**Person Specification**

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| POST REF NO: |  |  |
| JOB TITLE/BAND: | Registered Nurse |  |
| **LOCATION:** | **Community Care and Treatment Centre, Terra Nova Medical Practice**  **Band 5** |  |
| **HOURS:** | **29.6** |  |

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF EVALUATION** |
| **EXPERIENCE:** | Knowledge of nursing in the community.    Knowledge of wound care | Community/Clinic experience  Knowledge of Anticoagulation  Experience with working with children and adults | Demonstrates verbally/written knowledge of current developments in nursing in the community |
| **QUALIFICATIONS:**  (Training; Research; Publications) | Registered on sub-part 1: RN1 or RNA on NMC register.  Evidence of continuous professional development. | Educated to degree level | Provide evidence of registration.  Verbally and written evidence of continuous professional development. |
| **KNOWLEDGE & SKILLS:** | Teaching/mentorship skills.  Maintain mandatory training requirements.  Knowledge of community nursing issues.  Knowledge of wound care management  Organisational skills.  Interpersonal skills.  IT skills.  Leadership skills | Knowledge of Health improvement / promotion  Knowledge of Clinical Governance  Use of NHS systems including Trackcare, EMIS, Vision. | From past experience demonstrate an ability to supervise and teach/mentor.  Verbally/written evidence of knowledge of development in nursing in the community strategic and local issues..  Verbally and written evidence of training and achievement of competency in relevant clinical skills and mandatory training. |
| **PERSONAL QUALITIES:** | Ability to work as part of a team  Ability to work on own initiative  Ability to manage change  Flexibility  Communication skills |  | Demonstrate from past experience an ability to work as part of an MDT and to be a role model, how to motivate others.  Demonstrate through application form and at interview advanced verbal/written communication skills. |
| **OTHER:** (eg travel across Tayside) | Ability to travel across tayside |  |  |