



Job Title: Specialty Doctor in Community Child Health
Location: Royal Aberdeen Children's Hospital
Ref No: LJR190484
Closing Date: Sunday, 25th August 2024

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NHS GRAMPIAN

POST OF FIXED TERM SPECIALTY DOCTOR, ABERDEENSHIRE **(COMMUNITY CHILD HEALTH)** **(6PA for 6 month)**

REF – LJR190484

JOB DESCRIPTION

INTRODUCTION

The postholder will join a dynamic Community Child Health Department, within a Combined Child Health Service of NHS Grampian. They will join the Team of Consultants, Associate Specialists and Specialty Doctors who provide a range of Community based Paediatric Services to children and young people living in and around Aberdeenshire. Opportunities exist to access additional training and also to develop special interest within the department.

GENERAL

Aberdeen and Aberdeenshire

This historic city stands between the Rivers Dee and Don and has many architectural splendours and the use of its sparkling local granite has earned Aberdeen the name of the Silver City. Aberdeen is recognised as the oil capital of Europe and has consequently undergone much development, but nevertheless retains its old-fashioned charm and character.

Aberdeen City and Aberdeenshire enjoy excellent communication services with an International Airport and Ferryport. There are plentiful air links with all the major European Hubs and flying time to London is just over one hour, which provides a plentiful supply of onward travel connections. Road and rail links to all points north and south are excellent.

Many new housing developments have taken place within Aberdeen City and surrounding villages providing a wide choice of housing within easy commuting distance.

Aberdeen City is well known for its rich provision of cultural amenities including His Majesty's Theatre, Music Hall, Art Gallery, and Museums. There are plenty of opportunities for indoor and outdoor sporting and leisure activities. Education facilities are excellent and in addition to Regional Education Authority schools, there are two fee-paying co-educational schools and one school for girls.

NHS GRAMPIAN

NHS Grampian

Health Services in Grampian provide for a total of approximately 535,290 people with about 209,260 being within the City of Aberdeen and the remainder in peripheral towns and small rural communities. There are about 79,300 children under the age of 16 years living in Aberdeen and Aberdeenshire.

Child Health Services are provided by the Combined Child Health Service of NHS Grampian in association with the University of Aberdeen (Department of Child Health).

There are strong professional links between the Acute and Community Paediatric Services and the University Department and the appointee will be in the enviable position of working within a major teaching hospital, with an attached Academic Department of Child Health.

NHS Grampian was established on the 1st April 2004 as a single system entity for the provision of Health Services across the whole of the Grampian region. This single system was established in order to improve integrated services to people of Grampian and to promote seamless care between professionals in all areas of NHS provision. NHS Grampian employs 17,000 staff and has a budget in excess of £600m.

NHS Grampian aims to devolve authority as much as possible to the component parts:

- Health and Social Care Partnerships based on geographical areas covering Aberdeen City, Aberdeenshire and Moray.
- Acute Sector providing secondary and tertiary services.
- Mental Health Sector.

The Combined Child Health Service lies within the Acute Sector and incorporates Acute and Community Services for children and young people under a single management structure.

ROYAL ABERDEEN CHILDREN'S HOSPITAL, ABERDEEN (RACH)

The Royal Aberdeen Children's Hospital (RACH), opened in 2004, and the Neonatal Unit, Aberdeen Maternity Hospital (AMH) provide the principal hospital services for children in the Grampian Region and the Orkney and Shetland Isles.

The Royal Aberdeen Children's Hospital has 78 inpatients and 15 day patient beds. It provides specialist inpatient and outpatient care in medical paediatrics (see below), general paediatric surgery, orthopaedic and plastic surgery, ENT, dermatology, orthodontics, ophthalmology, clinical genetics and child and family psychiatry. The principal external referrals are for cardiac and hepatic surgery, and for some bone marrow transplantation. The Department of Community Child

Health and a purpose built Child Protection suite are located within the Royal Aberdeen Children's Hospital.

Additionally, the hospital has its own Accident and Emergency Department under direct consultant supervision and its own Department of Radiology, Pharmacy, Dietetics, Physiotherapy, Occupational Therapy, Speech and Language Therapy and Social Work. There is a team of 14 Specialist Children's Nurses who support a range of specialities.

The Neonatal Unit which has 40 cots including 10 for intensive care provides excellent facilities for intensive care of the sick newborn. Located in the Aberdeen Maternity Hospital, it provides specialist services for 5500 deliveries annually, of which 4500 are delivered at AMH. It also accepts referrals from other regions and acts as a regional Neonatal Surgical Unit. On call is covered by a separate on-call rota with 6 Neonatologists.

DEPARTMENT OF COMMUNITY CHILD HEALTH

The Community Child Health Department for NHS Grampian is located in Royal Aberdeen Children's Hospital. This is the administrative base with children being seen at clinics and schools throughout the Grampian Region. Community Child Health (CCH) is located adjacent to the Child Health Institute of the University of Aberdeen and the Education and Training Centre of RACH. This enables easy access both to patients on the wards, training events and communication with paediatric colleagues. Services for Moray are based at Dr Gray's Hospital, Elgin.

The Department has a Service Clinical Director who is currently the first Consultant listed below. Medical staffs work in geographically based clinical teams each of which are supervised by a Consultant. Each team provides a wide range of Community Child Health services in their area, the aim of the department being to provide equitable services for children throughout Grampian.

Local Authority Services are currently provided by the local councils of Aberdeen and Aberdeenshire (Education and Social Work) and there are also close links with the Grampian Police Force (Female and Child Enquiry Unit). There is close liaison with the Child and Adolescent Mental Health Services, Rehabilitation and Learning Difficulties Services (Adult), Neonatal Services and all the Paediatric Services in Royal Aberdeen Children's Hospital.

CURRENT STAFF

Consultants Dr Hanan Hamed, Service Clinical Director CCH, 1.1 WTE

Dr M Forrester, Unit Clinical Director, Combined Child Health, Lead for Child Protection 1.2 WTE

Dr J Nair, Consultant Paediatrician, Aberdeenshire 1.0WTE, general Paediatrics

Dr Lee, consultant Paediatrician, Aberdeenshire, 1.0WTE

Dr L Harleman, Consultant Paediatrician 0.5 WTE

Associate Specialists	1 (0.6 WTE)
Specialty Doctors	13, 10.4 WTE
Higher Specialist Trainee	One, CCH
ST5	1

MEDICAL PAEDIATRIC STAFF

<u>Consultants</u>	<u>Specialist Interest</u> (* also general paediatrics)
Dr Catriona Middleton*	Medical Paediatrics/Respiratory
Prof Steve Turner*	Honorary Professor/Medical Paediatrics/Respiratory
Dr Hani Gowai*	Medical Paediatrics/Respiratory
Professor Colin Lumsden	Clinical Chair/Allergy
Dr S Bunn	Gastroenterology and Nutrition
Dr S Kishore	Gastroenterology and Nutrition
Dr I Chalmers	Gastroenterology and Nutrition
Dr G Taylor	Haematology and Oncology
Dr H Bishop	Oncology
Dr F Herd	Oncology/Palliative Medicine
Dr C Willis	Oncology
Dr A Mayo*	Diabetes and Endocrinology
Dr Alistair Revolta*	Medical Paediatrics/Diabetes/Metabolic
Dr A Sun*	Diabetes/Medical Paediatrics
Dr C Oxley*	Medical Paediatrics/Renal/Endocrinology
Dr G Malik	Medical Paediatrics/Rheumatology
Dr S Brown*	Medical Paediatrics/Cardiology
Dr D Serino	Neurology
Dr E Stephen	Neurology

Dr Sarah Jarvis*	Medical Paediatrics/Child Protection
Dr Jill King*	Medical Paediatrics/Infectious Diseases
Dr Shoaib Khan*	Medical Paediatrics RACH
Dr Umer Gafoor*	Medical Paediatrics RACH
Dr Ai Lin Lee	Community Paediatrics
Dr J Nair*	Medical Paediatrics/Community Paediatrics
Dr Marianne Forrester	Child Protection, Community Paediatrics
Dr Hanan Hamed	Community Paediatrics
Dr Lotte Harleman	Community Paediatrics

On call in Medical Paediatrics is divided among the consultants denoted above by an asterix. High dependency care is provided locally and intensive care in Edinburgh and Glasgow with a national retrieval system in place.

Many Paediatric services are supported within a network. National networks include those for nephrology and cardiology with regional North of Scotland networks for neurology and gastroenterology. RACH is one of the recognised United Kingdom Children's Cancer Study Group Centres.

There are four Paediatric Surgeons at RACH (Mr C Driver, Mr Salloum, Ms Clark and Mr Y Patel). Their interests encompass the whole fields of Paediatric Surgery including urology, gastroenterology and intersex.

Dr Gray's Hospital in Elgin is a small DGH, run by NHS Grampian with inpatient and outpatient paediatric facilities. This is located 69 miles from Aberdeen and has its own separate on-call rota.

Paediatric Services to Orkney and Shetland are commissioned from NHS Grampian by their respective Health Boards. Both general and specialist paediatric Consultant delivered Outpatient Services are provided at clinics held in Community Hospitals based in Kirkwall and Lerwick and supported by paediatric nurses based on the Islands. Children requiring Inpatient Services are admitted to Royal Aberdeen Children's Hospital. The Shetland Outpatient Service is also supported by one of the local General Practitioners who have additional training in Paediatrics, Administrative support is provided locally.

UNIVERSITY OF ABERDEEN, DEPARTMENT OF CHILD HEALTH

Clinical Senior Lecturers

Prof Stephen Turner
Respiratory Medicine

Prof C Lumsden
Allergy

<http://www.abdn.ac.uk/childhealth/>

The Department has laboratory and office accommodation within RACH and has access to all the facilities in the Institute of Medical Science on the Foresterhill Campus. A clinical investigation unit within RACH is headed by a senior paediatric research nurse. Externally supported staffs, including PhD students and research nurses, vary in number. The Medical Faculty has made significant investments in teaching technology including distance learning, computer assisted learning, video conferencing and tele-medicine.

Aberdeen University currently supports 180 undergraduate medical students in each year. The Aberdeen Medical Course includes some Paediatric teaching in the community spine from the first year, teaching during the third year and a four week Paediatrics clinical attachment in the final year.

CURRENT SERVICES

1. Routine services for school age children: 195 primary schools, 32 six year academies. Mostly undertaken by School Nurses.
2. CCH Services to special schools and 44 special units including the School for the Deaf, Language Units, Autism Bases, SEN Bases and Units for Behavioural Disorders. Statutory medical advice is provided for children with a Coordinated Support Plan as is advice and assessment of school aged children with additional support needs. Mainly undertaken by CCH Specialty Doctors and Associate Specialists.
3. Community Child Development Clinics in Aberdeen and surrounding towns throughout Aberdeenshire. These clinics are undertaken by CCH Specialty Doctors and Associate Specialists.
4. Child Development Teams: There are six multi-disciplinary Child Development Teams providing child development and Neurodisability services for children aged 0-19 years (school-leaving age) across Aberdeen and Aberdeenshire. The team comprises of a Medical Coordinator (Consultant), Speech and Language Therapist, Occupational Therapist, Physiotherapist, Nurses and secretary. The locality CCH doctors also participate, and the service links to the Community child health clinics held in the locality. The Child Development Team Service is managed across Aberdeen and Aberdeenshire through Community Child Health.
5. Child Protection and Vulnerable Children: Services include child abuse examinations and follow-up support and advice to colleagues, statutory advice to the Children's Panel, medical advice to the Fostering and Adoption Service, child health coordination for "Looked After Children", strategic planning and training for NHS Grampian.

The Specialist Team comprises: Consultant Paediatrician, Three Associate Specialists/Specialty Doctors, Lead Nurse and "Looked After" Children's Nurse. The Child Protection Team undertakes the majority of elective child

protection examinations with the occasional emergency out of hours examination undertaken by the on-call consultant.

6. Specialist tertiary child development and Neurodisability services are currently provided to Orkney and Shetland by two of the Community Consultants.

DUTIES AND RESPONSIBILITIES OF THE POST

The appointee will be based in the Department of Community Child Health in Royal Aberdeen Children's Hospital and have responsibility for a specific geographical area of CCH services.

Duties include:-

- Medical assessments of pre-school and school age children with suspected developmental disorders, developmental delay and possible Neurodisability in locality based child development clinics.
- Professional Links with the Child Development Team and attendance at Child Development Team meetings.
- Medical assessment and attendance at multidisciplinary meetings in connection with the opening or review of a Coordinated Support Plan.
- Attendance at Child Protection case conferences and locality based Vulnerable Children's Meetings, relevant to children on the caseload.
- Provision of advice to Education staff on matters relating to the health of school children either individually or generally. Attendance at multi-agency meetings as medical representative for children with health conditions that affect ability to access education.
- Teaching of Postgraduate Paediatric staff in the course of the routine duties.
- Involvement in audit and research programmes.
- Annual and sick leave cover for colleagues as necessary.

For applicants considering part time

To some extent sessional commitment can be flexible and will be negotiated with successful applicant. Specific allocation, however, will be required for certain clinics and for attendance at the monthly staff meeting/training session on a Wednesday morning which all members of staff are expected to attend. The post

is 10 sessions but this could be discussed and tailored to the applicant and the service upon discussion.

Notes to candidates

Further information can be obtained and an appointment to view the Department arranged by contacting Dr Ai Lin Lee (01224 551703).

When visiting Grampian University Hospitals prospective candidates may make an appointment with the following:

NHS GRAMPIAN**Person Specification Form –Specialty Doctor (Community Child Health)**

	REQUIREMENTS	ESSENTIAL	DESIRABLE
A	Qualifications Basic	M.B.Ch.B or equivalent	D.C.H. MRCP or MRCPCH
B	Postgraduate Experience	At least 4 years full-time postgraduate training (or its equivalent gained on a part-time or flexible basis). At least 2 years of which will be in a specialty training programme in Paediatrics or as a fixed-term specialty trainee in Paediatrics; or shall have equivalent experience and competencies.	Community Child Health experience.
C	Training	Comprehensive and up-to-date knowledge of Child Health and a commitment to further training and learning.	
D	Motivation	Interest in providing and developing community based Paediatric Services.	
E	Personal Skills and Attributes	Good interpersonal skills. Ability to cooperate and collaborate with other Disciplines and agencies in creative and flexible manner.	
F	Audit		Ability to initiate and implement audit cycles
G	Research		Knowledge and experience in research methodologies.

H	Management Ability	Good organisational and time management skills.	
I	Other requirements	Full GMC Registration. Satisfactory fitness for employment. Full UK drivers licence.	

Prepared by: Dr Hamed

MODEL JOB PLAN FORMAT

Specialty: Community Child Health

Grade: Specialty Doctor

Contract: Fixed Term

Part Time:

Weekly PAs: 6

TOTAL HOURS: 24

Principal Place of Work: Administration Base is RACH

Other Regular Workplaces: Schools and Health Centres in Aberdeenshire

On-Call Availability Supplement: None

Out of Hours Work: Predictable: 0 PAs Unpredictable: 0 PAs

Managerially Accountable to: Dr Hanan Hamed

Clinically Responsible to: Dr Jyotsna Nair

a) Timetable of activities which have a specific location and time

DAY	HOSPITAL/ LOCATION	DESCRIPTION OF WORK	CATEGORY				PA TYPE	
			DC	SPA	AR	ED	PA	AP A
Monday From / To Am		Community clinic	✓ ✓				✓ ✓	
PM		Meetings/ Clinical Admin						
Tuesday From / To AM		Community Clinic	✓ ✓				✓ ✓	
PM		Community Clinic						
Wednesday From / To AM		Departmental Meetings including 2 hours CPD (1/4)/ School Meetings/clinic admin ¾	✓	✓			✓	
PM		Liaison with colleagues/ personal development/audit /teaching/appraisal	✓	✓			✓	

Thursday From / To AM PM		Non-working day						
Friday From / To		Non-working day						

SPECIALTY DOCTOR IN COMMUNITY CHILD HEALTH

CONDITIONS OF APPOINTMENT

- 1 The appointment, will be offered for a period of 06 months in the first instance.
- 2 The appointment will be made by an Advisory Appointments Committee of NHS Grampian constituted for this purpose.
- 3 The officer appointed will be required to assist the senior staff at NHS Grampian and will work within the Community Child Health department under the direction of the Clinical Lead. The officer appointed may also be required to visit district hospitals and clinics in the Area and to undertake locum duties within the Area.
- 4 The officer may be required to take part in undergraduate and postgraduate medical teaching.
- 5 The inclusive salary is within the scale of £58,198 to £90,688 per annum. Movement through the scale will be contingent on meeting the criteria set out in Schedule 15 of the Terms and Condition of Service.
- 6 Placement on the scale will be in accordance with previous service and experience. The appointment will be superannuable if the person appointed so chooses. He or she will be subject to the regulations of the National Health Service Superannuation Scheme and the remuneration will be subject to deduction of contributions accordingly, unless he or she opts out of the Scheme.
- 7 So far as is consistent with the proper discharge of the above duties the postholder undertakes to deputise from time to time for absent colleagues.
- 8 The postholder undertakes exceptionally to perform additional duties in occasional emergencies and unforeseen circumstances.
- 9 The postholder undertakes exceptionally to be available for such irregular commitments outside normally rostered duties as are essential for continuity of patient care.
- 10 The officer appointed will be required to have full registration with the General Medical Council.
- 11 NHS Grampian is legally liable for the negligent acts or omissions of employees in the course of their NHS employment. Medical staffs are however advised to ensure that they have adequate defence cover for activities not covered by the Board indemnity.

- 12 Your residence, which shall be maintained in contact with the public telephone service, shall normally not be more than 10 miles by road from Aberdeen unless specific approval is given by NHS Grampian to a greater distance.
- 13 As a result of guidance issued by the Scottish Office on "Protecting Health Care Workers and Patients from Hepatitis B" the NHS Grampian is required to:-

- Ensure health care workers who may be at risk of acquiring hepatitis B from a patient are protected by immunisation.
- Protect patients against the risk of acquiring hepatitis B from an infected health care worker.
- Due to the nature of this post, any offer of appointment will be conditional upon the successful applicant either:-
- Undergoing a process of screening/immunisation/monitoring in accordance with the Board's Policy and Procedure, or
- Producing acceptable documentary evidence that he/she is not an infective risk to others.

In the event that he/she is an infective risk to others or if he/she fails to comply with the above requirements, the conditional offer of appointment will be withdrawn.

As a condition of his/her subsequent employment in this post he/she is also required to undergo further immunisation and monitoring at the intervals specified by the Board's Occupational Health Service in order to boost/maintain his/her level of immunity. Should he/she become hepatitis B e antigen positive and therefore an infective risk to others at any stage in the future the appointment will be subject to review in accordance with the Board's agreed Procedure for dealing with such situations where the postholder is involved in "Exposure Prone Procedures". This review may result in the postholder having to alter his/her clinical exposure to remove risk to patients and others. In circumstances where this is not a practical option, it will be necessary to provide industrial compensation for this prescribed industrial disease prior to the postholder leaving the Board's employment.

- 14 The Board is required to instigate a check to be made with Disclosure Scotland for any convictions recorded before an offer of appointment can be made (rehabilitation of Offenders Act 1974 amended 1985 and 1986) and (Disclosure of Criminal Convictions of NHS Staff with Substantial Access to Children 1989).
- 15 The appointment is made subject to satisfactory fitness for employment. The successful candidate will therefore be required to complete a pre-employment health screening questionnaire and may subsequently be required to attend for health screening.

- 16 The Officer appointed will be required to work within the policies and procedures of NHS Grampian which have been agreed by the appropriate committee and negotiating committees.
- 17 Termination of the appointment is subject to three months notice on either side.

NOTE

Canvassing in connection with appointments is not permitted but this does not debar candidates who wish from visiting the hospitals concerned.

Please note that receipt of applications will not be acknowledged, however, successful applicants will be informed of the outcome of shortlisting within three weeks of the closing date.

Further information can be obtained and an appointment to view the Department by contacting:

Dr Hanan Hamed, Service Clinical Director on 01224 551703

The Board is obliged to bring to your notice that the Rehabilitation of Offenders Act 1974 provides for many people who have been convicted of certain criminal offences, the opportunity to have no need to refer to any conviction or circumstances relating to it in the course of daily lives. Certain convictions can, therefore, be regarded as “spent” after the lapse of a period of years under the terms of the Act. The National Health Service employment for which you are applying, however, has been excluded from the provisions of the Act and you are, therefore, required not to withhold information about convictions which for other purposes are “spent” under the provisions of the Act. In the event of employment, any failure to disclose such convictions could result in dismissal or disciplinary action by the Trust. Any information given, however, will be completely confidential and will be considered only in relation to the post for which you are now making application.

There is a Day Nursing facility for children of staff employed by NHS Grampian. ‘Little Acorns Day Nursery’ which has been specially designed can accommodate 24 children between the ages of 6 months and 5 years. Please contact the Nursery Manager on (01224) 557828 for further details.

IN THE INTEREST OF HEALTH PROMOTION, WE OPERATE A NO SMOKING POLICY