RECRUITMENT AND SELECTION STANDARDS

PERSON SPECIFICATION FORM

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Post Title/Grade**: Digital and Information Core**

 **Infrastructure Engineer**

Department/Ward: Digital and Information Department

Date: Oct 2022

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|  | **ESSENTIAL** | **DESIRABLE** | **MEASURE** |
| **Experience** | Broad experience of Infrastructure / Server management experience normally associated with substantial to extensive experience working in a similar role.Good understanding of VMware / SAN Management | Data CentreIT Security Technical Experience Ethernet theory  | Application and Interview |
| **Qualifications/****Training** | Degree or equivalent Experience in an IT Technical related area. | MCSEMCSAMCPsPRINCE-2 ITIL | Application and Interview |
| **Knowledge** | Knowledge of IT / Tools and diagnostic equipmentAvailability Management of Critical Infrastructure Project Management /Planning | Technical ControlseHealth Systems and Clinical PlatformsKnowledge of the Cyber Essentials Technical Controls | Application and Interview |
| **Skills** | Analytical SkillsInterpersonal skillsCompleting changesBenefits managementExcellent Communication skillsEye for detailsOrganisational skills | Customer ServicesNegotiation skills | Application and Interview |

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| **Aptitude** | Ability to work on own initiative and part of a teamAbility to work to deadlines, methodical approachCustomer focused outlook , empathy with usersDemonstrate ethics, values and personal qualities / behaviours consistent with the vision, culture and values of NHS Fife. | Ability to interpret a range of complex issues.  | Interview |
| **Other** **e.g. Team Player, Be able to travel** | Must be able to travel across Fife on a regular basis and possible travel within Scotland / UK. |  | Interview |