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**RECRUITMENT AND SELECTION STANDARDS**

**PERSON SPECIFICATION FORM**

**Post Title/Grade: Band 7 – Advance Practice Mammographer**

**Department: Radiology**

**Date: 01/11/2022**

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|  | **ESSENTIAL** | **DESIRABLE** | **MEASURE** |
| **Experience** | * Extensive clinical experience in either a breast symptomatic or screening service. | * Previous breast radiology/clinical experience within a multidisciplinary team. | CV  App  Form  Interview |
| **Qualifications and**  **Training** | * BSc/ Diploma in Radiography * Pg Cert Mammography * Postgraduate qualification in x-ray guided interventional procedures * HCPC registration | * Postgraduate qualification in mammographic image interpretation * PgDip or MSc in mammography or a related subject | CV  App Form |
| **Knowledge** | * IR(ME)R * Clinical Governance * Radiology Management Systems * Specialist mammography equipment including stereotaxis attachments * Quality Assurance | * Operational performance of one stop breast clinics * Multidisciplinary team working | CV  App Form  Interview |
| **Skills** | * Able to communicate in a   pleasant and effective manner   * Organisational skills. * Leadership Skills * IT skills/Computer systems * Audit/Quality Improvement | * Training Skills * Teaching Skills | CV  App Form  Interview |
| **Aptitude** | * Self-motivated * Ability to work on own initiative * Ability to work well within a multidisciplinary team * Can motivate staff * assertive, proactive | * Desire to participate in further academic and clinical studies | CV  App Form  Interview |
| **Other** | * Ability to travel between sites |  | Interview |