

MEDICAL and DENTAL CANDIDATE INFORMATION PACK

Care & Compassion	Dignity & Respect	Openness, Honesty & Responsibility	Quality & Teamwork
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Thank you for your interest in applying to [NHS Greater Glasgow and Clyde](#)!

Please read this guidance carefully before you begin your application

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- The Hospitals and the Department/Specialty – Facilities, Resources and Activity, & Staffing Structure
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Job Title: Stroke Consultant

Department: Medicine for the Elderly

Location: Glasgow Royal Infirmary

Type of contract: Permanent

Salary Grade: Consultant

Working Hours: Full Time, 10PAs

Interview Date: To be confirmed or available on the Advert text

For the **Terms and Conditions of Service:** please refer to the **Supporting information (Medical and Dental)** document

Canvassing in connection with appointments is not permitted but this does not debar candidates who wish to visit the department/hospital(s) concerned. Details of Arrangements for Applicants to Visit the Department/Hospital(s) or to discuss the post(s). In the first instance, please contact:

Name	Job title	Email	Telephone
Dr Adam Bowman	Clinical Director	adam.bowman@nhs.scot	01412114709
Mrs Alison Leiper	General Manager	alison.leiper2@nhs.scot	01412321044

For further information regarding NHS Greater Glasgow and Clyde and its hospitals, please visit our website <https://www.nhsggc.scot/>

ABOUT THE POST

CONSULTANT IN STROKE MEDICINE (1.0 WTE)

BASE: GLASGOW ROYAL INFIRMARY/STOBHILL HOSPITAL

This is an exciting opportunity to join a multidisciplinary team of stroke medicine specialists in Glasgow Royal Infirmary. The team provide a comprehensive stroke service that encompasses all aspects of the stroke journey including opportunities for hyperacute, rehabilitation and outpatient work.

Applicants must possess full GMC registration and a licence to practise. Those trained within the UK should have evidence of higher specialist training leading to CCT or eligibility for specialist registration (CESR) within six months of confirmed entry from the date of interview. Non-UK applicants must demonstrate equivalent qualifications and training.

THE HOSPITALS AND THE DEPARTMENT/SPECIALTY – FACILITIES, RESOURCES AND ACTIVITY & STAFFING STRUCTURE

A significant re-organisation of NHSGGC has recently been completed. The re-organisation was essential to align the organisational structure with the Acute

Services Review (ASR) recommendations and support the Hospital Modernisation Programme. This is transforming healthcare provision locally, regionally and nationally. More than seven hundred million pounds of investment underpins an ambitious building programme, designed to deliver world class and integrated care.

The Hospital Modernisation Programme will ensure that walk-in/walk-out hospital services are provided for the majority of patients. The pattern of service provision will shift to reflect moves towards ambulatory care. Currently 85% to 90% of patient encounters with acute hospital services are on a same day basis. These include outpatient attendances, diagnostic tests, imaging procedures, and a range of day surgery procedures. In future, these services will be provided from ambulatory care centres designed to deliver a streamlined and rapid process of care.

The redesign and redevelopment of Glasgow's acute services will address many of the pressures currently facing the hospital service. The new services will be provided in modern facilities rather than in early 20th century buildings. The purpose-designed facilities will enable the one-stop/rapid diagnosis and treatment models required for the future. Concentration of inpatient facilities into fewer sites across the city will satisfy the requirements of junior doctors' hours and allow challenges arising from increasing sub-specialisation of medicine to be addressed through the creation of larger staff teams and sustainable rotas for both junior and senior staff.

BRIEF DESCRIPTION OF THE HOSPITAL

Glasgow Royal Infirmary, in the East of the city, has over 1000 beds and provides a wide range of district general hospital, regional, supraregional and national acute clinical services.

Stobhill Hospital is located 2 miles to the North. Stobhill is the site of an award – winning Ambulatory Care Hospital providing a wide range of out-patient and day patient services to patients in the North and East of Glasgow. Stobhill Hospital also houses a purpose built 48-bedded rehabilitation unit adjacent to the ACH. This provides the inpatient site for stroke rehabilitation and for older adults living with frailty.

In addition, Glasgow Royal Infirmary has a 56 bedded rehabilitation hospital, Lightburn Hospital, located 3 miles to the East of the main Glasgow Royal Infirmary site. Lightburn Hospital also provides an active day hospital and out-patient services for Older People, falls and movement disorder services. It provides out-patient speech and language therapy services for the East of Glasgow. The rehabilitative in-patient care is for older adults living with frailty.

THE WORK OF THE DEPARTMENT/SPECIALTY

The Stroke Service is managed within the Older People's Service.

Within the Older People's Service at Glasgow Royal Infirmary there are 146 acute geriatric assessment beds and 38 stroke beds. Emergency admissions are admitted via the medical receiving area in the Jubilee Building and triaged by senior nursing staff and medical staff as appropriate to either Acute Stroke (5 hyperacute admission beds and a further 38 acute beds) or Medicine for the Elderly (146 beds). The DME consultant staff are fully integrated into the medical receiving rota and provide a twice

daily consultant ward round within a 17 bedded acute frailty unit. The stroke consultants have a separate rota covering the HASU, acute and rehabilitation stroke beds.

Stroke Service

The Glasgow Royal Infirmary stroke service covers the complete stroke pathway from hyperacute services to rehabilitation and follow up. Our five hyperacute stroke beds, adjacent to medical receiving offer level 2 care to new admissions with suspected stroke, with facilities for continuous monitoring, advanced imaging and dedicated allied health professional input.

We provide an 'in hours' acute service, with onsite thrombolysis and assessment for thrombectomy, for hyperacute stroke patients (out of hours patients are transferred to the Queen Elizabeth University Hospital). Planning is currently in progress to expand the acute service to a 24-hour daily service on site in Glasgow Royal Infirmary, supported out of hours by telemedicine. The neurosciences centre at Queen Elizabeth University Hospital offers an interventional service including mechanical thrombectomy and there is close working between the two teams.

We run a 'consultant of the day' service, with activities during the on-call day including management of the hyperacute stroke unit, assessment of new admissions eligible for hyperacute intervention and ward based consults. The consultant of the day is supported by a stroke specialist nurse and trainee with an interest in stroke medicine.

There are also 38 acute/early rehabilitation beds in Glasgow Royal Infirmary and the hospital provides all necessary diagnostic services. There are 24 Stroke Rehabilitation beds within the purpose built Ambulatory Care Hospital at Stobhill. There is a twice daily consultant ward round for the hyperacute beds and daily ward rounds in the downstream acute wards. Two consultants share the rehabilitation ward responsibility, with twice weekly ward rounds and a weekly MDT.

There are daily TIA clinics on week days, providing rapid access to specialist assessment and imaging. There are close links with the community based multidisciplinary Stroke rehabilitation team. The Stroke Consultants are supported by a team of specialist Stroke Nurses and by a well-staffed multidisciplinary team. The department plays a very active role in research and has a strong academic record.

The dynamic stroke consultant team have introduced a number new services to improve patient outcomes, these include fast-track access to MRI imaging to facilitate discharge, access to a community stroke team, and regular radiology, cardiology and other team meetings. We complement the clinical activity with internationally recognised research, teaching and quality improvement. The successful applicant would be encouraged to help us further develop these innovative schemes and to develop their own specialist interest.

There is a major emphasis on efficiency and flow for the hyperacute beds, and patients with TIA or good recovery from a minor stroke have rapid access to imaging with discharge home directly from the hyperacute beds if feasible. For those who

require a longer stay, most will have their investigations and rehabilitation on the GRI site. Patients requiring longer periods of rehabilitation are transferred to the Stroke Rehabilitation Unit at Stobhill ACH.

Stroke Activity

The stroke service looks after 1000-1100 inpatients and around 850 outpatients annually.

Older People's Service

As well as the service at Glasgow Royal there are services based at Lightburn Hospital and Stobhill Hospital including rehabilitation wards, clinics and day hospitals.

The services offers rapid access services for assessment of frail patients with marked functional decline as part of the NHS GGC avoidable admissions strategy. There has been extensive redesign of the admission process for all patients including older adults living with frailty. Work continues to enhance the service offered to older adults with increased numbers being offered to specialist comprehensive geriatric assessment at an early stage during their admission.

BED NUMBERS

Glasgow Royal Infirmary

Acute Frailty Unit	Ward 53	17 beds
Hyperacute Stroke Unit	Ward 53	5 beds
Geriatric Assessment	Ward 12	10 beds
	Ward 18	11 beds
	Ward 23	12 beds
	Ward 29	12 beds
	Ward 30	18 beds
	Ward 32	12 beds
	Ward 33	19 beds
	Ward 35	12 beds
	Ward 38	12 beds
	Ward 39	19 beds
Acute Stroke	Ward 31	19 beds
	Ward 36	19 beds

Lightburn Hospital

General Rehabilitation 60 beds

Stobhill Hospital

General Rehabilitation 24 beds
Stroke Rehabilitation 24 beds

Current Medical Staff DME and Acute Stroke

Acute Stroke Team

Dr Alan Cameron
Dr Frances McGrane
Professor Terry Quinn
Dr Helen Slavin
Dr Sinead Oxley

Older Peoples Team

Dr Adam Bowman, Clinical Director
Dr Kirsty Colquhoun
Dr Anne Louise Cunnington
Dr Laura Duffy
Dr Michael Fail
Dr Jane Lumsden
Dr Kate McArthur, Lead Clinician
Dr Morven McElroy
Dr Hazel Miller
Dr Aine McGovern
Dr Jennifer Tilston
Dr Greg Waddell Dr Alison Shepherd

Other substantive medical staff

Specialty Doctor

Dr Carol McCarthy, Lightburn Day Hospital 0.6 wte

Specialist Registrars

6.0 wte (1 undertaking stroke sub-specialty training)

IMT1/2

3.0 wte

Clinical Fellows

12.0 wte

GPST 1

5.0 wte

FY2

9.0 wte

FY1

18.0 wte

JOB DESCRIPTION, JOB PLAN & PERSON SPECIFICATION

THE POST

Title: Consultant Physician in Stroke Medicine

Relationships:

Director – Mr Neil McCallum
General Manager – Mrs Alison Leiper
Clinical Director– Dr Adam Bowman
Lead Clinician DME– Dr Kate McArthur
Chief of Medicine - Mrs Mary Brown

Duties of the Post

- The postholder will be expected to work with local managers and professional colleagues in the efficient running of the service. Subject to the provisions of the Terms and Conditions of Service, the postholder is expected to observe NHS Greater Glasgow and Clyde's agreed policies and procedures, drawn up in consultation with the profession on clinical matters, and to follow the Standing Orders and Financial Instructions for Health Boards.
- The postholder will be expected to make sure that there are adequate arrangements for hospital staff involved in the care of patients to be able to make contact with the postholder when necessary.
- The postholder will require to comply with NHSGGC Health and Safety Policies.

Clinical

This post will focus on stroke care, across various elements of the patient pathway. An indicative job plan is attached. The post will support the development of patient focused care and will include an educational and liaison role in addition to the clinical duties outlined below:

- Involvement in hyperacute and acute stroke care
- Support of stroke specialist nurse team and medical trainees with an interest in stroke.
- Fast track TIA / Stroke outpatient clinic
- Liaison with Medicine/other specialties and review of stroke referrals
- Undertake stroke on call duties on a 1 in 7 rota
- Contribute to regular radiology, cardiology, morbidity and mortality meetings.
- The Consultant will be expected to share cover for absent colleagues on annual or study leave by prior arrangement and short term unplanned sick leave.
- In addition to the duties mentioned above, duties at other hospitals administered by NHS Greater Glasgow & Clyde may be necessary.

Supporting Professional Activities

Two SPA is included in the indicative job plan, which shall normally be sufficient to reflect activities such as revalidation, appraisal, personal audit, and professional development (occurring out with the 30 days of study leave entitlement in any three year period). Time permitting, it may also cover minimal teaching, training and non-clinical administration. Any additional SPA allocation will require to be evidenced as mutually beneficial and required by the department. Adjustment to the programme to incorporate additional SPA will require other activities to be reviewed to accommodate any increase as necessary. The rapidly developing clinical service and growing research and teaching portfolio offer many opportunities for additional sessional work as SPA or Extra Programmed Activities, and the successful applicant would be encouraged to consider contributing to these roles in discussion with the team.

It will be requested that SPAs are delivered at the normal place of work, unless there are mutual advantages to it being performed elsewhere. The exact timing and location of SPAs, and flexibility around these, will be agreed during the 1:1 meeting with the Clinical Director/Lead Clinician and included in the prospective job plan.

OUTLINE JOB PLAN INDICATIVE JOB PLAN:

Note that the actual job plan may be different from this illustration

Name: Consultant

Specialty: Medicine for the Elderly - Stroke

Principal Place of Work: Glasgow Royal Infirmary/Stobhill Hospital

Contract: 1.0 wte

Programmed Activities: 8 PA DCC and 2 PA SPA

Availability Supplement: Level 1 (5%)

Managerially Accountable to: Alison Leiper, General Manager, Older People - North

Professionally Responsible to: Dr Adam Bowman, Clinical Director, Older People – North, Stroke - North and Mrs Mary Brown, Chief of Medicine.

Indicative timetable of activities which have a specific location and time

DAY / TIME	HOSPITAL/ LOCATION	TYPE OF WORK
Monday 09.00-12.00	Glasgow Royal Infirmary MDT meeting and ward round acute stroke GRI	DCC
13.00-17.00	DME Senior Meeting / Liaison	DCC
Tuesday 08.30-19.00 Alternate weeks	Stroke COTD AM and PM ward rounds in HASU / outlying stroke patients Review of referrals and liaison with other units Cover for in hours lysis service Overnight on call	DCC
09.00-17.00 Alternate weeks	Glasgow Royal Infirmary SPAs	SPAs
Wednesday	Off	
Thursday 09.00 – 12.00	Glasgow Royal Infirmary MDT meeting and ward round acute stroke	DCC
13.00-17.00	Clinical Administration	DCC
Friday 09.00- 12.00	Stobhill Hospital	

13.00-17.00	Stroke outpatient clinic Glasgow Royal Infirmary SPAs	DCC SPA
1 week in 7 : 08.30 to 19.00	Glasgow Royal Infirmary Stroke COTD AM and PM ward rounds in HASU / outlying stroke patients Review of referrals and liaison with other units Cover for in hours lysis service Overnight on call	
Saturday/ Sunday 08.30 to 13.30	On call 1-in-7 Glasgow Royal Infirmary HASU ward round, stroke ward cover, referrals and outliers	
16.30 to 18.30	Glasgow Royal Infirmary HASU ward round, referrals and outliers Overnight on call	

Activities which may not be undertaken at either specific locations or times

- Speaking with relatives.
- Administration relating to patient care.
- Liaison with Medicine/Surgery/'Front door' services
- Travel between sites

Activities during Premium Rate Hours of Work e.g. hours out with 8am – 8pm Monday to Friday

See Job Plan outline above

Proposed Weekly Programme

The proposed indicative weekly programme is shown above. Activities with current fixed time commitments will be carried out as detailed in the work programme eg clinics. Other Direct Clinical Care (DCC) and Supporting Professional Activities (SPA) are shown with indicative timings within the weekly programme and will be discussed with the appointee.

The job plan will be reviewed with the successful candidate no later than 3 months following appointment and where possible discussion may take place in advance of appointment. Job plan review thereafter will be no less frequent than annually.

The agreed job plan will include all the consultant's professional duties and commitments, including agreed SPAs.

Opportunities may exist for Extra Programmed Activities (EPA) to be undertaken subject to service requirements and in accordance with national terms and conditions of service.

Notes on the Programme

Patient Administration. This activity covers the management of individual patients including Out Patient administration, results reporting, letters/phone calls to patients, carers, GP'S and members of the wider multidisciplinary team involved in the patients care. Office accommodation will be in Glasgow Royal Infirmary with onsite secretarial support.

Ward Rounds: The time allocated is indicative and will be discussed with the appointee. Ward work will include teaching ward rounds as required.

Travel: Any travel allocation will be included within the Total Programmed Activities (PA) and will be determined by location at which DCC and SPAs are carried out.

On call arrangements: The postholder will be part of the stroke rota based at Glasgow Royal Infirmary. This rota is currently a 1:7. Availability supplement is 5%.

PERSONAL SPECIFICATION

JOB TITLE: Consultant in Stroke Medicine		SPECIALITY: Medicine for the Elderly
FACTOR	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<p>Full GMC Registration and a licence to Practice.</p> <p>Those trained in the UK should have evidence of higher Specialist Training leading to a CCT in Geriatric Medicine, Acute Medicine or General (Internal) Medicine, or eligibility for specialist registration (CESR) or be within six months of confirmed entry at the date of interview. CCT Sub-specialty in Stroke Medicine</p> <p>Non UK applicants must demonstrate equivalent training.</p>	<p>SCOTs course or “Training the Trainers” Diploma.</p>
EXPERIENCE	<p>Experience of unselected medical take</p> <p>Experience of multidisciplinary assessment and rehabilitation in stroke patients of any age</p> <p>Experience in Acute Stroke and thrombolysis.</p> <p>Experience of teaching undergraduates.</p> <p>Involvement in clinical audit.</p>	<p>Experience of teaching medical and non-medical postgraduates.</p> <p>Involvement in research.</p> <p>Leadership of an audit project.</p>

KNOWLEDGE AND SKILLS	<p>Ability to assess and manage people of all ages with Acute Stroke.</p> <p>Ability to independently run a Fast track TIA clinic/ stroke clinic / return clinic</p> <p>Knowledge of clinical governance issues.</p>	<p>Ability to perform assessment on medical trainees.</p> <p>Knowledge of key policy issues relevant to Stroke Medicine in Scotland.</p> <p>Record of contribution to service change and redesign.</p>
DISPOSITION e.g. Personal (transferable) skills	<p>Excellent communication skills and empathy.</p> <p>Ability to work in multidisciplinary team.</p> <p>Flexibility to respond to changing patterns of work in line with service change.</p>	<p>Evidence of good time management.</p>

MAKING YOUR APPLICATION

Please note

- Take note of the **Closing date** and the **Job reference number** of the vacancy. Please quote the reference number on any correspondence.
- Applications for Medical and Dental posts within NHS Greater Glasgow and Clyde (NHSGGC) will only be accepted via the completion of an **online application form** via our eRecruitment system (JobTrain)

If this is the first time you are applying via JobTrain, you will be asked to create an account. You can do this via an email address or social media account. NHS Scotland does not accept CV's in addition to/instead of a completed application form.

If you already have an existing account, you will have the option to copy a previous application. Please ensure that you go through the application to ensure that the details are up-to-date and complete.

- Please make sure that the **email address** submitted is correct as this will be our primary method of contact during each stage of the recruitment process.
- You will **time-out** after 30 minutes of inactivity. Please regularly save your application.

- You need to provide **at least two (2) referees, one of which must be your current employer/line manager**. It is Board policy that no person can act as a member of an Advisory Appointments Committee and be a referee for a candidate for that post. You should therefore check with your proposed referees whether there is likely to be any difficulty in this respect for we may otherwise have to invite you to submit another name or names
- At the Shortlisting stage, all application forms are **anonymised** and only the Education, Employment and Assessment/Supporting Statement Information sections are accessible to those involved in the recruitment process
- **Interviews** are conducted either in-person or via MS Teams video call. If the interview date is not noted on the advert, you will be contacted with the details as soon as they are available to allow you to book. You will receive an email with the link to join if your interview will be a video call.

Job Interview Guarantee Scheme

NHSGGC recognises the contribution all individuals can make to the organisation regardless of their abilities. As part of our ongoing commitment to extending employment opportunities, all applicants who are disabled and who meet all the minimum criteria expressed in the job description will be guaranteed an interview. All information will be treated as confidential. We only asks for relevant information with regards to your disability to ensure that we can assist you if you are called for interview.

- **If you delete your application, you will not be able to re-apply.**
- **Professional Regulatory Bodies Membership (GMC/GDC)** details must be provided on the application form
- Before submitting your application please make sure you read **the Declaration section**. This section will highlight any parts of the form which haven't been completed and it also covers the following important information:
 - Criminal Convictions Declaration - NHS Scotland is exempt from the 1974 Rehabilitation of Offenders Act (Exclusions & Exceptions) (Scotland) Order 2003.
 - Accuracy of Information - False or misleading information can cause disqualification of the application and dismissal from employment if appointed to the post.
 - General Data Protection Regulation (GDPR) and Data Protection Act 2018 - Your data will be stored by Jobtrain and will be used only by NHSGGC authorised staff for the purpose of processing your job application, making recruitment decisions and for statistical and audit purposes. It will be retained, archived, and deleted in line with the NHS Scotland retention policy and will not be passed to any third party organisations without your permission

- **Please remember to review your application prior to submission as once you submit, you will not be able to edit any details or make changes.**

GENERAL HELP AND SUPPORT

JOBTRAIN

General Help and Support with Login, Password reset or Technical issues
<http://jobseekersupport.jobtrain.co.uk/support/home> or
contact (+44)0161-850-2004 (Monday-Friday 09:00-17:30 UK local time)

NHS GGC RECRUITMENT

+44 (0)141 278 2700 and select Option 1 for Recruitment and then
Option 5 for Medical Recruitment
nhsggcrecruitment@nhs.scot

LIVING AND WORKING IN THE GREATER GLASGOW AND CLYDE

We understand that choosing the right place to live is just as important as choosing the right job. Many people who have relocated to Scotland have been attracted by the opportunity to enhance their quality of life.

Scotland's people are well known for being warm, welcome and friendly. Scotland is a home to over five million people, and it is estimated that for every person living in Scotland, another five people living across the world have Scottish ancestry. With such wide connections spreading to every corner of the globe, it is no wonder that overseas visitors are made to feel like they are returning home!

As a place to live, the Greater Glasgow and Clyde area has many attractions. The West of Scotland combines cosmopolitan charm, lush countryside and soothing seaside. Culturally diverse, architecturally stunning and historically rich, this vibrant region is home to innovation, celebration and the largest city in Scotland – Glasgow. As Scotland's most populous region, the West of Scotland is home to approximately two million people. In addition to the city of Glasgow, East and West Dunbartonshire, Inverclyde, Ayrshire, North and South Lanarkshire, Renfrewshire and East Renfrewshire make up this captivating and eclectic part of the country.

This is a region of striking contrast. Larger areas like Glasgow are within easy reach of picturesque towns, villages and some of Scotland's most scenic beaches, captivating wildlife and tranquil countryside.

Glasgow

Multicultural, magnificent and brimming with personality, Scotland's largest city is home to nearly 600,000 people. Discover rich history, stunning architecture and the

best shopping in the UK outside London. Glasgow is one of the highest ranking cities in the UK for quality of life. (source: Mercer survey, 2012).

This aptly-named 'Dear Green Place' blends the best of urban-living with the splendour of lush gardens and parks. Impressively, the city boasts more green space per square mile than any other UK city. With some of the biggest and brightest businesses Scotland has to offer, in addition to enjoying the scenery, you can explore the many great career opportunities the city offers.

Offering the best of both worlds, Glasgow is close to breath taking countryside offering up nearby hill walking, sailing, and cycling. Some of the world's greatest golf courses are all within an hour's drive of the city. And this bustling city's arts and culture, nightlife and food are hard to surpass.

Home to over 133,000 students from around the world, this vibrant city has five world-renowned universities and seven colleges.

Lots to see and do

No matter what your age or interest, the West has something for you. Be dazzled by Charles Rennie Mackintosh's iconic architecture in Glasgow or satisfy your appetite with mouth-watering produce at the farmers' markets in Renfrewshire and Inverclyde. You also have your choice of impressive year-round events and festivals, attractions or some of the best leisure facilities in the country. And as a UNESCO City of Music, Glasgow offers an impressive range of musical delights.

Housing

Whether you are renting or buying, Glasgow offers a superb selection of housing. Here you'll have your choice of apartments on the River Clyde, spacious Victorian flats in the West End and family homes in leafy suburbs conveniently located near to schools.

Getting around

The region's excellent transport links mean you're connected to the rest of the UK - and the world. The M8 motorway connects the West with the rest of Scotland, taking just under an hour to drive between the country's major cities Glasgow and Edinburgh, a well-used commuter's route. The bus is an effortless way to get around because it's inexpensive and widely available across the region – even in remote locations.

Glasgow has the UK's largest suburban rail network outside London. An abundance of stations and travel times makes exploring the region by train an easy option. The rail network links both rural areas and cities with the rest of Scotland and the wider UK. From Ardrossan, Gourock and Wemyss Bay you can also travel by ferry to many of Scotland's islands, or further afield from one of the cruise ships that dock at Greenock harbour.

Glasgow's two international airports connect the region with the rest of the UK and beyond. There are approximately 200 flights per day (pre pandemic levels) from Glasgow international airport alone, ready to fly to over 90 destinations like London, Dubai and New York. The best of the city-living, magnificent countryside and an

opportunity to work in some of Scotland's most exciting industries means this region is a hugely popular place to live and work.

Useful websites:

- www.scotland.org/live-in-scotland/moving-to-scotland
- www.transport-executive.co.uk/best-places-to-live-in-glasgow
- www.visitscotland.com
- www.mygov.scot/search-house-prices

Thank you for your interest in NHS Greater Glasgow and Clyde, we look forward to receiving your application.