RECRUITMENT AND SELECTION STANDARDS

PERSON SPECIFICATION FORM

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Post Title/Grade**: Digital and Information Core**

**Infrastructure Engineer**

Department/Ward: Digital and Information Department

Date: Oct 2022

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|  | **ESSENTIAL** | **DESIRABLE** | **MEASURE** |
| **Experience** | Broad experience of Infrastructure / Server management experience normally associated with substantial to extensive experience working in a similar role.  Good understanding of VMware / SAN Management | Data Centre  IT Security Technical Experience  Ethernet theory | Application and Interview |
| **Qualifications/**  **Training** | Degree or equivalent Experience in an IT Technical related area. | MCSE  MCSA  MCPs  PRINCE-2  ITIL | Application and Interview |
| **Knowledge** | Knowledge of IT / Tools and diagnostic equipment  Availability Management of Critical Infrastructure  Project Management /Planning | Technical Controls  eHealth Systems and Clinical Platforms  Knowledge of the Cyber Essentials Technical Controls | Application and Interview |
| **Skills** | Analytical Skills  Interpersonal skills  Completing changes  Benefits management  Excellent Communication skills  Eye for details  Organisational skills | Customer Services  Negotiation skills | Application and Interview |

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| **Aptitude** | Ability to work on own initiative and part of a team  Ability to work to deadlines, methodical approach  Customer focused outlook , empathy with users  Demonstrate ethics, values and personal qualities / behaviours consistent with the vision, culture and values of NHS Fife. | Ability to interpret a range of complex issues. | Interview |
| **Other**  **e.g. Team Player, Be able to travel** | Must be able to travel across Fife on a regular basis and possible travel within Scotland / UK. |  | Interview |