**Person Specification**

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| JOB TITLE/BAND: | Substance Use Nurse Band 5 |
| **LOCATION:** | **Prison Healthcare HMP Perth, HMP Castle Huntly, CCU** |
| **HOURS:** | 37.5hrs |

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF EVALUATION** |
| EXPERIENCE: | Relevant and recent experience of working with people within a substance use setting  Experience of working with challenging behaviours  Experience of patient interactions in 1-1 setting | Be able to demonstrate knowledge of team working  Be able to demonstrate knowledge of multidisciplinary working  Be able to demonstrate ability to work on own initiative whilst meeting service needs | References Revalidation Interview |
| **QUALIFICATIONS:**  (Training; Research; Publications) | 1st level registered nurse  Active UK NMC registration | Evidence of professional development | Application and interview  NMC register |
| **KNOWLEDGE & SKILLS:** | Knowledge of the MAT Standards  Good communication and interpersonal skills  Good time management skills  Flexible/adaptable approach in working practice  Ability to manage change  Good working knowledge of appropriate legislation  IT skills | Ability to participate in the delivery and evaluation of psycho-social interventions.  Effective communicator of complex and sensitive information as and when required across agencies | Interview  References  NMC revalidation/  portfolio of continuing development  Performance management records |
| **PERSONAL QUALITIES:**  **OTHER:**  (eg travel across Tayside) | Effective time management skills  Flexible and adaptable to change  Effective decision-making skills  The ability to travel to meet the requirements of the job across HMP establishments in Tayside |  | Application  Interview  Application  Interview |