**Person Specification**

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| POST REF NO: |  |  |
| JOB TITLE/BAND: HAN Advanced | Advanced Nurse Practitioner / Trainee Advanced Nurse Practitioner Band 7/Band 7 Under Annex 21 |  |
| **LOCATION: NWs/PRI** |  |  |
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| **CRITERIA** | **ESSENTIAL**  | **DESIRABLE** | **METHOD OF EVALUATION** |
| **EXPERIENCE:** | * Knowledge and experience working within Acute Care
* Safely triage, appropriately support and delegate workload
* Demonstrate ability to work well as a team, communicating effectively and efficiently using a number of different
 | * Experienced clinical practitioner with high level of skill and theoretical knowledge
* Senior experience within and extensive knowledge of working within Acute Care
* Safely triage, appropriately support and delegate workload
* Demonstrate ability to work well as a team, communicating effectively and efficiently using a number of different
 | * Portfolio
* CV
* Interview
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| **QUALIFICATIONS:**(Training; Research; Publications) | * Nursing Degree or evidence of working towards a PostGraduate Diploma(PGDIP) in Advanced Practice
* Evidence of continued professional developmment
 | * Post Graduate Diploma in Advanced Practice or MSc in Advanced Practice Current UK NMC Registration
* Nursing Degree or evidence of working towards a PostGraduate Diploma in Advanced Practice
 | * Portfolio
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| **KNOWLEDGE &****SKILLS:** | * Analyses complex situations identify important aspects and takes appropriate action
* Ability to work autonomously and part of the multiprofessional team.
* Demonstrates expert problem solving and clinical decision making skills
* Safely undertake an ABCDE Assessment demonstrating problem solving and critical thinking
* Current Intermediate Life Support Certificate
* Demonstrate a broad range of clinical skills including, cannulation, venepuncture, ECGs and catheterisation, bladder scanning
* Demonstrate knowledge of a range of medical and surgical conditions
* Good organisational skills
* Proven record of success in managing change
* Completed Practice Supervisor and Practice Assessor Training
 | * Demonstrates ability to carry out comprehensive history taking and clinical assessments on medical and surgical patients
* Demonstrates high level decision making and assessment skills to formulate differential diagnosis
* Demonstrates the ability to request and interpret appropriate investigations using judgement and clinical reasoning: CXR, 12 Lead ECG and routinely requested bloods
* Safe prescribing of appropriate treatment plans including non-pharmacological related interventions/therapies
* Safely recognise and manage an acutely deteriorating patient
* Hold a current Advanced Life Support Certificate
* Ability to triage numerous calls
* Completed Practice Supervisor and Practice Assessor Training
* Safely undertake an ABCDE Assessment demonstrating problem solving and critical thinking
* Current Intermediate Life Support Certificate
* Demonstrate a broad range of clinical skills including, cannulation, venepuncture, ECGs and catheterisation, bladder scanning
* Demonstrate knowledge of a range of medical and surgical conditions
* Completed Practice Supervisor and Practice Assessor Training
* Evidence of both individual and group teaching in the clinical environment
* Actively involved in quality improvement and evidence of influencing change.
 | Clinical Scenario |
| **PERSONAL QUALITIES:** | * Value people and puts people at the heart of everything
* Flexibility
* Dedicated to making the workplace safe and inclusive
* Demonstrate values and standards that are in keeping with those of NHS Tayside
* Demonstrate ability to work well under pressure
* Positive, forward thinking individuals who truly want to make a difference to people who are at their most vulnerable
 | * Flexibility
* Dedicated to making the workplace safe and inclusive
* Demonstrate values and standards that are in keeping with those of NHS Tayside
* Demonstrate ability to work well under pressure
* Positive, forward thinking individuals who truly want to make a difference to people who are at their most vulnerable
 | Clinical Scenario and Interview |
| **OTHER:** | * Ability to travel between NHS sites
* Main base NWs but may be expected to rotate to PRI
 | * Flexibility to travel between NWs/PRI if required for role.
 | * Application form/Interview
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