RECRUITMENT AND SELECTION STANDARDS

PERSON SPECIFICATION FORM

 Post Title/Grade**: Senior Pharmacist Clinical Trials - Band 8a** Department/Ward: Pharmacy & Medicines Directorate

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|  | **ESSENTIAL** | **DESIRABLE** | **MEASURE** |
| **Experience** | Significant post-registration experience of pharmacy practice including clinical trials.  | Previous experience of clinical trials service management. Previous experience of hospital pharmacy service managementReport or business case writingLeadership/ Line ManagementEducational SupervisorDesignated Prescribing Practitioner | Application Form/ Interview |
| **Qualifications/****Training** | Masters Degree in Pharmacy or equivalent.Relevant post graduate qualification in pharmacy (e.g. Diploma or MSc in Clinical Pharmacy) or equivalent experience).Registered with the General Pharmaceutical Council as a Pharmacist | GCP certified.Independent PrescriberPost registration qualification in clinical trialsLeadership/ Management qualification or course completion | Application Form/ Interview |
| **Knowledge** | Sound clinical pharmacy knowledge Demonstrative knowledge of GCP  |  | Application Form/ Interview |
| **Skills** | Excellent written and oral communication skills, interpersonal skills and comprehensive IT skills.Therapeutic and practical skills for dealing with a highly complex range of pharmaceutical interventions.Resource and time management skills necessary to lead, plan, and organise pharmacy clinical trials service delivery.Research and audit skills | Project ManagementInvolvement in RPS Faculty | Application Form/ Interview |
| **Aptitude** | * Ability to work autonomously with limited supervision
* Self-motivated
* Effective leader
* Patient focused
* Team player
 |  | Application Form/ Interview |
| **Other**  | Commitment to CPDAbility to travel between sites | . | Interview |