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| Job Identification | Job Title | Consultant Obstetrician & Gynaecologist |
| Department(s)/Location | NHS Tayside |
| Number of job holders | 1 |
| Job PurposeThis is a whole-time (10 programmed activities per week) fixed term Consultant post in Obstetrics and Gynaecology based in Ninewells Hospital and Medical School, Dundee and Perth Royal Infirmary.The post holder will have extensive knowledge of Obstetrics and Gynaecology and have the appropriate clinical skills relevant to the appointment. They must be medically qualified and is expected to hold the MRCOG or equivalent and to have completed specialist training or be within six months of obtaining CCST. They will have a senior role in providing Tayside-wide Obstetrics clinical services, based in Ninewells Hospital and Medical School, Dundee and Perth Royal Infirmary. The post holder will also be required to take on a leading role in provision and development of Women’s Health services in NHS Tayside as part of an established Multidisciplinary team. The post holder will provide Specialist clinics and provide emergency care for women in Ninewells Hospital, Dundee,The post holder will be required to support general Obstetrics services across NHS Tayside. The post holder will be asked to provide out-patient Obstetric clinics. Furthermore the post holder will be asked to support inpatient Maternity services and provide cover for planned Maternity operating lists. There is a need to provide out of hours cover for women with Obstetrics and Gynaecological emergencies. This will be in Obstetrics and will include non-resident on call Consultant commitments for general and high-risk Obstetrics in Ninewells Hospital with prospective cover and weekend cover.The post holder will be expected to directly supervise junior staff and to participate in the teaching of undergraduates. They will be expected to help set and maintain standards and undertake administrative tasks that arise from the post. A willingness to contribute to the termination of pregnancy service would be desirable. |
| Organisational PositionThis team forms part of the Women, Children & Families Care Group of NHS Tayside University Hospitals, which is made up of Obstetrics and Gynaecology and Child Health. Dr Roselyn Mudenha is the Clinical Care Group Director. The Clinical Lead for Obstetrics is Dr Mary Smith and the Clinical Lead for Gynaecology is Dr Yeshi Bhushan  |
| Job FocusTo work collectively with the other Clinical Care Groups, Care Divisions and Operational Leadership Team in a way that values the collective over the individual Clinical Care Group.To uphold and role model the values of NHS Tayside, along with an accountability for their adoption throughout the Clinical Care Group, ensuring that behaviours match the espoused values of* Putting patients first
* Showing compassion, caring and kindness
* Treating everyone with dignity and respect
* Taking the time to have good, open communications and being accountable for their actions and behaviours
* Doing the best that we can by working as a team to provide excellent treatment and care.

To deliver on the responsibilities delegated to the Clinical Directors set out in the Accountability Framework and decision rights within the Scheme of Delegation.To work collectively with all of the departments in the Clinical Care Group and create the environment and culture for them to deliver good quality patient care on an individual and collective basis.To work collectively to ensure that the Clinical Care Group and it’s departments liaise with all of their partners across and outwith NHS Tayside to plan integrated patient care pathways and deliver reliable, affordable and sustainable services that are based on current evidence. To work flexibly with other Clinical Care Groups that have shared interests, working cross functionally with different groupings on care pathways and delivery issues.To collectively create the unified vision for the Clinical Care Group, developing NHS Tayside’s strategy with the aims of the group.To plan the Clinical Care Group work for the forthcoming year within the ’triumvirate’, and then work collaboratively with the Operational Leadership Team and Care Divisions to agree it. The annual plan will cover the following 8 domains; quality and safety, operational performance, workforce, including partnership working, finance, site performance, transformation/strategic change initiatives, trajectory against annual plan, and business and development plan for next year.To work collectively with business partners, covering quality and safety, finance, workforce, organisational development and staff side, to produce and review performance information.To produce as part of the ‘triumvirate’ a risk assessed exception report which focuses on areas of high performance and any areas of significant deviation from the 8 domains against the annual plan, three weeks in advance of the performance review meetings.To coach and mentor medical and other staff within the clinical care group.To participate in NHS Tayside’s leadership and development programme.To ensure that job plans and appraisals are undertaken annually and signed off.To review your personal development plan annually with an Associate Medical Director.To ensure that the post holder has the necessary skills required to undertake the post, a learning network is being developed at which attendance is required. Further support will be available to post holders. |
| Qualifications and Experience**Obstetrics**The Maternity Services provide a comprehensive service to Tayside (population 375,000) and North East Fife, and the team work closely with midwifery staff. Services are provided from a Consultant Led Unit in Ninewells Hospital, an alongside Midwife Led Unit in Ninewells Hospital and two Midwife Led Community Maternity Units (CMUs) in Arbroath and Perth supported by community midwifery teams. A team of eight Consultants currently provide specialist feto-maternal medical service for high risk pregnancies. There is a strong commitment to emergency Obstetric training. PROMPT courses are run regularly in the department and several members of obstetric and anaesthetic staff are MOET instructors. NHS Tayside is a leading organisation in Patient Safety and is committed to constantly improving the safety and reliability of the care it delivers. We encourage innovation and are currently delivering, wide ranging and exciting, Maternity Service Improvement programmes. We have also implemented Badgernet maternity information system.**Gynaecology**The service currently provides a full range of in-patient and out-patient gynaecology services across Ninewells Hospital and Perth Royal Infirmary, covering all major special interest areas. The current gynaecology service includes:* Gynaecological Oncology
* Urogynaecology
* Minimal Access Surgery
* Termination of Pregnancy
* Emergency Gynaecology
* Trophoblastic disease - Ninewells is one of the three UK centres for Registration and Follow up
* Reproductive Medicine and Subfertility - Assisted conception unit based in Ninewells Hospital
* Close links to NHS Tayside Sexual & Reproductive Health service

**On-call Requirements** For Obstetrics on-call there is a need to provide prospective cover, first on call for 1:10 weekends or 1:5 part weekends. This includes fixed sessional commitments from 0800 hrs-2015 hrs Monday to Friday and 0800-1700 hrs on Saturday and Sunday. All shifts have ST3-7 trainee cover. There will be a 1:10 contribution to non-resident first on-call night shifts from 2000-0800 Monday to Friday.**Environment**Dundee is the fourth largest city in Scotland (population 170,000) and is the administrative capital for Tayside. The city is situated on the north bank of the Tay estuary and houses two Universities. The Medical School has been voted best in Scotland 2 years in a row and is a very important part of The University of Dundee. To the north are the glens and mountains of Angus and sixty miles to the south is Scotland's capital city of Edinburgh. Dundee is undergoing a remarkable cultural and structural resurgence and hosts the V&A museum.Perth (population 42,000), is known as "The Fair City" and is located at the very heart of Scotland. Famous for its salmon fishing in the River Tay, Perth's status as former capital of Scotland has given it a wealth of historical associations and a centuries-old tradition of welcoming visitors. Perth is well served by motorway and main trunk roads giving excellent communications throughout Tayside and with the rest of Scotland. It lies 22 miles to the west of Dundee. |
| Time CommitmentAn indicative proposal of sessional commitments are detailed in Appendix 1. The consultant appointed will be required to undertake any duties within the area served, either as a routine commitment, or due to unforeseen circumstances, in agreement with the Clinical Group.**Key Tasks of Posts*** Clinical Practice
* Specialist Advice
* Teaching/Training
* Clinical Governance
* Administration

**Principal Responsibilities**

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| --- | --- |
|  | 1. Work with the multidisciplinary team to undertake a senior role in the general provision of Obstetric Services in Ninewells Hospital, Dundee.
 |
|  | 1. Undertake out-patient clinics and support the day-to-day management of pregnant women by providing support for community midwifery teams.
 |
|  | 1. Support the management of inpatient pregnant women by undertaking Ward Rounds as the Duty Obstetrician.
2. Participate in local and risk management Multidisciplinary team (MDT) meetings in Obstetrics.
 |
|  | 1. Provide major and minor Obstetrics operating sessions including planned Caesarean Sections.
2. Supervise, instruct and train medical staff assigned to them. Participate in the formal appraisal of junior medical staff in accordance with guidelines from the RCOG and the Postgraduate Dean.
 |
|  | 1. Contribute, if appropriate, to the training of nurses, midwives, paramedical, scientific, and technical staff.
 |
|  | 1. Support undergraduate teaching in co-operation with the academic department.
 |
|  | 1. Contribute towards research/ audit projects within the hospital.
 |
|  | 1. Participate in developing a satisfactory and consistent quality of clinical services by establishing appropriate systems, agreeing standards and ensuring standards are met. Contribute towards the administration of the service.
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| JOB DESCRIPTION AGREEMENT The job description will need to be signed off by each post-holder to whom the job description applies. |

Signed Line Manager 1……………………………………………….

Name……………………………………………………………………date……………………….

Signed Post Holder ……………………………………………….

Name……………………………………………………………………date……………………….

**APPENDIX 1**

Example of Proposed Allocation of Sessional Commitments

|  |  |  |  |
| --- | --- | --- | --- |
| Activity  | Time | Frequency | Equivalent PA per week |
| Day time labour ward | 0800 - 2015 hrs  | 1 in 2 weeks  | 2.6 |
| Daytime and OOH cover:Weekends – resident fixed hours plus non- resident overnight | Fri: 0800 - 2015 hrs (resident)Sat/Sun: 0800 - 1700 hrs (resident) | 1 in 10 full weekends, or 1:5 part weekends. currently split into Fri/ Sun and Sat | 1 |
| Antenatal clinic | 0900-1300 | 1 per week | 1 |
| Duty Obstetrician  | 0800-1200 | 1 per week | 2 |
| Caesarean Section List | 0800-1700 | 1 in 4 weeks | 0.5 |
| Admin | 4 hours | Weekly | 1 |
| SPA CPD | 4 hours | Weekly | 1 |
| SPA:Educational supervision,Teaching Quality Improvement, Meetings | 4 hours | Weekly | 1**10.00** |

* Availability supplement 5%
* **Specific job plan will be agreed with the successful candidate**

**Present Medical Staffing of Obstetrics and Gynaecology:**

|  |  |
| --- | --- |
| **Name** | **Special Interests** |
| Dr Roselyn MudenhaConsultant Obstetrician & GynaecologistClinical Care Group Director | High-risk ObstetricsDiabetes in Pregnancy |
| Dr Yeshi Bhushan, Consultant GynaecologistClinical Lead for Gynaecology | General GynaecologyVulval Disorders  |
| Dr Mary SmithConsultant ObstetricianClinical Lead for Obstetrics | High-risk Obstetrics,Multiple PregnancyFetal MedicineObstetric Ultrasound |
| Dr Antony NicollConsultant ObstetricianLead clinician Labour Ward | High-risk ObstetricsPerinatal MedicineFetal Medicine |
| Dr Suresh Kini, Consultant Gynaecologist | General GynaecologyReproductive Medicine |
| Dr Mythili Ramalingham,Consultant Obstetrician & Gynaecologist | General GynaecologyGynaecological UltrasoundReproductive Medicine/Adolescent Gynaecology |
| Dr Sarah Martins Da Silva, Consultant GynaecologistHonorary Senior LecturerPerson Responsible - Assisted conception Unit | Reproductive Medicine Gynaecological Ultrasound |
| Dr Vanessa Kay, Consultant GynaecologistClinical Reader University of DundeeDirector Clinical Skills Centre | Reproductive MedicineUrogynaecology |
| Dr Kalpana Ragupathy, Consultant GynaecologistLead Clinician for Gynaecological CancerATSM DirectorYear 3 Undergraduate Lead | Gynaecology OncologyMinimal Access SurgeryMedical Education |
| Dr Vimala Nellore, Consultant GynaecologistLead Clinician for Colposcopy | General GynaecologyGynaecology Oncology  |
| Dr Lawrize StofbergConsultant Obstetrician & GynaecologistColposcopy Lead | General Obstetrics & GynaecologyGynaecology Oncology |
| Dr Lewis McNicolConsultant Obstetrician & GynaecologistLead Clinician for Gynaecological Ultrasound | General GynaecologyMinimal Access Surgery & EndometriosisOut-patient Hysteroscopy |
| Dr Refaat YoussefConsultant GynaecologistDirector of Scottish Hydatidiform Mole Service | General GynaecologyMinimal Access Surgery & EndometriosisOut-patient Hysteroscopy |
| Dr Caithlin Neill Consultant GynaecologistRegional Training Programme Director | General GynaecologyChronic Pelvic PainGynaecology UltrasoundOut-patient Hysteroscopy |
| Dr Julie ChristieConsultant Obstetrician & GynaecologistAssociate Medical Director Surgical Division  | General Obstetrics & GynaecologyUrogynaecology   |
| Dr Zbigniew Tkacz Consultant GynaecologistLead Clinician for Urogynaecology | General GynaecologyUrogynaecologyMinimal Access Surgery & Endometriosis |
| Dr Kirsty BrownConsultant Obstetrician & GynaecologistLead for Emergency Gynaecology | General Obstetrics & GynaecologyUrogynaecologyMedical Education |
| Dr Pauline LynchConsultant ObstetricianLead Clinician for Abortion Care | High-risk ObstetricsAbortion Care |
| Dr Binita PandeConsultant ObstetricianLead Clinician for Epilepsy Services | General ObstetricsMaternal MedicineRecurrent Miscarriage / Epilepsy In pregnancy |
| Dr Katrine OrrConsultant Obstetrician,Undergraduate Teaching Lead for O&GYear 4 O&G teaching co-ordinatorLead clinician for Obstetric Ultrasound | High-risk ObstetricsObstetric UltrasoundMedical Education |
| Dr Rebecca Northridge, Consultant ObstetricianLead Clinician for Best Start | High-risk ObstetricsDiabetes in Pregnancy |
| Dr Ailie gryzbekConsultant ObstetricianLead for Early Pregnancy Services & Blood Borne Viruses | General ObstetricsEarly PregnancyGynaecology Ultrasound |
| Dr Greg CaldwellConsultant Obstetrician & Gynaecologist | General Obstetrics & GynaecologyAbortion Care |
| Dr Vidhya Balakumar Consultant Obstetrician & Gynaecologist | General Obstetrics & GynaecologyReproductive Medicine |

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| **Middle Grade Staff\***1 Associate Specialist12 Speciality Trainees4 ST1/24 GP ST2 FY22 FY1 | \* The composition of middle grade staff is likely to change in the future with the reduction in Speciality Training numbers and the rota will reflect those changes. |

**Facilities in Ninewells Hospital**

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| Labour Suite(~3000 births per annum) | • 7 delivery rooms, one with Birthing Pool • 6 beds in an observation area• 1 High dependency room• Bereavement Suite (TULIP room)• 1 Maternity Operating Theatre staffed 24 hours per day• 1 ancillary room for use as an emergency theatre• 24 hour resident anaesthetic cover |
| Alongside Midwife-Led Unit | • 4 delivery rooms• 2 pool rooms• 4 postnatal beds |
| 2 Community Midwife Units | Perth, Arbroath  |
| Inpatient Obstetrics | 38 beds  |
| Elective Caesarean theatre | 3 all day lists per week |
| Maternity Triage | 4 beds, staffed 24 hours per day, 7 days per week |
| Maternity Day AssessmentUnit | 3 beds, staffed Monday to Friday, 9-5  |
| Outpatient Obstetrics | Dedicated Antenatal Clinic |
| Early PregnancyAssessment Unit | Unit staffed by midwives, Monday to Friday, 9-5. Adjacent to the Maternity Day Assessment Unit |
| Ultrasound Department | Specialised Obstetric and Gynaecological Ultrasound Department.Consultant led, supported by Midwife Sonographers |
| Gynaecology Assessment Unit | Emergency Gynaecology triage.8 bedded wards staffed Monday -Friday, 8am to 5pm or 8pm.Specialised Unit for the care of women undergoing termination of pregnancy and completion of early pregnancy loss procedures. MVA and outpatient Hysteroscopy. |
| Inpatient Gynaecology | 12 beds including 1 assessment bed for Gynaecological Emergencies |
| Day Case Gynaecology | Shared use (1 session per week) of a dedicated Day Surgery Unit |
| Outpatient Gynaecology | Shared use of Outpatient Facilities.Colposcopy and Hysteroscopy facilities available |
| Gynaecology Theatre | Dedicated Gynaecology Theatre staffed Monday-Friday 9-5pm |
| Assisted Conception Unit | Specialised Unit led by four Consultants with a Special Interest in Reproductive Medicine |
| Outreach Obstetrics & Gynaecology | * CMU Arbroath – Midwife Antenatal Clinics

Consultant Outreach Clinic* Gynaecology Clinics in Arbroath and Montrose & Forfar
 |
| Neonatal Facilities | Level 3 neonatal service (including NICU and therapeutic hypothermia). Neonatal Unit has 21 cots. (3 Intensive Care, 6 High Dependency, 8 Special Care and 4 Transitional) |

**Facilities in Perth Royal Infirmary**

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| --- | --- |
| CMU Perth | • Consultant Clinic• Midwife Antenatal Clinics• Maternity Day Assessment Unit• ~280 Births / year  |
| Outpatients: Antenataland Gynaecology | There is a stand-alone dedicated Women's Clinic with Colposcopy, Urodynamic Facilities, Infertility and Oncology. |
| Inpatient Gynaecology | 14 beds utilised for Inpatient and Day Case Gynaecology and termination of pregnancy |
| Gynaecology Theatre  | Dedicated Gynaecology Theatre |
| Ultrasound Department | Dedicated Obstetric and Gynaecological Ultrasound Department staffed by Consultant sessions and Midwife sonographers. |

**Conditions of Service**

The terms and conditions of employment will be subject to trust terms and Conditions of Service for Medical Staff as agreed locally with the BMA Local Negotiating Committee. Until such time as they come into force, the post holder will remain subject to the Terms and Conditions of Service for Hospital Medical and Dental Staff (Scotland) and the general Whitley Council Conditions of Service, both as amended from time to time.

Membership of the NHS Superannuation Scheme is not compulsory, but all medical and dental staff are entitled to join the scheme. Until such time as a positive option not to join the scheme is expressed, a member of staff will be regarded as a member of the scheme from the first day of service. This will not affect any individual right to make alternative arrangements. Initially, the employment covered by this contract will be contracted out of the State Pension Scheme.

The appointments will be on a whole-time or maximum part-time basis at the option of the successful candidates. Where the candidate opts to contract on a whole-time basis, his/her gross earnings from private practice must not exceed 10% of Gross National Health Service income. Any candidate who is unable, for personal reasons, to work full-time will be eligible to be considered for the post and the job content will be modified after consultation.

**Residence**

The successful candidate will be required to maintain his/her residence within easy reach and not more than ***30 minutes travel time*** from Ninewells Hospital unless prior approval is given by NHS Tayside to a greater distance.

**Visiting:** Interested candidates are invited to discuss the post informally prior to visiting the Unit.

For informal enquiries or to arrange a visit, please contact:

**Dr Roselyn Mudenha**

Clinical Care Group Director

Women Children and Families Division

01382 660111, page 3246, email roselyn.mudenha@nhs.scot

**Dr Mary Smith** , Clinical Lead in Obstetrics

01382 660111, page 4164, email mary.smith@nhs.scot

**Dr. Yeshi Bhushan**, Clinical Lead in Gynaecology

01382 660111, page 5478, email yeshi.bhushan@nhs.scot