**Person Specification**

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| JOB TITLE/BAND:  | Specialist Software Developer / Band 6 |  |
| **LOCATION:** | Digital Directorate Development Services (Maryfield House) |  |
| **HOURS:** | 37h per week / full time |  |
| **CRITERIA** | **ESSENTIAL**  | **DESIRABLE** | **METHOD OF EVAULATION** |
| **EXPERIENCE:** | Experience in working with a Java based technology stack using JavaEE/JSF and libraries such as PrimeFaces.Experience using JavaScript frameworks (e.g. JQuery and ReactJS)Extensive knowledge working on application stylesheets using technologies such as CSS and SASSExperience in using UX design best practices to design solutions, with a deep understanding of mobile-first and responsive user interface designExperience of building Web Application UI’s with reusable widgets (using technologies such as HTML/XHTML, JavaScript, Java ServerFaces and React)Have experience of working on large/enterprise scale application developments | Previous experience within the NHSHave an eye for detail and an artistic touchExperience in standard UX software such as Sketch, Axure, OmniGraffle, InVision, UXPin, Pencil, Framer | Application and Interview |
| **QUALIFICATIONS:**(Training; Research; Publications) | Educated to degree level | IT related qualifications | Application |
| **KNOWLEDGE &****SKILLS:** | Detailed knowledge of web front-end development preferably using a JavaEE stackKnowledge of relational databases and JPAGood understanding of Project Management principlesAbility to manage / develop high quality applications and oversee the workload of junior team members while managing personal workloadAbility to undertake solution options appraisals and produce recommendationsBe passionate about all things UX, including UI design and implementation, adhering to latest industry standards and technologies, with an ability to demonstrate you capabilities | Knowledge of clinical terms/processes and understanding of challenges associated with developing and testing clinical applicationsKnowledge of Agile development methodologies and ScrumKnowledge of web development using other technologies, such as .Net, ColdFusion and AzureKnowledge of database designExperience of building safe and secure web application | Application and Interview |
| **PERSONAL QUALITIES:** | Effective team workerExcellent time management skillsExcellent communication skills with a wide range of stakeholdersPleasant and helpful mannerBe open to receiving feedback and constructive criticism |  | Application & Interview |
| **OTHER:** | Ability to work flexibly and as part of a teamEnsures confidentiality is respected |  | Application & Interview |