**Person Specification**

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| POST REF NO: |  |  |
| JOB TITLE/BAND: | Health Care Support Worker Band 3 |  |
| **LOCATION:** | **Escort Kingspark School** |  |
| **HOURS:** | **12 hours per week Term Time** |  |

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF EVALUATION** |
| **EXPERIENCE:** | Extensive experience working with children/ young people in a childcare setting  Evidence of ongoing professional development | Working with children with complex health care needs.  Ability to contribute to change processes | Application form  Interview |
| **QUALIFICATIONS:**  (Training; Research; Publications) | NNEB/HNC in Childcare and Education/ Heath and Social Care or equivalent | Registration with professional body e.g SSSC | Application form  Interview |
| **KNOWLEDGE & SKILLS:** | Effective written and verbal communication skills  Ability to continually assess, review and exercise initiative within an unpredictable environment.  Leadership qualities  Willingness to participate in personal and professional development activities | Working with children with complex health care needs  Person Centred Care Planning  Working knowledge of Child Protection  Manual Handling  Catheterisation  Gastrostomy Feeding  Airway Suctioning | Application form  Interview |
| **PERSONAL QUALITIES:** | Good Team Player  Ability to work unsupervised  Flexible  Good time management skills  Ability to deal with sensitive information |  | Interview |
| **OTHER:**  (eg travel across Tayside) | Confidentiality  Ability to travel to schools and other care settings – Respite Unit , Child Development Centre |  | Interview |