

# MEDICAL and DENTAL CANDIDATE INFORMATION PACK

Care & Compassion	Dignity & Respect	Openness, Honesty & Responsibility	Quality &Teamwork
----------------------	----------------------	--	----------------------

Thank you for your interest in applying to [NHS Greater Glasgow and Clyde!](#)

Please read this guidance carefully before you begin your application

## Contents

- About the post
- The Hospitals and the Department/Specialty – Facilities, Resources and Activity, & Staffing Structure
- Job Description, Job Plan, and Person Specification
- Making your Application
- Living and Working in the Greater Glasgow and Clyde area

**Job Title: CLINICAL FELLOW IN DERMATOLOGY**

**Department: Dermatology**

**Location: QUEEN ELIZABETH UNIVERSITY HOSPITAL  
AND NEW VICTORIA HOSPITAL**

**Type of contract: Fixed-term**

**Grade and Salary: Clinical Fellow**

**Working Hours: Full Time, 40/week**

**Interview Date:** To be confirmed or available on the Advert  
text

For the **Terms and Conditions of Service:** please refer to the **Supporting information (Medical and Dental)** document

Canvassing in connection with appointments is not permitted but this does not debar candidates who wish to visit the department/hospital(s) concerned. Details of Arrangements for Applicants to Visit the Department/Hospital(s) or to discuss the post(s). In the first instance, please contact:

Name	Job title	Telephone
Dr Rachel Gardner	Clinical Service Lead	0141 452 3257

**For further information regarding NHS Greater Glasgow and Clyde and its hospitals, please visit our website <https://www.nhsggc.scot/>**

## **ABOUT THE POST**

### **CLINICAL FELLOW IN DERMATOLOGY**

This is a fixed term 10 session post based at the Queen Elizabeth University Hospital (QEUH), Glasgow with additional clinical commitments at the New Victoria Hospital (NVH). The post is initially for 9 months. This post is intended for candidates wishing to gain experience in dermatology and have MRCP or working to obtain their MRCP. It is also suitable for candidates already experienced in Dermatology. Prospective candidates are reminded that this is a Service level post and not a Deanery-approved post.

The successful candidate would have access to a wide range of educational opportunities through the subspecialty interests of Consultants within the Dermatology Directorate. Current subspecialty interest clinics include the following; cutaneous surgery (including Mohs surgery), skin cancer, post-transplant Dermatology, urticaria, photodermatology, contact dermatitis, bullous disorders, severe psoriasis, severe eczema, teaching, genodermatoses, paediatric dermatology, connective tissue disorders, lymphoma and hair disorders.

Short-listed candidates are invited automatically by the Director of Human Resources to visit the hospitals concerned. If candidates on their own initiative have visited the hospital prior to short-listing, they will only be allowed expenses for that prior visit if they are subsequently short-listed. When it is thought that there will be difficulty in filling the post, the Director of Human Resources has the authority to approve a second visit.

## **THE HOSPITALS AND THE DEPARTMENT/SPECIALTY – FACILITIES, RESOURCES AND ACTIVITY & STAFFING STRUCTURE**

Core Adult Acute Care is currently delivered from five sites within Glasgow and three sites in Clyde. Gartnavel General Hospital delivers care in the West-end of the city. In the North-East of the city care is delivered from Stobhill ACH and

Glasgow Royal Infirmary. The Victoria Ambulatory Care Hospital and the Queen Elizabeth University Hospital serve the South of the city. Services for children are provided centrally from The Royal Hospital for Children based on the South Glasgow campus. Full Accident and Emergency services are provided at the Glasgow Royal Infirmary and Queen Elizabeth University Hospital. In Clyde, acute services are provided at Royal Alexandra Hospital, Inverclyde Royal Hospital and Vale of Leven Hospital.

The ambulatory care centres for the South, North-East and West of the city are in the Victoria Hospital Ambulatory Care Hospital, Stobhill Ambulatory Care Hospital and West Glasgow Ambulatory Care Hospital respectively. They house the main out-patient centre and day surgery services. In the South side, in-patient services are concentrated in the Queen Elizabeth University Hospital. This new facility, housing 1,109 beds, has replaced ageing acute wards in the Southern General Hospital, Victoria Infirmary and the Western Infirmary. The new facility will work alongside some of the relatively modern buildings housing specialist services, which will be retained on the South site as part of the Strategy.

The redesign and redevelopment of Glasgow’s acute services will address many of the pressures currently facing the hospital service. The new service will be provided in modern facilities rather than 19<sup>th</sup> century buildings not designed for modern healthcare. The purpose designed facilities will enable one stop / rapid diagnosis and treatment models required for the future. Continuity of service will improve with the elimination of the need for patient’s notes and results to be moved from building to building. Concentration of services will allow the requirements of junior doctors’ hours and issues arising for increasing sub-specialisation of medicine to be addressed through the creation of larger teams and sustainable rotas for both junior and senior staff.

The formation of larger clinical teams will make sure that programmes of work, including the need to cover emergencies without interfering with waiting list and ambulatory care sessions, can be planned effectively. The concentration of in-patient services on fewer sites will help strengthen specialist services and maximise the capacity of the service.

**NHS GREATER GLASGOW & CLYDE DIVISION MANAGEMENT STRUCTURE**

All adult Dermatology services are managed through the Head of Service for Discharge and Dermatology. There is a dedicated Clinical Service Manager for Dermatology with responsibility for Greater Glasgow and Clyde. Paediatric Dermatology services are managed through the General Manager for Women and Children’s Directorate.

<b>SURGICAL &amp; ANAESTHETICS</b>	General Surgery Digestive Diseases Anaesthetics Critical Care Orthopaedic Surgery (inc Trauma) Ophthalmology, Urology
------------------------------------	---

<p><b>EMERGENCY CARE &amp; MEDICAL SPECIALTIES</b></p> <p><b>WOMEN &amp; CHILDRENS SERVICES</b></p>	<p>ENT</p> <p>A&amp;E Acute Receiving Specialist medicine Out of Hours <b>Dermatology</b> Cardiology and Cath Labs Respiratory Diabetes Infectious Diseases Gastroenterology Rheumatology</p> <p>Gynaecology Obstetrics Medical Paediatrics (<b>inc. Dermatology</b>) Surgical Paediatrics Neonatology</p>
<p><b>REGIONAL SERVICES</b></p> <p><b>DIAGNOSTIC SERVICES</b></p> <p><b>REHABILITATION &amp; ASSESSMENT</b></p>	<p>QENSIU Renal Transplant Plastics Oncology Neurosciences</p> <p>Laboratory medicine Diagnostic Imaging Nuclear Medicine Clinical Physics</p> <p>WESTMARC Palliative Care and Rehab Dietetics Falls and Rehab Speech and Language Psychology Integrated Discharge Stroke Services Disability Services Podiatry</p>

All the above services are supported by other Consultant-based services, which

incorporate diagnostic and clinical components including Anaesthetics, Laboratory Medicine, Neuroanaesthetics, Neuropathology, Clinical Neurophysiology (including EEG, EMG and EP), Neuroradiology and Radiology including Spiral CT Scanner. There are a wide range of therapeutic services which include Audiology, Clinical Psychology, Dietetics, Occupational Therapy, ECG, Physiotherapy and Speech and Language Therapy.

There are close links with the Mental Health and Elderly Mental Health services provided by NHS Greater Glasgow & Clyde Community Health Partnerships.

## **ACUTE SERVICES DIVISION**

NHS Greater Glasgow & Clyde is the largest Health Board in Scotland. The Board provides a comprehensive range of services from community based care (midwives, dental services and various outreach services) through to a full range of general and specialist hospital services, including regional and national specialist services. In addition, the Division has close links with the Universities in Glasgow and makes a significant contribution to teaching.

Dermatology services within Glasgow & Clyde are currently provided from eight main hospital sites – Glasgow Royal Infirmary, Inverclyde Royal Hospital, Royal Alexandra Hospital, QEUH, Stobhill Ambulatory Care Hospital, Vale of Leven Hospital, Victoria Ambulatory Care Hospital and West Glasgow ACH.

## **THE DIRECTORATE OF DERMATOLOGY**

Dermatology services provided in the adult acute sector of NHS Greater Glasgow & Clyde underwent previous major redesign culminating in the development of a 'hub and spoke' model of service delivery. Out-patient and ambulatory treatment services continue to be provided locally on the following sites:

- Glasgow Royal Infirmary
- Inverclyde Royal Hospital
- Royal Alexandra Hospital
- Queen Elizabeth University Hospital
- Stobhill Ambulatory Care Hospital
- Victoria Ambulatory Care Hospital
- Vale of Leven Hospital
- West Glasgow Ambulatory Care Hospital

In January 2005, the then Southern General was developed as the 'hub' site and offers tertiary and clinical academic services as a regional dermatology centre for approximately 1.5 million people in the West of Scotland.

The unified hub and spoke service was officially launched in 2006 as the Alan Lyell Centre for Dermatology.

Further information is available on the NHS Greater Glasgow & Clyde website at [www.nhsggc.org.uk](http://www.nhsggc.org.uk)

## **UNIVERSITY LINKS**

Strong links with the University of Glasgow have been maintained through a number of collaborative research projects. The Dermatology Department provides a teaching programme for medical undergraduates.

## **THE WORK OF THE DEPARTMENTS**

### **Queen Elizabeth University Hospital**

The QEUH is the main 'hub' unit for Dermatology provision. There is access to day treatment, Phototherapy and Photodynamic therapy

Out patient services are currently provided from a dedicated out patient dermatology unit. The Outpatient unit is an integrated hub and has become a centre for local and regional tertiary services which include the Contact Dermatitis Unit, training and clinical academic dermatology.

In addition to the general out patient clinics, Mohs surgery, podiatry combined clinics, Urticaria, Photodermatology, Genetic and Research clinics are also held within the department.

### **Victoria Ambulatory Care Hospital**

In line with the Hospital Modernisation Programme, the Victoria Ambulatory Care Hospital opened in June 2009. Dermatology out patient clinics are provided from Clinic G within this Hospital. In addition, minor surgical procedures are undertaken as part of the out patient caseload.

### **Vale of Leven Hospital**

Dermatology services at the Vale of Leven are provided by a multidisciplinary team of practitioners including consultant sessions, an Associate Specialist, a hospital practitioner and specialist dermatology nurses, working within a dedicated Dermatology OP Treatment Centre. This provides nurse led phototherapy, patch testing and oral isotretinoin follow-up services.

### **Glasgow Royal Infirmary**

Glasgow Royal Infirmary provides a full range of out-patient dermatological services. Local specialist services include skin cancer screening clinics and surgical biopsy clinics. Treatment services offered include phototherapy, day treatment and dressing services. There are close links with a number of local specialist units including the Centre for Rheumatic Disease.

### **Inverclyde Royal Hospital**

The Dermatology Ambulatory Unit is situated within the centre ward of Level G in Inverclyde Royal Hospital and provides the following services: Consultant led out patient clinics, Nurse led clinics – Cryotherapy, Phototherapy, Chronic Disease Management, Patch Testing, Drug Monitoring, Minor Surgery, Photodynamic Therapy, Skin biopsy/Cutaneous Surgery Sessions, Outpatient treatment service, Phototherapy Service, Medical Ward referrals

### **Royal Alexandra Hospital**

Royal Alexandra Hospital has a dedicated ambulatory care centre for patients from Renfrewshire and Inverclyde areas and provides the following services: Consultant and nurse led treatment, phototherapy, outpatient treatment, skin biopsy/cutaneous surgery clinics. In addition to the general outpatient clinics the dermatology services also provide – consultant and nurse led outpatient clinics, pigmented lesion clinics, cryotherapy and Chronic Disease Management by Specialist Nurses and patch testing.

### **Stobhill Ambulatory Care Hospital**

Dermatology within the new Stobhill Ambulatory Care Hospital provides a range of out patient based dermatology services. These include general out patient clinics, phototherapy, photodynamic therapy, day treatments, biopsy sessions and surgery.

### **West Glasgow ACH**

The West Glasgow ACH provides a full range of out-patient dermatological services for the local population. These services include phototherapy, day treatment and dressing services, patch testing, skin cancer screening clinics and dermatological surgery sessions. Specialist clinics based at the West Glasgow ACH include the Severe Psoriasis clinic, Combined Psoriasis/Psoriatic Arthropathy clinic Skin surveillance clinic for transplant/immunocompromised patients, UVA1 phototherapy, surgical teaching list and clinical trials.

### **Alan Lyell Centre for Dermatology: Consultant staff**

<b>Name</b>	<b>Current Base</b>	<b>Special interests</b>
<b>South</b>		
Dr Angela Drummond	South Glasgow	Connective Tissue Disorders
Dr Grant Wylie	South Glasgow	Surgery, Medical Education
Dr Donna Torley	South Glasgow	Urticaria
Dr Alastair Kerr	South Glasgow	Photodermatology
Dr Mozheh Zamiri	South Glasgow	Genodermatoses
Dr Rachel Gardner	South Glasgow	
Dr Amrita Randhawa	South Glasgow	
<b>North-East</b>		
Dr Catherine Jury	GRI / R H C	Paediatric Dermatology
Dr Susan Holmes	GRI / South Glasgow	Hair disorders, Vulval disorders
Dr Colin Clark	GRI/ Stobhill	Dermatological Surgery, PDT
Dr Alison MacDonald	GRI/Stobhill	Adult eczema
Dr Catriona Harkins	GRI /Stobhill	
Dr Ivy Ngu	GRI/Stobhill/Beatson	Cutaneous lymphoma, vulval disorders.
Dr Heather Graham, Associate Specialist	GRI / Stobhill	Teaching, Hair Disorders
<b>West</b>		
Dr Paula Beattie	RHC / West Glasgow	Paediatric dermatology, photobiology
Dr Gabrielle Becher	West Glasgow / VOL	Psoriasis

Dr Lorna Mackintosh	West Glasgow / VOL	Post Transplant Dermatology/Cutaneous lymphoma
Dr Martin Porter	West Glasgow / VOL	Dermatological Surgery
Dr Greg Parkins	West Glasgow	Dermatological Surgery
Dr Areti Makrygeorgou Associate Specialist	West Glasgow	Psoriasis
Dr Khalid Hassan Associate Specialist	VOL	
<b>Clyde</b>		
Dr Clare May	RAH / IRH	Bullous disorders
Dr Fiona MacDonald	RAH/IRH/QEUEH	Contact allergy
Dr Ruth Blair	RAH/IRH	Skin cancer and skin surgery
Dr Laura Burfield	RAH / IRH	
Dr Gordon Hale	RAH / RHSC	Paediatric Derm
Dr Kenny Stewart Associate Specialist	RAH / IRH	

We have close links with our colleagues in The Royal Hospital for Children who attend joint CME & audit meetings, and citywide consultant meetings.

<b><i>Royal Hospital for Children</i></b>		
Dr Paula Beattie	RHC	Paediatric dermatology
Dr Catherine Jury	RHC	Paediatric dermatology
Dr Gordon Hale	RHC	Paediatric dermatology

### **Other medical staff**

There is a range of junior medical and NCCG staff employed across the various hospital sites. These include;

- Rotational GP training posts
- Rotational CMT post
- Specialty doctors and Clinical Fellows
- 12 STR's

### **Nursing staff**

We have a full complement of trained Dermatology nursing staff at each hospital site, although at the New Victoria Hospital, the nursing staff are employed under the auspices of the general Out-Patients Department. Many of the senior nurses are now involved with an extended range of services in addition to the usual dermatology nursing roles.

### **Support staff**

All hospital sites have a full range of support staff including clerical and secretarial staff.

## JOB DESCRIPTION, JOB PLAN & PERSON SPECIFICATION

This is a 9-month post for a full time Clinical Fellow within the Dermatology Directorate of NHS Greater Glasgow & Clyde. There may be the opportunity to join the STR on-call rota with relevant banding.

An indicative job plan is below.

	<b>Monday</b>	<b>Tuesday</b>	<b>Wednesday</b>	<b>Thursday</b>	<b>Friday</b>
<b>am</b>	Ward referrals /Admin	General Clinic	General Clinic	General Clinic	General clinic
<b>pm</b>	General Clinic	Admin	Biopsy List	CME/DCC	Teaching / Admin

### Personal Specification

**Post of** Clinical Fellow in Dermatology

### Qualifications

<b>Essential</b>	<b>Desirable</b>
GMC Full Registration and Licence to Practice	
Satisfactory completion of Foundation Training or equivalent,	
MRCGP or MRCP with part 2	

### Skills/Knowledge/Competence

<b>Requirements</b>	<b>Essential</b>	<b>Desirable</b>
<b>General Experience:</b> Expertise in generalist field	Min 24 months experience after full GMC Registration AND evidence of achievement of Foundation Competencies and GP ST1 or CMT1 competencies.	
Expertise in sub-specialty field	MRCGP or MRCP with part 2 or qualifying for PACES	experience in dermatology or related specialty (e.g. general practice, genitourinary medicine)
Fitness to Practice	Up to date and fit to practice safely	

<p>Personal and Interpersonal Skills</p>	<p><b>Communication Skills:</b> Demonstrates clarity in written /spoken communication &amp; capacity to adapt language as appropriate to the situation</p> <p>Able to build rapport, listen, persuade &amp; negotiate</p> <p><b>Problem Solving &amp; Decision Making:</b> Capacity to use logical / lateral thinking to solve problems / make decisions, indicating an analytical / scientific approach</p> <p><b>Managing Others &amp; Team Involvement:</b> Able to work in multiprofessional teams</p> <p><b>Empathy &amp; Sensitivity:</b> Capacity to take in others' perspectives and treat others with understanding</p> <p>Demonstrates respect for all</p> <p><b>Organisation &amp; Planning:</b> Capacity to manage/prioritise time and information effectively</p> <p>Evidence of thoroughness (is well prepared, shows selfdiscipline / commitment, is punctual and meets deadlines)</p> <p><b>Vigilance &amp; Situational Awareness:</b> Capacity to monitor developing situations and anticipate issues</p> <p><b>Coping with Pressure and managing uncertainty:</b> Capacity to operate under Pressure</p> <p>Demonstrates initiative &amp; resilience to cope with changing circumstances</p>	<p><b>Management and Leadership Skills:</b> Evidence of involvement in management commensurate with experience</p> <p>Evidence of effective multidisciplinary team working and leadership supported by multi-source feedback or other workplace-based assessments</p> <p>Evidence of effective leadership in and outside medicine</p> <p>Ability to show leadership, make decisions, organise and motivate other team members for the benefit of patients through, for example, audit and quality improvement projects</p> <p><b>IT Skills:</b> Demonstrates information technology skills</p> <p><b>Other:</b> Evidence of achievement outside Medicine</p> <p>Evidence of altruistic behaviour e.g. voluntary work</p> <p>Evidence of organisational skills – not necessarily in medicine e.g. Grant or Bursary applications, organisation of a university club, sports section etc</p>
--	--	---

	<p>Is able to deliver good clinical care in the face of uncertainty</p> <p><b>Vigilance &amp; Situational Awareness:</b> Capacity to monitor developing situations and anticipate issues</p> <p><b>Coping with Pressure and managing uncertainty:</b> Capacity to operate under pressure</p> <p>Demonstrates initiative &amp; resilience to cope with changing circumstances</p> <p>Is able to deliver good clinical care in the face of uncertainty</p>	
--	--	--

## MAKING YOUR APPLICATION

### Please note

- Take note of the **Closing date** and the **Job reference number** of the vacancy. Please quote the reference number on any correspondence.
- Applications for Medical and Dental posts within NHS Greater Glasgow and Clyde (NHSGGC) will only be accepted via the completion of an **online application form** via our eRecruitment system (JobTrain)

If this is the first time you are applying via JobTrain, you will be asked to create an account. You can do this via an email address or social media account. NHS Scotland does not accept CV's in addition to/instead of a completed application form.

If you already have an existing account, you will have the option to copy a previous application. Please ensure that you go through the application to ensure that the details are up-to-date and complete.

- Please make sure that the **email address** submitted is correct as this will be our primary method of contact during each stage of the recruitment process.
- You will **time-out** after 30 minutes of inactivity. Please regularly save your application.

- You need to provide **at least two (2) referees, one of which must be your current employer/line manager**. It is Board policy that no person can act as a member of an Advisory Appointments Committee and be a referee for a candidate for that post. You should therefore check with your proposed referees whether there is likely to be any difficulty in this respect for we may otherwise have to invite you to submit another name or names
- At the Shortlisting stage, all application forms are **anonymised** and only the Education, Employment and Assessment/Supporting Statement Information sections are accessible to those involved in the recruitment process
- **Interviews** are conducted either in-person or via MS Teams video call. If the interview date is not noted on the advert, you will be contacted with the details as soon as they are available to allow you to book. You will receive an email with the link to join if your interview will be a video call.

### **Job Interview Guarantee Scheme**

NHSGGC recognises the contribution all individuals can make to the organisation regardless of their abilities. As part of our ongoing commitment to extending employment opportunities, all applicants who are disabled and who meet all the minimum criteria expressed in the job description will be guaranteed an interview. All information will be treated as confidential. We only asks for relevant information with regards to your disability to ensure that we can assist you if you are called for interview.

- **If you delete your application, you will not be able to re-apply.**
- **Professional Regulatory Bodies Membership (GMC/GDC)** details must be provided on the application form
- Before submitting your application please make sure you read **the Declaration section**. This section will highlight any parts of the form which haven't been completed and it also covers the following important information:
  - Criminal Convictions Declaration - NHS Scotland is exempt from the 1974 Rehabilitation of Offenders Act (Exclusions & Exceptions) (Scotland) Order 2003.
  - Accuracy of Information - False or misleading information can cause disqualification of the application and dismissal from employment if appointed to the post.
  - General Data Protection Regulation (GDPR) and Data Protection Act 2018 - Your data will be stored by Jobtrain and will be used only by NHSGGC authorised staff for the purpose of processing your job application, making recruitment decisions and for statistical and audit purposes. It will be retained, archived, and deleted in line with the NHS Scotland retention policy and will not be passed to any third party organisations without your permission

- **Please remember to review your application prior to submission as once you submit, you will not be able to edit any details or make changes.**

## **GENERAL HELP AND SUPPORT**

### **JOBTRAIN**

General Help and Support with Login, Password reset or Technical issues  
<http://jobseekersupport.jobtrain.co.uk/support/home> or  
contact (+44)0161-850-2004 (Monday-Friday 09:00-17:30 UK local time)

### **NHS GGC RECRUITMENT**

+44 (0)141 278 2700 and select Option 1 for Recruitment and then  
Option 5 for Medical Recruitment  
[nhsggcrecruitment@nhs.scot](mailto:nhsggcrecruitment@nhs.scot)

## **LIVING AND WORKING IN THE GREATER GLASGOW AND CLYDE**

We understand that choosing the right place to live is just as important as choosing the right job. Many people who have relocated to Scotland have been attracted by the opportunity to enhance their quality of life.

Scotland's people are well known for being warm, welcome and friendly. Scotland is a home to over five million people, and it is estimated that for every person living in Scotland, another five people living across the world have Scottish ancestry. With such wide connections spreading to every corner of the globe, it is no wonder that overseas visitors are made to feel like they are returning home!

As a place to live, the Greater Glasgow and Clyde area has many attractions. The West of Scotland combines cosmopolitan charm, lush countryside and soothing seaside. Culturally diverse, architecturally stunning and historically rich, this vibrant region is home to innovation, celebration and the largest city in Scotland – Glasgow.

As Scotland's most populous region, the West of Scotland is home to approximately two million people. In addition to the city of Glasgow, East and West Dunbartonshire, Inverclyde, Ayrshire, North and South Lanarkshire, Renfrewshire and East Renfrewshire make up this captivating and eclectic part of the country.

This is a region of striking contrast. Larger areas like Glasgow are within easy reach of picturesque towns, villages and some of Scotland's most scenic beaches, captivating wildlife and tranquil countryside.

## **Glasgow**

Multicultural, magnificent and brimming with personality, Scotland's largest city is home to nearly 600,000 people. Discover rich history, stunning architecture and the best shopping in the UK outside London. Glasgow is one of the highest ranking cities in the UK for quality of life. (source: Mercer survey, 2012).

This aptly-named 'Dear Green Place' blends the best of urban-living with the splendour of lush gardens and parks. Impressively, the city boasts more green space per square mile than any other UK city. With some of the biggest and brightest businesses Scotland has to offer, in addition to enjoying the scenery, you can explore the many great career opportunities the city offers.

Offering the best of both worlds, Glasgow is close to breath taking countryside offering up nearby hill walking, sailing, and cycling. Some of the world's greatest golf courses are all within an hour's drive of the city. And this bustling city's arts and culture, nightlife and food are hard to surpass.

Home to over 133,000 students from around the world, this vibrant city has five world-renowned universities and seven colleges.

## **Lots to see and do**

No matter what your age or interest, the West has something for you. Be dazzled by Charles Rennie Mackintosh's iconic architecture in Glasgow or satisfy your appetite with mouth-watering produce at the farmers' markets in Renfrewshire and Inverclyde.

You also have your choice of impressive year-round events and festivals, attractions or some of the best leisure facilities in the country. And as a UNESCO City of Music, Glasgow offers an impressive range of musical delights.

## **Housing**

Whether you are renting or buying, Glasgow offers a superb selection of housing. Here you'll have your choice of apartments on the River Clyde, spacious Victorian flats in the West End and family homes in leafy suburbs conveniently located near to schools.

## **Getting around**

The region's excellent transport links mean you're connected to the rest of the UK - and the world. The M8 motorway connects the West with the rest of Scotland, taking just under an hour to drive between the country's major cities Glasgow and Edinburgh, a well-used commuter's route. The bus is an effortless way to get around because it's inexpensive and widely available across the region – even in remote locations.

Glasgow has the UK's largest suburban rail network outside London. An abundance of stations and travel times makes exploring the region by train an easy option. The rail network links both rural areas and cities with the rest of Scotland and the wider UK. From Ardrossan, Gourock and Wemyss Bay you can also travel by ferry to many of Scotland's islands, or further afield from one of the cruise ships that dock at Greenock harbour.

Glasgow's two international airports connect the region with the rest of the UK and beyond. There are approximately 200 flights per day (pre pandemic levels) from Glasgow international airport alone, ready to fly to over 90 destinations like London, Dubai and New York. The best of the city-living, magnificent countryside and an opportunity to work in some of Scotland's most exciting industries means this region is a hugely popular place to live and work.

**Useful websites:**

- [www.scotland.org/live-in-scotland/moving-to-scotland](http://www.scotland.org/live-in-scotland/moving-to-scotland)
- [www.transport-executive.co.uk/best-places-to-live-in-glasgow](http://www.transport-executive.co.uk/best-places-to-live-in-glasgow)
- [www.visitscotland.com](http://www.visitscotland.com)
- [www.mygov.scot/search-house-prices](http://www.mygov.scot/search-house-prices)

Thank you for your interest in NHS Greater Glasgow and Clyde,  
we look forward to receiving your application.