**PERSON SPECIFICATION**

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| **This form must accompany the Job Description to which it refers.** |
| **Job Title** | Information Security and Governance Manager |
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| **Band/Grade** | Band 7 |

| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** |
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| **Qualifications** | * Postgraduate qualification in an Information Security Discipline and/or equivalent in-house training and experience in an information security capacity
 | * CISSP, CCSP, CISM, CRISC or Microsoft certified
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| **Training** | * Highly developed specialist knowledge across the range of work procedures and practices involved in privacy, data protection and information security, underpinned by theoretical and legal knowledge and relevant practical experience.
* Evidence of continuing professional/personal development
 | * Knowledge of the structure and delivery of NHS healthcare services
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| **Experience**  | * Demonstrable experience of working at an appropriate level in the information security and risk field.
* Experience in consulting, in particular relating to data protection, security control, risk assessment and information security matters.
* Experience of Microsoft Office applications, for example, Word, Outlook, PowerPoint, and Excel
 | * Experience of developing and delivering training.
* Information security experience in an NHS, health care, public sector, or similar environment.
* Project management experience or qualifications. Experience of supporting and leading change in complex organisations.
* Experience of applying information security practices in cloud-based environments (e.g., Azure) and software solutions (e.g., M365)
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| **Personal Qualities** | * Strong communication and presentation skills, using a variety of approaches to convey key messages and influence decision making.
* Ability to effectively communicate and engage with stakeholders and colleagues at all levels
* Excellent problem solving skills combined with the ability to use initiative in developing solutions.
* Commitment to personal development.
 | * Track record of mentoring and supporting other team members
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