**PERSON SPECIFICATION**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **This form must accompany the Job Description to which it refers.** | | |  | |
| **Job Title** | Security Operations Analyst | |  | |
|  | | |  | |
| **Band/Grade** | Band 5 | |  | |
| **ATTRIBUTES** | | **ESSENTIAL** | | **DESIRABLE** |
| **Qualifications** | | * Bachelors Degree   OR   * Equivalent academic qualifications in information or cyber security | | Security qualifications or certifications such as CEH, ECIH, CISSP, etc.  Technology certifications such as Microsoft (MCSE or related security modules), CISCO certifications, other suppliers such as Checkpoint, Palo Alto, Fortinet, etc. |
| **Experience** | | * Working within a Security Operations Centre, or an equivalent IT team in a large organisation * Delivering, implementing, or operating IT infrastructure (networks, servers, desktop, etc.) * Being involved in security operations functions, including: Cyber Security Incident Response and Management; Vulnerability Management; Threat Intelligence; Security Architecture. * Contributing to the design and management of security operations, processes, and technology. * Working within a multi-disciplinary, high-calibre staff. | | Knowledge of NHS systems, processes and structures.  NHS background |
| **Personal Qualities** | | * Good interpersonal, communication and organisational skills. * Knowledge of the issues, culture and opportunities prevalent in NHS Scotland. * Previous exposure to eHealth, or equivalent, products. * Copes with unexpected problems and take responsibility. | |  |
| **General** | | Ability to drive self-learning and gain knowledge as required.  Evidence of continuous professional development.  Able to travel throughout Scotland when required. | |  |

**Please note:** It is a condition of this employment that you must live and remain a resident within the UK for the post in which you will be employed with NSS.