NHS TAYSIDE

CONSULTANT MEDICAL ONCOLOGIST

Melanoma and Prostate

JOB DESCRIPTION

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1. Introduction and Description of the Area

NHS Tayside includes the cities of Dundee and Perth, Angus and Perth & Kinross; the Burghs of Arbroath, Forfar, Brechin and Montrose; and North East Fife, and provides a service to a population of approximately 450 000.

Dundee is Scotland’s fourth largest city with stunning south facing views across the River Tay. It is home to two high-achieving universities, Dundee and Abertay, and a thriving biomedical technology industry. It is also enjoying a cultural and artistic recovery with the V&A Museum and waterfront development. It attracts international tourism, showcasing contemporary culture, inspiring architecture and our rich historical heritage.

Angus is a less well known part of Tayside but has miles of unspoiled coastline with long stretches of white beach and the spectacular Angus Glens, which include a popular ski resort at Glenshee. There is an excellent selection of highly rated state and independent schools.

Perth is the city in rural Perthshire and Kinross, blessed with natural beauty and opportunities for hill walking, fishing, golf, ski-ing and outdoor leisure.

2. The Hospitals and Medical School

NHS Tayside includes three hospital sites: Ninewells Hospital in Dundee, Perth Royal Infirmary in Perth and Stracathro Hospital near Brechin.

We are a designated Regional Cancer Centre and provide on a single site all Radiotherapy and Medical Oncology services and most Surgical Services. In addition, we have major disciplines including General Medicine, Surgery, Gynaecology, ENT, Maxillofacial Surgery, Plastic Surgery, and Neurosurgery. Perth Royal Infirmary is recognised as a Cancer Unit for Tayside and provides an Oncology and Haematology Day Patient Area. Stracathro Hospital provides an ambulatory, diagnostic and treatment centre.

Ranked 1st in the UK for medicine in the Complete University Guide 2021 and the Guardian University Guide 2021, the University of Dundee Medical School is integrated into the Ninewells Hospitals campus and has an international reputation for excellence in teaching and high impact clinical research that places it amongst the best places in the world to study and to practice medicine. Led by Professor Russell Petty, the Academic Unit of Oncology with dedicated clinical and laboratory research facilities will fully support the teaching and research ambitions of applicants.

Patient well-being is supported by an award-winning architect designed Maggie's Centre, situated in a bespoke landscape on the Ninewells Hospital site.

**3. Tayside Cancer Centre**

We are a team of 14 consultants, eleven Clinical Oncologists and three Medical Oncologists. We are hoping to recruit a fourth Medical Oncology Consultant, to take forward care in Melanoma and Prostate cancer.

The Tayside Cancer Centre in Ninewells Hospital consists of a 23 bedded in-patient ward; a chemotherapy day unit delivering more than 10,200 cycles of SACT per annum; a radiotherapy department delivering more than 1400 courses of radiotherapy per annum, and an out-patient department. We are planning a New Cancer Centre, which will be purpose built to ensure the highest standards of Oncology services.

In PRI there is a combined Oncology and Haematology Day Patient Area with 12 treatment chairs and 6 clinic rooms delivering SACT five days per week.

Radiotherapy services deliver specialist treatments including brachytherapy and SABR, and houses three Varian linear accelerators, one Canon Aquillion Wide Bore CT scanner, full mould room facilities, PDR brachytherapy facilities, and Raystation Version 9B treatment planning system.

VMAT is offered as standard therapy for most disease sites. We are expanding our use of IGRT, and pursuing an exciting programme of equipment replacement.

An Acute Oncology Service operates Monday to Friday in hours providing a co-ordinated approach to cancer care for patients.

We operate within the North Cancer Alliance, a regional network to improve cancer care for 1.2 million people who live in the North of Scotland (an area covered by 6 health boards), through the commissioning and co-ordination of cancer services. Within this network there are three Cancer Centres: Aberdeen Royal Infirmary; Ninewells Hospital and Raigmore Hospital, Inverness.

**5. Staffing and Support**

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| **Consultant** | **Clinical Interests** |
| Dr J Allison  (medical oncology) | Renal  Joint appointment with NHS Lothian |
| Dr S Borgaonkar  (clinical oncology) | Breast |
| Dr E Brown  (clinical oncology) | Urology  SACT Lead |
| Dr RJ Casasola  (clinical oncology) | Head & Neck, Haematology, Skin, Thyroid |
| Dr M Ferguson  (medical oncology) | Ovary, Sarcoma  Teaching Lead |
| Dr T Hairudin  (clinical oncology) | Breast and Prostate  (appointed and starts November 2023) |
| Dr H Javed  (clinical oncology) | Lung and Head & Neck  (appointed and starts November 2023) |
| Dr H Lord  (clinical oncology) | CNS, Lung  Clinical Lead |
| Dr C Merrick  (clinical oncology) | Lower GI, HBP, SABR  Teaching Lead |
| Dr P Niblock  (clinical oncology) | Head & Neck, Urology and XRT Lead |
| Prof R Petty  (medical oncology) | Upper GI |
| Dr I Sanders  (clinical oncology) | Lower GI, Gynaecology  Training Lead |
| Dr F Tough  (clinical oncology ) | Lung, Sarcoma  Well-Being Lead |
| Dr V Wong  (clinical oncology ) | Gynaecology and Upper GI  Digital Lead |

**Speciality Doctors**

1 Speciality Doctor: Medical Oncology Germ Cell & Prostate

2 Speciality Doctors: Clinical Oncology

# Medical Staff in Training

4 Specialist Trainees (1 Clinical Oncology, 3 Medical Oncology)

1 International Trainee (Clinical Oncology)

1 Internal Medicine Trainee

3 Clinical Fellows

5 Foundation Year posts

**Secretarial Support**

Secretarial support will be provided within the Oncology Department.

4. **Duties of the Post**

This is a full time (10 programmed activities) permanent substantive post. Applications for part-time and flexible working will be considered.

In melanoma, you will provide SACT for patients in the adjuvant and metastatic setting along with a Consultant Clinical Oncologist, who also provides radiotherapy for non-melanoma skin cancer, and melanoma when indicated. Clinical Nurse Specialists will assist your role, and they play an active part in the patients' journey. Your collaboration in clinical trials will also be encouraged. An onsite surgical team attend the MDT, and our administrative resources are well-established.

In prostate, you will join three consultant Clinical Oncologists and a Specialty Doctor. It is planned that after a period of transition, the mutual aid currently supporting the service would cease and you would work with the wider team to deliver SACT for advanced prostate cancer patients. The team includes two advanced Nurse Practitioners and a specialist Pharmacist.

We are looking for the successful applicant to take on the role of Deputy SACT lead with a specific interest in Immunotherapy, working on protocols for toxicities and involving specialists across the hospital in their drafting and implementation.

The oncology unit is active in clinical research and trials, with an established research nursing team to assist, and your participation would be encouraged.

You will be expected to:

* Work flexibly with other members of the multi professional teams
* Participate in the work on the department as allocated (discussion re job plans will outline fixed sessions for the post and are subject to annual review by the Clinical Leader and Clinical Group Director)
* Participate in the provision of the on-call and the Acute Oncology Service
* Contribute to undergraduate and postgraduate teaching
* Participate in audit and research
* Support clinical meetings including M&M and clinical governance
* Undertake the administrative duties associated with the care of patients and the running of the department
* Be flexible in any future discussions re allocation of duties
* Undergo training in adverse event management and become an active verifier

# Research

We have excellent links with the University and contribute to an extensive programme of cancer research. Led by Professor Russell Petty, the Academic Unit of Oncology with dedicated clinical and laboratory research facilities will fully support the teaching and research ambitions of applicants.

Tayside Academic Medical Science Centre sits at the interface between NHS Tayside and the University of Dundee and provides staffing and infrastructure to support the delivery of clinical trials and research. Comprising 181 staff, a dedicated clinical research centre (including a satellite Cancer Clinical Trials Unit embedded in the Tayside Cancer centre), dedicated research imaging facility and a the Tayside Clinical Trials Unit, TASC will fully support the delivery of the research ambitions of appointed Oncologists.

**Teaching**

Undergraduate teaching is an important part of the work of the department with strong support from both the University and the NHS. You will be expected to make a contribution to undergraduate teaching and a colleague wishing to develop a specific interest in this would be encouraged and allocated Supporting Professional Activity in their job plan.

**Training**

We are responsible for educational and clinical supervision for Speciality Trainees, an Internal Medicine Trainee and Foundation Year doctors. As such the post requires that you provide professional clinical supervision, management and education of junior staff. We are anticipating an increase in training numbers allocated to our centre in the up-coming years. We would welcome a colleague with a specific interest in training and you would be supported in CPD and SPA allocation to undertake this role.

**Clinical Governance, Audit and Quality Improvement**

The department has an established multidisciplinary Clinical Governance and M&M forum. You will play an active role in Clinical Governance and quality assurance. You will be expected to partake in regular audit within the department and to undergo training in adverse event management and become an active verifier. There would be an opportunity to develop a specific interest in Clinical Governance.

NHS Tayside supports quality improvement and design through the Improvement Academy and you would have access to applied improvement support and educational activity to improvement through this team.

# 6. Outline Job Plan

**Principal Place of Work:** Ninewells Hospital

**Contract:** Full time (10 Programmed activities)

**Availability Supplement:** Level 1 at 3%

**Out-of-hours:** 1 in 12 with prospective cover

**Managerially responsible to:** Dr Hannah Lord

(Clinical Lead, Oncology)

Dr Maureen Lafferty

(Clinical Care Group Director, Specialist Services)

This work allocation below is indicative only, and a provisional job plan can be developed for specific tumour sites. There is the potential to scope and negotiate posts to suit your preferences and needs in career development.

As part of a teaching and training department it is anticipated that candidates will have additional interests including teaching, training, research, service development and clinical leadership. In line with the wider organisation, the outline job planning includes a 2 SPA:8 DCC split.   Deputy SACT lead with a specific responsibility for Immunotherapy is a potential role we are keen to develop.

All appointments are made to NHS Tayside with their main base in Ninewells Hospital.

You may be required to participate in peripheral clinics across NHS Tayside.

**Indicative Timetable**

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| **Day** | **Time** | **Fixed commitments** | **Location** |
| Monday | 08.15 – 09.30  13.30 - 15.30 | Skins MDT  Tayside GU MDT | Ninewells |
| Tuesday | 12.30 – 13.30 | Oncology Consultants’ Meeting | Ninewells |
| Wednesday | 09.00 – 12.30  13.30 – 17.00 | Prostate Clinic  Prostate Clinic | Ninewells |
| Thursday | 13.00 – 17.00 | Skin Cancer Clinic(1 :4 combined Onc / Plastics / Dermatology) | Ninewells |
| Friday |  |  | Ninewells |
| Saturday |  | Weekend ward round  (approx 1:12) | Ninewells |
| Sunday |  | Weekend ward round  (approx 1:12) | Ninewells |

**Clinic:** 3 PA

**MDT:** 1PA

**In patient work including Acute Oncology Service:** 1 PA

**Admin & other clinical activities**: 2PA

**Out of hours:** 1 PA

**Supporting Professional Activities:** 2 PA

**7. Qualifications and Experience**

Those trained in the UK should have evidence of higher specialist training leading to CCT/CESR (CP) or be within 6 months of confirmed entry on the GMC Specialist Register from date of interview. Alternatively, applicants should possess a CESR. You must have MRCP or equivalent.

If you have appropriate specialist training and experience but are not listed on the GMC Specialist Register, you can be considered for a Locum Consultant post (up to 12 months) if no substantive Consultant appointment is made.  Whilst in locum employment, you may obtain a CESR and then enter the Specialist Register.

# 8. Conditions of Service

Membership of the NHS Superannuation Scheme is not compulsory but all medical and dental staff are entitled to choose if they wish to join the scheme. Until such times as a positive option not to join the scheme is expressed, a member of staff will be regarded as a member from the first day of service. This will not affect any individual right to make alternative arrangements. Initially, the employment covered by this contract will be contracted out of the State Pension Scheme.

The post is for 10 Programmed Activities and extra programmed activities (EPA’s) would be granted only with the agreement of the Clinical Director in discussing the job plan. If you are unable, for personal reasons, to work full-time, you will still be eligible for the post. If you are appointed, modification of the job content will be discussed on a personal basis in consultation with the Clinical Lead for Oncology.

You will be expected to reside within an approved distance of Ninewells Hospital.

**Appraisal**

NHS Tayside has implemented an annual appraisal system for all consultant staff. You will be required to actively participate in this scheme.

Responsibility For Record Management: All records created in the course of business of NHS Tayside are corporate records and are public records under the terms of Public Records (Scotland) Act 2011. This includes email messages and other electronic records. It is your responsibility to ensure that you keep appropriate records of your work in NHS Tayside and manage those records in keeping with the NHS Tayside records Management Policy and with any guidance produced by NHS Tayside specific to your employment.

**9. Further Information**

Candidates wishing to obtain further information about the post, should contact:

Dr Hannah Lord Clinical Lead (Secretary Jean Henderson 01382 435543 or at [jean.henderson@nhs.scot](#)) or Dr Maureen Lafferty Clinical Care Group Director (PA Lynn McKenzie 01382 740448).