**Person Specification BSL Interpreter**

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| JOB TITLE/BAND:  | British Sign Language (BSL) Interpreter |  |
| **LOCATION:** | **Kings Cross Hospital** |  |
| **HOURS:** | **Full Time** |  |

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF EVALUATION** |
| **EXPERIENCE:** | * Must have experience to interpret with confidence and accuracy
* Experience in BSL interpreting service
* Specialist advice on alternative methods of BSL interpreting
* Observe strict confidentiality and privacy
 | * Can evidence working as an interpreter in a public sector, advocacy or legal environment
* Experience in a multi agency environment
 | Application form and Interview |
| **QUALIFICATIONS:**(Training; Research; Publications) | * Registered with SRLPDC (Scottish Register of Language Professionals with the Deaf community)

Or* National Registers of Communicating Professionals working with Deaf or Deafblind People ( NRCPD)

As:-* Trainee BSL interpreter
* Fully Registered Interpreter
 |  | Application form and Interview |
| **KNOWLEDGE & SKILLS:** | * Excellent Communication Skills
* Demonstrate an understanding culture of Deaf community (Deaf adults and children within the Scottish population).
 | The interpreter demonstrates an awareness and understanding of the Deaf culture. | Interview |
| **PERSONAL QUALITIES:** | * Exercise a high level of self management and autonomy in their practice and provision of BSL
* Maintain highest level of standards in the provision of interpretation and translation services
* Ability to work under pressure
* Must be able to manage distressing information with empathy and in a sensitive manner
 |  | Interview |
| **OTHER:**(eg travel across Tayside) | Travel across TaysideUse of Microsoft packages i.e word, xcel. Powerpoint etc | Use of Booking and Information management system to ensure a smooth approach to service provision. | Application form and Interview |