# POST REF NO: ACHP/VAC

# JOB TITLE AND GRADE: Team Lead Occupational Therapist – Band 7

**LOCATION : Angus HSCP**

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| **CRITERIA** | **ESSENTIAL**  | **DESIRABLE** | **MEASUREMENT** |
| **Education:** | A diploma or degree in occupational therapyPost graduate qualification/training to masters level/equivalentQualified practice educator | Post graduate qualification in leadership/mentoringEducation in palliative care | Documentation from education provider |
| **Registration and membership:** | Current registration with the Health and Care Professions Council (HCPC) www.hcpc-uk.org | Current membership of the Royal College of Occupational Therapists (RCOT) www.rcot.co.uk Membership of specialist section of RCOT | HCPC Certificate/websiteRCOT membershipSpecialist section membership |
| **Skills, knowledge and personal development**  | Extensive post registration experience in community and in-patient rehabilitation, for example medicine for the elderlyExperience of occupational therapy with people with complex needsExperience working in palliative care (community or in-patient settings)Knowledge of aids and adaptationsDemonstrate awareness of professional standards and record keepingAware and committed to professional and ethical issues in health and social careAbility to take responsibility for own professional developmentAbility to organise and prioritise caseloadAbility to use ITTeaching/ mentorship roleClinical leadershipSpecialist advisory roleExperience of clinical governance and improvement methodologyKnowledge and application of HCPC standards.Experienced practice educator Ability to demonstrate individual responsibility with respect to management of Health and safety. | Knowledge of rehabilitation and palliative care policiesKnowledge and application of fatigue management techniquesKnowledge of using ELMS | Application formInterviewPersonal development folder |
| **PERSONAL QUALITIES:** | Ability to work flexibly to lead a team.Demonstrate a “can do” attitudeReadily promotes clinical excellenceAbility to display problem solving abilitiesExcellent communication skills | FriendlyEnthusiasticPositive attitude to work and others | Application FormInterview |
| **OTHER:** | Good attendance record.Willing and able to travel across the locality  |  | Reference |