



Job Title: Consultant in Rheumatology

Location: Aberdeen Royal Infirmary

Ref No: CK201241

Closing Date: Sunday 12th January 2025

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NHS GRAMPIAN

CONSULTANT RHEUMATOLOGIST (8 PROGRAMMED ACTIVITIES)

REF: CK201241

JOB DESCRIPTION

ABERDEEN

Aberdeen is the 3rd most populated city in Scotland with a population of 235,000, whilst another 348,000 live within Aberdeenshire and Moray. The city stands between the Rivers Dee and Don. This historic city has many architectural splendours and the use of its sparkling local granite has earned Aberdeen the name of the Silver City. Recognised as the prosperous oil capital of Europe, Aberdeen nevertheless retains its old-fashioned charm and character making it an attractive place in which to work and live.

The potential for leisure facilities are outstanding with skiing, hill walking, and golf to name a few with easy road access to the countryside to visit historical castles or just enjoy the beautiful scenery and wildlife.

Aberdeen enjoys excellent communication services with other British cities - e.g. flying time to London is just over one hour with regular daily flights, road and rail links to all points north and south are excellent.

Many new housing developments have taken place in surrounding villages providing a wide choice of housing within easy commuting distance by car.

Well known for its superb quality of life, Aberdeen enjoys first class amenities including His Majesty's Theatre, Music Hall, Art Gallery, Museums and Beach Leisure centre. Education facilities are excellent and in addition to Regional Education Authority schools, a number of which have fared well in "Educational League Tables", there are a number of private schools catering for both primary and secondary pupils. In addition the International School of Aberdeen offers an international education for all local and expatriate children from ages 3 through to 18. To find out more about Aberdeen, visit the Website at <http://www.aberdeen.net.uk/>

THE UNIVERSITY OF ABERDEEN

The University of Aberdeen is a fusion of two ancient universities: Kings College founded in 1495 and Marischal College which dates from 1592. Thus until they joined in 1860, Aberdeen had two universities for over 250 years. The University maintains an outstanding record in scholarship and is ranked in the top 15 universities in the UK and 2nd in Scotland in both the Good University Guide and the Guardian University Guide 2024.

The University Medical School is located beside Aberdeen Royal Infirmary on the Foresterhill site. It is ranked in the top 10 for Medicine in the UK, with the clinical skills centre (Suttie Centre) providing state of the art undergraduate and postgraduate teaching facilities. The Institute of Medical Sciences, with its state-of-the-art laboratories is adjacent to the University Medical School and brings together medical scientists and clinicians in a fully integrated research facility. The internationally acclaimed Rowett Research Institute moved to the site in 2016.

www.abdn.ac.uk/iahs

ROBERT GORDON UNIVERSITY

The Robert Gordon University (awarded University status in 1992) has earned wide recognition for its pragmatic approach to higher education both in Scotland and internationally.

For generations it has produced qualified professionals across a broad spectrum of careers in the arts, law and management, engineering, sciences, pharmacy, and the professions allied to medicine.

Around 9,500 students study almost 100 full-time and part-time courses at undergraduate, post-experience and postgraduate levels.

The University is actively involved in applied research in a variety of fields and many short course programmes are being formulated to meet the growing needs of the community.

<http://www.rgu.ac.uk/>

1 DESCRIPTION OF HOSPITALS

NHS Grampian was formed Aberdeen Hospitals NHS Trust on 1st April 2004. It incorporates Aberdeen Royal Infirmary, Royal Aberdeen Children's Hospital and Aberdeen Maternity Hospital on the Foresterhill site. Other sites include Woodend Hospital in Aberdeen and Dr Gray's Hospital and palliative care facilities at Roxburghe House. These facilities have been joined by the Health Village in the city centre.

Peripheral outpatient clinics are provided at various hospitals throughout the north-east of Scotland and also at the hospitals in the Orkney and Shetland Isles.

Aberdeen Royal Infirmary, Foresterhill, with a complement of 975 beds is situated in a large open site to the north-west of Aberdeen city on the teaching hospital site with the Medical School of the University of Aberdeen. This is the principal adult acute hospital of the Grampian Area providing a complete range of medical and surgical specialities including General Medicine and allied specialities (Rheumatology, Cardiology, Respiratory, Gastroenterology, Infectious Diseases, Neurology, Clinical Pharmacology, Stroke Medicine, Diabetes & Endocrinology, Haematology, Nephrology, Oncology, Dermatology, Blood Transfusion, and Geriatrics), General Surgery and allied specialities (Cardiothoracic, Vascular, Orthopaedics, Neurosurgery, Plastics, Dental, ENT, Burns, Ophthalmology, Urology), Gynaecology, ITU, A & E, Radiotherapy and Anaesthetics. On site is also a Maggie's centre and a new radiotherapy department

Aberdeen Royal Infirmary is also a major tertiary referral centre for the North and North East of Scotland in a number of specialities including

The Rheumatology Department is based at Ashgrove House on the Foresterhill site and comprises of an out-patient clinic area exclusively for the department, day-case facilities, the osteoporosis centre, rheumatology physiotherapy and occupational therapy, video conferencing facility and staff offices

Woodend Hospital with a complement of 302 beds is situated one mile west of Aberdeen Royal Infirmary and includes the provision of elective orthopaedics and Medicine for the Elderly.

Royal Aberdeen Children's Hospital (RACH), with a complement of 103 in-patient and 13 day beds together with the Neonatal Unit, Aberdeen Maternity Hospital (AMH) provides all specialist care for children up to the age of 16 years in the Grampian Region and the Orkney and Shetland Islands. The new Children's Hospital adjoining Aberdeen Royal Infirmary opened in early 2004.

The Baird Family Hospital and ANCHOR centre are the two newest health facilities on the Foresterhill Health Campus in Aberdeen. They are due to open in summer 2025. Included is a new hospital to replace the existing Aberdeen Maternity Hospital, with the inclusion of breast screening, breast surgery and gynaecology services, as well as the ANCHOR centre for out-patient and day-patient oncology and haematology services

Dr Gray's Hospital, Elgin in the Moray District of Grampian (population 94,000) has a bed complement of 205 with 60 surgical beds. In-patient services are provided in the following specialties: Geriatric Assessment, Gynaecology, Medicine, Obstetrics, Ophthalmology, Paediatrics and Surgery. A full range of support services are also provided including Anaesthetics, Dietetics, Laboratories, Occupational Therapy, Pharmacy, Physiotherapy and X-ray.

2 DEPARTMENT OF RHEUMATOLOGY

The Consultant Staff (5.5 WTE) of the Department includes:

Dr Hazem MMA Youssef	Consultant Rheumatologist
Dr Alison J Black	Consultant Rheumatologist - lead for Osteoporosis Services (retiring)
Dr Lindsay Robertson	Consultant Rheumatologist – Clinical Lead
Dr Rosemary Hollick	Senior Clinical Lecturer and Honorary Consultant Rheumatologist
Dr Paula Dospinescu	Consultant Rheumatologist – Vasculitis Service Lead
Dr Mariana Philobos	Consultant Rheumatologist

The Department of Rheumatology provides a comprehensive service to the population of Grampian (approximately 590,000) covering the full range of musculoskeletal disease. Services are centred on a busy out-patient practice with a range of general Rheumatology and sub specialty clinics. The service in Ashgrove House on the Foresterhill site provides day-case and outpatient facilities, the osteoporosis service, and dedicated physiotherapy and occupational therapy, all on the ground floor of the building. Support offices for medical, secretarial, nursing and allied professionals are on 3rd floor of the same facility.

Rheumatology has access to inpatient beds in the emergency care centre of Aberdeen Royal Infirmary but is largely outpatient based.

The out-patient department hosts more than 10,000 patient visits annually in a range of general Rheumatology and specialist clinics, including: Connective Tissue Disease, Vasculitis (jointly with Renal Medicine), Axial Spondyloarthropathies, Metabolic Bone disease and Transition/Young Adults. A quarterly Transition clinic is held in collaboration with the Paediatric Rheumatology Department from the Royal Aberdeen Children's Hospital. There are urgent access clinics for joint injections, Giant Cell Arteritis referrals and there is a weekly musculoskeletal ultrasound clinic. There is a twice monthly one stop early inflammatory arthritis clinic that provides diagnostic ultrasound if required. There is a dedicated early inflammatory arthritis pathway to ensure that patients get early disease control for optimal outcome and prognosis.

The Rheumatology day-case unit provides facilities for the assessment, administration and monitoring of patients on intravenous biologic therapies and other parenteral therapies

There are peripheral clinics at Dr Gray's Hospital, Elgin, and the Balfour Hospital in Orkney. These services benefit from innovative use of telemedicine facilities to provide improved care, closer to home.

Trainee medical staff includes 3 Specialty Registrars and a rotating IMT post. The department also offers training to colleagues in other medical disciplines.

We also have a highly experienced Speciality Doctor – Dr Gillian Fordyce who supports the bone densitometry (DXA) reporting service as well as general rheumatology and the vasculitis service.

There is a dedicated and enthusiastic team of nurses and allied health professionals. This includes 6 specialist nurses. Enhanced professional roles e.g. diagnostic MSK ultrasound, joint injections and prescribing are being developed to meet the needs of the service. We have a clinical psychologist to support patient management. The department actively engages in service redesign strategies and is forward thinking. The service also has a close working partnership with the charitable sector, in particular, Versus Arthritis, National Rheumatoid Arthritis Society and Royal Osteoporosis Society.

The department has a traditional strength in the study and care of individuals with metabolic bone disease. The Grampian Osteoporosis service performs approximately 5000 DXA scans for the NHS per year, including a direct access service for GPs. The reporting of these DXA scans is shared between one of the senior DXA scan radiographers and Dr Fordyce. There is a scanner in Dr Gray's Hospital, linked to Aberdeen to ensure consistency of reporting and a mobile DXA service travelling to the islands of Shetland and Orkney and rural Grampian. Other services include an Osteoporosis Specialist Nurse, the bone clinic, telephone and email advice for patients and health professionals and a fracture liaison service to enhance case finding.

Our vasculitis service is delivered jointly with the renal physicians. This clinic provides care for patients with complex multi-system disorders. Dr Dospinescu, consultant rheumatologist is the current lead for the service. It is supported by 2 renal specialist nurses and rotating resident doctors from both the rheumatology and renal service.

The axial spondyloarthropathy service is one of the first integrated services run in conjunction with Physiotherapy since the early 1990s. The excellent clinical service has been further enhanced by our collaborative work with the Aberdeen Centre for Arthritis and Musculoskeletal Health (Epidemiology Group) who host the BSR Biologics Registries for Axial Spondyloarthritis and Psoriatic Arthritis. The service is led by Dr Lindsay Robertson. There is support from senior members of physiotherapy and specialist nurse teams who see new and return patients.

We have 2 consultants, Dr Youssef and Dr Philobos and a senior physiotherapist Mrs Aimee Urquhart who are proficient in musculoskeletal ultrasound. Dr Youssef is a founder member of the Scottish Rheumatology Ultrasound Group (SRUG) and holds EFSUMB II and advanced EULAR qualifications in ultrasound. There are weekly ultrasound clinics to help with disease management and point of care diagnosis and ultrasound is provided at the one stop early inflammatory arthritis clinics. Training in musculoskeletal ultrasound is available for specialty trainees.

We are currently developing our Giant Cell Arteritis Service to include one stop ultrasound on the day of the first appointment after urgent referrals which mainly for primary care. Temporal artery biopsies are undertaken by the maxillo-facial service and there are plans for combined working in the GCA clinic with respect to the provision of temporal artery ultrasound.

3 CLINICAL DUTIES

The post is that of Consultant in Rheumatology. It is a replacement post due to the retirement of Dr Alison Black. The principal duty will be to provide a high-quality clinical Rheumatology service as part of the Consultant team. There is a strong emphasis on inflammatory arthritis. The clinical duties will be based in Aberdeen but in line with local service job plans the post holder may have a component in their job plan for peripheral clinics to meet the overall service plans of the department. There are currently departmental clinical commitments in Orkney and Dr Gray's Hospital in Elgin.

From early 2021 we have introduced the option of patient initiated return appointments for patients with stable inflammatory arthritis and axial spondyloarthropathies. Patients have the option of face to face, video or telephone appointments.

The post holder will contribute to the planning of services within the department and contribute to discussions on service development within the formal management structure. A subspecialty interest to complement other departmental expertise will be welcomed.

4 TEACHING

The department provides teaching in clinical skills and in Rheumatology to medical undergraduates at various stages of the curriculum. The department seeks to deliver teaching in a manner that not only equips students with the necessary knowledge and clinical skills in Rheumatology but engenders interest and enthusiasm for the subject.

The post holder would be expected to contribute fully and enthusiastically to the planning and delivery of undergraduate Rheumatology teaching and the training of junior staff.

There are active postgraduate education programmes both within the department and the hospital in general with a wide range of internationally respected speakers visiting Aberdeen.

5 RESEARCH

The Rheumatology Department is part of the Aberdeen Centre for Arthritis and Musculoskeletal Health - <https://www.abdn.ac.uk/acamh/>), which aims to facilitate innovative interdisciplinary clinical, research and training activities at the University of Aberdeen and NHS Grampian.

ACAMH undertakes research covering the spectrum from discovery science to population health, with a focus on common rheumatic and musculoskeletal conditions that impact quality of life as well as rare rheumatic diseases. It has expertise in experimental medicine,, epidemiology, disease and drug registers and mixed-method health services research in

arthritis and musculoskeletal conditions (led by Dr Rosemary Hollick). ACAMH was awarded "[Centre of Excellence in Rheumatology](#)" status by the European League Against Rheumatism (EULAR) for the periods 2010-15, 2015-20 and 2020-26.

6 RESEARCH AND DEVELOPMENT

NHS Grampian aims to maintain the tradition of clinical excellence and to encourage clinical staff to work in an environment where people are looking to innovate and are aware of, and contribute to, developments within their specialities and are excited by the prospects of involvement in the exchange of ideas within the national/international research community. NHS Grampian's Research and Development Strategy has been developed to prioritise and stimulate research and development within the Board's fields of interest, complementing the research strategies of the Universities and Research Institutes in the area.

The Research and Development Directorate exists to support and facilitate research within NHS Grampian. It is possible that a dedicated PA can be awarded to support such research from the Rand D department. Candidates can contact Professor David Blackburn Head of Medical School to discuss their particular research area of interest, should they wish to do so

7 JOB PLAN

8 PAs are available for this post and a job plan will be structured to ensure appropriate Direct and Supporting Clinical Activities. This is expected to be 6.5 Direct Clinical Care Activity PA's and 1.5 Supporting Professional Activities.

The precise timetable will be finalised with the appointee. It may include the following:

- Four out-patient sessions per week
- Ward referrals
- Teaching/training
- CME/CPD
- Administration
- Travelling
- Research
- Accreditation

9 SECRETARIAL AND IT SUPPORT

There is a secretary to support the post. Office space with PC and internet/e-mail access and printer is available

10 THE CLINICAL MANAGEMENT STRUCTURE

The clinical areas are under management of the acute services sector. The department of Rheumatology is currently managed within the Long term Conditions Pathway and sub managed in a group that includes Renal, Gastroenterology, Dermatology, Respiratory, Diabetes and Endocrinology. The management team includes a Clinical Lead (Dr Lindsay Robertson), Divisional Clinical Director (Dr Ashis Mukhopadhyaya), Nurse Manager, (Ms Sumy Summy), Unit Operational Manager Ms Ciorstan Blake and Divisional Manager Mr Jon Taylor.

NHS GRAMPIAN

CONSULTANT RHEUMATOLOGIST

CONDITIONS OF APPOINTMENT

1. The appointment will be made by the Board on the recommendation of an Advisory Appointments Committee, constituted in terms of the National Health Service (Appointment of Consultants) (Scotland) Regulations, 1993 - NHS Circular 1993 No 994 (S.140) which will include University representatives. Any person suitably qualified and experienced who is unable for personal reasons to work full-time, will be eligible to be considered for the post.
2. (a) The whole-time salary, exclusive of any distinction award, will be a starting salary of £107,144 to £142,369 (pro-rata) per annum progression of salary is related to experience.
Appendix 8 of the contract sets out the code of conduct for private practice which applies to all interested parties. In general consultants will be free to undertake private practice as long as this is undertaken out with the agreed job plan and employers are informed, in writing, of private commitments. While employers have discretion to allow some private practice to be undertaken alongside a consultant's NHS duties, such provisions of private service should not prejudice the interests of NHS patients or disrupt NHS services.
- (b) Job plans must be agreed in association with the appropriate General Manager and Clinical Managers; for signature on behalf of the Chief Operating Officer. Changes will be discussed and agreed by these officers and yourself in line with Clinical Grouping service needs and changes in service requirements as well as at annual review.
3. The person appointed will be expected to take part in undergraduate and postgraduate teaching programmes. You will therefore be awarded appropriate Aberdeen University Honorary Status.
4. Consultants are expected to undertake research and development in their own field and to link with the University research areas.
5. Day to day arrangements for undertaking the specified duties of the post will be made in consultation with the Head of Service, other consultants in the department and with the Board.
6. The person appointed will have a continuing responsibility for the care of patients in his or her charge and will undertake the administrative duties associated with the care of his or her patients and an appropriate share in the running of the clinical department.
7. The person appointed will act as an adviser to the Board in Rheumatology.
8. The person appointed will be expected to undertake domiciliary consultations as may be required by the Board.
9. The person appointed will be expected to undertake advisory ("pastoral") visits to hospitals in the Area.

10. You may exceptionally be required to undertake duties at other hospitals in the Grampian Area or other Health Board areas and at hospitals in Orkney, Shetland and elsewhere for which service agreements would be arranged.
11. The person appointed may undertake the diagnosis and treatment of patients occupying accommodation made available under Sections 57(1), 57(2) and 58 of the National Health Service (Scotland) Act 1978 at the above hospitals insofar as the patients have not made private arrangements for such treatment.
12. The Board, in partnership with the BMA Local Negotiating Committee has a study leave policy for all Career Grade Medical and Dental staff Policy available on request from the Human Resources Department.
13. The appointment will be superannuable if the person appointed so chooses. He or she will be subject to the regulations of the National Health Service Superannuation Scheme and the remuneration will be subject to deduction of contributions accordingly, unless he or she opts out of the Scheme.
14. The private residence of the person appointed should not normally be more than 10 miles by road from their principal place of work unless otherwise agreed locally. They must be contactable by phone.
15. NHS Grampian is legally liable for the negligent acts or omissions of employees in the course of their NHS employment. Medical staff are however advised to ensure that they have defence cover for activities not covered by the Board's indemnity.
16. The officer appointed will be required to be registered on the General Medical Council's Specialist Register.
17. As a result of guidance issued by the Scottish Office on "Protecting Health Care Workers and Patients from Hepatitis B" NHS Grampian is required to:-

Ensure health care workers who may be at risk of acquiring hepatitis B from a patient are protected by immunisation.

Protect patients against the risk of acquiring hepatitis B from an infected health care worker. Due to the nature of this post, any offer of appointment will be conditional upon the successful applicant either:-

- Undergoing a process of screening/immunisation/monitoring in accordance with the Board's Policy and Procedure, or
- Producing acceptable documentary evidence that he/she is not an infective risk to others.

In the event that he/she is an infective risk to others or if he/she fails to comply with the above requirements, the conditional offer of appointment will be withdrawn.

As a condition of his/her subsequent employment in this post he/she is also required to undergo further immunisation and monitoring at the intervals specified by the Board's Occupational Health Service in order to boost/maintain his/her level of immunity. Should he/she become hepatitis B e antigen positive and therefore an infective risk to others at any stage in the future the appointment will be subject to review in accordance with the Board's agreed Procedure for dealing with such

situations where the postholder is involved in "Exposure Prone Procedures". This review may result in the postholder having to alter his/her clinical exposure to remove risk to patients and others. In circumstances where this is not a practical option, it will be necessary to provide industrial compensation for this prescribed industrial disease prior to the postholder leaving the Board's employment.

17. The appointment is made subject to satisfactory fitness for employment. The candidate will therefore be required to complete a pre-employment health screening questionnaire and may/will subsequently be required to attend for health screening.
18. Termination of the appointment is subject to three months' notice on either side.
19. The Board is required to instigate a check to be made with the Disclosure Scotland Office for any convictions recorded before an offer of appointment can be made (rehabilitation of Offenders Act 1974 amended 1985 and 1986) and (Disclosure of Criminal Convictions of NHS Staff with Substantial Access to Children 1989).

NOTES TO CANDIDATES **CK201241**

Canvassing in connection with appointments is not permitted but this does not debar candidates who wish from visiting the hospitals concerned.

Further information can be obtained and an appointment to view the Department arranged by contacting Dr Lindsay Robertson, Lead Consultant for Rheumatology, Aberdeen Royal Infirmary, Foresterhill, Aberdeen Tel: (01224 553859) or email lindsay.robertson5@nhs.scot

Mr Jon Taylor
Service Manager
Division of Medicine Unit 4
NHS Grampian
4thFloor West Wing, Ashgrove House
Aberdeen Royal Infirmary

Dr N Fluck
Medical Director
NHS Grampian
Summerfield House
Eday Road, Aberdeen

Tel 01224552462
553714
Email jon.taylor@nhs.scot

Personal Assistant : 01224

Apply for this post by visiting www.nhsgrampian.org/jobs and search for Ref No quoted above. Closing date Friday,

NHS Grampian has a process of induction for all newly appointed Consultants. You will have a local department induction and orientation led by your Head of Service. In addition we believe it important that you have an opportunity to meet with key personnel in NHS Grampian. This allows them to explain their role in the organisation and to discuss key information on the organisation and strategic planning processes we operate. We believe it important that all newly appointed Consultants even if they have previously worked in Grampian should have this opportunity once appointed to a Consultant post. Your Head of Service along with you will be responsible for ensuring this is undertaken. Heads of Service are supplied with the names of those you should meet.

NHS Grampian are obliged to bring to your notice that the Rehabilitation of Offenders Act 1974 provides for many people who have been convicted of certain criminal offences, the

opportunity to have no need to refer to any conviction or circumstances relating to it in the course of daily lives. Certain convictions can, therefore, be regarded as “spent” after the lapse of a period of years under the terms of the Act. The National Health Service employment for which you are applying, however, has been excluded from the provisions of the Act and you are, therefore, required no withhold information about convictions which for other purposes are “spent” under the provisions of the Act. In the event of employment, any failure to disclose such convictions could result in dismissal or disciplinary action by the Board. Any information given, however, will be completely confidential and will be considered only in relation to the post to which this job description refers.

There is a Day Nursing facility for children of staff employed by NHS Grampian. ‘Little Acorns Day Nursery’ which has been specially designed can accommodate 24 children between the ages of 6 months and 5 years. Please contact the Nursery Manager on (01224) 557828 for further details.

In The Interest Of Health Promotion We Operate A **No Smoking Policy**

MODEL JOB PLAN FORMAT

Name: Consultant Rheumatologist **Specialty:** Rheumatology
Principal Place of Work: Aberdeen Royal Infirmary
Contract: Part Time **Programmed Activities:** 8
Managerially Accountable to: **Operational Manager:** Ciorstan Blake

a) Timetable of activities which have a specific location and time

DAY	HOSPITAL/ LOCATION	TYPE OF WORK
Monday From / To		
AM	Ashgrove House	Outpatient clinic - return patients
PM	Ashgrove house/ARI	Clinic Admin
Tuesday From / To		
AM	Ashgrove House	Outpatient clinic - new patients
PM	Ashgrove House	Research/Clinical Governance (0.5 PA) Specialist Nurse and Junior Doctor support/ward referrals (0.5 PA)
Wednesday From / To		
AM	Ashgrove House	Out-patient clinic – return patients or one stop clinic (early inflammatory arthritis)
PM	ARI/ Ashgrove House	Postgraduate Education/Departmental meeting/X-ray meeting/Pathology meeting/SPA (0.5 PA)
Thursday From / To		
AM	ARI/ Ashgrove House	Outpatient clinic – return patients
PM	Ashgrove House	Referral vetting/GP and patient queries (0.5 PA) SPA (0.5 PA)
Friday From / To		
AM	DAY OFF	DAY OFF
PM		

NHS Grampian
Person Specification

	REQUIREMENTS	ESSENTIAL	DESIRABLE
A	Qualifications <i>Basic</i> <i>Postgraduate</i>	MChB or equivalent MRCP(UK) or equivalent	Higher degree (e.g. MD, PhD) Substantive post experience
B	Experience	Completion of recognised training programme in Rheumatology (or within 6 months of completion of training) or comparable specialist registration	Musculoskeletal ultrasound experience Metabolic bone disease experience
C	Ability <i>Knowledge</i> <i>Clinical Skills and Technical Skills</i>	Wide ranging knowledge of all aspects of rheumatic disease Competence in clinical assessment and standard techniques of joint and soft tissue injection	
D	Motivation	Enthusiasm to support further service development	
E	Personality	Positive and approachable personality Ability to work well within team structure	
F	Audit	Evidence of participation of clinical audit/quality improvement projects relevant to Rheumatology	
G	Research		Interest in pursuing research activities Publications in peer reviewed journals
H	Management Ability	Personal organisational skills for busy medical specialty	
I	Other requirements	Enthusiasm for teaching and training	UK, EEA national or have verifiable permission to work in the UK.

NB: The detailed Job Plan will be agreed with the successful candidate at the time of the appointment, taking account of the experience, skills and interests of the candidate and how they can best be used within the Consultant team.