**Person Specification**

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| POST REF NO: |  |  |
| JOB TITLE/BAND:  | Health Care Support Worker Band 3 |  |
| **LOCATION:**  | **Escort Kingspark School**  |  |
| **HOURS:**  | **12 hours per week Term Time** |  |

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF EVALUATION** |
| **EXPERIENCE:** | Extensive experience working with children/ young people in a childcare settingEvidence of ongoing professional development  | Working with children with complex health care needs.Ability to contribute to change processes | Application formInterview |
| **QUALIFICATIONS:**(Training; Research; Publications) | NNEB/HNC in Childcare and Education/ Heath and Social Care or equivalent | Registration with professional body e.g SSSC | Application formInterview |
| **KNOWLEDGE & SKILLS:** | Effective written and verbal communication skillsAbility to continually assess, review and exercise initiative within an unpredictable environment.Leadership qualitiesWillingness to participate in personal and professional development activities  | Working with children with complex health care needsPerson Centred Care Planning Working knowledge of Child Protection Manual Handling CatheterisationGastrostomy FeedingAirway Suctioning  | Application formInterview |
| **PERSONAL QUALITIES:** | Good Team PlayerAbility to work unsupervisedFlexibleGood time management skillsAbility to deal with sensitive information |  | Interview |
| **OTHER:**(eg travel across Tayside) | ConfidentialityAbility to travel to schools and other care settings – Respite Unit , Child Development Centre |  | Interview |