



# JOB PACK

## Senior Practice Pharmacist

AfC Band 8a

January 24

Make a difference  
in Fife



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# Message from the Pharmacy Senior Leadership Team

## Welcome

Thank you for your interest in the Senior Practice Pharmacist role within NHS Fife. This is an exciting opportunity to work collaboratively with a strong, effective Integrated Pharmacy and Medicines Directorate. We are a forward-thinking service, constantly seeking to deliver high performance with a focus on quality, person-centred care, and innovative pharmacy and medicines services.

The NHS Fife Pharmacy and Medicines Directorate is undergoing an ambitious programme of transformation and integration. It serves a population of approximately 380,000 people and is provided by an integrated team of around 300 Pharmacy staff, including Pharmacists, Pharmacy Technicians, Pharmacy Support Workers, Nurses, and Administrators. The team works across Acute and Community hospital sites, General Practices, Mental Health services, and a range of specialist teams. Partnership working is at the core of our values, and we work closely with other members of the multi-disciplinary team, including our Community Pharmacy colleagues, to deliver the highest quality care for everyone in Fife.

There are opportunities to become involved in a range of projects across the integrated Pharmacy Directorate as well as shaping the future vision for the service. As part of our staff engagement and leadership, our Pharmacy Senior Leadership hold regular staff briefing sessions to update the team on new developments, celebrate achievements and to hear ideas from our staff.

Fife has something to offer everyone and getting to Fife is simple, with excellent public transport links from around the UK. This fabulous region is not far from Scotland's major cities and is also very easy to get around. With Edinburgh just to the south, Dundee and Perth to the north, and Glasgow to the southwest, Fife is in a great position in Scotland and getting here is simple thanks to excellent air, road, rail, and public transport links from around the UK.

We look forward to receiving your application in course.

*Cara Mackenzie*

**Head of Pharmacy for Population Health and Wellbeing**

Fiona Forrest, Director of Pharmacy and Medicines | Hazel Close, Deputy Director of Pharmacy and Medicines

Claire Steele, Head of Pharmacy – Medicines Supply and Quality | Cara Mackenzie, Head of Pharmacy – Population, Health and Wellbeing | John Brown, Head of Pharmacy – Clinical Services | Sally Tyson, Head of Pharmacy – Development and Innovation



# Integrated Pharmacy and Medicines Directorate





## Role of the department

The NHS Fife Pharmacy and Medicines Directorate aims to provide the highest quality pharmaceutical care to the people of Fife. The integrated team provide person-focussed pharmaceutical care to individuals, and supply medicines through systems that ensure safe, effective, and economical use.

We strive to ensure that patients derive maximum benefit and minimum harm from their medicines, throughout their healthcare journey. We work in partnership with our clinical colleagues, providing high quality care, timely information, and advice to deliver safe and secure use of medicines. By integrating our team across NHS and HSCP services in Fife, we ensure that medicines are purchased, stored, dispensed, and prescribed to the highest standards in every care setting.

## Key result areas

### Governance

- To comply with health and safety policies and procedures issued by NHS Fife and national legislation.
- Comply with data protection and IT security policies and procedures and adhere to local policies and national codes of practice.

### Assignment and Review of Work

- To support general practice in delivering the pharmacotherapy service, which includes medication reviews; medication reconciliation following hospital admittance; reviewing out-patient clinic requests; issuing of acute medication, and other appropriate clinical work.
- To undertake medication reviews of individual patients either face to face or by telephone and deliver pharmaceutical care to optimise patient care as part of the multidisciplinary team.
- To work as an independent prescriber, take clinical and legal responsibility through the prescribing framework, for delivering pharmaceutical care to specific patient's groups in a range of settings including practice-based clinics, care homes or patients' own homes. This will include use of patient specific treatment plans with ongoing review and monitoring.
- To take the lead advisory role at a practice and team base level, on pharmaceutical and prescribing issues, for all members of the multidisciplinary team.
- To contribute to planning, development, and input into a programme of education and training for Pharmacists, GPs, other healthcare professionals and patients. This takes place through individual, small group, and large group input.
- To demonstrate a commitment to CPD using the General Pharmaceutical Council revalidation process to ensure individual and service needs are met and a high level of personal clinical practice is maintained.

### Decisions and Judgements

- To deputise in the absence of the Lead or Deputy Lead Pharmacist.
- To lead on the development, agreement, and implementation of the practice/team/locality pharmacy work plan in association with practices and in line with practice and HB priorities, considering workload and capacity.
- To co-ordinate (in conjunction with other senior pharmacists and the service manager) the practice pharmacy resource within the practice/team base/locality to ensure equitable cover across the teams within the resource available.
- To supervise, line manage, support, and direct the work of other pharmacy team members, to deliver the pharmacy work plan and ensure all pharmacists and technicians within the team have a patient facing role.

- To provide training and support to other members of the pharmacy team and oversee the induction of new members of staff.
- To provide regular support to practice pharmacists through 1-2-1 meetings and annual performance and development review.
- To have a leadership role within the pharmacy service e.g. sitting on Fife wide group, leading on a specific project.
- Any other duties pertaining to prescribing matters as they relate to Fife.

## Most Challenging/Difficult Parts of the Job

- Build effective working relationships with a wide and diverse range of NHS and non-NHS staff, both within practices, and wider organisation/HSCP.
- Negotiate prescribing change and influence prescribing behaviour with consultants, general practitioners and other prescribers around good quality, evidence-based and cost-effective prescribing practice.
- Balance potentially competing priorities – those of the general practice (in maintaining a pharmacotherapy service) and those of the health board (maintaining cost effective prescribing through prescribing audits/initiatives).
- To balance priorities within pharmacotherapy based on practice needs and skill mix of available staff.

## Communications and Working Relationships

- To take a lead role in influencing the practice prescribing budgets and influencing prescribing behaviour through providing independent advice to GPs and prescribing Nurses within practices on prescribing costs and trends using communication and education strategies to promote rational cost-effective prescribing.
- Provide timely advice and support to practices in response to unpredictable medicines management and risk management issues. (e.g. drug withdrawals and new safety alerts).
- To support and liaise with local community pharmacists regarding practice prescribing changes and to facilitate communication across the general practice/community pharmacy interface.
- To liaise with Practice Managers and practice administration staff to ensure the effective delivery of the prescribing strategy.

## Equipment, Machinery and Systems

- The post-holder will be required to operate a computer, and will be required to use a telephone, printer, photocopier, and email for effective communication.
- The post-holder may be required to independently operate technical equipment used in patient assessment including (but not limited to) sphygmomanometers, near patient testing machinery, spirometer.
- The post-holder is required to have the ability to travel throughout the area.
- The post-holder will be required to use Microsoft programmes, various GP prescribing systems e.g. VISION/ EMIS, clinical support software, community pharmacy PMR systems, internet search facilities and medical databases as well as, on occasion, PRISMS, a specialist programme for prescribing analysis.

## Physical, Mental, Emotional, and Environmental Demands of the Job

### Physical Demands and Skills

- Keyboard and computer skills with the requirement for accuracy
- Manual handling of laptop to multiple work locations
- Daily requirement to sit in restricted position for a substantial proportion of the working day whilst reviewing patient notes and using computer.
- Ability to travel and drive safely between multiple locations.

### Mental Demands

- Frequent requirement for prolonged concentration of 3-4 hours at a time, meetings, interpreting prescribing data, writing reports, attending presentations and meetings, and working within time constraints.
- Work can be unpredictable as priorities change at very short notice according to the needs of the service/ management.
- Various ways in which requests for formal and informal advice are utilised and occur frequently by email, telephone, in person and via MS Teams.
- Delivering presentations to large groups of people

### Emotional Demands

- Need to develop and maintain mutual trust and shared understanding with a wide range of health and social care staff e.g. clinician's, GPs, pharmacists, IT, communication staff, managers etc
- Managing difficult and often confrontational meetings with other professionals
- Dealing with patients in an appropriate manner

### Environmental Demands

- Working in isolation
- Postholder is required to operate computers for a prolonged period.

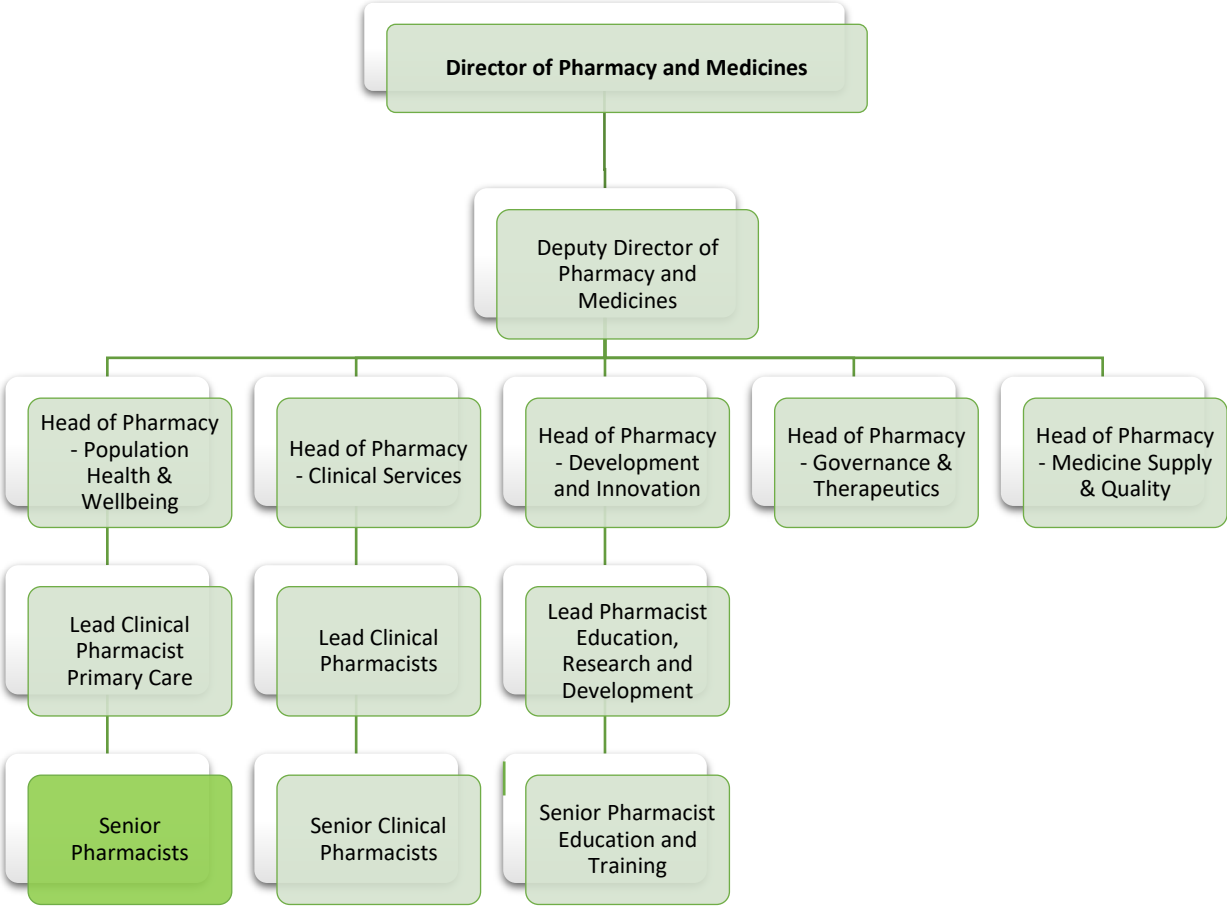
## Qualifications and/or Experience Specified for the Post

- MPharm in Pharmacy
- Member of GPhC
- Post graduate qualification in Clinical Pharmacy/ Prescribing Sciences or equivalent post graduate qualification and /or independent prescriber.
- Must be willing to have completed both IP/ diploma within agreed timescale.

# Person Specification

	<b>ESSENTIAL*</b>	<b>DESIRABLE*</b>	<b>MEASURE*</b>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Relevant post qualification experience</li> <li>• Considerable experience in a clinical role, undertaking medication reviews in hospital, community or primary care setting.</li> <li>• Experience of supervising/ managing other members of staff.</li> </ul>	Experience in a primary care setting, preferably within a GP practice	Application form and interview
<b>Qualification/Training</b>	<ul style="list-style-type: none"> <li>• MPharm in Pharmacy</li> <li>• Member of GPhC</li> <li>• Post graduate qualification in Clinical Pharmacy/ Prescribing Sciences or equivalent post graduate qualification and /or independent prescriber.</li> <li>• Must be willing to have completed both IP/ diploma within agreed timescale.</li> </ul>	Leadership course	Application form
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• GP practices/ primary care</li> <li>• Excellent clinical knowledge</li> </ul>	GMS contract; medicines management projects	Interview
<b>Skills</b>	<ul style="list-style-type: none"> <li>• Excellent communication, self-organisation, and assertiveness skills</li> <li>• Presentation skills</li> <li>• Project and time management skills</li> <li>• Proficient in using Microsoft office programmes.</li> <li>• Clinical assessment skills and consultation skills training or be willing to undertake within an agreed timescale.</li> </ul>	Proficient in the use of GP clinical systems	Application form and interview
<b>Aptitude</b>	<ul style="list-style-type: none"> <li>• Ability to work as part of a team or on own</li> <li>• Demonstrates positive attitude.</li> <li>• Demonstrates a caring attitude towards patients.</li> </ul>	Ability to work on own initiative and self-generate work.	Application form and interview
<b>Other</b> <b>e.g., Team Player, ability to travel</b>	<ul style="list-style-type: none"> <li>• Ability to travel across Fife.</li> <li>• Team player.</li> </ul>		Interview

# Organisational Chart



# NHS Fife – Our vision, mission, and values

## Our vision

The people of Fife live long and healthy lives

## Our mission

Transforming Health and Care in Fife to be the best

## Our values

Care and compassion

Dignity and respect

Openness, honesty, and responsibility

Quality and teamwork

# NHS Fife – our priorities

## Our corporate objectives

### Person-centred:

- Listen to what matters to you
- Design services in partnership with service users, carers, and communities
- Give you choices and information
- Create environments that encourage caring and positive outcomes for all
- Develop and redesign services that put patients first supporting independent living and self-management

### Clinical excellence:

- Work with individuals to receive the best care possible
- Ensure there is no avoidable harm
- Achieve and maintain quality standards
- Ensure environment is clean, tidy, well maintained, safe and something to be proud of
- Embed patient safety consistently across all aspects of healthcare provision

### Sustainable:

- Optimise resource for health and wellbeing
- Ensure cost effective and within budget
- Increase efficiency and Reduce Waste
- Service redesign will ensure cost effective, lean and minimise adverse variation
- Optimise use of property and assets with our partners

### Exemplar employer:

- Create time and space for continuous learning
- Listen to and involve staff at all levels
- Give staff skills, resources and equipment required for the job
- Encourage staff to be ambassadors for Health and Social Care in Fife
- Create high performing multidisciplinary teams through education and development
- Equip people to be the best leaders

# National context

## Quality healthcare

Annually the Scottish Government sets NHS Boards with performance targets to ensure that resources made available to them are directed at areas which are a priority for improvement and are consistent with the Scottish Government's Purpose and National Outcomes. These targets are focused on Health Improvement, Efficiency, Access, and Treatment (also known as HEAT targets).

## Working in partnership with Local Authorities and the Third Sector

NHS Scotland works in partnership with local authorities and the Third Sector to achieve a healthier Scotland. "The Quality Strategy provides NHS Scotland with a basis on which partnerships such as the afore mentioned can be formed.

This is done through Community Planning Partnerships which secures progress towards a number of strategic priorities, and the outcomes agreed locally and nationally through the National Performance Framework.

- Caring and compassionate staff and services.
- Clear communication and explanation about conditions and treatment.
- Effective collaboration between clinicians, patients, and others.
- A clean and safe care environment.
- Continuity of care; and Clinical excellence.

## Fife Local Resilience Partnership

Local resilience Partnerships (LRPs) are multi-agency partnerships made up of representatives from local public services, including the emergency services, local authorities, the NHS, the Scottish Environmental Protection Agency, and others. These agencies are known as Category 1 Responders, as defined by the Civil Contingencies Act. Fife Local Resilience Partnership has been a key component in NHS Fife's planning and response to the current global pandemic.

## Health and Social Care Integration

In 2016 the Scottish Government legislated to bring together health and social care in to a single, integrated system. The legislation created 31 integration authorities across Scotland who are now responsible for £8.5 billion of funding for local services. These services were previously managed separately by NHS Boards and local authorities.

In Fife, we have one Joint Integration Board, and the purpose of health and social care integration is to transform people's experience of care and the outcomes they experience. This is necessary because

when services are planned and delivered together, closer co-ordination will enable the fundamental changes in care models required to keep pace with people's changing needs.

You will provide leadership as part of a multiagency approach comprising of Fife Health and Social Care Partnership and Fife Council to ensure value for money and enhanced outcomes for patients across both acute and community care settings in Fife.

## Links to our key strategic documents and national resources

### **NHS Fife Strategic Documents**

#### **Improving Services NHS Fife**

<http://www.nhsfife.org/nhs/index.cfm?fuseaction=nhs.displaytheme&themeid=E44C37C3-5056-8C6F-C003CD63C15D8FF0>

More information on NHS Fife Board can be found by visiting [www.nhsfife.org](http://www.nhsfife.org)

### **National Resource Links**

#### **Re-mobilise, Recover, Re-design: the framework for NHS Scotland**

Sets out how health boards will safely and incrementally prioritise the resumption of some paused services, while maintaining COVID-19 capacity and resilience.

<https://www.gov.scot/publications/re-mobilise-recover-re-design-framework-nhs-scotland/pages/2/>

#### **Scotland's National Performance Framework**

Information on Scotland's National Performance Framework and how Scotland is performing against it.

<https://nationalperformance.gov.scot>

#### **Realistic Medicine**

Realistic medicine recognises that a one size fits all approach to health and social care is not the most effective path for the patient or the NHS.

<https://www.realisticmedicine.scot/>

#### **Scottish Government Website:**

<http://www.scotland.gov.uk/Topics/Health/About/NHS-Scotland>

# Appendix one: Discover NHS Fife

Live NHS  
**Fife**  
to the fullest



## Inspiring healthcare, inspiring life

The National Health Service (Scotland) Act 1947 came into effect on 5 July 1948 and created the National Health Service in Scotland.

Since then, the NHS in Scotland has gone from strength to strength, taking advantage of new technologies and innovations and continually changing and evolving to meet the needs of the communities it services.

### Brief overview of NHS Fife

NHS Fife is one of 14 Regional NHS Boards in Scotland. The organisation provides healthcare to over 367,000 residents of Fife and employs around 8,700 staff. As a large rural area with varied geography and several centres of population, there are particular challenges to meet the health needs of the people of Fife. To address these challenges NHS Fife works closely with a variety of partners at a local, regional, and national level, including Fife Council, Fife Health & Social Care Partnership, other Health Boards in Scotland, the voluntary and independent sector and, most importantly, the public.

Fife is home to two large hospitals - the Victoria Hospital, a district general in the centre of the Kingdom: and Queen Margaret Hospital in West Fife.

The majority of NHS Fife's acute services are provided from the Victoria Hospital in the town of Kirkcaldy. The Queen Margaret Hospital in Dunfermline is home to a considerable number of community and therapy services, alongside a minor injuries unit and a state-of-the-art diagnostic and treatment centre.

Fife is home to a further eight community hospitals spread across the Kingdom; Lynebank Hospital in Dunfermline; Glenrothes Hospital; Whyteman's Brae Hospital in Kirkcaldy, Cameron Hospital in Windygates, Randolph Wemyss Memorial Hospital in Buckhaven, Stratheden Hospital in Springfield, Adamson Hospital in Cupar and St Andrews Community Hospital.



In addition, there is also a wide range of Primary Care services available in Fife. There are 55 GP practices, 59 Dentists, 46 Opticians and 85 community pharmacies throughout Fife.

## Improving services provided by NHS Fife

NHS Fife, along with help from its partners, the public, other NHS Boards, Fife Council, and voluntary agencies, is working to improve its services. The board is working on a number of strategic projects that will shape the future of health care in Fife through the transformation of service provision and facilities. This includes work currently underway in developing:

- Primary Care Hubs
- Mental Health
- Fife Elective Orthopaedic Centre

## Demographic and social profile of Fife

The Kingdom of Fife is a peninsula in eastern Scotland with a coastline of 170 kilometres (105 miles) bounded by the Firth of Forth to the South and the Firth of Tay to the North. It is the third largest local authority area in Scotland with a population of over 370,330. This represents 7% of the total population of Scotland. 96% of Fife residents live in 134 settlements, the largest of these being Kirkcaldy, Dunfermline and Glenrothes. 59% of residents feel they have access to quality green space, from award winning beaches to historic town parks.

Fife shares inland boundaries with Perth & Kinross and Clackmannanshire, and is divided into seven administrative or business areas:

- Cowdenbeath
- Dunfermline
- Glenrothes
- Kirkcaldy
- Levenmouth
- North East Fife
- South West Fife

By 2039, the population of Fife is expected to increase by 4.5% to 387,214. The 16 to 19 age group is expected to reduce and those aged 75+ to see the greatest increase. This may be attributed to a declining birth rate and increased life expectancy in Fife, which is currently greater than the Scottish average for both males and females.

The baseline for the minority ethnic population in Fife is still the 2011 Census. This estimated that approximately 1.6% of Fife's population were from an ethnic minority group, with the highest percentage categorised as Asian Pakistani.

The extent of deprivation in Fife is fairly evenly spread across the different data zone bands from most to least deprived. The 2009 Scottish Index of Multiple Deprivation (SIMD) indicates that Fife has an increasing share of Scotland's most deprived areas. Fife has the sixth highest local authority share of the 15% most deprived data zones in Scotland. 51 (5.2%) of the 976 data zones in the top 15% across Scotland are located in Fife, 8 of which fall into the top 5%. The 2009 data also confirms enduring deprivation in specific areas of Fife.

The proportion of young people not in education, employment or training in Fife is higher than for Scotland overall. The proportion of the working age population with no qualifications is 10.4 per 100,000 of the population, which is also below the Scottish average. Physical health data is positive and among the best in Scotland. This shows evidence of good general health and nurture, and the emergency hospital rate is lower than the Scottish average.

In recent years Fife's economy has moved away from traditional manufacturing industries towards the service sector.

## Realise your full potential with NHS Fife

With its stunning beauty, rich history and abundance of sporting and leisure activities, Fife is a fantastic place to live and work, with an identity and a character all of its own. The cost of living here is lower than the national Scottish average and house prices offer superb value for money, providing you with a high standard of living and quality of life.

The major economic and cultural hubs of Edinburgh, Stirling, Perth and Dundee are all within easy commuting distance. In Fife you really can have it all.

## Work life balance

As one of the largest employers in the region, NHS Fife is a forward-thinking and innovative organisation which offers an exciting and diverse range of work, training and study opportunities for people from all backgrounds.

NHS Fife works to provide a supportive environment for staff where strong teams work and develop together and where individuals can flourish to realise their full potential. Our 'Well at Work' programme has helped to bring about a truly positive culture within NHS Fife, helping to reduce stress, increase motivation and improve productivity among staff.

## It's a beautiful life

The Kingdom of Fife occupies the peninsula formed by the Firth of Forth to the south and the Firth of Tay to the north. The region's landscape is as beautiful as it is diverse, with rolling hills, lochs and spectacular coastline.

This is a place steeped in history. Dunfermline was the first capital of Scotland, home to royal inhabitants, as well as birthplace of Andrew Carnegie, steel magnate and philanthropist whose legacy lives on across the world to this day. The more recent past saw the establishment of the pits and coal mines, heavy industry whose rich heritage is still evident today in the close-knit communities of Cowdenbeath, Lochgelly and Kelty.

The town of St Andrews, named after Scotland's patron saint, sits on its own on a wide bay on our north east shores, boasting not only Scotland's first university, but also its oldest golf club, the Royal and Ancient Golf Club, which helped to establish the sport as one of Scotland's greatest exports.

Nowadays it's Kirkcaldy and new town Glenrothes that offer the modern bases favoured by major manufacturing and services industries. Both towns are well connected to Scotland's capital, Edinburgh and the North via the M90 motorway and are easily accessible in less than half an hour by car.

## Well connected

Getting to and around Fife is simple, with excellent public transport links from around the UK. This fabulous region is not far from Scotland's cities and is also very easy to get around.

With Edinburgh just to the south, Dundee and Perth to the north, and Glasgow to the southwest, Fife is in a great position in Scotland and getting here is simple thanks to excellent air, road, rail, and public transport links from around the UK.



### By road

If you are driving from Edinburgh and the south, Edinburgh is directly connected by the Queensferry Crossing. Then head to Dunfermline where the A92 takes you further into Fife.

From Glasgow and the west, it is easiest to take the M8 to Edinburgh and then head to Fife from there. The best route from Aberdeen and Dundee is to head for the Tay Road Bridge where the A92 continues into Fife. If you are heading to Fife from Inverness, Perth, and the north, follow the A9 from Inverness to Perth. Continue down the M90 from either the A912 at the Bridge of Earn or continue to Dunfermline on the A92.

The A92 connects the whole region and is perfect for car touring with many well sign-posted scenic routes linking the smaller towns and villages.

## By train

If you wish to get the train here, there are a number of train stations which have direct rail connections to other towns and cities in Scotland, including Edinburgh, Glasgow, Dundee, Aberdeen and Inverness. There are also links to major English towns and cities on the east and west coast. Fife Circle trains make stops at numerous towns and villages in southwest Fife, while there are also regular trains which run between Edinburgh and Dundee.

## By air

National and international flights fly into Edinburgh International Airport and Dundee Airport, which are both just a 20-minute drive from the Kingdom of Fife. In addition, there is Glasgow International Airport, which is just over an hour away.

## By bus

Buses from all over the UK stop at Inverkeithing Ferrytoll, where you can continue your journey throughout Fife by bus. An express coach network links Anstruther, Dunfermline, Kirkcaldy, Leven, Glenrothes, Cupar and St Andrews and is complemented by local bus networks in each town.

## Sustainability

NHS Fife seeks to encourage staff to be mindful of the impact that their journey to work has on the environment. We encourage staff car sharing, provide electric vehicle charging points at our larger hospitals and offer low emissions pool cars for use of staff. There is also a regular shuttle bus between the QMH and Victoria hospitals for staff use.



## Firsts for NHS Fife

At NHS Fife we are always developing and improving services to meet the needs of our local population through innovative and pioneering work across the organisation.

Here are just some examples of recent work that is making a real difference to our patients and services on a local and national scale:

NHS Fife became the first Board in Scotland to pilot Urolift, a minimally invasive procedure for enlarged prostate. Patients now recover faster and the risk of permanent side effects is eradicated.

In another 'first', we were the first Scottish Health Board to pilot successful day surgery hip replacement. This ground-breaking procedure has reduced the length of stay for some patients to less than 12 hours, where previously the average length of stay was three days.

Our frailty assessment service at Victoria Hospital was the first of its kind in Scotland, bringing together different disciplines to identify frailty in patients. The service ensures frailty in patients is identified at the earliest opportunity and patients are given the right treatment in the best place.

A programme developed by NHS Fife, Fife Health and Social Care Partnership and Macmillan Cancer Support Scotland to support patients with advanced lung cancer is providing comprehensive and individualised care while allowing patients to spend significantly less time in hospital and more time at home.

Our laboratories have achieved the international quality accreditation standard known as ISO 15189 – one of the first labs in the whole of the UK to be awarded this gold standard.

NHS Fife is the first Health Board in Scotland to deploy a full-scale electronic track and trigger system, having gone live with Patientrack at Victoria Hospital. Patientrack enables nurses to capture vital signs digitally at the patient's bedside. The technology can then accurately calculate an early warning score for the patient and automatically call medical staff to intervene when signs of deterioration are present. Life-enhancing innovations



## Life-enhancing innovations

Clinical research is a vital, everyday part of the NHS. It confirms what works best, improves current care and helps to discover new treatments and medications.

Over 100 of Fife's clinical staff are currently involved in some 250 commercial and non-commercial research studies, with strong links to prestigious neighbouring universities and colleges. These include work with the University of St Andrews (actively participating in its Digital Health Science Initiative), collaboration with the University of Dundee's Health Informatics Centre, and as an internationally accepted site for European research.

NHS Fife's Research & Development Department provides ongoing support to Fife's NHS Research Scotland Research Fellows, PhD scholarships and other postgraduate activities, along with assisting successful recipients of CSO, MRS, Wellcome Trust, and other grants from large grant-awarding bodies.

Our established R&D Department, with its dedicated Research Nurses and Clinical Research Assistants, provides support to researchers on study design, governance, day-to-day study management, approvals, study set-up, conducting patient assessments, data collection, dealing with study paperwork and advising on Intellectual Property. In addition, training courses are run on a wide range of research topics.

Along with a purpose-built Clinical Research Facility at Victoria Hospital, where a range of healthcare and life science related research activities are undertaken, R&D has fully equipped laboratory areas for sample processing, and archiving facilities for long-term storage of study documentation.




**NHS Fife provides accessible communication in a variety of formats including for people who are speakers of community languages, who require Easy Read versions, who speak BSL, read Braille, or use Audio formats.**

NHS Fife SMS text service number 07805800005 is available for people who have a hearing or speech impairment.

To find out more about accessible formats contact:  
fife-UHB.EqualityandHumanRights@nhs.net or phone 01592 729130

**NHS Fife**  
Hayfield House  
Hayfield Road  
Kirkcaldy, KY2 5AH

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