

MEDICAL and DENTAL CANDIDATE INFORMATION PACK

Care & Compassion	Dignity & Respect	Openness, Honesty & Responsibility	Quality & Teamwork
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Thank you for your interest in applying to [NHS Greater Glasgow and Clyde!](#)

Please read this guidance carefully before you begin your application

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- About the post
- The Hospitals and the Department/Specialty – Facilities, Resources and Activity, & Staffing Structure
- Job Description, Job Plan, and Person Specification
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Job Title: CONSULTANT PAEDIATRIC CARDIAC ANAESTHESIA

Department: Paediatric Anaesthesia

Location: Royal Hospital for Children

Type of contract: Permanent

Grade and Salary: Consultant (£96,963 - £128,841)

Working Hours: Full Time, 40 hours per week

Interview Date: To be confirmed or available on the Advert text

For the **Terms and Conditions of Service:** please refer to the **Supporting information (Medical and Dental)** document

Canvassing in connection with appointments is not permitted but this does not debar candidates who wish to visit the department/hospital(s) concerned. Details of Arrangements for Applicants to Visit the Department/Hospital(s) or to discuss the post(s). In the first instance, please contact:

Name	Job title	Email	Telephone
Dr Ross Fairgrieve	Consultant Paediatric Anaesthetist	Ross.Fairgrieve@ggc.scot.nhs.uk	0141 452 4316
Ms. Danielle Ward	Paediatric Anaesthesia Administrator	Danielle.Ward@ggc.scot.nhs.uk	0141 452 4316

Within the Women and Children's Directorate the following is a list of useful contacts:

- Mr Jamie Redfern, Director, Women and Children's Services, RHC: 0141 451 6496
- Dr Alan Mathers, Chief of Medicine, RHC: 0141 451 6518
- Dr Neil Spenceley, Clinical Director, Anaesthesia & Critical Care
- Dr Ross Fargrieve, Clinical Lead, Anaesthesia: 0141 452 4316
- Ms Emer Campbell, Clinical Director, Surgery: 0141 451 6592
- Mrs Melanie Hutton, General Manager, Hospital Paediatrics and Neonatology, Women and Children's Directorate, RHC: 0141 451 6496
- Ms Danielle Ward, Department Secretary: 0141 452 4316
- Ms Karina Correia, Clinical Services Manager, RHC: 0141 451 6510

For further information regarding NHS Greater Glasgow and Clyde and its hospitals, please visit our website <https://www.nhsggc.scot/>

THE HOSPITALS AND THE DEPARTMENT/SPECIALTY – FACILITIES, RESOURCES AND ACTIVITY & STAFFING STRUCTURE

Children's Services across NHS Greater Glasgow and Clyde¹

The majority of acute children's services in NHS Greater Glasgow and Clyde are provided from the Royal Hospital for Children (RHC) based on the South Glasgow Hospitals campus with the Queen Elizabeth University Hospital (including Maternity services) in Govan. Neonatal intensive care is provided at the Southern General Maternity Hospital, Princess Royal Maternity and Royal Alexandra Hospital.

The Royal Hospital for Children

RHC is the largest paediatric teaching hospital in Scotland with 256 beds over three floors. It provides care for children resident within the Greater Glasgow area, and acts as a tertiary referral centre for children from the West of Scotland. The hospital also delivers 17 nationally designated services, including paediatric cardiac surgery and interventional cardiology, ECLS, complex airway, nephrology and renal transplantation.

All paediatric medical and surgical subspecialties are provided, including general medical paediatrics, respiratory, endocrinology, gastroenterology and nutrition, haemato-oncology (bone

marrow transplant service), neurology, neurosurgery, cranio-facial and maxillofacial surgery, dental surgery, nephrology, cardiology and cardio-thoracic surgery, immunology and infectious disease, dermatology, rheumatology, metabolic medicine, audiology, ophthalmology, ENT surgery, orthopaedic surgery, general paediatric and neonatal surgery, plastic surgery, paediatric urology and renal transplant surgery.

There are nine operating theatres and two interventional theatres with mono and biplanar screening. Four of these theatres are fully integrated for minimally invasive work, a number have laminar flow air hoods for ultra clean surgery, and the neurosurgical theatre is equipped for stereotactic surgery. Adjacent to the theatre complex are the day surgery and 23-hour units with a base for the Pre-assessment Team.

The 22 bed Critical Care Unit is adjacent to the operating theatres. A link bridge provides access to the Neonatal ICU in the maternity hospital.

The Paediatric Radiology department has a full suite of state-of-the-art scanners and a nuclear medicine department. There are also Cardiac & Respiratory Physiology departments on site. There is a large outpatient department and a Medical Day Care unit. The Emergency Department, with a workload of more than 65,000 patients per year, is adjacent to the Medical Assessment Unit and to the adult hospital's Emergency Department.

A Greater Glasgow Child Protection Unit has been developed on site. There is also a Paediatric and Family Psychiatry service at the RHC.

Laboratory services to the RHC are provided from the South Glasgow University Hospitals campus Laboratory Building.

National Service Contracts

The Royal Hospital for Children hosts a number of national services:

- Paediatric Cardiac Surgery
- Paediatric Interventional Cardiology
- Neonatal Cardiology
- Congenital Diaphragmatic Hernia network
- Extra Corporeal Life Support (ECLS)
- Stem Cell Transplantation
- Cleft Lip/Palate Surgery
- Complex Airway Management
- Brachial Plexus Surgery
- Chest Wall Surgery
- Intensive Care
- Renal Network
- Renal Transplantation
- In-patient Psychiatry Network
- Scottish Genital Anomaly Network
- Epilepsy Network

Southern General Maternity

In 2010 the new neonatal unit opened above the labour ward with projected delivery numbers for the hospital of 5,900 births per year. After the new RHC opened, neonatal services previously provided within the old children's hospital moved to the maternity hospital's neonatal unit. There

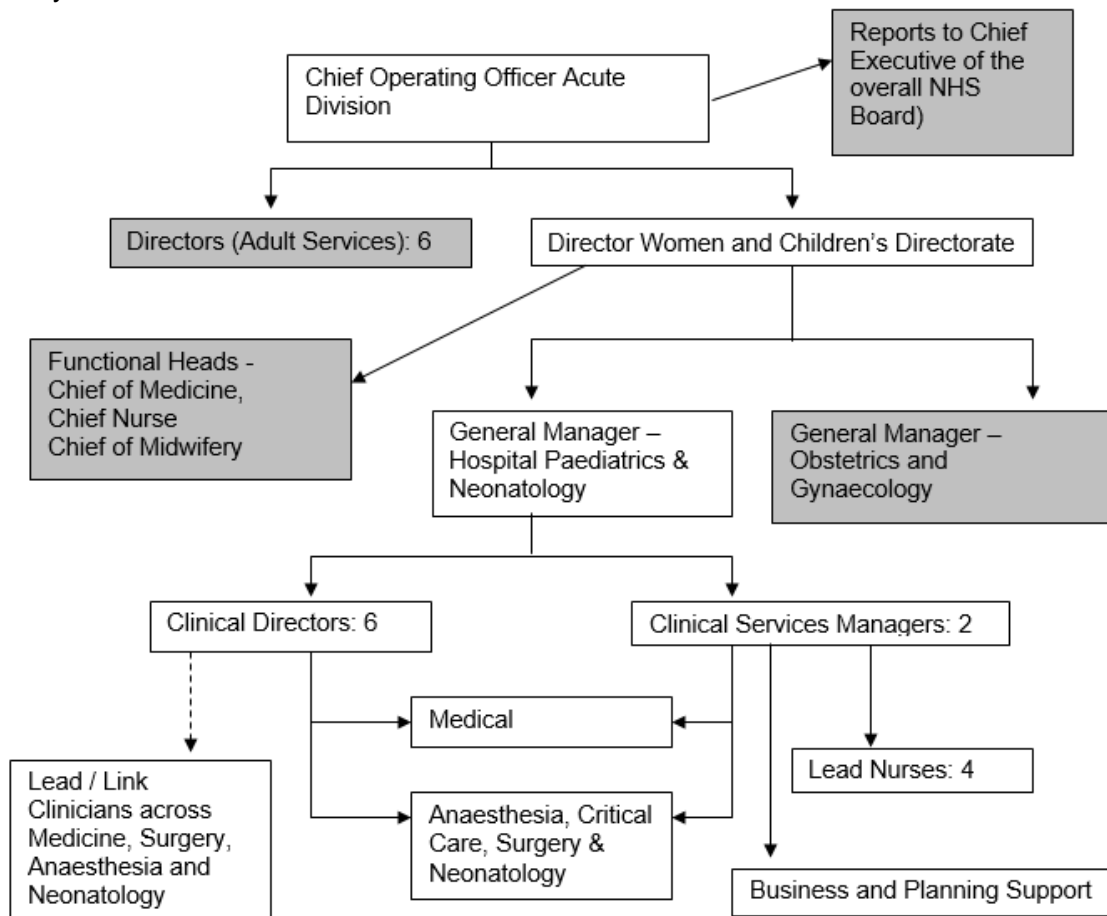
is a link bridge connecting the neonatal unit to the RHC at the same level as the Paediatric Intensive Care Unit and operating theatres. The Ian Donald Fetal Medicine unit is on site, and because of the adjacent RHC, a significant workload for neonatology involves delivery of infants with known congenital anomalies. There is space for 34 intensive care and high dependency cots and 26 special care cots.

Princess Royal Maternity (PRM)

The PRM is a large maternity unit, situated about 1 mile east of the centre of Glasgow. It is on the campus of Glasgow Royal Infirmary, which provides services for the population of the East and North of Glasgow. It is a purpose built 120 bed maternity hospital, with a capacity for 6,800 deliveries per annum. There are 10 intensive care cots and 23 special care cots and a newly opened 4 bed transitional care. Facilities in intensive care include the latest means of respiratory support and monitoring. All neonatal intensive care can be provided, except for those infants who require neonatal surgery and/or extra-corporeal life support services (ECMO). A telemedicine link with the Royal Hospital for Children has been long established allowing live consultation and the transmission of ultrasound images. The University Chair of Obstetrics and Maternal Medicine is based on site and there is an active research philosophy in the unit.

Management Structures

Greater Glasgow and Clyde NHS Board has a single operating division for all acute services. The diagram below highlights the local management structure underpinning successful service delivery.



Key Stakeholders:

Jane Grant	Chief Executive; Greater Glasgow and Clyde NHS Board
Jamie Redfern	Director, Women and Children's Directorate
Alan Mathers	Chief of Medicine, Women and Children's Directorate
Melanie Hutton	General Manager, Hospital Paediatrics and Neonatology
Karina Correira	Clinical Services Manager
Neil Spenceley	Clinical Director, Anaesthesia and Critical Care
Ross Fairgrieve	Clinical Lead, Anaesthesia
Emer Campbell	Clinical Director, Surgery
Colin Peters	Clinical Director, Neonatology
Mark Davidson	Clinical Director, Cardiac Services
Angela McLean	Acting Lead Nurse, Theatres, PICU

Anaesthesia, Surgery, Critical Care and Neonatology Services

Anaesthesia, critical care and surgical services are key components of integrated hospital paediatric and neonatology services within the Women and Children's Directorate (of the Acute Operating Division, NHS Greater Glasgow and Clyde). The Clinical Director for Anaesthesia and Critical Care is Dr Neil Spenceley. Miss Emer Campbell is Clinical Director for Surgical Services, Dr Colin Peters is Clinical Director for Neonatology and Dr Mark Davidson is Clinical Director for Cardiac Services. These roles are supported by lead/link clinicians from specialist areas. Dr Ross Fairgrieve is clinical lead for Anaesthesia. This structure of clinical leadership is mirrored within medical services.

The Anaesthetic Department

The department is situated on the second floor of the Children's Hospital, close to the operating theatres, providing shared offices and computer facilities for all Consultants, office space for the departmental PA, and a trainee workstation/staff base room with data projection. The Acute Pain Team is also based in the Anaesthetic Department. Seminar room space is shared throughout the entire hospital campus.

Each year we deliver around 14,000 anaesthetics, covering all the major sub-specialties of paediatric anaesthesia. These include anaesthesia for General and Neonatal surgery, ENT and Major Airway surgery, Cardiac, Thoracic, Orthopaedic, Trauma, Dental, Craniofacial and Plastic Surgery (including Cleft Lip and Palate), Neurosurgery, Oncology, Urology and Renal Transplantation, Gastroenterology, Diagnostic Imaging and Interventional Radiology, Diagnostic and Interventional Cardiology, Regional Anaesthesia, and Acute and Chronic Pain Management. We also provide anaesthesia for children requiring Radiotherapy at the Beatson Oncology Centre in the north west of the city.

There are 24 consultants in the Anaesthetic Department. Five additional consultants have part-time commitments to the Department providing anaesthesia for elective surgical lists. Sixteen consultant anaesthetists have sessions in the Emergency theatre and provide on call for general emergencies. Six consultant anaesthetists currently provide anaesthesia for elective and emergency cardiac surgery and for some elective and all emergency cardiology procedures. The cardiac surgical programme carries out approximately 300 cases annually and covers all surgical procedures except transplantation. There is a lead anaesthetist for pre-assessment and two consultants have a sessional commitment to the service.

Trainees on the West of Scotland Anaesthesia Rotations attend the Department for 2-3 month periods at junior and senior level. In addition, there is a one year advanced training post in Paediatric Anaesthesia. We also have up to five post-CCT Clinical Fellows who are appointed annually.

Theatre Complex

Situated on the first floor, the theatre complex provides state-of-the-art facilities. There are nine theatres and two interventional theatres. Adjacent is part of the diagnostic imaging department with access to CT and MRI scanners and nuclear medicine, all with capability for delivering general anaesthesia. Purpose-built Day Surgery and 23-hour units are situated at one end of the theatre complex.

Pain Services

The Anaesthetic Department runs a long-established Acute Pain Service co-ordinated by three Nurse Specialists in Pain Management (Ms Kay Reilly, Ms Margaret Canning and Ms Kareen Love) and Lead Clinician for Acute Pain, Dr Alana Kirkwood.

The Department also provides one of the few multidisciplinary chronic pain management and symptom control programmes for children within the UK.

Anaesthetic Department Staff, RHC

Consultant General Anaesthetists

Dr Graham Bell

Dr Phil Bolton

Dr Shane Campbell

Dr Jocelyn Erskine

Dr Lyndsey Forbes RCoA Tutor

Dr Sarah Hivey Major Incident Lead

Dr Rhys Jones

Dr Alana Kirkwood

Dr Zuzana Kusnirikova

Dr Susan McIlveney

Dr Lesley McKee Coordinator for Incident Reporting

Dr Monique McLeod Chair of the Anaesthetic Advisory Group

Dr Neal Willis Airway Lead, Audit Coordinator

Dr Simon Young

Dr Kate Zealley

Dr Aarti Shah Pre assessment lead

Consultant General Anaesthetists with interest in Chronic Pain

Dr Ross Fairgrieve Clinical Lead

Dr Tony Moores Equipment Lead

Dr Ewan Wallace

Consultant Cardiac Anaesthetists

Dr Anne Goldie

Dr Adele King

Dr Stefania Leone

Dr Judith McEwen Cardiac Link

Dr Alyson Walker

Dr Graeme Foggo

Consultants with Sessional Commitment to RHC

Dr Tom Pettigrew

Dr Sarah Smith

Rotating consultants from Forth Valley Royal Hospital and Wishaw General Hospital

Administrative support

Ms Danielle Ward

ABOUT THE POST

The post is for a Consultant in Paediatric Anaesthesia with an interest in Paediatric Cardiac Anaesthesia. All applicants must be eligible for full GMC registration and either be already on the Specialist Register or be within 6 months of receiving their CCT (certificate of completion of training) or equivalent at the time of appointment. Applicants should have undertaken at least 12 months training in Paediatric Anaesthesia. Training should include significant experience in paediatric cardiac anaesthesia. Additional experience in PICU and formal qualification as a provider for paediatric resuscitation (APLS / PALS / EPLS) are essential.

This post is offered as a 10 PA (9/1) post in the first instance. The Health Board's current policy is to commence new Consultants onto a Job Plan with a single SPA that covers local mandatory and GMC required activities to satisfy the requirements for Appraisal and Revalidation.

Up to one further SPA will be offered (with negotiation and agreement) within 6-12 months of appointment if areas of SPA activity that are sympathetic to the department, hospital, and individual's professional aspirations are identified.

Any candidate with a current SPA profile from an extant U.K. Consultant Post can negotiate commencing on an 8/2 basis from their start (e.g. if they hold an active Research Grant or Fellowship that has time to run). Thereafter, the approach to a second SPA described above will be subject to negotiation.

The successful candidate will provide cover for 5 theatre sessions per week, aiming to include one day per week in cardiac theatre. On call commitment will be 1:6 with prospective cover, and will cover cardiac surgery and cardiology. This can include support for cardiac patients requiring non-cardiac surgery. Attendance at the cardiac service MDT meetings will be encouraged.

An interim Job Plan will be agreed between the appointee and the Clinical Director for Anaesthesia & Critical Care (or representative) on behalf of the Chief of Medicine for the Women and Children's Directorate prior to commencement.

Duties of the Post Holder

- To provide anaesthesia for children having treatment at the RHC and occasionally on other sites (including the Beatson Oncology Centre), if agreed with the Lead Clinician for Anaesthesia / Clinical Director for Anaesthesia and Critical Care.
- Alteration in work patterns may occur with further expansion in workload and Consultant numbers.
- In the event of cancellation of a scheduled clinical activity, the post-holder would be expected to undertake other clinical duties or additional Supporting Professional Activities on site during that time.

- The Consultant has a continuing responsibility for the care of patients in his / her charge, and for the proper functioning of his / her Department.
- The Consultant will be expected to supervise and teach trainees whilst working in theatre.
- The Consultant will undertake any administrative duties associated with the care of his / her patients and the running of his / her Department.
- The Department currently holds a monthly business and CPD meeting over half a day for which elective work is cancelled. Consultants are expected to attend this meeting regardless of whether or not they would have normally undertaken clinical work at that time, unless they have approved leave. Maintenance of CPD is essential.
- The Consultant would be expected to participate fully in Appraisal, Risk Management, Audit, Critical Incident Reporting, and other Clinical Governance Activities.

Main Conditions of Service

The post is covered by the New Terms and Conditions - Consultants (Scotland) 2003

Under the new consultant contract from 1st April 2021, the basic full-time 10 PA salary is £87,534 per annum. There is a 8% intensity payment associated with the post.

Under the new terms and conditions, the basic salary on commencement may only be considered for a higher threshold under the following conditions:

1. To reflect consultant-level experience that a consultant has gained before his or her first appointment as an NHS consultant
2. Where a consultant's training has been lengthened by virtue of being in a flexible training scheme or because of undergoing dual undergraduate qualifications which are essential for the medical aspect of a post, the Division will, where necessary, set basic salary on commencement at a higher threshold to ensure that the consultant is not prevented from reaching the pay threshold they would have attained had they trained on a full-time or single qualification basis. (Schedule 14, paragraphs 4, 5 and 6)

Consultants will become eligible for additional pay thresholds at the intervals set out below on the anniversary of appointment subject to meeting the criteria set out in Schedule 15 of the new terms and conditions for consultants

Table 1: Pay Thresholds for 2023-24

Threshold	Period before eligibility Threshold	Basic salary (full-time) (2015/16)
1	N/A (normal starting salary)	£96993
2	One Year	£99011
3	One Year	£101957
4	One Year	£104906
5	Five Years	£107846

The value of pay thresholds for part-time consultants will be pro rata to the levels of Table 1, based on the number of agreed weekly Programmed Activities in the consultant's Job Plan as a proportion of the ten standard Programmed Activities for full-time consultants

The successful candidates will be required to live within 10 miles or 30 minutes travelling from the Royal Hospital for Children (whichever is further). Permission to live within 15 miles distance will be at the discretion of the appropriate Clinical Director. Travelling allowance will only be payable for 10 miles

Leave / For 1 WTE: 6 weeks plus 3 days locally negotiated in lieu of 2 public holidays, and 8 days per year of statutory public holidays. There is no locum policy and consultants in the department participate in cover for annual and study leave. Absence must be planned in advance by discussion with consultant colleagues.

The successful applicants will be expected to work with local managers and professional colleagues in the efficient running of services and will share with Consultant colleagues in the medical contribution to management. Subject to the provision of the Terms and Conditions, you are expected to observe the Division's agreed policies and procedures, drawn up in consultation with the profession on clinical matters, and to follow the standing orders and financial instruction of NHS Greater Glasgow. In particular, where you manage employees of the Division, you will be expected to follow the local and national employment and personnel policies and procedures. You will be expected to make sure that there are adequate arrangements for hospital staff involved in the care of your patients to be able to contact you when necessary. All medical and dental staff employed by the Division are expected to comply with all Hospital Health and Safety Policies within the Division.

The successful applicant must be fully registered with the General Medical Council and either be on the Specialist Register or within three months of being eligible for inclusion on the Specialist Register in the appropriate speciality at the time of interview. Proof of confirming registration will be required on an annual basis.

Any offer of employment will be conditional on satisfactory health clearance by Occupational Health. This is usually by health questionnaire, but may involve a medical examination.

The successful applicant will be required to provide documentary evidence of natural or acquired immunity to hepatitis B. Where this is not possible, the post holder will be required to demonstrate by recent (within the last year) evidence of serology showing the absence of hepatitis B surface antigen. These provisions are to meet the requirements of the Department of Health's instructions to Trusts / Divisions (HSG(93)40).

Private Earnings

There are special provisions relating to extra programmed activities which apply to a consultant who wishes to undertake private practice. These provisions are set out in paragraphs 2.4.7 - 4.4.12 of NHS circular PCS(DD)2004/2

Health Clearance

For all new entrants to the Health Service, a medical examination will be required prior to confirmation of the appointment

All employees will be required a contract to comply with the Greater Glasgow and Clyde NHS Board staff immunisation policy unless there is a medical or other good reason for being unable to do so.

MAKING YOUR APPLICATION

Please note

- Take note of the **Closing date** and the **Job reference number** of the vacancy. Please quote the reference number on any correspondence.
- Applications for Medical and Dental posts within NHS Greater Glasgow and Clyde (NHSGGC) will only be accepted via the completion of an **online application form** via our eRecruitment system (JobTrain)

If this is the first time you are applying via JobTrain, you will be asked to create an account. You can do this via an email address or social media account. NHS Scotland does not accept CV's in addition to/instead of a completed application form.

If you already have an existing account, you will have the option to copy a previous application. Please ensure that you go through the application to ensure that the details are up-to-date and complete.

- Please make sure that the **email address** submitted is correct as this will be our primary method of contact during each stage of the recruitment process.
- You will **time-out** after 30 minutes of inactivity. Please regularly save your application.
- You need to provide **at least two (2) referees, one of which must be your current employer/line manager**. It is Board policy that no person can act as a member of an Advisory Appointments Committee and be a referee for a candidate for that post. You should therefore check with your proposed referees whether there is likely to be any difficulty in this respect for we may otherwise have to invite you to submit another name or names
- At the Shortlisting stage, all application forms are **anonymised** and only the Education, Employment and Assessment/Supporting Statement Information sections are accessible to those involved in the recruitment process
- **Interviews** are conducted either in-person or via MS Teams video call. If the interview date is not noted on the advert, you will be contacted with the details as soon as they are available to allow you to book. You will receive an email with the link to join if your interview will be a video call.

Job Interview Guarantee Scheme

NHSGGC recognises the contribution all individuals can make to the organisation regardless of their abilities. As part of our ongoing commitment to extending employment opportunities, all applicants who are disabled and who meet all the minimum criteria expressed in the job description will be guaranteed an interview. All information will be treated as confidential. We only asks for relevant information

with regards to your disability to ensure that we can assist you if you are called for interview.

- **If you delete your application, you will not be able to re-apply.**
- **Professional Regulatory Bodies Membership (GMC/GDC)** details must be provided on the application form
- Before submitting your application please make sure you read **the Declaration section**. This section will highlight any parts of the form which haven't been completed and it also covers the following important information:
 - Criminal Convictions Declaration - NHS Scotland is exempt from the 1974 Rehabilitation of Offenders Act (Exclusions & Exceptions) (Scotland) Order 2003.
 - Accuracy of Information - False or misleading information can cause disqualification of the application and dismissal from employment if appointed to the post.
 - General Data Protection Regulation (GDPR) and Data Protection Act 2018 - Your data will be stored by Jobtrain and will be used only by NHSGGC authorised staff for the purpose of processing your job application, making recruitment decisions and for statistical and audit purposes. It will be retained, archived, and deleted in line with the NHS Scotland retention policy and will not be passed to any third party organisations without your permission
- **Please remember to review your application prior to submission as once you submit, you will not be able to edit any details or make changes.**

GENERAL HELP AND SUPPORT

JOBTRAIN

General Help and Support with Login, Password reset or Technical issues
<http://jobseekersupport.jobtrain.co.uk/support/home> or
contact (+44)0161-850-2004 (Monday-Friday 09:00-17:30 UK local time)

NHS GGC RECRUITMENT

+44 (0)141 278 2700 and select Option 1 for Recruitment and then
Option 5 for Medical Recruitment
nhsggcrecruitment@nhs.scot

LIVING AND WORKING IN THE GREATER GLASGOW AND CLYDE

We understand that choosing the right place to live is just as important as choosing the right job. Many people who have relocated to Scotland have been attracted by the opportunity to enhance their quality of life.

Scotland's people are well known for being warm, welcome and friendly. Scotland is a home to over five million people, and it is estimated that for every person living in Scotland, another five people living across the world have Scottish ancestry. With such wide connections spreading to every corner of the globe, it is no wonder that overseas visitors are made to feel like they are returning home!

As a place to live, the Greater Glasgow and Clyde area has many attractions. The West of Scotland combines cosmopolitan charm, lush countryside and soothing seaside. Culturally diverse, architecturally stunning and historically rich, this vibrant region is home to innovation, celebration and the largest city in Scotland – Glasgow.

As Scotland's most populous region, the West of Scotland is home to approximately two million people. In addition to the city of Glasgow, East and West Dunbartonshire, Inverclyde, Ayrshire, North and South Lanarkshire, Renfrewshire and East Renfrewshire make up this captivating and eclectic part of the country.

This is a region of striking contrast. Larger areas like Glasgow are within easy reach of picturesque towns, villages and some of Scotland's most scenic beaches, captivating wildlife and tranquil countryside.

Glasgow

Multicultural, magnificent and brimming with personality, Scotland's largest city is home to nearly 600,000 people. Discover rich history, stunning architecture and the best shopping in the UK outside London. Glasgow is one of the highest ranking cities in the UK for quality of life. (source: Mercer survey, 2012).

This aptly-named 'Dear Green Place' blends the best of urban-living with the splendour of lush gardens and parks. Impressively, the city boasts more green space per square mile than any other UK city. With some of the biggest and brightest businesses Scotland has to offer, in addition to enjoying the scenery, you can explore the many great career opportunities the city offers.

Offering the best of both worlds, Glasgow is close to breath taking countryside offering up nearby hill walking, sailing, and cycling. Some of the world's greatest golf courses are all within an hour's drive of the city. And this bustling city's arts and culture, nightlife and food are hard to surpass.

Home to over 133,000 students from around the world, this vibrant city has five world-renowned universities and seven colleges.

Lots to see and do

No matter what your age or interest, the West has something for you. Be dazzled by Charles Rennie Mackintosh's iconic architecture in Glasgow or satisfy your appetite with mouth-watering produce at the farmers' markets in Renfrewshire and Inverclyde.

You also have your choice of impressive year-round events and festivals, attractions or some of the best leisure facilities in the country. And as a UNESCO City of Music, Glasgow offers an impressive range of musical delights.

Housing

Whether you are renting or buying, Glasgow offers a superb selection of housing. Here you'll have your choice of apartments on the River Clyde, spacious Victorian flats in the West End and family homes in leafy suburbs conveniently located near to schools.

Getting around

The region's excellent transport links mean you're connected to the rest of the UK - and the world. The M8 motorway connects the West with the rest of Scotland, taking just under an hour to drive between the country's major cities Glasgow and Edinburgh, a well-used commuter's route. The bus is an effortless way to get around because it's inexpensive and widely available across the region – even in remote locations.

Glasgow has the UK's largest suburban rail network outside London. An abundance of stations and travel times makes exploring the region by train an easy option. The rail network links both rural areas and cities with the rest of Scotland and the wider UK. From Ardrossan, Gourock and Wemyss Bay you can also travel by ferry to many of Scotland's islands, or further afield from one of the cruise ships that dock at Greenock harbour.

Glasgow's two international airports connect the region with the rest of the UK and beyond. There are approximately 200 flights per day (pre pandemic levels) from Glasgow international airport alone, ready to fly to over 90 destinations like London, Dubai and New York. The best of the city-living, magnificent countryside and an opportunity to work in some of Scotland's most exciting industries means this region is a hugely popular place to live and work.

Useful websites:

- www.scotland.org/live-in-scotland/moving-to-scotland
- www.transport-executive.co.uk/best-places-to-live-in-glasgow
- www.visitscotland.com
- www.mygov.scot/search-house-prices

Thank you for your interest in NHS Greater Glasgow and Clyde, we look forward to receiving your application.