

**PERSON SPECIFICATION FORM**

**Job Title:- Principal Clinical/Counselling Psychologist, Inverclyde Mental Health Care Home Liaison Service**

**Department:- Older People’s Psychology Service**

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| **Training and Qualifications** | **Essential (√)** | **Desirable (√)** |
| Demonstrates advanced theoretical and practical knowledge as a clinical psychologist which requires to be obtained through:- | ✔ |  |
| Post-graduate doctoral level training in clinical psychology or counselling psychology (or its equivalent for those trained prior to 1996) as accredited by the BPS or HCPC, including specifically models of psychopathology, clinical psychometrics and neuropsychology, two or more distinct psychological therapies and lifespan developmental psychology. | ✔ |  |
| Formal training and supervised practice in Cognitive Behaviour Therapy (CBT) across a range of presentations and severity, supervised by a suitably qualified clinical or counselling psychologist. | ✔ |  |
| Further post-doctoral training, research and study across a range of areas, including advanced clinical skills. | ✔ |  |
| It is a requirement of these posts to provide clinical placements and supervision to Trainee Clinical Psychologists undertaking a Doctorate in Clinical Psychology. To enable the post-holder to do so they must be eligible for the relevant training which meets University accreditation criteria. Eligibility for this requires post-doctoral clinical experience. | ✔ |  |
| Registration with the HCPC as a clinical/counselling psychologist. | ✔ |  |
| Full membership of the Division of Clinical or Counselling Psychology or the Association of Clinical Psychologists - UK. |  | ✔ |
| NES Training for Trainers in Psychological Interventions in Response to Stress & Distress in Dementia. |  | ✔ |
| Completion of NES Supervision Training |  | ✔ |
| **Experience** | **Essential (√)** | **Desirable (√)** |
| Significant supervised clinical/counselling psychology practice experience in NHS or equivalent by a suitably qualified Clinical/Counselling Psychologist. | ✔ |  |
| Requires experience of working with a wide variety of client groups, across the whole life course and presenting with the full range of clinical severity across the full range of care settings including outpatient, community, primary care, in-patient and residential care settings. This includes skill in maintaining a high degree of professionalism in the face of highly emotive and distressing problems, verbal abuse and the threat of physical abuse. | ✔ |  |
| Experience of exercising full clinical responsibility for clients’ psychological care and treatment, both as an independent practitioner and also within the context of a multi-disciplinary care plan. | ✔ |  |
| Experience of teaching, training and/or professional and clinical supervision. | ✔ |  |
| Skills as a Senior Clinician to undertake clinical leadership roles and tasks within multidisciplinary and multi-agency contexts | ✔ |  |
| A high level ability to communicate effectively at both a written and oral level complex, highly technical and clinically sensitive information to clients, their families, carers and a wide range of lay and professional persons within and outside the NHS. | ✔ |  |
| Skills in providing consultation to other professional and non-professional groups. | ✔ |  |
| Experience of working in specialist services for older people. |  | ✔ |
| Experience of working with older people in acute hospital or physical health settings. |  | ✔ |
| Experience providing consultation to multi-disciplinary colleagues on psychological aspects of care. | ✔ |  |
| Experience of supervising the psychological practice of other professions. |  | ✔ |
| **Knowledge and Skills** | **Essential (√)** | **Desirable (√)** |
| Doctoral level knowledge of research design and methodology, including complex multivariate data analysis as practiced within the field of clinical/counselling psychology. | ✔ |  |
| Knowledge of legislation and its implications for both clinical practice and professional management in relation to the client group and mental health. | ✔ |  |
| Evidence of continuing professional development as required by the HCPC. | ✔ |  |
| **Behavioural Competencies** | **Essential (√)** | **Desirable (√)** |
| Enthusiasm for a broad range of  psychology phenomena, an interest in models of service delivery, and an ability to articulate the value added by clinical/counselling psychology services within the context of multi-disciplinary mental health services | ✔ |  |
| A capacity to establish priorities and  organise workload effectively and efficiently | ✔ |  |
| Ability to operate successfully within a team based setting | ✔ |  |
| Demonstrated interest and enthusiasm for working with older people. | ✔ |  |
| **Other** | **Essential (√)** | **Desirable (√)** |
| Able to travel to different bases as required. | ✔ |  |