**Person Specification BSL Interpreter**

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| JOB TITLE/BAND: | British Sign Language (BSL) Interpreter |  |
| **LOCATION:** | **Kings Cross Hospital** |  |
| **HOURS:** | **Full Time** |  |

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF EVALUATION** |
| **EXPERIENCE:** | * Must have experience to interpret with confidence and accuracy * Experience in BSL interpreting service * Specialist advice on alternative methods of BSL interpreting * Observe strict confidentiality and privacy | * Can evidence working as an interpreter in a public sector, advocacy or legal environment * Experience in a multi agency environment | Application form and Interview |
| **QUALIFICATIONS:**  (Training; Research; Publications) | * Registered with SRLPDC (Scottish Register of Language Professionals with the Deaf community)   Or   * National Registers of Communicating Professionals working with Deaf or Deafblind People ( NRCPD)   As:-   * Trainee BSL interpreter * Fully Registered Interpreter |  | Application form and Interview |
| **KNOWLEDGE & SKILLS:** | * Excellent Communication Skills * Demonstrate an understanding culture of Deaf community (Deaf adults and children within the Scottish population). | The interpreter demonstrates an awareness and understanding of the Deaf culture. | Interview |
| **PERSONAL QUALITIES:** | * Exercise a high level of self management and autonomy in their practice and provision of BSL * Maintain highest level of standards in the provision of interpretation and translation services * Ability to work under pressure * Must be able to manage distressing information with empathy and in a sensitive manner |  | Interview |
| **OTHER:**  (eg travel across Tayside) | Travel across Tayside  Use of Microsoft packages i.e word, xcel. Powerpoint etc | Use of Booking and Information management system to ensure a smooth approach to service provision. | Application form and Interview |