**PERSON SPECIFICATION**

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| **This form must accompany the Job Description to which it refers.** |
| **Job Title** | Healthcare Scientist (Epidemiology) |
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| **Band/Grade** | Band 6 |

| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** |
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| **Experience** | * Relevant experience in a related field
 | * Knowledge of health services; infection prevention and control issues; antimicrobial resistance
* Experience in applied epidemiological methods
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| **Qualifications** | * Primary degree in a scientific or clinical subject
* Postgraduate qualification or equivalent experience in a health related discipline
 | * Postgraduate qualification in epidemiology or public health
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| **Training** | * A qualification or demonstrable training/experience in public health, health protection or epidemiology
* Commitment to CPD within Public Health competency frameworks
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| **Experience**  | * Understanding of current scientific and/or epidemiological advances
* Experience in implementing projects and working within project management frameworks
* Ability to present complex, sensitive or contentious information to groups of staff or stakeholders
* Ability to present detailed data and complex scientific information to a variety of stakeholders
* Experience of training other staff groups
 | * Ability to identify, critically appraise and summarise scientific and/or epidemiological literature
* Record of scientific publications
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| **Personal Qualities** | * Highly developed communication skills, both verbal and written
* Enthusiastic approach with excellent organisational skills
* Proven track record as a team player
* Ability to foster and maintain good working relationships with administrative staff, scientific staff and health professionals at all levels
* Flexible approach and commitment to apply skills across HPS in support of clinical/scientific priorities
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| **General**  | * Computer literacy, working knowledge of commonly used software (e.g. Access, Excel)
* Well developed analytical skills, including familiarity with statistical analysis tools (e.g. R, SPSS, STATA)
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