**Person Specification**

**Advanced Nurse Practitioner – Band 7**

**Department – SACT Haematology/Oncology**

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|  | **Essential** | **Desirable** | **Assessed By** |
| **Education/****Qualifications** | Registered nurse (part 1, 8, 12 or 15 of register depending on area of practice).Post Graduate Diploma in Advanced Practice.Registered Non-medical prescriber.Demonstrable post graduate level working evidenced via a continuous professional development portfolio.Completion of Infusion/IM/oral/sc Systemic Anti-Cancer Therapy training. | Master’s degree in Advanced Practice.Completion of Bolus SACT training | Registration documentsApplication PortfolioInterview |
| **Knowledge** | Knowledge of key professional issues relating to advanced practice. Evidence of being able to work across organisational boundaries.Experience of applying research evidence to clinical practice.Evidence of continuing professional development. | Significant post registration experience in oncology and/or haematology nursing. | Application Interview |
| **Skills / Abilities** | Demonstrates competence in advanced clinical practice.Demonstrates evidence of teaching and assessing. Demonstrates a clear vision of the role and service.Ability to initiate, sustain and evaluate change.Demonstrates advanced written and verbal communication skills IT and Presentation skills  |  | Interview  |
| **Personal qualities** | Ability to work flexibly to meet the needs of the service in conjunction with other members of the team |  | Interview |
| **Other** | Demonstrates understanding of relevant national strategy / policy and how this relates to the service.Commitment to maintain own fitness for practice through maintaining a personal profile of competencies (portfolio).Understanding of appropriate health and safety legislation. Understanding of equal opportunities.Motivated to work within this speciality. |  | InterviewApplication Portfolio |