**PERSON SPECIFICATION**

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| **This form must accompany the Job Description to which it refers.** | |
| **Job Title** | Healthcare Scientist (Epidemiology) |
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| **Band/Grade** | Band 6 |

| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** |
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| **Experience** | * Relevant experience in a related field | * Knowledge of health services; infection prevention and control issues; antimicrobial resistance * Experience in applied epidemiological methods |
| **Qualifications** | * Primary degree in a scientific or clinical subject * Postgraduate qualification or equivalent experience in a health related discipline | * Postgraduate qualification in epidemiology or public health |
| **Training** | * A qualification or demonstrable training/experience in public health, health protection or epidemiology * Commitment to CPD within Public Health competency frameworks |  |
| **Experience** | * Understanding of current scientific and/or epidemiological advances * Experience in implementing projects and working within project management frameworks * Ability to present complex, sensitive or contentious information to groups of staff or stakeholders * Ability to present detailed data and complex scientific information to a variety of stakeholders * Experience of training other staff groups | * Ability to identify, critically appraise and summarise scientific and/or epidemiological literature * Record of scientific publications |
| **Personal Qualities** | * Highly developed communication skills, both verbal and written * Enthusiastic approach with excellent organisational skills * Proven track record as a team player * Ability to foster and maintain good working relationships with administrative staff, scientific staff and health professionals at all levels * Flexible approach and commitment to apply skills across HPS in support of clinical/scientific priorities |  |
| **General** | * Computer literacy, working knowledge of commonly used software (e.g. Access, Excel) * Well developed analytical skills, including familiarity with statistical analysis tools (e.g. R, SPSS, STATA) |  |