**NHS LOTHIAN**

**Post: Ophthalmic Imaging Technician (Band 4)**

**PERSON SPECIFICATION**

In order to be shortlisted you must demonstrate you meet all the essential criteria and as much of the desirable as possible. When a large volume of applications are received for a vacancy and most applicants meet the essential criteria then the desirable criteria is used to produce the shortlist.

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| Criteria | Essential | Desirable | How assessed |
| Qualifications and Training | HND in Photography or equivalent related qualification  Willingness to undertake further study (if required) | Clinical Photography or Ophthalmic imaging qualification  Degree level qualification in Photography  Evidence of CPD | A / C |
| Experience and Knowledge | Good level of computer literacy  Knowledge of image databases  Experience using Microsoft Office  Previous Ophthalmic imaging experience using Colour Fundus / OCT equipment | Experience working within the Medical Illustration / Photography profession and / or previous NHS experience  Knowledge of clinical conditions in relation to anatomy and physiology of the eye | A / I |
| Skills and/or Abilities | Good communication skills  Ability to work as part of a team  Ability to follow protocols for work areas and contribute to review of these protocols  Ability to organise own workload | Ability to work using own initiative | I / R |
| Specific Job Requirements | Good eye sight: normal colour vision and perception  Good manual dexterity  Physically able to frequently position and manoeuvre ophthalmic equipment prior to imaging  Flexible work pattern: encompassing weekend and evening work. Working 5 days over 7 |  | I |

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| **Key – how assessed** | |
| A = Application form | I = Interview |
| C = Copies of certificates | T= Test or exercise |
| P = Presentation | R = References |