

MEDICAL and DENTAL CANDIDATE INFORMATION PACK

Care & Compassion	Dignity & Respect	Openness, Honesty & Responsibility	Quality &Teamwork
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Thank you for your interest in applying to [NHS Greater Glasgow and Clyde!](#)

Please read this guidance carefully before you begin your application

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**Job Title: CONSULTANT PHYSICIAN WITH AN INTEREST IN
DIABETES, ENDOCRINOLOGY & MINERAL METABOLISM**

Department: Medicine

Location: Queen Elizabeth University Hospital

Type of contract: Permanent

Grade and Salary: Consultant

Working Hours: Full Time, 10PAs

Interview Date: To be confirmed or available on the Advert text

For the **Terms and Conditions of Service:** please refer to the **Supporting information (Medical and Dental)** document

Canvassing in connection with appointments is not permitted but this does not debar candidates who wish to visit the department/hospital(s) concerned. Details of Arrangements for Applicants to Visit the Department/Hospital(s) or to discuss the post(s). In the first instance, please contact:

Name	Job title	Email	Telephone
Dr Lesley Hall	Clinical lead, Diabetes & Endocrinology	lesley.hall@ggc.scot.nhs.uk	0775 366 2396
Dr Neil McGuchan	Clinical Director	Neil.McGuchan2@nhs.scot	PA: Rosie Hoyle 0141 451 6087

For further information regarding NHS Greater Glasgow and Clyde and its hospitals, please visit our website <https://www.nhsggc.scot/>

ABOUT THE POST

Applications are invited for this 10 PA Consultant post in NHS Greater Glasgow and Clyde which will be based in Queen Elizabeth University Hospital (QUEH). The successful candidate will join a team of 16 established Consultants to provide care for D&E inpatients and outpatients. They will provide both acute and continuing care to medical in-patients at the Queen Elizabeth University Hospital.

Applicants must have full GMC registration and a licence to practise. Those trained in the UK should have evidence of higher specialist training leading to CCT in General (Internal) Medicine and Diabetes and Endocrinology or eligibility for specialist registration (CESR) or be within 6 months of confirmed entry from date of Interview. Non UK applicants must demonstrate equivalent training.

THE HOSPITALS AND THE DEPARTMENT/SPECIALTY – FACILITIES, RESOURCES AND ACTIVITY & STAFFING STRUCTURE

Queen Elizabeth University Hospital, NHS Greater Glasgow and Clyde

The Queen Elizabeth University Hospital is a new purpose built hospital that opened its doors in May 2015. The hospital has 1109 beds and provides medical care to a population of around 700,000 people in west and south Glasgow. The hospital provides the full range of medical and surgical services and many tertiary specialties including neurology, ENT and renal medicine.

Development of the new QUEUH has allowed inpatient and acute medical care from the Western Infirmary, Victoria Hospital and Southern General to be consolidated to a single site. Outpatient diabetes and endocrine care will now be delivered by a

team of 18 consultants in diabetes and endocrinology at the QEUH (Endocrinology, Pregnancy, Foot & Mineral Metabolism), Gartnavel General (West Diabetes Hub) and New Victoria Hospital (South Type 1 Diabetes Hub). All major subspecialties are catered for including clinics for patients with type 1 and type 2 diabetes, insulin pump services, transition and adolescent diabetes, general endocrinology and bone and mineral metabolism. The South Glasgow Diabetes Pregnancy service is based at the QEUH. Sub specialty endocrine activity at the QEUH includes clinics in endocrine genetics, endocrine hypertension, a joint endocrine oncology clinic and Turners clinic. The QEUH is also the site of the West of Scotland regional neurosurgical service generating a large workload relating to pituitary disease and is the centre for specialty inpatient endocrine investigation. Taken together the QEUH offers an excellent environment for development of subspecialty interests.

This post will also cover beds in the receiving complex as part of a weekend rota, and provide sessional input into the Medical High Dependency Unit. In addition the post holder will have a commitment to care of inpatients.

West Glasgow Diabetes Hub, Gartnavel General Hospital

The Gartnavel campus is situated in the west end of Glasgow and provides outpatient and some in-patient specialist services for the area. The West of Scotland Cancer Hospital, Glasgow Centre for Integrative Care and Gartnavel Royal Psychiatric Hospital is also on site.

Diabetes services are delivered in a purpose built unit. The West diabetes hub offers specialist outpatient services for people with type 1 diabetes, as well as coordinating services for type 2 and 'other' diabetes services for the whole sector. It is supported by a full multi-disciplinary team.

South Glasgow Diabetes Hub, New Victoria Hospital

The New Victoria Hospital is situated in the south of Glasgow and provides outpatient and some in-patient specialist services for the area. It is supported by a full multi-disciplinary team.

The South Glasgow Diabetes Hub delivers OP services to 1700 people with type 1 diabetes and is the largest dedicated type 1 hub in Scotland.

Academic links, University of Glasgow

We enjoy close links with Glasgow's three universities and make a significant contribution to teaching at both undergraduate and postgraduate level. Research also has a high profile within the organisation. We provide excellent facilities for students and their tutors in the Wolfson Medical School, based at Glasgow University.

By joining us now you will have the opportunity to be involved in the development and re-design of services enjoying a real chance to shape services for the future.

There are extensive teaching commitments and all members of the units are involved in teaching undergraduates and postgraduates.

JOB DESCRIPTION, JOB PLAN & PERSON SPECIFICATION

The Work of the Diabetes and Endocrinology Department.

The QUEH is the base hospital for the largest department of Diabetes and Endocrinology in Scotland, which provides specialist in-patient and outpatient care to the population of South and Northwest Glasgow. This replacement post will join the team of 17 other consultants to deliver inpatient, outpatient and day care service.

The successful candidate will contribute to the acute medical admissions unit at the weekend as part of a receiving team with a current weekend rota frequency of 1:8. It is expected that initially 9 programmed activities per week will be devoted to direct clinical care, with 1 programmed activity allocated for supporting professional activities. There is potential for extra PA/SPA activities subject to negotiation. Specifically, if the successful applicant has previously held a substantive Consultant post, a second SPA will be offered for undertaking a "trainee support" role which will include ward cover and clinic rota oversight and educational supervision. In addition, there is potential for the successful applicant to negotiate an extra PA (EPA) in Diabetes.

Title: Consultant Physician with an Interest in Endocrinology & Mineral Metabolism

Names of Consultants in the Department of D&E:

- Dr Lesley Hall (Lead Consultant)
- Dr Marie Freel
- Dr Colin Perry
- Dr Brian Kennon
- Dr Andrew Kernohan
- Dr Steve Cleland
- Dr David McGrane
- Dr Helen Hopkinson
- Dr Alison Stewart
- Dr Greg Jones
- Dr Chris Sainsbury
- Dr Nazim Ghouri
- Dr Rahat Maitland
- Dr Adnan Tariq
- Dr Maria Talla
- Dr Paul Connelly

Duties of the post

The duties of the post holder will be provision with Consultant colleagues of all aspects of the service for General Medicine at the QUEH and Diabetes/Endocrinology at the QUEH and associated hospitals. All of this work will include clinical care, audit, teaching, the provision of advice by telephone and

consultation, and through appropriate administrative and committee work as agreed.

The job plan will be agreed between the appointee and Clinical Director for Medicine. The illustrative job plan is as below:

Day	AM	PM	Rotational
Monday	GIM Ward Round - QEUEH (30 weeks per year x 14 beds)	Endocrine clinic - QEUEH (weekly)	MHDU 1.25 PAs
Tuesday	MinMet Clinic- QEUEH (weekly)	Clinical administration time- QEUEH (2 hr) Targeted GIM WR - QEUEH (1 hr)	
Wednesday	Antenatal diabetes clinic (Wk 1,3 +5) Clinical administration time (wks 2+4)	DEXA reporting- QEUEH Targeted GIM WR - QEUEH (1 hr)	
Thursday	GIM Ward Round - QEUEH (30 weeks per year x 14 beds)	SPA time	
Friday	Diabetes clinic NVH (Weeks 2+4) Diabetes pre-pregnancy clinic (week 1)	Clinical administration time	
Saturday			1 in 8 ARU 5 (1 PA)
Sunday			

PA SPLIT: 2.25 Acute + 2 Ward GIM continuity + 3.5 clinics/ DXA reporting + 1.25 DCC admin + 1 SPA = 10

This job plan is negotiable and will be agreed between the successful applicant and the Clinical Director. NHS Greater Glasgow & Clyde initially allocates all full time consultants 10 PAs made up of 9 PAs in Direct Clinical Care (DCC) and one core Supporting Professional Activities (SPA) for CPD, audit, clinical governance, appraisal, revalidation, job planning, internal routine communication and management meetings. The precise allocation of SPA time and associate objectives will be agreed with the successful applicant and will be reviewed at annual job planning. As stated above, there is potential for extra PA/SPA activities subject to negotiation. Specifically, if the successful applicant has previously held a substantive Consultant post, a second SPA will be offered for trainee support and supervision as outlined above. In addition, there is potential for the successful applicant to negotiate an extra PA (EPA) in Diabetes.

a) Teaching, audit, and research:

The successful appointee will play a full part in the teaching activities of the diabetes/endocrinology department including undergraduate and postgraduate teaching. There will be a commitment to ongoing clinical audit and opportunity for research.

b) Administration and management:

The post holder will undertake the administrative duties associated with the care of his/her patients and in the running of the department.

c) Qualifications:

Essential: CCT in Diabetes/Endocrinology and General (Internal) Medicine.

Desirable: Experience in Acute Medicine

Specific criteria required are listed below:

Criterion	Essential	Desirable
Qualifications	MB ChB (or equivalent) MRCP (UK) (or equivalent)	
Registration	Full registration with GMC CCT in Diabetes/Endocrinology and General (Internal) Medicine (or equivalent)	
Experience	Minimum of 8/9 years of post-qualification clinical experience	Experience in Acute Medicine
Teaching Experience	Proven experience in undergraduate and postgraduate teaching	
Particular Requirements and/or Areas of Special Interest	Interest in acute medicine and unscheduled care	
Research & Publications	Proven record in research with peer reviewed publications	MD or PhD would be desirable
Management Training	Experience of NHS management and training in this area	
Other attributes	Ability to work as a team member	

MAKING YOUR APPLICATION

Please note

- Take note of the **Closing date** and the **Job reference number** of the vacancy. Please quote the reference number on any correspondence.
- Applications for Medical and Dental posts within NHS Greater Glasgow and Clyde (NHSGGC) will only be accepted via the completion of an **online application form** via our eRecruitment system (JobTrain)

If this is the first time you are applying via JobTrain, you will be asked to create an account. You can do this via an email address or social media account. NHS Scotland does not accept CV's in addition to/instead of a completed application form.

If you already have an existing account, you will have the option to copy a previous application. Please ensure that you go through the application to ensure that the details are up-to-date and complete.

- Please make sure that the **email address** submitted is correct as this will be our primary method of contact during each stage of the recruitment process.
- You will **time-out** after 30 minutes of inactivity. Please regularly save your application.
- You need to provide **at least two (2) referees, one of which must be your current employer/line manager**. It is Board policy that no person can act as a member of an Advisory Appointments Committee and be a referee for a candidate for that post. You should therefore check with your proposed referees whether there is likely to be any difficulty in this respect for we may otherwise have to invite you to submit another name or names
- At the Shortlisting stage, all application forms are **anonymised** and only the Education, Employment and Assessment/Supporting Statement Information sections are accessible to those involved in the recruitment process
- **Interviews** are conducted either in-person or via MS Teams video call. If the interview date is not noted on the advert, you will be contacted with the details as soon as they are available to allow you to book. You will receive an email with the link to join if your interview will be a video call.

Job Interview Guarantee Scheme

NHSGGC recognises the contribution all individuals can make to the organisation regardless of their abilities. As part of our ongoing commitment to extending employment opportunities, all applicants who are disabled and who meet all the minimum criteria expressed in the job description will be guaranteed an interview. All information will be treated as confidential. We

only asks for relevant information with regards to your disability to ensure that we can assist you if you are called for interview.

- **If you delete your application, you will not be able to re-apply.**
- **Professional Regulatory Bodies Membership (GMC/GDC)** details must be provided on the application form
- Before submitting your application please make sure you read **the Declaration section**. This section will highlight any parts of the form which haven't been completed and it also covers the following important information:
 - Criminal Convictions Declaration - NHS Scotland is exempt from the 1974 Rehabilitation of Offenders Act (Exclusions & Exceptions) (Scotland) Order 2003.
 - Accuracy of Information - False or misleading information can cause disqualification of the application and dismissal from employment if appointed to the post.
 - General Data Protection Regulation (GDPR) and Data Protection Act 2018 - Your data will be stored by Jobtrain and will be used only by NHSGGC authorised staff for the purpose of processing your job application, making recruitment decisions and for statistical and audit purposes. It will be retained, archived, and deleted in line with the NHS Scotland retention policy and will not be passed to any third party organisations without your permission
- **Please remember to review your application prior to submission as once you submit, you will not be able to edit any details or make changes.**

GENERAL HELP AND SUPPORT

JOBTRAIN

General Help and Support with Login, Password reset or Technical issues
<http://jobseekersupport.jobtrain.co.uk/support/home> or
contact (+44)0161-850-2004 (Monday-Friday 09:00-17:30 UK local time)

NHS GGC RECRUITMENT

+44 (0)141 278 2700 and select Option 1 for Recruitment and then
Option 5 for Medical Recruitment
nhsggcrecruitment@nhs.scot

LIVING AND WORKING IN THE GREATER GLASGOW AND CLYDE

We understand that choosing the right place to live is just as important as choosing the right job. Many people who have relocated to Scotland have been attracted by the opportunity to enhance their quality of life.

Scotland's people are well known for being warm, welcome and friendly. Scotland is a home to over five million people, and it is estimated that for every person living in Scotland, another five people living across the world have Scottish ancestry. With such wide connections spreading to every corner of the globe, it is no wonder that overseas visitors are made to feel like they are returning home!

As a place to live, the Greater Glasgow and Clyde area has many attractions. The West of Scotland combines cosmopolitan charm, lush countryside and soothing seaside. Culturally diverse, architecturally stunning and historically rich, this vibrant region is home to innovation, celebration and the largest city in Scotland – Glasgow.

As Scotland's most populous region, the West of Scotland is home to approximately two million people. In addition to the city of Glasgow, East and West Dunbartonshire, Inverclyde, Ayrshire, North and South Lanarkshire, Renfrewshire and East Renfrewshire make up this captivating and eclectic part of the country.

This is a region of striking contrast. Larger areas like Glasgow are within easy reach of picturesque towns, villages and some of Scotland's most scenic beaches, captivating wildlife and tranquil countryside.

Glasgow

Multicultural, magnificent and brimming with personality, Scotland's largest city is home to nearly 600,000 people. Discover rich history, stunning architecture and the best shopping in the UK outside London. Glasgow is one of the highest ranking cities in the UK for quality of life. (source: Mercer survey, 2012).

This aptly-named 'Dear Green Place' blends the best of urban-living with the splendour of lush gardens and parks. Impressively, the city boasts more green space per square mile than any other UK city. With some of the biggest and brightest businesses Scotland has to offer, in addition to enjoying the scenery, you can explore the many great career opportunities the city offers.

Offering the best of both worlds, Glasgow is close to breath taking countryside offering up nearby hill walking, sailing, and cycling. Some of the world's greatest golf courses are all within an hour's drive of the city. And this bustling city's arts and culture, nightlife and food are hard to surpass.

Home to over 133,000 students from around the world, this vibrant city has five world-renowned universities and seven colleges.

Lots to see and do

No matter what your age or interest, the West has something for you. Be dazzled by Charles Rennie Mackintosh's iconic architecture in Glasgow or satisfy your appetite with mouth-watering produce at the farmers' markets in Renfrewshire and Inverclyde.

You also have your choice of impressive year-round events and festivals, attractions or some of the best leisure facilities in the country. And as a UNESCO City of Music, Glasgow offers an impressive range of musical delights.

Housing

Whether you are renting or buying, Glasgow offers a superb selection of housing. Here you'll have your choice of apartments on the River Clyde, spacious Victorian flats in the West End and family homes in leafy suburbs conveniently located near to schools.

Getting around

The region's excellent transport links mean you're connected to the rest of the UK - and the world. The M8 motorway connects the West with the rest of Scotland, taking just under an hour to drive between the country's major cities Glasgow and Edinburgh, a well-used commuter's route. The bus is an effortless way to get around because it's inexpensive and widely available across the region – even in remote locations.

Glasgow has the UK's largest suburban rail network outside London. An abundance of stations and travel times makes exploring the region by train an easy option. The rail network links both rural areas and cities with the rest of Scotland and the wider UK. From Ardrossan, Gourock and Wemyss Bay you can also travel by ferry to many of Scotland's islands, or further afield from one of the cruise ships that dock at Greenock harbour.

Glasgow's two international airports connect the region with the rest of the UK and beyond. There are approximately 200 flights per day (pre pandemic levels) from Glasgow international airport alone, ready to fly to over 90 destinations like London, Dubai and New York. The best of the city-living, magnificent countryside and an opportunity to work in some of Scotland's most exciting industries means this region is a hugely popular place to live and work.

Useful websites:

- www.scotland.org/live-in-scotland/moving-to-scotland

- www.transport-executive.co.uk/best-places-to-live-in-glasgow
- www.visitscotland.com
- www.mygov.scot/search-house-prices

Thank you for your interest in NHS Greater Glasgow and Clyde,
we look forward to receiving your application.