PERSON SPECIFICATION

Post Title/Grade: Clinical Associate in Applied Psychology – Adult Primary Care, Band 7

**Department**: Psychology Service

**Directorate**: Health & Social Care Partnership, Complex and Critical Care Division

**Date**: June 2022

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|  | **ESSENTIAL** | **DESIRABLE** | **MEASURE** |
| **Experience** | * Clinical experience required for MSc in Primary Care Psychological Therapies
* Experience of running groups
 | Additional experience of working in primary care/community mental health services; experience of teaching/training;  | Application and Interview |
| **Qualifications/****Training** | MSc in Primary Care Psychological Therapies | Additional CPD training in psychological approaches in primary care | Application and interview |
| **Knowledge** | * Up to date knowledge of relevant psychological theories, approaches and ideas
* Familiarity with relevant NHS policies and clinical guidelines
* Up to date knowledge of evidence base for application of psychological therapy in Primary Care
 |  | Interview |
| **Skills** | * Competence in assessment, formulation and cognitive-behavioural therapies
* Competence in preparing and providing clinical and other reports
* Competence in conducting research
* Capacity to communicate with a wide variety of individuals and groups
 |  | Interview |
| **Aptitude** | * Ability to work on own initiative Ability to work to deadlines
 |  | Interview |
| **Other**  | * Team player
* Ability to manage challenging team dynamics
* Ability to travel within Fife during working day
* Demonstrate ethics, values and personal qualities / behaviours consistent with the vision, culture and values of NHS Fife
 | Experience of work in the voluntary sector and/or work in the community | Application and Interview |