**Person Specification**

**Advanced Nurse Practitioner – Band 7**

**Department – SACT Haematology/Oncology**

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|  | **Essential** | **Desirable** | **Assessed By** |
| **Education/**  **Qualifications** | Registered nurse (part 1, 8, 12 or 15 of register depending on area of practice).  Post Graduate Diploma in Advanced Practice.  Registered Non-medical prescriber.  Demonstrable post graduate level working evidenced via a continuous professional development portfolio.  Completion of Infusion/IM/oral/sc Systemic Anti-Cancer Therapy training. | Master’s degree in Advanced Practice.  Completion of Bolus SACT training | Registration documents  Application  Portfolio  Interview |
| **Knowledge** | Knowledge of key professional issues relating to advanced practice.  Evidence of being able to work across organisational boundaries.  Experience of applying research evidence to clinical practice.  Evidence of continuing professional development. | Significant post registration experience in oncology and/or haematology nursing. | Application  Interview |
| **Skills / Abilities** | Demonstrates competence in advanced clinical practice.  Demonstrates evidence of teaching and assessing.  Demonstrates a clear vision of the role and service.  Ability to initiate, sustain and evaluate change.  Demonstrates advanced written and verbal communication skills  IT and Presentation skills |  | Interview |
| **Personal qualities** | Ability to work flexibly to meet the needs of the service in conjunction with other members of the team |  | Interview |
| **Other** | Demonstrates understanding of relevant national strategy / policy and how this relates to the service.  Commitment to maintain own fitness for practice through maintaining a personal profile of competencies (portfolio).  Understanding of appropriate health and safety legislation.  Understanding of equal opportunities.  Motivated to work within this speciality. |  | Interview  Application  Portfolio |