**Person Specification**

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| JOB TITLE/BAND: | | Specialist Software Developer / Band 6 | | | |  |
| **LOCATION:** | | Digital Directorate Development Services (Maryfield House) | | | |  |
| **HOURS:** | | 37h per week / full time | | | |  |
| **CRITERIA** | | **ESSENTIAL** | | **DESIRABLE** | **METHOD OF EVAULATION** |
| **EXPERIENCE:** | | Experience in working with a Java based technology stack using JavaEE/JSF and libraries such as PrimeFaces.  Experience using JavaScript frameworks (e.g. JQuery and ReactJS)  Extensive knowledge working on application stylesheets using technologies such as CSS and SASS  Experience in using UX design best practices to design solutions, with a deep understanding of mobile-first and responsive user interface design  Experience of building Web Application UI’s with reusable widgets (using technologies such as HTML/XHTML, JavaScript, Java ServerFaces and React)  Have experience of working on large/enterprise scale application developments | | Previous experience within the NHS  Have an eye for detail and an artistic touch  Experience in standard UX software such as Sketch, Axure, OmniGraffle, InVision, UXPin, Pencil, Framer | Application and Interview |
| **QUALIFICATIONS:**  (Training; Research; Publications) | | Educated to degree level | | IT related qualifications | Application |
| **KNOWLEDGE &**  **SKILLS:** | | Detailed knowledge of web front-end development preferably using a JavaEE stack  Knowledge of relational databases and JPA  Good understanding of Project Management principles  Ability to manage / develop high quality applications and oversee the workload of junior team members while managing personal workload  Ability to undertake solution options appraisals and produce recommendations  Be passionate about all things UX, including UI design and implementation, adhering to latest industry standards and technologies, with an ability to demonstrate you capabilities | | Knowledge of clinical terms/processes and understanding of challenges associated with developing and testing clinical applications  Knowledge of Agile development methodologies and Scrum  Knowledge of web development using other technologies, such as .Net, ColdFusion and Azure  Knowledge of database design  Experience of building safe and secure web application | Application and Interview |
| **PERSONAL QUALITIES:** | | Effective team worker  Excellent time management skills  Excellent communication skills with a wide range of stakeholders  Pleasant and helpful manner  Be open to receiving feedback and constructive criticism | |  | Application & Interview |
| **OTHER:** | | Ability to work flexibly and as part of a team  Ensures confidentiality is respected | |  | Application & Interview |