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**RECRUITMENT AND SELECTION STANDARDS**

**PERSON SPECIFICATION FORM**

**Post Title/Grade: Band 7 – Advance Practice Mammographer**

**Department: Radiology**

**Date: 01/11/2022**

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|  |  **ESSENTIAL** | **DESIRABLE** | **MEASURE** |
| **Experience** | * Extensive clinical experience in either a breast symptomatic or screening service.
 | * Previous breast radiology/clinical experience within a multidisciplinary team.
 | CVAppFormInterview |
| **Qualifications and** **Training** | * BSc/ Diploma in Radiography
* Pg Cert Mammography
* Postgraduate qualification in x-ray guided interventional procedures
* HCPC registration
 | * Postgraduate qualification in mammographic image interpretation
* PgDip or MSc in mammography or a related subject
 | CVApp Form |
| **Knowledge** | * IR(ME)R
* Clinical Governance
* Radiology Management Systems
* Specialist mammography equipment including stereotaxis attachments
* Quality Assurance
 | * Operational performance of one stop breast clinics
* Multidisciplinary team working
 | CVApp FormInterview |
| **Skills** | * Able to communicate in a

pleasant and effective manner * Organisational skills.
* Leadership Skills
* IT skills/Computer systems
* Audit/Quality Improvement
 | * Training Skills
* Teaching Skills
 | CVApp FormInterview |
| **Aptitude** | * Self-motivated
* Ability to work on own initiative
* Ability to work well within a multidisciplinary team
* Can motivate staff
* assertive, proactive
 | * Desire to participate in further academic and clinical studies
 | CVApp FormInterview |
| **Other**  | * Ability to travel between sites
 |  | Interview |