EPAs to be discussed according to clinical need, service growth (including medical workforce) and subspecialty interest. This is an 8.5 Direct Clinical Care with up to 2 Supporting Professional Activity. 1 SPA, to include non-clinical administration, audit, committee work, teaching, continuing medical education and in-house training. EPA's (Extra Programme Activities, DCC or SPA) may be agreed following agreement in objective setting to undertake other duties (e.g. Education supervisor, teaching, management, specific projects for service improvement and patient safety and operating lists etc.). If applications are from existing consultants, recognition of existing non clinical EPAs will be considered. This is a 5/7 working pattern.

Should the successful candidate wish not to take on the teaching activities or other specified non clinical activities the additional SPA would be taken on by other colleagues.

Workload Flexibility

19 consultant anaesthetists undertake cardiothoracic anaesthesia and ITU duties. There are 11 consultants cover anaesthesia for the other surgical specialties and a small number work in both groups.

The details of the workload shall be arranged within the Department of Anaesthesia and may be altered to accommodate the changing demands placed upon the department. The Consultant shall be expected to share responsibility in providing clinical workload for the department with a degree of flexibility in a planned fashion. There may be occasions when short notice for a change of duty will be provided on account of sudden unexpected absence of a colleague.

Indicative Job Plan

Activity	PA's
CT list	3
CT list	3
ICU day (alternate weeks)	0.67
On call	1.33
SPA	2

Total: 10 PA's

The tabled job plan is an indicative programme, which will be reviewed 3 months after commencement by the Anaesthetic Management Team. The successful candidate may have more ICU commitments, depending on individual preferences and service requirement

Submission and review of job plan

Job plans are reviewed on an annual basis on behalf of the Medical Director who will have Executive responsibility. Changes will be discussed and agreed with the post holder in line with service needs and objectives set for the consultant.

Day Time ICU Cover

There are 11 consultants covering the ICU. Currently, one individual covers Monday to Friday 08:00 to 18:00 to provide continuity of care, with no theatre commitment, as theatre sessions are covered by colleagues. A second

consultant is on for a 24-hour period with a requirement to be on site from 17:00 to 22:00 and non-resident on-call thereafter. The ICU is also staffed by 10 anaesthetic training doctors on a hybrid full shift system. They are mostly attached to the West of Scotland anaesthetic training programme.

On-call Arrangements

It is anticipated the on call rotas for ICU anaesthesia may be subject to change over next few months. The Hospital does not have a general emergency receiving unit, but will directly readmit patients with complications that have arisen from treatment at the Golden Jubilee University National Hospital. Emergency. Cardiology and Cardiothoracic patients are received directly 24/7 apart from those who are admitted to trauma units.

There are currently 3 Consultant Anaesthetic on-call rotas:

ICU	1:10
CT Theatres	1:9
Non CT & Acute pain	1:10

The successful candidate will take part in the CT theatres rota

Prospective cover of colleague for annual and study leave is a requirement of the post.

There is 24/7 emergency General Surgery provided by consultants with their principle employment for adjacent health boards. They also undertake elective surgery (day or 24 hour stay procedures).

The successful candidate will have access to secretarial support, office accommodation and access to a personal computer. The appointee will be expected to work flexibly on the basis of the needs of the Anaesthetic service.

5. Terms & Conditions of Service

1. National terms and conditions of service (Consultants (Scotland) 2004) cover the post.
2. The post is subject to pre-employment checks such as Disclosure Scotland, Occupational Health, Visa clearance (where applicable) and satisfactory references.
3. You are required to be registered with the General Medical Council/General Dental Council throughout the duration of your employment and to comply with and abide by the relevant code of professional practice, as appropriate.
4. Salary scale: National Salary Scales per annum
 - The appointee will be expected to work with local managers and professional colleagues in the efficient running of services and will share with consultant colleagues the medical contribution to management. The appointee will be expected to follow the local and national employment and personnel policies and procedures.
 - All medical and dental staff employed by the Centre are expected to comply with the agreed health and safety policies.
 - The appointee will have responsibility for the training and supervision of junior medical staff that work with him/her and will devote time to this on a regular basis. If appropriate he/she will be named in the contracts of junior doctors in training grades as the person responsible for overseeing their training and as a main source of advice to such doctors on their careers.
 - The successful candidate(s) will normally be required to live within 30 minutes' drive of GJUNH.
5. Where, however the successful candidate already resides within 45 minutes' drive of GJUNH, he/she will not be required to remove his/her home nearer to the Centre.

6. Where the successful candidate's present residence is more than 45 minutes' drive from GJUNH, he/she will be required to move his/her home to meet the residential clauses of his/her contract, unless he/she has the written consent of the Medical Director to the contrary.
- The Terms and Conditions of Service state that the "removal expenses shall be reimbursed and grants paid only when the employing authority is satisfied that the removal of the practitioner's home is required and the arrangements proposed are reasonable". Therefore, successful candidates are advised not to enter into contractual arrangements for the removal of their home until such a time as the formal approval of the Centre is confirmed in writing.
 - Annual appraisal and job planning is a requirement for all permanent medical staff.

JOB DESCRIPTION AGREEMENT

Job Holder's Signature:

Date:

Print name:

Date:

Head of Department Signature:

Date:

6. Further information and arrangements to visit

Intending applicants are welcome to visit the Department and to discuss the post in detail by arrangement.

In the first instance please contact:

Dr Ken McKinley
Interim Clinical Director
Golden Jubilee University National Hospital
Agamemnon Street
Clydebank
G81 4DY
Email: kenneth.mckinley@gjnh.scot.nhs.uk

Mrs. Amanda Forbes
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