**Person Specification**

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| |  |  | | --- | --- | |  |  | | JOB TITLE/BAND: | Registered Nurse (Paediatrics), Band 5 | | LOCATION: | Paediatric Unit Tayside Children’s Hospital Ninewells | | HOURS | 20.5hrs - Fixed Term/Secondment for 8 months | |  |  |
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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF EVALUATION** |
| **EXPERIENCE:** | Previous paediatric nursing experience, able to demonstrate breadth of knowledge to ensure safe, effective and efficient care |  | Application Form  Interview |
| **QUALIFICATIONS:**  (Training; Research; Publications) | Registered Children’s Nurse with valid UK NMC registration. | Educated to degree level or working towards degree | Application Form  Interview |
| **KNOWLEDGE & SKILLS:** | Knowledge of clinical guidelines / standards in paediatric practice  Knowledge of care requirements for children with a variety of conditions and illnesses. Awareness of policies and procedures. | . | Application Form Interview |
| **PERSONAL QUALITIES:** | Excellent team working skills with the ability to demonstrate flexibility.  Excellent listening, communication and interpersonal skills  Understanding of requirement to develop effective time management  IT skills |  | Interview |
| **OTHER:**  (eg travel across Tayside) | Flexibility to be able to work full range of shifts |  |  |