**Person Specification – Band 2 Physiotherapy Assistant**

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| Qualifications & Training: Essential Criteria |
| Education to Standard Grade or equivalent  Willingness to learn as this job involves theoretical and practical training |
| **Qualifications & Training: Desirable Criteria** |
| Health or social care related SVQ or recognised fitness industry qualification  HNC / HND |
| **Experience: Essential Criteria** |
| Relevant experience of caring for or assisting individuals to regain physical function |
| **Experience: Desirable Criteria** |
| Working as physiotherapy assistant  Relevant experience of working in an acute healthcare setting or rehabilitation setting  Use of rehabilitation aids e.g. stand aids, hoist, walking aids |
| **Knowledge: Essential Criteria** |
| Understanding of role of the Physiotherapy Assistant  Basic health & safety awareness  Customer Care awareness |
| **Knowledge: Desirable Criteria** |
| Understanding of the ageing process and common orthopaedic, and older adult health conditions  Understanding of Dementia / Delirium |
| **Competencies & Skills: Essential Criteria** |
| Well-developed written and verbal communication skills  Excellent housekeeping, administration and organisational skills  Basic computer literacy skills in Microsoft Office programmes |
| **Competencies & Skills: Desirable Criteria** |
| Ability to give clear explanations and instructions  Ability to show empathy and motivate others |
| **Personal Characteristics: Essential Criteria** |
| Ability to work both independently and as part of a team  Ability to accept instructions and carry out delegated tasks  Ability to use own initiative whilst working within a set scope of practice  Willingness to adapt to changes in demands of workload and work in an unpredictable environment |