# POST REF NO: ACHP/VAC

# JOB TITLE AND GRADE: Team Lead Occupational Therapist – Band 7

**LOCATION : Angus HSCP**

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **MEASUREMENT** |
| **Education:** | A diploma or degree in occupational therapy  Post graduate qualification/training to masters level/equivalent  Qualified practice educator | Post graduate qualification in leadership/mentoring  Education in palliative care | Documentation from education provider |
| **Registration and membership:** | Current registration with the Health and Care Professions Council (HCPC) www.hcpc-uk.org | Current membership of the Royal College of Occupational Therapists (RCOT) [www.rcot.co.uk](#)  Membership of specialist section of RCOT | HCPC Certificate/website  RCOT membership  Specialist section membership |
| **Skills, knowledge and personal development** | Extensive post registration experience in community and in-patient rehabilitation, for example medicine for the elderly  Experience of occupational therapy with people with complex needs  Experience working in palliative care (community or in-patient settings)  Knowledge of aids and adaptations  Demonstrate awareness of professional standards and record keeping  Aware and committed to professional and ethical issues in health and social care  Ability to take responsibility for own professional development  Ability to organise and prioritise caseload  Ability to use IT  Teaching/ mentorship role  Clinical leadership  Specialist advisory role  Experience of clinical governance and improvement methodology  Knowledge and application of HCPC standards.  Experienced practice educator  Ability to demonstrate individual responsibility with respect to management of Health and safety. | Knowledge of rehabilitation and palliative care policies  Knowledge and application of fatigue management techniques  Knowledge of using ELMS | Application form  Interview  Personal development folder |
| **PERSONAL QUALITIES:** | Ability to work flexibly to lead a team.  Demonstrate a “can do” attitude  Readily promotes clinical excellence  Ability to display problem solving abilities  Excellent communication skills | Friendly  Enthusiastic  Positive attitude to work and others | Application Form  Interview |
| **OTHER:** | Good attendance record.  Willing and able to travel across the locality |  | Reference |