**Person Specification**

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| JOB TITLE/BAND:  | Professional Manager / Service Lead / Clinical Lead (Paeds) - Band 8a |  |
| **LOCATION:** | Ninewells Hospital |  |
| **HOURS:** | Full-time - 37.5 hours per week |  |

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF EVALUATION** |
| **EXPERIENCE:** | Significant post-registration experience including, working in a leadership capacityExperience of working in a clinical paediatric specialist fieldWide range of advanced professional and clinical / public health nutrition experience including the application of clinical governanceExperienced in the use of strategies to support health behaviour change Experienced in service evaluation and auditExtensive experience of multidisciplinary workingExtensive experience of training/education | Budget management experienceExperienced in the principles and delivery of group education | ApplicationApplication / InterviewApplication / InterviewApplication / InterviewApplication / InterviewApplication / InterviewApplication |
| **QUALIFICATIONS:**(Training; Research; Publications) | Member of a registration body e.g. HCPC Required to have a qualification as a dietitian such as: BSc in Dietetics, Post Graduate Diploma or Masters in Dietetics A complete record of continuous professional development to Masters level relevant to discipline and to the service area. | Management/leadership development qualification or equivalent evidenced experiential learningMember of a discipline -specific professional bodyMasters qualification in subject relevant to discipline / service area | ApplicationApplicationApplication / Interview |
| **KNOWLEDGE & SKILLS:** | Ability to achieve results through persuasion and influence of people at all levelsAbility to prioritise, plan and organise workload effectivelyExcellent presentation and facilitation skillsExcellent verbal, written and interpersonal skillsProficient in the use of Microsoft Office applications – Word, Outlook (e-mail), Internet, Excel, Access and Power PointAdvanced negotiation, influencing and networking skillsCritical evaluation skills / critical appraisal skills to Masters level or equivalentAbility to translate and integrate evidence-based research/guidelines into the development of service pathways of careClinical paediatric knowledge across acute, neonatal and community services to advanced level. | Skilled in the application of continuous improvement methodologies Applied knowledge of research design and methodology including complex data analysis | Application / Interview InterviewApplication / InterviewApplication / InterviewApplicationInterviewApplication / InterviewApplication / InterviewApplication / Interview |
| **PERSONAL QUALITIES:** | Good time management skillsAble to act with integrity and tact and to handle difficult situations.Flexible and positive approach to work in a challenging and demanding environment |  | Interview / ApplicationInterviewApplication / Interview |
| **OTHER:**(e.g. travel across Tayside) | Ability to travel throughout Tayside |  | Application |