**LOCUM CONSULTANT IN PAEDIATRIC RETRIEVAL**

**ScotSTAR West BASE, GLASGOW AIRPORT**

**INFORMATION PACK**

REF:

CLOSING DATE:

**POST: ScotSTAR PAEDIATRIC LOCUM COSULTANT**

**BASE: ScotSTAR West BASE AT GLASGOW AIRPORT**

Applications are invited for the post of locum consultant (full time) to work with the ScotSTAR Paediatric Retrieval Service operated by the Scottish Ambulance Service (SAS). This is a fixed term position for 6 months from September 2024 until March 2025.

The post is suitable for specialty trainees who have recently completed specialty training (or who will CCT within the next 6 months) or equivalent in the following: paediatric intensive care medicine, paediatric anaesthesia, adult intensive care and/or anaesthesia (with regular exposure to paediatrics) or paediatric emergency medicine (with regular exposure to paediatric intensive care medicine).

The retrieval service provides a secondary critical care patient transfer service for paediatric patients (<16 years) in Scotland.

The majority of retrievals undertaken by the Paediatric team are by road in our Paediatric Intensive Care Road Ambulance however approximately 25% are by air on rotary and fixed wing aircraft operated by the SAS and the Coastguard Search and Rescue helicopter.

The post is 10PA/week with the ScotSTAR Paediatric Retrieval Service however there is the option of up to 2PA/week in Glasgow Paediatric Intensive Care Unit as part of this job.

The salary range for the consultant pay scale is £96,963 - £128,841

The post is based at the ScotSTAR West base at Glasgow Airport.

For formal enquiries, please contact:

* Dr Christina Harry, Paediatric Retrieval Clinical Lead consultant on 07946787431; email: [Christina.Harry@ggc.scot.nhs.uk](#)

**SCOTSTAR PAEDIATRIC RETRIEVAL CONSULTANT**

**JOB DESCRIPTION**

1. **Introduction**

SAS is commissioned by the Scottish Government Health Department to operate the ScotSTAR retrieval service for Scotland. ScotSTAR delivers neonatal, paediatric and adult retrieval.

The Paediatric ScotSTAR team currently employs 9 clinicians for retrieval, in addition to one nurse consultant and one advanced nurse practitioner. An opportunity for a full time locum consultant post has arisen from September 2024 – March 2025.

The ScotSTAR service has a bespoke West base located at Glasgow Airport. Neonatal, paediatric and adult parts of the service are co-located at the base alongside the SAS Air Ambulance.

This post provides an excellent opportunity to work alongside other ScotSTAR/Air Ambulance teams and within a national service, providing critical care to any age of patient in any location.

1. **Paediatric ScotSTAR Service**

The Paediatric Retrieval Service historically operated out of the Paediatric Intensive Care Units (PICUs) in Edinburgh and Glasgow. The service became part of the new ScotSTAR service in 2014.

The service enables clinicians throughout Scotland to request advice or retrieval for critically ill or injured children. The ScotSTAR Paediatric Service is not a pre-hospital service nor a resuscitative service. The retrievals are from district general hospitals and community hospitals throughout Scotland. The majority of our retrieval patients are transferred to the PICU in either Glasgow or Edinburgh.

A significant portion of the paediatric retrieval load is via road ambulance. The ScotSTAR Paediatric team has access to its’ own bespoke Critical Care Ambulance, based at the ScotSTAR West base at Glasgow Airport, to ensure timely departure. The team also work closely with the SAS Air Ambulance for aeromedical transfers.

The ScotSTAR Paediatric Service has a dedicated and enthusiastic group of paediatric retrieval nurses, all with previous extensive experience in paediatric intensive care units. We also have a small group of drivers who work exclusively for the ScotSTAR paediatric and neonatal team and are an integral part of the team for road retrievals.

There is one ScotSTAR Paediatric retrieval team available for clinical duties for Scotland at any given time. The ScotSTAR team (clinician and nurse) commence their shift at 08:00 from the ScotSTAR West base and work 12 hour shifts at the base, with changeover at 20:00. The paediatric retrieval clinicians generally work either 24 hour shifts or day/night shifts (12hrs). The retrieval clinician is on ScotSTAR West base from 08:00 to 18:00 during the day (unless they are on a mission) and on-call from 18:00 to 20:00 with a 30 minute response time for on-call work. The night shift (20:00 – 08:00) is on-call with a 30 minute response time for on-call work.

All clinicians are expected to regularly attend the service’s clinical governance and business meetings. Outreach feedback to hospitals in Scotland is included in direct clinical care sessions and contribution to two feedback sessions per year is expected.

ScotSTAR operates a comprehensive and robust clinical governance system. Paediatric retrieval team members have the opportunity to contribute to service development.

1. **Duties of the Posts**

* Advice on patient management and transfer to doctors and nurses via telephone through the Special Services Desk (SSD).
* Liaison with sub-specialist consultants and PICU units via SSD for management of critically ill or injured children.
* Patient assessment and management in hospitals in Scotland, some of which are in rural locations.
* Safe transfer of patients to definitive care by land or air.
* Contribution to clinical governance in the service.
* Contribution to audit and research activities.
* Accurate and comprehensive data recording.
* Attending Morbidity and Mortality meetings (3 monthly), business meetings (3 monthly) and regular outreach feedback sessions (2 per annum).
* Involvement of regular daily teaching sessions when on clinical shift.

It should be recognised that retrieval duties are unpredictable and sometimes missions may be prolonged beyond programmed duty periods. Whilst unlikely, flexibility in this respect will be required.

1. **Shift pattern**

* Day shift: on base (or on mission) – 08:00 to 18:00. On-call 18:00 – 20:00.
* Night shift: 20:00 – 08:00 on-call.
* This job is a 10PA/week post with 9PA/week clinical and 1PA/week for Supporting Professional Activities (SPA). If the candidate wishes to incorporate some time in PICU (see section 7), the job would consist of 7PA/week ScotSTAR clinical sessions, 2PA/week PICU clinical sessions and 1SPA/week SPA time.

1. **Notice and Leave Requirements**

The employment is subject to three months’ notice either side.

Arrangements for leave and other absences must be approved by the lead consultant.

1. **Residence Requirements**

When on-call for retrieval, the post holder must be within 30 minutes response time from the ScotSTAR West base. Overnight accommodation is available at the ScotSTAR West base for those out with the 30 minute response. It should be noted though that this does not count as a resident shift but an on-call shift.

1. **Paediatric Intensive Care Sessions**

There is the potential for this post to include regular sessions (2PA/week) in Glasgow PICU at the Glasgow Royal Hospital for Children (RHC).

Glasgow RHC is one of the largest children’s hospitals in the UK and unique within Scotland. The PICU has 22 flexible critical care beds and admits approximately 1,100 patients per year. An extensive range of paediatric sub-specialties is provided for which includes congenital heart disease surgery, interventional cardiology, ECMO/ Ventricular Assist Devices, complex airway surgery, neurosurgery, trauma, oncology, stem cell transplantation, renal transplantation, immunodeficiencies and metabolic medicine.

***The inclusion of paediatric intensive care sessions as part of this post is subject to agreement with the Paediatric Intensive Care Clinical Lead and Clinical Director. To be suitable, postgraduate qualification (MRCPCH or FRACA equivalent) is required in addition to accredited training in Paediatric Intensive Care Medicine.***

For enquiries on the PICU sessions (if desired), please contact:

Dr Alastair Turner, Paediatric Intensive Care Clinical Lead: Alastair.Turner@ggc.scot.nhs.uk

**ScotSTAR Paediatric Retrieval Clinical Fellow Person Specification**

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|  | **ESSENTIAL** | **DESIRABLE** |
| **EDUCATION QUALIFICATIONS & TRAINING** | Full GMC registration with one of the following:   * Paediatric intensive care medicine (specialist registration in subspecialty training or equivalent) * Paediatric anaesthesia (specialist registration in subspecialty training or equivalent) * Adult intensive care medicine or anaesthetics with regular paediatric exposure in their practice (specialist in subspecialty training or equivalent) * Paediatric emergency medicine with experience in paediatric intensive care medicine (specialist registration in subspecialty training or equivalent). * CCT in above or will obtain CCT within next 6 months. | EPLS or APLS instructor |
| **RESEARCH & PUBLICATIONS** | Demonstration of active involvement in design and running of relevant clinical audit.  Experience of presenting case reports, audit or research results. | Evidence of participation in relevant research  Audit or research publications |
| **KNOWLEDGE & SKILLS** | Competency in management of acute illness and injury in children.  Good understanding of the principles of clinical governance.  Competence in independent management of critically ill paediatric patients including emergency anaesthesia, ventilation, invasive monitoring and organ support. |  |
| **EXPERIENCE** | Experience in management of critically ill paediatric patients. | Previous experience in retrieval of critically ill patients.  Previous experience of working with a retrieval service. |
| **DISPOSITION** | Ability to cope with stressful situations & undertake responsibility.  Leadership qualities.  Good communication & organisational skills.  Ability to maintain CPD to a high standard.  Ability to work as part of a multi-disciplinary team. |  |
| **OTHER** | Evidence of Hepatitis B immune status.  Pre-employment health screening.  Willingness to undertake safe retrieval missions in adverse weather conditions and undertake regular visits to health care facilities throughout Scotland for feedback purposes. | Good information technology skills. |