**Person Specification**

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| JOB TITLE/BAND: Highly Specialised Physiotherapist – MSK Service (Occupational Health)/ Band 7 |  |  |
| **LOCATION: Dundee with travel across Tayside** |  |  |
| **HOURS: 37.5 Hours/ Week (part time options considered)** |  |  |
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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF EVALUATION** |
| **EXPERIENCE:** | Comprehensive evidence of experience in managing patients with MSK conditions/ injuries    Evidence of professional knowledge and experience to a Masters level or equivalent.    Evidence of ongoing training and reflective practice.    Wide range of post graduate physiotherapy experience in a variety of care groups.    Evidence of advanced practice modules eg SOM/OMS Accredited McKenzie Credentialed MACP    Evidence of Leadership skills.    Completion of Physiotherapy Clinical Educators course and experience in the supervision of others (e.g. undergraduate PT  students). | Participation in Research.    Evidence of improvement through audit and / or data collection.    Knowledge of National and local MSK pathways.    Exposure to creating new patient pathways      Ability to request imaging.    Experience in teaching.    Evidence of considerable postgraduate experience in a range of in and outpatient specialties including Occupational Health. | Application form    Certificates    CPD portfolio which outlines  experience gained and  development activities  relevant to the post    Interview    Reference |
| **QUALIFICATIONS:**  (Training; Research; Publications) | Current Health and Care Professions Council (HCPC) Registration.    Degree or equivalent in physiotherapy.    Masters modules. | CSP membership.    Non-medical Prescriber or commitment to study towards.    Masters qualification. | Application form    Certificates/portfolio evidence |
| **KNOWLEDGE & SKILLS:** | Demonstrable excellent and effective communication skills:   * verbal * non-verbal * listening * written     Evidence of ability to reflect and learn through reflective practice.    Highly developed clinical reasoning skills.      Service/ Quality Improvement / Audit skills.    Knowledge of clinical, care and professional governance and their application to practice/service delivery. | Organisational skills.    Organised CPD Portfolio.    Leadership, delegation, and supervisory skills.    Ability to deputise.    Working knowledge and skills in information technology.    Teaching & presentation skills.    Assertive. | Interview – may include practical element    CPD Portfolio      References |
| **PERSONAL QUALITIES:** | Responsible.  Adaptable.  Approachable.  Reliable.  Keen, positive and forward thinking with a flexible approach.    Ability to recognise and manage pressures/stress.    Commitment to quality and service improvement.    Positive approach to learning. |  | Application form    Interview    References |
| **OTHER:** | Ability to travel across Tayside    Awareness of limitations.    Demonstrate ethics, values and personal qualities and behaviours consistent with the vision, culture and values of NHS Tayside    Application form fully completed. | Extensive knowledge of structure and working practices of NHS. | Application form    Interview    CPD folder    References |