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*Newly Qualified Staff Nurse  
Robin House, Balloch  
£30, 230.95 - £36,710.66 + 10% shift allowance (pro rata)  
37.5 hours per week (3 x 12.5 hour shifts)  
Full Time and Part Time available*

*‘The CHAS staff are amazing and have amazing training’ – Family member*

Are you a newly qualified or about to qualify nurse? Keen to provide family centred, compassionate care? Have you considered working with children with life limiting conditions to provide specialist palliative care and respite for the whole family?

If this sounds like you, we would love to hear from you! We currently have an opening for a newly qualified nurse to join our amazing team at CHAS.

**The Role**

We are passionate about supporting our newly qualified nurses with an enhanced induction and supernumerary period, which encompasses Flying Start and competency based skill development.

As part of a highly motivated, supportive and skilled team, starting your career with us will enable you to consolidate and develop your skills in an environment where we really value each member of the team and strive to reach our potential.

***Key Responsibilities include but are not limited to:***

* Provide a high standard of palliative nursing care to children and young people who have life-shortening conditions, through assessment, planning, implementation and evaluation of care plans, ensuring that the care provision is adapted to meet the complex needs of the individual
* Provide nursing care at end of life and bereavement support including last office procedures, for the child, young person and their family, with support as required
* As necessary, provide care for the child, young person and their family in a

variety of settings, ensuring the care plan meets the needs of the individual

* Collaborate and liaise with a range of professionals to meet the needs of the child, young person and their family taking opportunities to promote and raise awareness of the services provided by CHAS

Maintain and accurately updates all written and electronic records in accordance with appropriate legislation and organisational standards

**Why CHAS?**

Working with CHAS provides a unique opportunity to support children and families to make the most of their time together; as a team, we make extraordinary things happen every day.

Some of the benefits you can expect to receive from working with CHAS:

* The opportunity to pay into an existing NHS scheme or membership of local government pension scheme
* 12 shifts per month in contrast to 13 shifts in NHS for full-time employees
* Salary increment scale similar to NHS
* Enhanced pay for unsocial hours and overtime
* Pay matched to closest current increment with NHS
* Generous annual leave entitlement (matched to current length of service with NHS)
* Ability to provide 1:1 nursing care in a more relaxed and homely environment
* Opportunities for further learning and development
* Access to a range of tools to support wellbeing
* The opportunity to work within a multi-disciplinary team which includes volunteers
* Meals provided for clinical staff (including coffee and cake!)
* Free on-site parking.

*Please find a full list of benefits attached.*

**Interested?**

If this sounds like you and you would like to be a key part in keeping the joy alive, we would love you to apply! You can read more information about the role in the attached job description.

If you would like an informal and confidential discussion about the role please email our Senior Charge Nurse at [yvonnerapson@chas.org,uk](#) or [janecarter@chas.org.uk](#).

We expect interviews to take place week commencing 30th October.