**Person Specification**

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| JOB TITLE/BAND: | Charge Nurse, Band 6 |  |
| **LOCATION:** | **Moredun Ward, Murray Royal Hospital** |  |
| **HOURS:** | **37.5 hours per week - 150 hours over 4 weeks** |  |

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF EVALUATION** |
| **EXPERIENCE:** | Extensive post registration experience working in NHS mental health/learning disability services.  Ability to fulfil criteria outlined within job description. | Experience at Band 6 within an inpatient mental health setting.  Experience of working in a variety of clinical settings / services. | Application and interview. |
| **QUALIFICATIONS:**  (Training; Research; Publications) | First Level Registered Mental Health Nurse.  **Registered Nurse with valid UK NMC Registration**  Evidence of continued professional development. | Management Training, Leadership Training, First Level Degree or qualifications equivalent to level 9 of Scottish Credit and Qualifications Framework (SCQF) | Application |
| **KNOWLEDGE & SKILLS:** | Organisation, prioritisation and time management skills.  Effective communication and leadership skills.  Ability to work autonomously and as part of a multi professional team.  Knowledge and understanding of Mental Health Act and National drivers.  Knowledge and experience of change management. | Understating and interest in clinical governance. | Application and interview. |
| **PERSONAL QUALITIES:** | Effective role model.  Self-awareness and recognises own limitations.  Team motivational skills.  Organisational and decision making skills. |  | Interview |
| **OTHER:**  (egg travel across Tayside) | Ability to travel across Tayside. |  | Interview |