**Person Specification**

|  |  |  |
| --- | --- | --- |
|  |  |  |
|

|  |  |
| --- | --- |
|  |  |
| JOB TITLE/BAND:  | Registered Nurse (Paediatrics), Band 5  |
| LOCATION:  | Paediatric Unit Tayside Children’s Hospital Ninewells  |
| HOURS | 20.5hrs - Fixed Term/Secondment for 8 months  |

 |  |  |
|  |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF EVALUATION** |
| **EXPERIENCE:** | Previous paediatric nursing experience, able to demonstrate breadth of knowledge to ensure safe, effective and efficient care  |  | Application FormInterview |
| **QUALIFICATIONS:**(Training; Research; Publications) | Registered Children’s Nurse with valid UK NMC registration. | Educated to degree level or working towards degree | Application FormInterview |
| **KNOWLEDGE & SKILLS:** | Knowledge of clinical guidelines / standards in paediatric practiceKnowledge of care requirements for children with a variety of conditions and illnesses. Awareness of policies and procedures. | .  | Application FormInterview |
| **PERSONAL QUALITIES:** | Excellent team working skills with the ability to demonstrate flexibility. Excellent listening, communication and interpersonal skillsUnderstanding of requirement to develop effective time management IT skills |  | Interview |
| **OTHER:**(eg travel across Tayside) | Flexibility to be able to work full range of shifts |  |  |