**Working for NHS Lanarkshire**

**Clinical Fellow in Interventional Cardiology**

**NHS Lanarkshire**

**Recruitment Pack**

**Application Closing Date: TBC**

 

HR Medical & Dental

Law House

Airdrie Road

Carluke

 ML8 5EP



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| **This post requires the post holder to have a PVG Scheme membership/record. If the successful applicant is not a current PVG member for the required regulatory group i.e. child and/or adult, then an application will need to be made to Disclosure Scotland and deemed satisfactory before the successful post holder can commence work.**  |

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| **Section 1: HOW TO APPLY** |

**In order to apply:**

Applicants are required to complete an Application Form via the following link: https://apply.jobs.scot.nhs.uk/vacancies.aspx. Please note that you can upload your CV, however this will only be used to pre-populate part of the application form. CV`s are **not** accepted instead of a completed Application Form. Your CV **will not** be visible to the panel.

**Please complete applications by MIDNIGHT ON THE CLOSING DATE.**

**You will receive an email acknowledging receipt of your application once submitted.**

To find out more about the role and our recruitment process please visit NHS Scotland Recruitment Portal

Recruitment | NHS Lanarkshire (scot.nhs.uk)

**Application Process:**

The first part of the process is to complete the gateway questions applicable to the role you are applying for. Should you meet the requirements of the gateway questions you will then have the opportunity to complete the full application form, which asks you to complete your top three preferences of location and specialty.

**It is important that you demonstrate you meet the eligibility criteria detailed in the person specification on your application.**

**Shortlisting Process:**

**Stage 1**

Applications will be longlisted in line with the person specification for the job. If you are successful, you will receive an email from Jobtrain advising you have been successful. Successful candidates from longlisting will be emailed a Clinical Situation and asked to provide feedback on this in the form of a one-page document. If you are successful after this stage you will receive an invite to interview email.

**Stage 2**

Interview and Competency Assessment.

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| **Section 2: Contact Information** |

**Programme / Post Queries**

Prospective applicants are encouraged to make contact with:

Dr David Carrick

Consultant Cardiologist

(Email: david.carrick@lanarkshire.scot.nhs.uk)

Dr Ross McGeoch

Consultant Cardiologist

(Email: Ross.McGeoch@lanarkshire.scot.nhs.uk)

**Application Queries**

If you have any queries regarding the application process please email Isabel Rankin at medical.dentalrecruitment@lanarkshire.scot.nhs.uk

**NHS Lanarkshire is committed to working towards equal opportunities for all.**

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| **Section 3: Person Specification**  |

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| **PERSON PROFILE** |
| Attributes  | **Essential**  | **Desirable**  |
| Qualifications | * MBchB or equivalent
* GMC registration
 | * Higher degree
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| Training | * Recognised training in cardiology
* Training in diagnostic cardiac catheterisation
* Training in research or audit
 | * Training in intracoronary imaging interpretation and invasive coronary physiology
* Training in invasive coronary microvascular function testing
 |
| Experience | * Recent and relevant clinical experience and competency with wide general cardiology experience
* Competent in diagnostic coronary angiography
 | * Experience of first operator PCI
* Experience of intracoronary imaging and invasive coronary physiology
 |
| Audit/Research  | * Understanding of the principles of medical audit.
* Awareness of principles of research with an ability to critically analyse medical literature.
 | * Research based degree or experience in research post-graduation
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| Publications | * Presentations relevant to the practice of cardiology.
 | * Previous publications relevant to the practice of cardiology
* Involvement in research projects

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| Teaching  | * Previous contribution to a teaching programme.
 | * Interest in and commitment to teaching and training.
* Experience of organising teaching programmes.
* Formal training in educational/ clinical supervision.
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| Knowledge and Skills | * Broad based knowledge and skills in diagnosis and clinical management within the Specialty
* Excellent knowledge of written and spoken English
* Excellent communication skills

  | * Further educational certificates, diploma’s, etc
* Good IT skills.
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| Disposition | * Committed to Quality Patient Care.
* Able to be understanding of and sensitive to the needs of patients.
* Excellent communication skills (verbal and written)
* Ability to work under pressure.
* Ability to work effectively in a multidisciplinary team.
* Responsive to change and innovation, promoting a culture for organisational development.
* A flexible approach to duties, which satisfies the needs of the Service in a changing environment.
* Good time management and organisation.
* Demonstrates commitment and enthusiasm to service delivery.
 | * A natural leader.
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| Managerial  | * Knowledge of service provision at a local level.
* Awareness of the principles and core practices involved in service management, project management and effective meetings.
 | * Involvement in project delivery.
* Formal leadership qualifications.
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| Leadership  | * Awareness of the principles of team leadership and effective people management.
* Commitment to the Values of NHS Lanarkshire: - Fairness, Respect, Quality, Working Together.
 | * Evidence of role as leader within groups.
 |
| Other | * Satisfactory medical clearance by NHS Lanarkshire Occupational Health Service.
* Satisfactory PVG Check.
* Fluent in medical English and evidence of ability to communicate in stressful situations.
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| If there is any reason why a disabled person should not be considered suitable for this post, please provide details: | **The post requires physical dexterity. Uncorrected visual or hearing defect would be incompatible with the nature of the work**. |

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| **Section 4: The Post** |

**Job Purpose**

The successful applicant will join the five existing Consultant Cardiologists based at University Hospital Hairmyres and 10 consultants contributing to the interventional cardiology rota in NHS Lanarkshire. This post will form part of the interventional cardiology team responsible for the in-patients and out-patients transitioning through the cardiac- catheterisation labs in University Hospital Hairmyres.

**Main Duties and Responsibilities**

The main responsibilities of the post are mainly, but not exclusively:

Clinical

The vast majority of the time will be spent in the Cath labs, performing diagnostic and interventional procedures under direct supervision. The post holder will also consent patients for procedures and facilitate discharge of patients following their procedures. Other duties include presenting patients at our weekly heart team multi-disciplinary team meeting and facilitating the running of the meeting.

Research

UHH has strong links with the University of Glasgow. The unit has an excellent track record of recruiting to a large number of clinical studies with a good publication record. We have a dedicated research team, including research nurses and research fellow to support studies. The post holder will be expected to participate in ongoing audit and research activities within the Cardiology department and will become adept in performing invasive microvascular function testing for various ongoing studies.

Training

This is a training post and diagnostic and interventional cardiology procedures will be performed under direct supervision.

Teaching

Cardiology trainees attend throughout their training and the post holder may be involved in supervision of diagnostic catheterisation procedures and teaching.

Education

There is a weekly multidisciplinary meeting for the interventional/ surgical teams. Participation in this meeting will be expected.

There is a weekly angio/ case review meeting where trainees/ fellows can present cases for discussion and learning.

There is a well-stocked modern cardiology library within University Hospital Hairmyres. Internet access and access to e-learning materials is available to the post holder in accordance with local policies.

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| **Section 5: Department Resources** |

**Cardiology Department University Hospital Hairmyres**

The Cardiology service is centred around a well-equipped department which includes three new GE Vivid E95 scanners, a multi plane TOE probe, 3-D transthoracic and TOE probes, state-of-the-art Holter equipment, Kardia devices, cardio-memo event recorders and two treadmills. The Department performs over 5000 transthoracic scans and over 100 transoesophageal scans per year as well as 2000 treadmill exercise tests. The unit is well staffed with experienced technicians and has a training programme for students. We also offer a regional CT coronary angiography service.

**Coronary Care Unit and Cardiology Wards**

The cardiologists run 8 monitored beds with provision for dynamic ST-segment monitoring. The CCU also incorporates a procedures room suitable for temporary pacing, DC cardioversion, trans-oesophageal echo and pericardiocentesis. In addition, we have a 24 bed cardiology ward, an 8 bed cath lab ward and a cardiac catheterisation day ward consisting of 6 reclining chairs.

**Cardiac Catheterisation Labs**

UHH has two well equipped cath labs and carry out approximately 1500 PCI per year. NHS Lanarkshire offers primary PCI on a 24/7 basis, with the service being one of the busiest nationally with 600-700 activations per year. The successful applicant will get exposure to complex PCI, including: LMS intervention, bifurcation stenting, HSRA, orbital atherectomy, intracoronary imaging (both IVUS and OCT), coronary physiology (both Abbott’s Coroventis platform and Philips Tri-registration iFR Syncvision platform) and CTO procedures.

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| The following department resources are available:- |
| **Consultants** | **Special Interest** |
| David Carrick | Complex PCI, CTO PCI, research |
| Brian O’Rourke | Clinical lead, cardiac devices, PCI |
| Robin Weir | Heart failure lead, cardiac imaging, cardiac devices, research |
| Ross McGeoch | Co-cath lab director, cardiology advisor to CMO Scotland, Chair of the National Heart Disease Taskforce |
| David MacDougall | PCI, Lipids |
| Higher Specialty Trainees on rotation from the West of Scotland Training Scheme. | 2 |
| Cardiology Advanced Nurse Practitioner | 1 |

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| **Section 6: Working for NHS Lanarkshire** |

For more information on the role please visit **NHS Lanarkshire Careers Website**

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| **Section 7: Terms and Conditions of Employment** |

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| **TYPE OF CONTRACT**  | Fixed Term (12 months) |
| **GRADE AND SALARY** | Clinical Fellow£40,995 to £64,461 per annum (pro rata)  |
| **HOURS OF WORK** | Full Time – 40 hours per week (plus out of hours – optional) |
| **SUPERANNUATION** | New entrants to NHS Lanarkshire who are aged sixteen, but under seventy five will be enrolled automatically into membership of the NHS Pension Scheme. Should you choose to "opt out" arrangements can be made to do this via: www.sppa.gov.uk  |
| **REMOVAL EXPENSES** | Assistance with removal and associated expenses may be awarded |
| **EXPENSES OF CANDIDATES FOR APPOINTMENT** | NHS candidates who are requested to attend an interview will be given assistance with appropriate travelling expenses. Re-imbursement shall not normally be made to employees who withdraw their application, refuse an offer of appointment. Non NHS employees are not normally awarded travel expenses.  |
| **DISCLOSURE SCOTLAND** | This post is considered to be in the category of “Regulated Work” and therefore requires a Disclosure Scotland Protection of Vulnerable Groups Scheme (PVG) Membership. |
| **CONFIRMATION OF ELIGIBILITY TO WORK IN THE UK** | NHS Lanarkshire are required to check the entitlement to work in the UK of all prospective employees, regardless of nationality or job category. UK Visas & Immigration rules are available at www.bia.homeoffice.gov.uk. Prospective applicants are encouraged to check eligibility in advance of applying for vacancies in NHS Lanarkshire. |
| **MEDICAL NEGLIGENCE** | In terms of NHS Circular 1989 (PCS) 32 dealing with Medical Negligence the Health Board does not require you to subscribe to a Medical Defence Organisation. Health Board indemnity will cover only Health Board responsibilities. It may, however, be in your interest to subscribe to a defence organisation in order to ensure you are covered for any work, which does not fall within the scope of the indemnity scheme. |
| **NOTICE** | Employment is subject to one month notice on either side. |
| **PRINCIPAL BASE OF WORK** | You may be required to work at any of NHS Lanarkshire sites as part of your role. Your base will be clarified for expenses purposes.  |
| **REFERENCES** | All jobs are only offered subject to receiving two satisfactory references. At least one reference must be from your current/most recent employer or your course tutor if you are currently a student. If you have not been employed or have been out of employment for a considerable period of time, you may give the name of someone who knows you well enough to confirm information given and to comment on your ability to do the job. |