**PERSON SPECIFICATION**

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| **This form must accompany the Job Description to which it refers.** | | |  | |
| **Job Title** | Information Security Analyst (Monitoring) | |  | |
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| **Band/Grade** | Band 8A | |  | |
| **ATTRIBUTES** | | **ESSENTIAL** | | **DESIRABLE** |
| **Qualifications** | | * Bachelors Degree in a related subject (i.e. information or cyber security or equivalent) * Chartered Professional status of the British Computer Society (MBCS CITP) * Post-graduate qualification in the specialist area e.g. ISO27001 Lead Implementer, CISM, CISA, CISSP, GIAC certifications, CCP accreditor or have equivalent additional experience / expertise. | | Technology certifications such as Microsoft (MCSE or related security modules), CISCO certifications, other suppliers such as Checkpoint, Palo Alto, Fortinet, etc. |
| **Experience** | | * Working and leading staff in a busy national security operations centre, preferably in healthcare providing a service 24/7, 365 days a year * Delivering and operating IT infrastructure (networks, servers, desktop, etc.) * Leading security operations functions such as: Cyber Security Incident Response and Management; Vulnerability Management; Threat Intelligence; Security Architecture * Working in Data Protection, Freedom of Information, audit, PCI DSS or other relevant compliance disciplines * Significant technical authority within the specialist area * Developing and designing new security operations, processes, and technology * Working within a collaborative multi-disciplinary team of high-calibre. | | Knowledge of NHS systems, processes and structures.  NHS background |
| **Personal Qualities** | | * Excellent interpersonal, communication and organisational skills * Knowledge of the issues, culture and opportunities prevalent in NHS Scotland * Work with minimal supervision * Demonstrative team working and leadership * Flexible and be able to deal with conflicting demands, whilst under pressure * Understands the importance of confidentiality. | |  |
| **General** | | Ability to drive self-learning and gain knowledge as required.  Evidence of continuous professional development.  Able to travel throughout Scotland when required. | |  |

**Please note:** It is a condition of this employment that you must live and remain a resident within the UK for the post in which you will be employed with NSS.