**PERSON SPECIFICATION**

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| **This form must accompany the Job Description to which it refers.** |  |
| **Job Title** | Security Operations Analyst |  |
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| **Band/Grade** | Band 5 |  |
| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** |
| **Qualifications** | * Bachelors Degree

OR* Equivalent academic qualifications in information or cyber security
 | Security qualifications or certifications such as CEH, ECIH, CISSP, etc.Technology certifications such as Microsoft (MCSE or related security modules), CISCO certifications, other suppliers such as Checkpoint, Palo Alto, Fortinet, etc. |
| **Experience**  | * Working within a Security Operations Centre, or an equivalent IT team in a large organisation
* Delivering, implementing, or operating IT infrastructure (networks, servers, desktop, etc.)
* Being involved in security operations functions, including: Cyber Security Incident Response and Management; Vulnerability Management; Threat Intelligence; Security Architecture.
* Contributing to the design and management of security operations, processes, and technology.
* Working within a multi-disciplinary, high-calibre staff.
 | Knowledge of NHS systems, processes and structures.NHS background |
| **Personal Qualities** | * Good interpersonal, communication and organisational skills.
* Knowledge of the issues, culture and opportunities prevalent in NHS Scotland.
* Previous exposure to eHealth, or equivalent, products.
* Copes with unexpected problems and take responsibility.
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| **General**  | Ability to drive self-learning and gain knowledge as required.Evidence of continuous professional development. Able to travel throughout Scotland when required. |  |

**Please note:** It is a condition of this employment that you must live and remain a resident within the UK for the post in which you will be employed with NSS.