|  |  |  |
| --- | --- | --- |
| Person specification **Advanced Practitioner OT Band 7 Older Adult Mental Health** | | |
| ATTRIBUTES | ESSENTIAL | DESIRABLE |
| Skills/Abilities | * Specialist assessment skills in physical and mental health, including dementia, and skilled in working with individuals with highly complex needs * A knowledge and understanding of the national and local drivers and strategic plans for the delivery of care in older adult rehabilitation services * Evidence of knowledge of relevant legislation and policies (eg Mental Health Act, Adults with Incapacity, Adult with support and protection) * Knowledge of health & safety issues and policies and confident in use of specialist clinical reasoning skills in risk assessment and risk management * Proven, excellent leadership skills * High level of communication skills * Sound Information Technology skills * Strong self-awareness and evidence of regular reflective practice * Flexible and adaptable approach enabling self and team to maintain resilience in unpredictable circumstances * Good negotiation skills * Ability to be mobile across the geographic area of Forth Valley * Collaboratively agree treatment or action plans that are consistent with the persons values, views and expectations and are practised within a legal, moral and ethical framework, ensuring respect and dignity of individuals * Implement evidence-based treatment / management / rehabilitation strategies to a high level of capability and modify these in collaboration with the individual to achieve their chosen outcomes in everyday life * Demonstrate high levels of flexibility and adaptability in creating appropriate therapeutic environments for intervention/treatment in place best suited to the individual * Promote and model creative thinking and innovation, including new ideas and different ways of working/intervention, not being bound by current thinking or traditional approaches * Interest in research and development * Teaching and presentation skills | * Expertise in dementia practice level- Promoting Excellence Framework * Good presentation skills * Research skills |
| Experience | * Expert clinician, able to demonstrate credibility with significant experience of working with complex multi-factorial conditions * Evidence of a full understanding of collaborative practice with experience of supporting and facilitating learning of multi professional and multi-agency staff * Evidence of leading change and service redesign activities utilising improvement methodology and an innovative approach * Experience of supervising/mentoring staff providing clinical supervision, performance review and development with a motivational attitude * Experience as practice placement educator | * Previous experience of working in older adult mental health |
| Education/Qualifications | * Current registration with HCPC as an occupational therapist * Evidence of continuing professional development in relevant subjects through the successful completion of a combination of recognised post registration courses and/or qualifications that have been subject to valid, reliable and quality assured assessment equivalent to masters level | * Accredited practice educator * QI qualification * Leadership qualification |
| Values and Behaviours | It is a responsibility of all staff within NHS Forth Valley to comply with the Values and Behaviours detailed within the Dignity and Respect at work policy as agreed by the Board. These are to be or have:   * Person centred acknowledging the needs of others * Respectful and non-judgemental about others * Supportive, approachable and value the contribution of others * Ambitious, motivated and actively engage in making learning and development a priority * Integrity, being open, honest, sensitive and respectful to and about others * Committed team member prepared to share information with others   In addition to organisational values you should have a strong sense of your own values and be able to evidence these. | |