**MEDICAL and DENTAL CANDIDATE**

**INFORMATION PACK**

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| **Care & Compassion** | **Dignity & Respect** | **Openness, Honesty & Responsibility** | **Quality &Teamwork** |

Thank you for your interest in applying to NHS Greater Glasgow and Clyde!

Please read this guidance carefully before you begin your application

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**Job Title: StR LAT/CLINICAL FELLOW IN EMERGENCY MEDICINEC**

**Department: Emergency Department**

**Location: Queen Elizabeth University Hospital**

**Type of contract: Fixed-term**

**Grade and Salary: Speciality Trainee**

**Working Hours: Full Time, 10PAs**

**Interview Date:** To be confirmed or available on the Advert text

For the **Terms and Conditions of Service**: please refer to the **Supporting information (Medical and Dental)** document



Canvassing in connection with appointments is not permitted but this does not debar candidates who wish to visit the department/hospital(s) concerned. Details of Arrangements for Applicants to Visit the Department/Hospital(s) or to discuss the post(s). In the first instance, please contact:

|  |  |  |
| --- | --- | --- |
| **Name** | **Job title** | **Telephone** |
| Graham Christie | Graham.christie@ggc.scot.nhs.uk | 0141 452 (8)8971 |
| Fiona Burton | Fiona.burton3@ggc.scot.nhs.uk |  |

**For further information regarding NHS Greater Glasgow and Clyde and its hospitals, please visit our website** https://www.nhsggc.scot/

**ABOUT THE POST**

We have posts available to start in August 2024 within the Emergency Departments in GG&C. These are the Queen Elizabeth University Hospital (QEUH), Glasgow Royal Infirmary (GRI), Royal Alexandra Hospital (RAH) & Inverclyde Royal Hospital (IRH). These posts are for a 12-month period and you will be based in one of the EDs for the entirety.

You will play a fundamental role in our teams gaining experience in all aspects of emergency and critical care. We will train you, develop your clinical skills and knowledge and help you achieve your future career goals. You will leave this post with a passion for EM, a robust CV, a smile on your face and a skip in your step!

We recognise that every individual has unique interests and strengths, and we are committed to supporting your growth. Development opportunities are available on each site. You can rely on the expertise and assistance of our expert teams to enhance your skills and make a meaningful impact. You will be assigned an educational supervisor. You will become part of GG&C’s EM team driven to excel in Emergency and Trauma Care.

The post holder will be based in one of the EDs within GG&C and will participate in a full shift rota. This includes day, back and night shifts. Please note that there may be an expectation that the successful candidate is expected to work within another Emergency Department within NHS GGC.

**Applicants should have achieved foundation level competencies and have worked at least 6 months within the NHS ) excludes clinical attachments and observership posts).**

This post would be suitable for Royal College Emergency Medicine (RCEM) Tier 3 or 4 doctors as described below. Please refer to the person specification for guidance on what is required to be at ST3 level - Emergency Medicine ST3 2024 | Medical Hub (hee.nhs.uk)

RCEM descriptor of Medical Tiers



LAT positions hold educational approvement from the Postgraduate Dean. LAS and clinical fellow posts have not been approved for Training purposes by NES. To practice medicine in the UK you need to hold both GMC registration and a licence.

**The Hospitals and the Department/Specialty – Facilities, Resources and Activity & Staffing Structure**

**THE QEUH EMERGENCY DEPARTMENT**

The Emergency Department of the Queen Elizabeth University Hospital (QEUH) is the most modern facility of its kind in the UK. A purpose-built state of the art Trauma and Medical Emergency Unit led by a team of passionate, dedicated medical and nursing staff delivering the highest possible standards of care.

The ED serves a mixed population with considerable health challenges and provides a full spectrum of Trauma and Non-Trauma Emergency Care. The workload of the QEUH will be approximately 110,000 new adult patients per year with tertiary referrals for major trauma as well as head, spinal, maxillofacial and vascular injuries. The hospital is the Major Trauma Centre for the West of Scotland and includes the regional centres of neurology, vascular and renal medicine. QEUH is the first hospital in Scotland to have a rooftop helipad suitable for air ambulance and Search and Rescue helicopters with dedicated high-speed lift access to the ED.

The ED is staffed by a team of 36 Emergency Medicine consultants providing 24 hour senior cover, middle grade and junior medical staff plus Advanced Care Practitioners. The department has a special interest in Trauma management and critical care and works closely with our colleagues in Intensive Care, Surgery, Orthopaedic Trauma, Frailty and a full range of inpatient specialists. An imaging suite is adjacent to the ED with 2 CT scanners available for emergency work around the clock. The hospital also boasts a brand new lab building connected to the main hospital by a pneumatic pod system.

The QEUH brings together clinicians with a proven track record of innovation, excellence in teaching, research and quality improvement. There is a comprehensive package of induction training as well as protected teaching throughout the year.

This post would provide a challenging and rewarding clinical experience of any doctor looking to improve their practice of Emergency Medicine or give a supportive, collegiate environment for those looking at a longer-term position in a busy, modern ED.

Development Opportunities are available in:

* Sports Medicine
* Teaching & Education
* Research & Innovation
* Major Trauma
* Paediatrics
* Resuscitation
* Quality Improvement
* Clinical Governance & Management

**THE GRI EMERGENCY DEPARTMENT**

The Emergency Department at Glasgow Royal Infirmary is a dynamic, fast-paced clinical environment, providing care for a diverse city population ranging from those who live and work in the culturally vibrant centre to those living with the socio-economic challenges of the largest city in Scotland. We deliver consultant led care 7 days a week until midnight and beyond (with a mix of overnight resident consultant cover and enhanced middle grade cover) within an environment of continuous learning for the entire team. We have a 14 strong middle grade tier, a highly experienced cadre of nursing colleagues (many of whom are dual qualified as ENPs) and 23 doctors on our junior rota. The clinical team manage approximately 98,000 new presentations per year.

Glasgow Royal Infirmary Emergency Department is one of the busiest departments in Scotland. The ED comprises a 6 bed Resuscitation Room, 29 bed Majors hub, and a co-located Minor Injuries area. We manage a diverse and varied caseload from major trauma associated with a large city, acute medical and surgical presentations, through to minor injuries. We have been the principal receiving hospital in 3 recent major incidents and have well-rehearsed procedures for dealing with multiple casualties.

The department consistently delivers a high standard of clinical learning, recognised by National and Local Teaching Excellence Awards over the previous five years. We are evolving our education programme to involve the entire clinical team, have introduced simulation training and employ clinical teaching fellows to support the programme.

**THE RAH EMERGENCY DEPARTMENT**

There is a team of 21 Emergency Medicine Consultants providing an area wide emergency service.

The town of Paisley is situated less than 10 miles to the West of Glasgow and 4 miles from Glasgow Airport. The Royal Alexandra Hospital provides an extensive range of acute health services to the Renfrew District and beyond, with a population of 220,000 mainly concentrated in and around Paisley.

The Royal Alexandra Hospital (RAH) has all major specialties on site, including General Medicine, General Surgery, Urology, Anaesthetics, Gynaecology, Obstetrics, Older People and Stroke Services, Psychiatry, Ophthalmology, and Orthopaedic Surgery. The Radiology Department is adjacent to the Emergency Department. There is a 24-hour laboratory on-call service for Haematology, Microbiology, Blood Transfusion, and Biochemistry. There is also a Helipad in the Hospital grounds with direct access to the main Hospital building.

In any one year the hospital treats nearly 30,000 inpatients, over 103,000 outpatients and day cases, and there are some 2,400 births in the Maternity Unit.

The Emergency Department is situated in a purpose-built module, which includes Fracture/Orthopaedic Clinic facilities. The state-of-the-art Intensive Care Unit is located on the floor directly above the Emergency Department. Annually the Department treats approximately 75,000 new attendances and 1,200 head injury

The town of Paisley, situated less than 10 miles to the West of Glasgow, is known world-wide for its historical contribution to the textile industry. Although its links with the industry are now a thing of the past, Paisley remains the largest town in Scotland. It is unique in terms of the ease of accessibility to the cultural and culinary delights of Glasgow, as well as to the scenic and recreational attractions of the West of Scotland.

**THE IRH EMERGENCY DEPARTMENT**

Inverclyde Royal Hospital is a modern, 450-bed DGH in Greenock with magnificent views over the River Clyde and beyond. The Hospital serves a population of around 125,000 in Inverclyde, Largs, Bute and the Cowal Peninsula. All major acute specialties are represented within the hospital, including General and Vascular Surgery, Urology, Orthopaedic Surgery, ENT, Ophthalmology, Gynaecology, Obstetrics, General Medicine, Rheumatology and Clinical Haematology. There is also a geriatric assessment unit. Obstetric and paediatric services are centralised at the Royal Alexandra Hospital.

The Emergency Department is situated on the ground floor in a purpose built facility which is currently being upgraded. The department has a varied case mix with 35 000 annual attendances and approximately 1500 return patients to the Soft Tissue Clinic. The department is well supported by the adjacent Radiology department and on-site laboratory facilities.

The Hospital has an active post-graduate education centre consisting of a well-stocked library, lecture theatre, four seminar rooms and reception area. The lecture theatre has seating for 80 with comprehensive audio-visual facilities, including live linkage to the main operating theatres plus the MATTUS link up to the Colleges of Edinburgh and Glasgow as well as the teaching hospitals in Glasgow, Edinburgh, Dundee and Aberdeen. The library has a bank of computers with easy access to the Internet for literature searches etc.

The standard of Primary Medical Care within the catchment area of all Hospitals is generally excellent, and major Regional Specialties are available in Glasgow. These include Plastic Surgery, Burns Unit, Maxillofacial Surgery, Cardiothoracic Surgery, Vascular Surgery and Neurosurgery.

**Making your Application**

**Please note**

* Take note of the **Closing date** and the **Job reference number** of the vacancy. Please quote the reference number on any correspondence.
* Applications for Medical and Dental posts within NHS Greater Glasgow and Clyde (NHSGGC) will only be accepted via the completion of an **online application form** via our eRecruitment system (JobTrain)

If this is the first time you are applying via JobTrain, you will be asked to create an account. You can do this via an email address or social media account. NHS Scotland does not accept CV’s in addition to/instead of a completed application form.

If you already have an existing account, you will have the option to copy a previous application. Please ensure that you go through the application to ensure that the details are up-to-date and complete.

* Please make sure that the **email address** submitted is correct as this will be our primary method of contact during each stage of the recruitment process.
* You will **time-out** after 30 minutes of inactivity. Please regularly save your application.
* You need to provide **at least two (2) referees, one of which must be your current employer/line manager.** It is Board policy that no person can act as a member of an Advisory Appointments Committee and be a referee for a candidate for that post. You should therefore check with your proposed referees whether there is likely to be any difficulty in this respect for we may otherwise have to invite you to submit another name or names
* At the Shortlisting stage, all application forms are **anonymised** and only the Education, Employment and Assessment/Supporting Statement Information sections are accessible to those involved in the recruitment process
* **Interviews** are conducted either in-person or via MS Teams video call. If the interview date is not noted on the advert, you will be contacted with the details as soon as they are available to allow you to book. You will receive an email with the link to join if your interview will be a video call.

**Job Interview Guarantee Scheme**

NHSGGC recognises the contribution all individuals can make to the organisation regardless of their abilities. As part of our ongoing commitment to extending employment opportunities, all applicants who are disabled and who meet all the minimum criteria expressed in the job description will be guaranteed an interview. All information will be treated as confidential. We only asks for relevant information with regards to your disability to ensure that we can assist you if you are called for interview.

* **If you delete your application, you will not be able to re-apply.**
* **Professional Regulatory Bodies Membership (GMC/GDC)** details must be provided on the application form
* Before submitting your application please make sure you read **the Declaration section.** This section will highlight any parts of the form which haven’t been completed and it also covers the following important information:
	+ Criminal Convictions Declaration - NHS Scotland is exempt from the 1974 Rehabilitation of Offenders Act (Exclusions & Exceptions) (Scotland) Order 2003.
	+ Accuracy of Information - False or misleading information can cause disqualification of the application and dismissal from employment if appointed to the post.
	+ General Data Protection Regulation (GDPR) and Data Protection Act 2018 - Your data will be stored by Jobtrain and will be used only by NHSGGC authorised staff for the purpose of processing your job application, making recruitment decisions and for statistical and audit purposes. It will be retained, archived, and deleted in line with the NHS Scotland retention policy and will not be passed to any third party organisations without your permission
* **Please remember to review your application prior to submission as once you submit, you will not be able to edit any details or make changes.**

**General help and support**

**Jobtrain**

General Help and Support with Login, Password reset or Technical issues

http://jobseekersupport.jobtrain.co.uk/support/home or

contact (+44)0161-850-2004 (Monday-Friday 09:00-17:30 UK local time)

**NHS GGC Recruitment**

+44 (0)141 278 2700 and select Option 1 for Recruitment and then

Option 5 for Medical Recruitment

nhsggcrecruitment@nhs.scot

**Living and Working in the Greater Glasgow and Clyde**

We understand that choosing the right place to live is just as important as choosing the right job. Many people who have relocated to Scotland have been attracted by the opportunity to enhance their quality of life.

Scotland’s people are well known for being warm, welcome and friendly. Scotland is a home to over five million people, and it is estimated that for every person living in Scotland, another five people living across the world have Scottish ancestry. With such wide connections spreading to every corner of the globe, it is no wonder that overseas visitors are made to feel like they are returning home!

As a place to live, the Greater Glasgow and Clyde area has many attractions. The West of Scotland combines cosmopolitan charm, lush countryside and soothing seaside. Culturally diverse, architecturally stunning and historically rich, this vibrant region is home to innovation, celebration and the largest city in Scotland – Glasgow.

As Scotland’s most populous region, the West of Scotland is home to approximately two million people. In addition to the city of Glasgow, East and West Dunbartonshire, Inverclyde, Ayrshire, North and South Lanarkshire, Renfrewshire and East Renfrewshire make up this captivating and eclectic part of the country.

This is a region of striking contrast. Larger areas like Glasgow are within easy reach of picturesque towns, villages and some of Scotland’s most scenic beaches, captivating wildlife and tranquil countryside.

**Glasgow**

Multicultural, magnificent and brimming with personality, Scotland’s largest city is home to nearly 600,000 people. Discover rich history, stunning architecture and the best shopping in the UK outside London. Glasgow is one of the highest ranking cities in the UK for quality of life. (source: Mercer survey, 2012).

This aptly-named ‘Dear Green Place’ blends the best of urban-living with the splendour of lush gardens and parks. Impressively, the city boasts more green space per square mile than any other UK city. With some of the biggest and brightest businesses Scotland has to offer, in addition to enjoying the scenery, you can explore the many great career opportunities the city offers.

Offering the best of both worlds, Glasgow is close to breath taking countryside offering up nearby hill walking, sailing, and cycling. Some of the world’s greatest golf courses are all within an hour’s drive of the city. And this bustling city’s arts and culture, nightlife and food are hard to surpass.

Home to over 133,000 students from around the world, this vibrant city has five world-renowned universities and seven colleges.

**Lots to see and do**

No matter what your age or interest, the West has something for you. Be dazzled by Charles Rennie Mackintosh’s iconic architecture in Glasgow or satisfy your appetite with mouth-watering produce at the farmers’ markets in Renfrewshire and Inverclyde.

You also have your choice of impressive year-round events and festivals, attractions or some of the best leisure facilities in the country. And as a UNESCO City of Music, Glasgow offers an impressive range of musical delights.

**Housing**

Whether you are renting or buying, Glasgow offers a superb selection of housing. Here you’ll have your choice of apartments on the River Clyde, spacious Victorian flats in the West End and family homes in leafy suburbs conveniently located near to schools.

**Getting around**

The region’s excellent transport links mean you’re connected to the rest of the UK - and the world. The M8 motorway connects the West with the rest of Scotland, taking just under an hour to drive between the country’s major cities Glasgow and Edinburgh, a well-used commuter’s route. The bus is an effortless way to get around because it’s inexpensive and widely available across the region – even in remote locations.

Glasgow has the UK’s largest suburban rail network outside London. An abundance of stations and travel times makes exploring the region by train an easy option. The rail network links both rural areas and cities with the rest of Scotland and the wider UK. From Ardrossan, Gourock and Wemyss Bay you can also travel by ferry to many of Scotland’s islands, or further afield from one of the cruise ships that dock at Greenock harbour.

Glasgow’s two international airports connect the region with the rest of the UK and beyond. There are approximately 200 flights per day (pre pandemic levels) from Glasgow international airport alone, ready to fly to over 90 destinations like London, Dubai and New York. The best of the city-living, magnificent countryside and an opportunity to work in some of Scotland’s most exciting industries means this region is a hugely popular place to live and work.

**Useful websites:**

* www.scotland.org/live-in-scotland/moving-to-scotland
* www.transport-executive.co.uk/best-places-to-live-in-glasgo**w**
* www.visitscotland.com
* www.mygov.scot/search-house-prices

Thank you for your interest in NHS Greater Glasgow and Clyde, we look forward to receiving your application.