

**PERSON SPECIFICATION**

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| **This form must accompany the Job Description to which it refers.** | | |
| **Job Title** | **TCAT Quality Control Scientist** | |
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| **Job Reference** | **184310** |  |
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| **AfC Band** | **7** |  |

| **Requirement** | **Essential** | **Desirable** |
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| **QUALIFICATIONS** | Required to hold a BSc degree in a relevant scientific discipline.  Required to hold a Postgraduate qualification or equivalent in a relevant scientific discipline. | Additional qualification(s) focused on :   * Flow Cytometry * Molecular Testing * Cell-based Assays * Leadership * Cell & Gene Therapy |
| **TRAINING** | Able to work in a GMP laboratory environment following appropriate training.  Must undertake Continuous Professional Development within this area. | Experience of performing training / mentoring with other member of staff.  Experience in Leading teams and planning routine / non-routine activity. |
| **EXPERIENCE** | Demonstrable experience of Flow Cytometry / Cell characterisation testing, working to GMP and/or GLP standards.  Experience of working within a laboratory, performing testing of IMP / ATMPs.  Experience of assay setup, development, and design.  Experience of set up and execution of assay qualifications / validations.  Experience of working within a GMP regulated (HTA/MHRA) environment,  Understanding of regulatory expectations within an HTA/MHRA-licenced QC laboratory.  Experience of independently managing laboratory projects to timelines. | Experience of line management / mentorship. |
| **PERSONAL QUALITIES** | Able to work independently without direct supervision.  A committed team player who is able to help less experienced team members to complete tasks.  Keen on new challenges.  Good interpersonal skills, communicating effectively.  Track record of working on a wide range of activities within a fast-paced GMP environment. |  |
| **GENERAL** | Able to be flexible with hours of work including commitment to overtime / on call where appropriate.  Current, valid UK driving licence to support working on various sites, and transfer of products and samples between sites as required and to meet the demands of overtime / on-call work. |  |