**PERSON SPECIFICATION**

**The candidate should be actively preparing for an application to UK core surgical training National Selection.**

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| **TRAINING PROGRAMME**  **REQUIREMENTS** | **ESSENTIAL** | **DESIRABLE** |
| **Qualifications**  *Basic*  *Postgraduate* | Recognised Primary Medical Degree  GMC registration with a Licence to Practice | Postgraduate degree or additional degree.  MRCS part A or equivalent |
| **Experience** | Have completed FY1/FY2 equivalent years of training. | Worked in the UK NHS system |
| **Ability**  *Knowledge*  *Clinical Skills and*  *Technical Skills* | Evidence of achievement of foundation competences from a UKFPO-affiliated foundation programme or equivalent.  Ability to apply sound clinical knowledge and judgement to problems: ability to prioritise clinical need; ability to maximise safety and minimise risk; recognition of, and ability to undertake the initial management of an acutely ill patient | Attendance at Surgical Courses.  Demonstrate experience in surgical clinical work  Have applied into core training in the UK and got to interview stage |
| **Motivation** | Highly motivated towards a career in surgery. Actively preparing for application to core surgical training. |  |
| **Personality** | Good communication skills; team working; time management and organisational skills |  |
| **Audit** | Ability to participate in Audit |  |
| **Publications** |  | Similar to core training application |
| **Presentations** |  | Similar to core training application |
| **Teaching** |  | Similar to core training application |
| **Training in Teaching** |  | Similar to core training application |
| **Leadership and Management** |  | Similar to core training application |

**Reviewed by: Ms Claire Carden Date: Nov 2023**