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**NHS Lothian The Fort (CAMHS Under 12’s Day Service)**



Exciting opportunities are available to join The Fort, based within the Melville unit in the Royal Hospital for Children and Young People. We have multiple Band 5 and Band 3 positions available for Registered Nurses and non-registered Clinical Support Workers (CSW’s) and we are looking for passionate, caring, motivated people to join our highly skilled nursing teams.

We offer the opportunity to work with talented teams within multidisciplinary environments and impact positively on the lives of thousands of patients and their families.

**Band 5 Staff nurses and Band 3 Clinical support Workers**

**Roles**

The Fort Day service provides intensive, assessment and treatment services for children and families/carers referred by CAMHS community teams. The team aims to build therapeutic relationships working collaboratively with children and parents/carers towards shared goals using holistic, child-centred care plans.

The Fort aims to work with children and parents/carers to begin a process of change and developmental progress, using evidence-based positive behavioural approaches. We aim to enable children and parents/ carers, to develop and maintain strengths, manage problems and build resilience.

We aim to develop collaborative working practices with CAMHS referrers and multi-agency colleagues. Through collaborative approaches we aim to empower children and parents/carers to maintain and develop the strategies and tools that have worked well in their care plans. Team meetings will support and encourage collaborative team working.

We co-operate with independent advocacy services and will develop strategies to increase client involvement, enabling their views to be included in future services. We will strive to build and maintain a nurturing, supportive and safe environment in which clients feel listened to, understood and respected.

Staff working in the Fort will be supported to train and develop skills in delivering evidence-based interventions for children and parents/carers. Quality of service is maintained through clinical supervision.

Find out what our staff say about working in NHS Lothian at [https://careers.nhslothian.scot/acute-specialist-nurses/who-we-are/](#)

**What We Can Offer You**

We have a range of vacancies for experienced and newly qualified nurses and CSW’s to join our innovative and dynamic team– providing you with the opportunity to gain a breadth of knowledge and exposure to multiple specialties.

**Salary**

Band 3 Range £23,914- £25, 808 (pro rata) per annum

Band 5 Range £30,229 – £37,664 (pro rata) per annum

**Benefits**

* A minimum of five weeks annual leave increasing with length of service
* A range of supportive employment policies including Flexible Working
* Full or part time hours considered
* We provide an extensive induction programme and excellent professional training and development opportunities.
* Access to the NHS Pension Scheme and Staff Benefits

  