RECRUITMENT AND SELECTION STANDARDS

PERSON SPECIFICATION FORM

Post Title/Grade**: Senior Pharmacist Clinical Trials - Band 8a** Department/Ward: Pharmacy & Medicines Directorate

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|  | **ESSENTIAL** | **DESIRABLE** | **MEASURE** |
| **Experience** | Significant post-registration experience of pharmacy practice including clinical trials. | Previous experience of clinical trials service management.  Previous experience of hospital pharmacy service management  Report or business case writing  Leadership/ Line Management  Educational Supervisor  Designated Prescribing Practitioner | Application Form/ Interview |
| **Qualifications/**  **Training** | Masters Degree in Pharmacy or equivalent.  Relevant post graduate qualification in pharmacy (e.g. Diploma or MSc in Clinical Pharmacy) or equivalent experience).  Registered with the General Pharmaceutical Council as a Pharmacist | GCP certified.  Independent Prescriber  Post registration qualification in clinical trials  Leadership/ Management qualification or course completion | Application Form/ Interview |
| **Knowledge** | Sound clinical pharmacy knowledge  Demonstrative knowledge of GCP |  | Application Form/ Interview |
| **Skills** | Excellent written and oral communication skills, interpersonal skills and comprehensive IT skills.  Therapeutic and practical skills for dealing with a highly complex range of pharmaceutical interventions.  Resource and time management skills necessary to lead, plan, and organise pharmacy clinical trials service delivery.  Research and audit skills | Project Management  Involvement in RPS Faculty | Application Form/ Interview |
| **Aptitude** | * Ability to work autonomously with limited supervision * Self-motivated * Effective leader * Patient focused * Team player |  | Application Form/ Interview |
| **Other** | Commitment to CPD  Ability to travel between sites | . | Interview |