**Person Specification**

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| POST REF NO: | |  | | |  | |
| JOB TITLE/BAND: HAN Advanced | | Advanced Nurse Practitioner / Trainee Advanced Nurse Practitioner Band 7/Band 7 Under Annex 21 | | |  | |
| **LOCATION: NWs/PRI** | |  | | |  | |
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| **CRITERIA** | | **ESSENTIAL** | | **DESIRABLE** | **METHOD OF EVALUATION** | |
| **EXPERIENCE:** | | * Knowledge and experience working within Acute Care * Safely triage, appropriately support and delegate workload * Demonstrate ability to work well as a team, communicating effectively and efficiently using a number of different | | * Experienced clinical practitioner with high level of skill and theoretical knowledge * Senior experience within and extensive knowledge of working within Acute Care * Safely triage, appropriately support and delegate workload * Demonstrate ability to work well as a team, communicating effectively and efficiently using a number of different | * Portfolio * CV * Interview | |
| **QUALIFICATIONS:**  (Training; Research; Publications) | | * Nursing Degree or evidence of working towards a PostGraduate Diploma(PGDIP) in Advanced Practice * Evidence of continued professional developmment | | * Post Graduate Diploma in Advanced Practice or MSc in Advanced Practice Current UK NMC Registration * Nursing Degree or evidence of working towards a PostGraduate Diploma in Advanced Practice | * Portfolio | |
| **KNOWLEDGE &**  **SKILLS:** | | * Analyses complex situations identify important aspects and takes appropriate action * Ability to work autonomously and part of the multiprofessional team. * Demonstrates expert problem solving and clinical decision making skills * Safely undertake an ABCDE Assessment demonstrating problem solving and critical thinking * Current Intermediate Life Support Certificate * Demonstrate a broad range of clinical skills including, cannulation, venepuncture, ECGs and catheterisation, bladder scanning * Demonstrate knowledge of a range of medical and surgical conditions * Good organisational skills * Proven record of success in managing change * Completed Practice Supervisor and Practice Assessor Training | | * Demonstrates ability to carry out comprehensive history taking and clinical assessments on medical and surgical patients * Demonstrates high level decision making and assessment skills to formulate differential diagnosis * Demonstrates the ability to request and interpret appropriate investigations using judgement and clinical reasoning: CXR, 12 Lead ECG and routinely requested bloods * Safe prescribing of appropriate treatment plans including non-pharmacological related interventions/therapies * Safely recognise and manage an acutely deteriorating patient * Hold a current Advanced Life Support Certificate * Ability to triage numerous calls * Completed Practice Supervisor and Practice Assessor Training * Safely undertake an ABCDE Assessment demonstrating problem solving and critical thinking * Current Intermediate Life Support Certificate * Demonstrate a broad range of clinical skills including, cannulation, venepuncture, ECGs and catheterisation, bladder scanning * Demonstrate knowledge of a range of medical and surgical conditions * Completed Practice Supervisor and Practice Assessor Training * Evidence of both individual and group teaching in the clinical environment * Actively involved in quality improvement and evidence of influencing change. | Clinical Scenario | |
| **PERSONAL QUALITIES:** | | * Value people and puts people at the heart of everything * Flexibility * Dedicated to making the workplace safe and inclusive * Demonstrate values and standards that are in keeping with those of NHS Tayside * Demonstrate ability to work well under pressure * Positive, forward thinking individuals who truly want to make a difference to people who are at their most vulnerable | | * Flexibility * Dedicated to making the workplace safe and inclusive * Demonstrate values and standards that are in keeping with those of NHS Tayside * Demonstrate ability to work well under pressure * Positive, forward thinking individuals who truly want to make a difference to people who are at their most vulnerable | Clinical Scenario and Interview | |
| **OTHER:** | | * Ability to travel between NHS sites * Main base NWs but may be expected to rotate to PRI | | * Flexibility to travel between NWs/PRI if required for role. | * Application form/Interview | |