**Person Specification**

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| POST REF NO: |  |  |
| JOB TITLE/BAND: | Registered Nurse, Band 5 |  |
| **LOCATION:** | **Major Trauma Ward, Ninewells Hospital** |  |
| **HOURS:** | **37.5** |  |

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF EVALUATION** |
| **EXPERIENCE:** | Ability to communicate effectively with accuracy and confidence to the patient, carer and multidisciplinary team (both written and verbal). Maintain patient confidentiality, and act as patients advocate.  Become proficient in the role and responsibilities within the ward area within the desired timescale | Person centred approach when acting in the best interest, and on behalf of the patient and recognising the importance of a sensitive approach in maintaining the patient’s confidence and trust. | Application form, interview  TURAS  SCN evaluation.  Six month period |
| **QUALIFICATIONS:**  (Training; Research; Publications) | Completed recognised training Sub Part One of the NMC Register, entry code RN1-RNA. | Previous experience in orthopaedics, trauma or surgical area. | Application form, NMC registration. |
| **KNOWLEDGE & SKILLS:** | Ability to assess patient Activities of Daily Living and recognise the use of patient assessment tools/documentation.  Aware, and understands the need for evidence based practice within the clinical setting.  Ability to maintain a high standard of nursing care required for patients.  Accountability to attend mandatory lectures (CPR/Fire/Man. Handling) and complies with Policies and Procedures  Recognise and Manage ASD Health & Safety issues and report concerns as per policy | Recognise the importance of continuous learning and their responsibility towards this.  Recognise the importance of continuous learning and their responsibility towards this. | Evidence of learning, interview. |
| **PERSONAL QUALITIES:** | Recognition of limitations and expectations. Work in partnership with SCN towards setting objectives. Ability to discuss issues to promote a nurturing, learning environment.  Strive to maintain self-motivation regarding the duties and responsibilities of this role and PREPP requirements. | Completion of clinical skills programmes pertinent to clinical area:  IVI Device/Administration/Blood  Transfusion/Medisense/PCA/Epidurals  Aware of PDR documentation  Interested in a future within orthopaedics and trauma  Recognise that the involvement of projects, audit and other working groups may be required and the responsibility of this. | Interview |
| **OTHER:**  (eg travel across Tayside) | Ability to work calmly under pressure and seek advice and prioritise work.  Be a Team Player who encourages and manages the ward area effectively to ensure best utilisation of resources.  Ability to work across the Orthopaedic Trauma Wards within Ninewells |  |  |