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**Job Title: Consultant in Neonatology**

**Location: Aberdeen Maternity Hospital**

**Ref No: PM183645**

**Closing Date: Sunday, 23 June 2024**

**NHS GRAMPIAN**

**CONSULTANT IN NEONATOLOGY**

**JOB DESCRIPTION**

**GENERAL**

**ABERDEEN**

With a population of approximately 250,000, the city stands between the Rivers Dee and Don. This historic city has many architectural splendours and the use of its sparkling local granite has earned Aberdeen the name of the Silver City. Recognised as the oil capital of Europe, Aberdeen nevertheless retains its old-fashioned charm and character making it an attractive place in which to live.

Aberdeen enjoys excellent communication services with other British cities - flying time to London is just over one hour with regular daily flights, road and rail links to all points north and south are excellent.

Many new housing developments have taken place in surrounding villages providing a wide choice of housing within easy commuting distance by car.

Well known for its superb quality of life, Aberdeen enjoys first class amenities including His Majesty's Theatre, Music Hall, Art Gallery, Museums and Beach Leisure centre. Education facilities are excellent and in addition to Regional Education Authority schools, there are two fee-paying schools for girls and one co-educational college. All three cater for primary and secondary pupils.

To find out more about Aberdeen, visit the Website at http://www.aberdeen.net.uk/

**THE UNIVERSITYOF ABERDEEN**

The University of Aberdeen is a fusion of two ancient universities: Kings College founded in 1495 and Marischal College which dates from 1592. Thus until they joined in 1860, Aberdeen had two universities for over 250 years. The University maintains an outstanding record in scholarship and supports a high level of teaching and learning underpinned by a first class portfolio of research programmes and currently has 10,000 matriculated students.

The Institute of Medical Sciences is adjacent to the University Medical School on the Foresterhill site and brings together medical scientists and clinicians in a fully integrated research facility.

http://www.abdn.ac.uk/

**ROBERT GORDON UNIVERSITY**

The Robert Gordon University has earned wide recognition for its pragmatic approach to higher education both in Scotland and internationally.

For generations it has produced qualified professionals across a broad spectrum of careers in the arts, management, engineering, sciences, pharmacy, health and the professions allied to medicine.

Around 5,800 students study almost 100 full-time and part-time courses at undergraduate, post-experience and postgraduate levels.

The University is actively involved in applied research in a variety of fields and many short course programmes are being formulated to meet the growing needs of the community.

http://www.rgu.ac.uk/

1. **DESCRIPTION OF HOSPITALS**

The posts will be based in The Neonatal Unit, Aberdeen Maternity Hospital, NHS Grampian. The Neonatal Unit, Aberdeen Maternity Hospital (AMH) and the Royal Aberdeen Children's Hospital (RACH) provide the principal hospital services for newborns and children in the Grampian Region and the Orkney and Shetland Islands (population approximately 590,000).

The Neonatal Unit is located within the Maternity Hospital which is on the main hospital site at Foresterhill along with Aberdeen Royal Infirmary, the Royal Aberdeen Children's Hospital and the University of Aberdeen Medical School. Plans are well underway for the Baird Family Hospital which will be operational by 2023 for delivery of Women’s Service and Neonatal Care in Aberdeen.

Within this complex there is ready access to a wide variety of investigative facilities including head and body CT scanning, magnetic resonance imaging, PET scanner, biomedical physics and nuclear medicine, and laboratories for clinical biochemistry, histopathology, microbiology and hematology. The Medical School contains an extensive library and the University Departments of Child Health, Medicine and Therapeutics, Surgery, Pathology (which has a Senior Lecturer in Perinatal and Pediatric Pathology), Bacteriology, Biochemistry, Community Medicine, Clinical Genetics and Ophthalmology. The University Department of Obstetrics is based in the Aberdeen Maternity Hospital.

**Aberdeen Maternity Hospital**

This is the tertiary Maternity Hospital and Neonatal Unit for the Grampian area. It has 87 ante-natal and post-natal beds and the Neonatal Unit has 38 cots. There are 10 Intensive Care cots, 7 High Dependency and 20 Special Care cots plus 1 isolation cubicle. There are over 6000 births in Grampian, 4,900 of which occur at AMH. Over 800 infants are admitted to the NNU per year, of which approximately 200 require intensive care. The neonatal unit is the regional cooling centre for the North of Scotland. The Regional Neonatal Surgical Centre is based in the Unit. The Hospital is also recognised for sub-specialty training in Feto-Maternal Medicine.

**Baird Family Hospital**

In 2025 Aberdeen’s neonatal unit will be moving to new, state of the art facilities, as part of the new Baird Family Hospital build. The Neonatal Unit will exceed all current standards and is being purpose built to serve as the tertiary unit for the North of Scotland. As well as the new Neonatal Unit, there will be a custom designed Transitional Care suite. The Baird family Hospital will include a MRI suite for neonates adjacent to the Neonatal Unit and will be linked to the Royal Aberdeen Children’s hospital, allowing for simple access to neonatal surgery and further enhancing our ties with children’s services. The Neonatal Unit has been designed with research and teaching in mind and as well as having its own teaching and research facilities, will also have access to a large teaching and research suite located on the top floor of the Baird family Hospital.

**Royal Aberdeen Children's Hospital**

The Royal Aberdeen Children's Hospital was opened in January 2004. It is contiguous with Aberdeen Royal Infirmary with easy access to the Departments of CT and MRI scanning, Nuclear Medicine, Neurosurgery and Intensive Therapy at Aberdeen Royal Infirmary.

Royal Aberdeen Children's Hospital provides specialist inpatient and outpatient care in medical pediatrics, oncology, general pediatric surgery, orthopedic and plastic surgery, ENT, dermatology, orthodontics, ophthalmology, clinical genetics, and child and family psychiatry. The principal external referrals are for cardiac and hepatic surgery, and for bone marrow transplantation. The hospital has its own Accident & Emergency Department and Pediatric Assessment Unit plus its own Departments of Radiology, Pharmacy, Physiotherapy, Occupational Therapy, Speech Therapy, Social Work and a Dietetic Service.

**Aberdeen Royal Infirmary, Foresterhill.**

This is the principal adult acute teaching hospital of the Grampian Area providing a complete range of medical, surgical and clinical specialties.

**Scottish Perinatal Network**

The Neonatal Unit is part of the Scottish Perinatal Network across the whole of Scotland.

**2. WORK OF THE NEONATAL DEPARTMENT**

**Neonatal Medicine**

There are nine substantive Consultant Neonatologists:

Dr S. Satas – Service Clinical Director

Dr. V. Kistareddy

Dr. M. Munro

Dr. L Psiouri

Dr M Zemanik

Dr M Attard

Dr N Smee

Dr S Tan

Dr J Burgess-Shannon

In addition there are five Speciality Doctors posts. There are ten

Doctors in Speciality Training (ST1-ST5) and three ANNP working in the unit.

The Neonatal Unit (NNU) is based at Aberdeen Maternity Hospital (AMH) and is housed in a purpose built building, opened in 1988. It has 38 cots; 10 intensive care, 7 high dependency care, 20 special care and 1 isolation room.

There are currently 10 dedicated consultant neonatologists based at the NNU providing both the neonatal service for Grampian and the transport service for the North of Scotland.

**Generic Consultant commitments for neonatal services**

Currently, consultants on service for the Neonatal Unit are expected to:

* Morning Handover starts at 0800
* Undertake daily business/teaching ward rounds on NICU, HDU,SCBU
* Undertake teaching, training and assessment of junior medical staff
* Attend high risk deliveries where indicated
* Counselling parents of infants on NICU, delivery unit and expecting couples in foetal medicine as needed
* Meet weekly with obstetricians and midwives to discuss the timing of delivery and management of complicated pregnancies
* Provide continuous day time cover and support for the NICU/HDU, SCBU
* Provide clinical advice as requested from other hospitals within the MCN region
* Provide handover to the out-of-hours consultant
* Supervise doctors in training as clinical/educational supervisors and complete training reports

Currently, consultants on service for the postnatal wards, neonatal neurodevelopmental follow up outpatients and teaching are expected to:

* Be available from 8-5 to provide support during the day for any postnatal ward issues
* Provide neonatal unit follow up clinics focussing on neurodevelopmental progress. There are 3 clinics per week.
* Provide teaching on the junior doctor teaching programme as well as under graduate teaching, simulation, NLS course.

**Transport commitments**

The support of high-quality care to neonates requiring transport, as well as those in the unit itself, has been an integral part of the neonatal unit’s identity and work for many years and continues to be so. Appointment to this post provides the opportunity to join the ScotSTAR Neonatal Transport Team, the Scottish Ambulance Service’s specialist transport and retrieval service. More information about the neonatal transport service can be found at http://www.neonataltransport.scot.nhs.uk.

The ScotSTAR Neonatal Transport Service has teams based in Aberdeen, Edinburgh, and Glasgow and operates as a nationally coordinated service in support of the Scottish Perinatal Network. The Aberdeen team comprises a nurse and consultant tier. Hours of national cover are Monday to Friday daytimes; out of hours, overnight and weekends are split between the Edinburgh team and the North team.

The number of transfers varies on a weekly basis various but on average is two per week. ScotSTAR is a national service, working with teams based in Glasgow and Edinburgh to provide specialist neonatal transport services to the whole country, and depending on demand transfers can take place anywhere within Scotland. . The Service is staffed by specially trained transport nurses and dedicated ambulance drivers. The service has dedicated transport equipment – 1 air incubator and road trolley which can provide therapeutic cooling, iNO and HFOV. The service also has a dedicated neonatal ambulance. . The ScotSTAR service incorporates the Air Ambulance team which supports when necessary neonatal transfers with both rotary & fixed wing aviation assets and a paramedic crew

ScotSTAR transport work is operationally and clinically managed by the Scottish Ambulance Service. Activities are based out of the ScotSTAR facility at Aberdeen airport. In order to perform safely, comfortably, and provide a high quality service, a presence at the base is expected during periods of transport duties. Being at the base facilitates training with and support of ScotSTAR nursing staff, familiarity with equipment and processes, exposure to aviation interfaces and communication, and acquisition of skills in dealing with logistical and clinical challenges.

We believe the opportunity to participate in transport, to operate outside of the hospital environment, to develop and hone the necessary communication and team working skills, gain familiarity with safety processes and complex decision making is fully complementary to delivering high quality work in the neonatal unit itself.

**Junior Staff**: (NNU)

|  |  |
| --- | --- |
| 10 | Trainee’s (Mix from ST1 -7) |
| 5 | Specialty Doctors |
| 3 | ANNP’s |

Our colleagues at RACH provide specialist input as required (respiratory, GI, neurology, endocrine) and neurosurgery is also available at ARI. We also have support from orthopaedic and plastic surgeons. There are 4 Consultants in Clinical Genetics with expertise in congenital anomalies. There is a selective neurodevelopmental follow up programme for high risk infants and specific neonatal follow up clinics. There is a full ophthalmic and audiology service on site. One Consultant radiologist, provides a weekly X-Ray and Scan review. The Unit has a dedicated neonatal social worker who participates in case conferences and psychosocial meetings. A Perinatal pathologist, with an interest in foetal malformation, offers a rapid and specialised post mortem service and leads discussion at Perinatal pathology meetings.

General and specialised neonatal surgery is currently provided by 5 WTE paediatric surgeons, supported by paediatric anaesthetists. Pre and post-operative care of neonatal surgical infants takes place on the NNU.

There is an active teaching and education programme based at the NNU and parallel programmes occur throughout the site in conjunction with our surgical, obstetric, paediatric and radiological colleagues. The Unit is recognised as a training centre for Higher Specialist Training in Neonatology.

There is a complete separation of the paediatric and neonatal rotas at all levels. Twenty four hour cover is provided by junior doctors and ANNPs based on the NNU, under the supervision of consultants.

**DEPARTMENT OF OBSTETRICS AND GYNAECOLOGY**

The Department of Obstetrics and Gynaecology has 23 NHS consultants and 4 University Consultants; 1 Honorary Reader and twelve with Honorary Clinical Senior Lecturer status. There is one Associate Specialist, two University Lecturers, 16 Specialist trainees including 3 based at Raigmore Hospital, Inverness. In addition, there are 4 Community Gynaecologists who work flexibly with the department within primary care and provide the Sexual and Reproductive Health service within Grampian. The department also has a University unit of Obstetrics and Gynaecology, with a Professor of Reproductive Medicine (Head of Applied Sciences), and 2 Senior Lecturers both who have Honorary Consultant status.

1. **THE POST**
2. **Title of Post –Consultant Neonatologist**

1. ***Duties*** - The postholder will join a team of 9 other consultants (8WTE)(as the team is expanding from 9 to 11) to provide the neonatology service for the North East of Scotland, Orkney and Shetland. The role will include responsibility for the care of sick newborn on the Neonatal Unit and will be 'On Service' every 10 weeks. The On-call Rota for Service will be 1:10. The post holder will be expected contribute to the neonatal transport service (ScotSTAR) with overnight cover for ScotSTAR being on an additional 1 in 20 basis.

A special interest to complement the rest of the department would be welcome.

The Department has a strong reputation for Teaching and Education. The postholder would be encouraged to attain instructor status for the NLS and partake in the continuing education of junior colleagues, ANNPs and medical students.

A draft example Job Plan is attached to this Job Description. A more detailed Job Plan will be finalised with the Unit Clinical Director after appointment including details of the PAs allocated to transport duties and which are funded by the Scottish Ambulance Service. The job attracts 10 PAs. There will be a possibility to have additional 2 EPAs

1. ***Teaching*** – Undergraduate: Aberdeen University currently supports 180 undergraduate medical students per year. The Aberdeen Medical Course has recently been reorganised to include some Paediatric teaching in the Community from the first year, a compulsory 4 week paediatric block in phase 3, usually the penultimate year and an optional further month of Paediatrics in the final year. The appointee would be expected to take a full part in undergraduate teaching at a notional basic level taking one designated week per 9 weeks cycle.

***Teaching*** *--* Postgraduate: There are 2 teaching sessions per week on topics related to neonatology plus simulation sessions. There is also a clinical MDT session every week to discuss the management of cases on the Unit. In addition to paediatric post graduate teaching, RACH provides a programme specifically for MRCP candidates and there are postgraduate lectures, morbidity & mortality meetings and grand rounds.

The postholder will be expected to take a role of Clinical and/or Educational supervisor, which will attract the relevant PA allowance within the job plan

1. ***Research* -**The Unit is looking to expand the Research undertaken in the department and expertise in this area would be highly desirable.
2. ***Management and Administration*** - A formal system of Clinical Groups has been established within NHS Grampian Acute Sector: The Acute sector is led by Director Garry Mortimer and the Medical Director is Mr Paul Bachoo.

* The Integrated Family portfolio Medical Director is Dr Hugh Bishop and General Manager is Sue Swift and Shelagh Bonnar
* Obstetrics, Gynaecology and Neonatal department is Unit Clinical Director is Dr Mary Cairns and Operational Manager is Mrs Lynne Smith.
* Neonatal Service Clinical Director is Dr Saulius Satas;

**NHS GRAMPIAN**

**CONSULTANT IN NEONATOLOGY**

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CONDITIONS OF APPOINTMENT

1. The appointment will be made by the Board on the recommendation of an Advisory Appointments Committee, constituted in terms of the National Health Service (Appointment of Consultants) (Scotland) Regulations, 1993 - NHS Circular 1993 No 994 (S.140) which will include University representatives. Any person suitably qualified and experienced who is unable for personal reasons to work full-time, will be eligible to be considered for the post.

2. (a) The whole-time salary, exclusive of any distinction award, will be a starting salary of £96,963 - £128,841 progression of salary is related to experience.

Appendix 8 of the contract sets out the code of conduct for private practice which applies to all interested parties. In general consultants will be free to undertake private practice as long as this is undertaken outwit the agreed job plan and employers are informed, in writing, of private commitments. While employers have discretion to allow some private practice to be undertaken alongside a consultant’s NHS duties, such provisions of private service should not prejudice the interests of NHS patients or disrupt NHS services.

(b) Job plans must be agreed in association with the appropriate Divisional General Manager and Clinical Managers; for signature on behalf of the Medical Director. Changes will be discussed and agreed by these officers and yourself in line with Clinical Grouping service needs and changes in service requirements as well as at annual review.

3. The person appointed will be expected to take part in undergraduate and postgraduate teaching programmes. You will therefore be awarded appropriate Aberdeen University Honorary Status.

4. Consultants are expected to undertake research and development in their own field and to link with the University research areas.

5. Day to day arrangements for undertaking the specified duties of the post will be made in consultation with the Head of Service, other consultants in the department and with the Board.

6. The person appointed will have a continuing responsibility for the care of patients in his or her charge and will undertake the administrative duties associated with the care of his or her patients and an appropriate share in the running of the clinical department.

7. The person appointed will act as an adviser to the Board in *Neonatology*.

8. The person appointed will be expected to undertake domiciliary consultations as may be required by the Board.

9. The person appointed will be expected to undertake advisory ("pastoral") visits to hospitals in the Area.

10. You may exceptionally be required to undertake duties at other hospitals in the Grampian Area or other Health Board areas and at hospitals in Orkney, Shetland and elsewhere for which service agreements would be arranged.

11. The person appointed may undertake the diagnosis and treatment of patients occupying accommodation made available under Sections 57(1), 57(2) and 58 of the National Health Service (Scotland) Act 1978 at the above hospitals insofar as the patients have not made private arrangements for such treatment.

12 The Board, in partnership with the BMA Local Negotiating Committee has a study leave policy for all Career Grade Medical and Dental staff Policy available on request from the Human Resources Department.

13. The appointment will be superannuable if the person appointed so chooses. He or she will be subject to the regulations of the National Health Service Superannuation Scheme and the remuneration will be subject to deduction of contributions accordingly, unless he or she opts out of the Scheme.

14. The private residence of the person appointed should not normally be more than 10 miles by road from their principal place of work unless otherwise agreed locally. They must be contactable by phone.

15. NHS Grampian is legally liable for the negligent acts or omissions of employees in the course of their NHS employment. Medical staff are however advised to ensure that they have defence cover for activities not covered by the Board’s indemnity.

16. The officer appointed will be required to be registered on the General Medical Council’s Specialist Register.

17. As a result of guidance issued by the Scottish Office on "Protecting Health Care Workers and Patients from Hepatitis B" NHS Grampian is required to:-

Ensure health care workers who may be at risk of acquiring hepatitis B from a patient are protected by immunisation.

Protect patients against the risk of acquiring hepatitis B from an infected health care worker. Due to the nature of this post, any offer of appointment will be conditional upon the successful applicant either:-

* Undergoing a process of screening/immunisation/monitoring in accordance with the Board's Policy and Procedure, or
* Producing acceptable documentary evidence that he/she is not an infective risk to others.

In the event that he/she is an infective risk to others or if he/she fails to comply with the above requirements, the conditional offer of appointment will be withdrawn.

As a condition of his/her subsequent employment in this post he/she is also required to undergo further immunisation and monitoring at the intervals specified by the Board's Occupational Health Service in order to boost/maintain his/her level of immunity. Should he/she become hepatitis B e antigen positive and therefore an infective risk to others at any stage in the future the appointment will be subject to review in accordance with the Board's agreed Procedure for dealing with such situations where the postholder is involved in "Exposure Prone Procedures". This review may result in the postholder having to alter his/her clinical exposure to remove risk to patients and others. In circumstances where this is not a practical option, it will be necessary to provide industrial compensation for this prescribed industrial disease prior to the postholder leaving the Board's employment.

18. The appointment is made subject to satisfactory fitness for employment. The candidate will therefore be required to complete a pre-employment health screening questionnaire and may/will subsequently be required to attend for health screening.

19 Termination of the appointment is subject to three months' notice on either side.

20 The Board is required to instigate a check to be made with the Disclosure Scotland Office for any convictions recorded before an offer of appointment can be made (rehabilitation of Offenders Act 1974 amended 1985 and 1986) and (Disclosure of Criminal Convictions of NHS Staff with Substantial Access to Children 1989).

**NOTES TO CANDIDATES**

**PM183645**

Canvassing in connection with appointments is not permitted but this does not debar candidates who wish from visiting the hospitals concerned.

Further information can be obtained and an appointment to view the Department arranged by contacting Dr Saulius Satas, Service Clinical Director for Neonatology, on 01224 56050.

For information regarding ScotSTAR, contact Dr Allan Jackson, National Clinical Lead for ScotSTAR Neonatal Transport Service on 0141 810 6691.

Mr P Bachoo Dr N Fluck

Medical Director – Acute Services Medical Director

NHS Grampian NHS Grampian

3rd Floor West Wing, Ashgrove House Summerfield House

ARI Site Eday Road, Aberdeen

Contact: Gavin Davidson Lyndsay Cassie

Personal Assistant Personal Assistant

Direct Line: 01224 554299 Direct Line: 01224 558577

Apply for this post by visiting apply.jobs.scot.nhs.uk and search for Ref No quoted above.

Closing date: Sunday, 23 June 2024

NHS Grampian has a process of induction for all newly appointed Consultants. You will have a local department induction and orientation led by your Head of Service. In addition we believe it important that you have an opportunity to meet with key personnel in NHS Grampian. This allows them to explain their role in the organisation and to discuss key information on the organisation and strategic planning processes we operate. We believe it important that all newly appointed Consultants even if they have previously worked in Grampian should have this opportunity once appointed to a Consultant post. Your Head of Service along with you will be responsible for ensuring this is undertaken. Heads of Service are supplied with the names of those you should meet.

NHS Grampian are obliged to bring to your notice that the Rehabilitation of Offenders Act 1974 provides for many people who have been convicted of certain criminal offences, the opportunity to have no need to refer to any conviction or circumstances relating to it in the course of daily lives. Certain convictions can, therefore, be regarded as “spent” after the lapse of a period of years under the terms of the Act. The National Health Service employment for which you are applying, however, has been excluded from the provisions of the Act and you are, therefore, required no withhold information about convictions which for other purposes are “spent” under the provisions of the Act. In the event of employment, any failure to disclose such convictions could result in dismissal or disciplinary action by the Board. Any information given, however, will be completely confidential and will be considered only in relation to the post to which this job description refers.

There is a Day Nursing facility for children of staff employed by NHS Grampian. ‘Little Acorns Day Nursery’ which has been specially designed can accommodate 24 children between the ages of 6 months and 5 years. Please contact the Nursery Manager on (01224) 557828 for further details.

In The Interest Of Health Promotion We Operate No Smoking Policy

**NHS Grampian**

**Person Specification**

|  |  |  |
| --- | --- | --- |
| REQUIREMENTS | ESSENTIAL | DESIRABLE |
| Qualifications | Full GMC registration with license to practice  Candidates in Specialist Register or within 6 months of completing CCT | CCT in Neonatology, |
| Experience | Wide ranging experience in Neonatal Medicine at tertiary level  Experience in Neonatal transport transport and a willingness to further develop skills and competence in this area.  Experience of foetal medicine and antenatal counselling | Experience gained at several tertiary centres  Substantial experience in transporting neonates at all levels of acuity and on road and air platforms.  Recognised specific training as a transport clinician |
| Ability | Team player  Good communication skills  Teaching/training skills  Practical neonatal skills  Active involvement in clinical governance  Provider of NLS/NRP | Adaptable  Management experience  Training in clinical risk and patient safety methodology  Instructor for NLS/NRP |
| Personality | Works well under pressure. Organised | Mediation, mentoring experience |
| Audit/QI | Understands the principles of audit, QI. Able to prepare, conduct, supervise those projects | Presentations, publications |
| Research | Has an interest in Clinical Research | Presentations, publications  PhD, MD |
| Management Ability | Competent in managing a busy level 3 NNU | Previous managerial/leadership roles. |
| Other requirements | Counselling skills  Ready to share in administrative duties of the department  Experience /familiarity with research and willingness to support research | Experience in managing high risk obstetric cases. |
| Prepared by | Dr Saulius Satas, Service Clinical Director | Date |

MODEL JOB PLAN FORMAT

**Name: Consultant Specialty: Neonatology   
Principal Place of Work: Aberdeen Maternity Hospital**

**Contract:** **Whole Time**

**Programmed Activities: 10 Indicative PA Split: DCC 8 SPA 2 EPAs (if applicable): 2**

**Availability Supplement**: **Level 1**

**Premium Rate Payment Received: 8 %**

**Managerially Accountable to: Unit Operational Manager and Unit Clinical Director**

**Responsible for: Neonatology**

**a) Timetable of activities which have a specific location and time**

|  |  |  |
| --- | --- | --- |
| **DAY** | **HOSPITAL/ LOCATION** | **TYPE OF WORK** |
| **Monday**  **From / To**  **0800-1700**  **0800-2000**  **0800-1600**  **0830-1200**  **1300-1600** | AMH  AMH  Various  AMH  AMH  RACH | ITU cover 1:10  HDU/SCBU cover 1:10  Transport cover 1:10  PNW / LW cover 1:10  UG/PG teaching 1:10  Developmental Clinic 1:10 |
| **Tuesday**  **From / To**  **0800-1700**  **0800-2000**  **0800-1600**  **0830-1200**  **1300-1600** | AMH  AMH  Various  AMH  AMH  RACH | ITU cover 1:10  HDU/SCBU cover 1:10  Transport cover 1:10  PNW / LW cover 1:10  UG/PG teaching 1:10  Developmental Clinic 1:10 |
| **Wednesday**  **From / To**  **0800-1700**  **0800-2000**  **0800-1600**  **0830-1200**  **1300-1600** | AMH  AMH  Various  AMH  AMH  RACH | ITU cover 1:10  HDU/SCBU cover 1:10  Transport cover 1:10  PNW / LW cover 1:10  UG/PG teaching 1:10  Developmental Clinic 1:10 |
| **Thursday**  **From / To**  **0800-1700**  **0800-2000**  **0800-1600**  **0830-1200**  **1300-1600** | AMH  AMH  Various  AMH  AMH  RACH | ITU cover 1:10  HDU/SCBU cover 1:10  Transport cover 1:10  PNW / LW cover 1:10  UG/PG teaching 1:10  Developmental Clinic 1:10 |
| **Friday**  **From / To**  **0800-1700**  **0800-2000**  **08:00-16:00**  **0830-1200**  **1300-1600** | AMH  AMH  Various  AMH  AMH  RACH | ITU cover 1:10  HDU/SCBU cover 1:10  Transport cover 1:10  PNW / LW cover 1:10  UG/PG teaching 1:10  Developmental Clinic 1:10 |
| **Saturday**  **From / To**  **08.00-15:00**  **24 hrs** |  | NNU weekends  Weekend transport 1:20 |
| **Sunday**  **From / To**  **08.00-15:00**  **24 hrs** |  | NNU weekends  Weekend transport 1:20 |

Other Activities:

Weekdays OOH for NNU Non resident on call 2130-0800

Weekday OOH transport Non resident on call 1600-0800

Multidisciplinary clinical meetings (Paediatric/Surgical/Radiology/Obstetric)

Non-clinical meetings, appraisal, revalidation

Senior staff/consultant meeting/educational meetings/grand rounds/risk management

NB: The detailed Job Plan will be agreed with the successful candidate at the time of the appointment, taking account of the experience, skills and interests of the candidate and how they can best be used within the Consultant team.