



Make a life, not just a living,
in the North of Scotland

Consultant Geriatrician
in Medicine for the Elderly

Dr Gray's Hospital, Elgin

Ref no: **PS194750**

Closing Date: **Sunday 12th January, 2025**

www.nhsgrampian.org/jobs





#wishyouworkedhere

Consultant Geriatrician in Medicine for the Elderly

Dr Gray's Hospital, Elgin, Moray

This is an exciting time to join the team within Moray as we continue to expand the geriatric services in line with the needs of an ageing population.

The vision for the geriatric model of care in Moray is to develop networks of expertise across secondary and primary care. In addition to providing inpatient care in Dr Gray's Hospital, and supporting other specialties within the hospital, we provide collaborative care with GPs in the three community hospitals across Moray, and regular multidisciplinary meetings are established with GP practices. The aim is to provide proactive, accessible and quickly reactive intervention in order to promote wellbeing and minimise unnecessary hospital admission.

There are established pan-Grampian linkages to aid service delivery in some areas of care, including movement disorders and stroke medicine and there would be the opportunity to further develop Grampian wide relationships and models of care with colleagues in Aberdeen.

This post will have a role within Dr Gray's Hospital and/or the community. There are opportunities to develop established services in any area of subspecialist interest you may have including Frailty at the Front Door, acute inpatient care, orthogeriatrics and surgical liaison, movement disorders, community hospital rehabilitation, alternative to admission, stroke medicine and community care models.

The current geriatric team are happy to adapt to accommodate the needs and interests of any applicant. Our ambition is to provide a resilient service across community, front door and inpatient settings.

We can support flexible and less than full time working. As we develop our frailty pathways, it is expected that the post holder will contribute to the out of hours work of the frailty team. There would also be the option to participate in the general medicine on call rota for post holders wishing this. If this was something that interested an applicant, there would be opportunity to explore joining the OOH medical rota.

The main inpatient base is in Ward 7 Dr Gray's Hospital. The unit is supported five days a week by Nurse Practitioners and Resident Doctors, Physiotherapy, Occupational Therapy and Social Work teams. Out of hours it is supported by the on-call medical team.

We would welcome contact from potential applicants should you wish to discuss this post further.

Please contact: **Dr Louise Millar**, Consultant Physician/Clinical Lead,
louise.millar2@nhs.scot 01343 567936 or **Dr Graeme Hoyle**, Consultant Physician,
Medicine for the Elderly, graeme.hoyle@nhs.scot 01343 567988.



Dr Gray's Hospital #wishyouworkedhere

Imagine joining a team at Scotland's most beloved District General Hospital, Dr Gray's, nestled in the serene and stunning landscape of Moray and Speyside. This unique opportunity isn't just about advancing your career; it's about embracing a lifestyle, for you and your family.

Wish you worked here? You can!

About Dr Gray's Hospital and our area

At Dr Gray's the balance between work and life is not just encouraged but ingrained in the hospital's ethos.

As Scotland's smallest District General Hospital, we offer a blend of historical charm and modern medical innovation. The stunning original structure from 1819, steeped in history and still in use, is a testament to the hospital's enduring legacy, while the facilities, which have been extensively upgraded since the new hospital opened in 1995, ensure that you have access to the latest medical resources in a modern setting.

The hospital serves a diverse community of about 132,000 residents, stretching from Forres to Macduff along the picturesque coast, and reaching inland to Huntly and Tomintoul on the edge of the Cairngorms National Park. This wide catchment area ensures a varied and engaging workload,

promising a rich and hugely rewarding professional experience.

With nearly 200 beds, including 132 inpatient beds across all specialities, a 15-bed surgical day unit, and 17 ambulatory care beds, Dr Gray's is designed to provide comprehensive care. The hospital is a hub of expertise with around 40 consultants in the acute sector, and ongoing recruitment efforts, particularly in anaesthetics and obstetrics, aim to further bolster the hospital's capabilities.

The hospital's combined medical and surgical High Dependency Unit and busy Emergency Department, offer excellent patient care and experiences that contribute significantly to professional growth.

Additionally, there is potential to expand your impact beyond the hospital, with strong links to Aberdeen Royal Infirmary and Raigmore Hospital in Inverness. There are opportunities to contribute directly within the wider Moray health network including our rural Community Hospitals and partnership working with primary care multi-professional teams.

Whether you're seeking to advance your career in a supportive environment or looking for a change of pace from the hustle and bustle of big city hospitals, Dr Gray's Hospital presents applicants with a truly exciting proposition.

Dr Gray's Departments:

24/7 Emergency Specialties

- Emergency Medicine (A&E)
- Acute Medicine
- General Surgery
- Orthopaedic Trauma
- Obstetrics and Gynaecology
- Paediatrics
- High Dependency Level Care
- Acute Psychiatry

Inpatient Care

- Acute and General Medicine
- Acute Care for the Elderly
- Stroke Care
- General Surgery
- Orthopaedics
- Obstetrics and Gynaecology
- Paediatrics
- High Dependency Level Care
- Acute Psychiatry
- Radiology

Out-Patient and Day Case Services

- General Medicine
- Stroke/TIA
- Geriatric Medicine
- Medical Ambulatory Care
- Women's Health
- Paediatrics/Child Health
- Surgical Ambulatory Care
- General Surgery
- Orthopaedics and Fracture Clinics
- Minor Surgery
- Preoperative Assessments
- Gastroenterology
- Diabetes and Endocrinology
- Cardiology
- Clinical Oncology
- Renal Dialysis
- Dentistry
- Mental Health



Visiting Services (from and to both Aberdeen and Raigmore Hospitals)

- Ophthalmology
- Urology
- Orthodontics and Maxillofacial
- Chronic Pain
- Plastic Surgery
- Ear, Nose and Throat
- Dermatology
- Breast Services
- Cardiology
- Oncology
- Haematology
- Neurology
- Respiratory Medicine
- Rheumatology
- Sexual Health Services

Support services include a range of allied health professionals, pharmacy and laboratory services providing support to all service areas.

The Medical Department

The Geriatric Medicine service in Dr Gray's Hospital is an integral part of a wider medical Department.

The Medical take is overseen by Acute and General Medical Physicians, and we have Specialty Consultants based in Dr Gray's covering Cardiology, Gastroenterology and Diabetes/Endocrinology.

We link closely to tertiary specialty colleagues in Aberdeen Royal Infirmary, and some clinical networks also exist with Raigmore Hospital in Inverness.

There are a number of visiting specialist outpatient clinics; Respiratory Medicine, Rheumatology, Liver Disease, Dermatology and Clinical Oncology, serviced mainly from Aberdeen and ENT from Highland.

NHS Grampian is committed to developing an integrated and equitable medical service for patient care across our two acute sites involving both Aberdeen Royal Infirmary and Dr Gray's Hospital. This provides opportunities for research, education and clinical management across NHS Grampian.

Dr Gray's Hospital is affiliated with the University of Aberdeen, Robert Gordon's University and the University of the Highlands and Islands. On the main hospital site there is a modern education facility housing an excellent library with further educational and conference facilities located in the Alexander Graham Bell Centre run by University of Highlands and Islands at nearby Moray College.

Current Geriatric Medicine Consultants

- Dr Graeme Hoyle
Consultant Geriatrician
- Dr Suzanne Clements
Consultant Geriatrician
- Dr Paula Geddes
Consultant Geriatrician



Current Substantive Consultants in other Medical Specialties

- Dr Louise Millar Consultant in Acute Medicine
Lead Clinician
- Dr Chee Hew
Consultant Gastroenterologist
- Dr Deepak Garg
Consultant Cardiologist
- Dr Fiona Strachan
Consultant Diabetologist

The Geriatric Medicine team also consists of 1.5 WTE Band 7 Nurse Practitioners, 1.8 WTE Band 6 Trainee Nurse Practitioners. The medical department is supported by a range of Resident and Specialty Doctors, Advanced Nurse Practitioners and a Physician Associate.

We provide Geriatric Medicine training to Resident Doctors rotating from Aberdeen and Inverness at IMT1, IMT3 and Higher Specialty Training levels.



The Post

Job Title:	Consultant Geriatrician in Medicine for the Elderly
Location:	Dr Gray's Hospital, Elgin
Salary Scale:	£107,144 - £142,369 pro rata per annum
Hours:	Part time or full time hours per week, 1.4 WTE
Contract:	Permanent

Dr Gray's Hospital is currently undergoing a significant redesign through NHS Grampian supported by the Moray IJB to ensure its services meet the needs of the growing Moray population.

The Geriatric model of care in Moray is focused on networks of expertise across secondary and primary care. In addition to providing inpatient care in Dr Gray's Hospital, and supporting other specialties within the hospital, we provide collaborative care with GPs in the three community hospitals across Moray, and regular multidisciplinary meetings are established with GP practices. The aim is to provide proactive, accessible and quickly reactive intervention in order to promote wellbeing and minimize unnecessary hospital admission.

We have established pan-Grampian linkages to aid service delivery in some areas of care, including movement disorders and stroke medicine. There would be the opportunity to further develop Grampian wide relationships and models of care with colleagues in Aberdeen.

Aberdeen has a large department of Geriatric Medicine, and a Chair in Geriatric Medicine at the University of Aberdeen. We have strong links with the NHS and university departments, with weekly cross-Grampian meetings, and the opportunity to take part in undergraduate and postgraduate teaching, educational supervision and research if so wished.

This is a newly funded additional post which has been developed in order to further develop modern elderly services at the interface between community and secondary care. Moray IJB is committed to expanding the geriatric services within Moray in line with the needs of an ageing population.

The Post

This post will have a role within Dr Gray's Hospital and/or the community. There are opportunities to develop established services in any area of subspecialist interest you may have:

- Acute inpatient care.
- Orthogeriatrics and surgical liaison.
- Movement disorders.
- Community hospital rehabilitation.
- Alternative to admission.
- Frailty at the front door.
- Stroke medicine.
- Community care models.

The current geriatric team are happy to adapt to accommodate the needs and interests of any applicant and our ambition is to provide a resilient service across community, front door and inpatient settings.

We can support flexible and less than full time working. As we develop our frailty pathways, it is expected that the post holder will contribute to the out of hours work of the frailty team. There would also be the option to participate in the general medicine on call rota for post holders wishing this. If this was something that interested an applicant, there would be opportunity to explore joining the OOH medical rota.

The main inpatient base is in Ward 7 Dr Gray's Hospital. The unit is supported five days a week by Nurse Practitioners and Resident Doctors, Physiotherapy, Occupational Therapy and Social Work teams. Out of hours it is supported by the on-call medical team.

We also support ANPs providing orthogeriatric cover on the orthopaedic ward, and provide liaison support to medical and surgical colleagues.

As well as inpatient work, our key focus is on providing accessible, and quickly responsive support, as well as proactive advice to primary care colleagues. We have established tabletop/virtual meetings with the largest GP surgeries, and have fostered good relations across primary care.

Dr Gray's is predominantly an acute medical site with no long term beds. There are rehabilitation beds within the Community Hospitals in Buckie, Dufftown and Keith. We offer weekly support with ward rounds or MDT meetings at each Community Hospital.

There is a Parkinson's Disease Specialist Nurse based in Moray and currently Dr Geddes provides oversight for Parkinson's Disease, with links to colleagues in Aberdeen. If the applicant had a particular interest in Movement Disorders, this could be accommodated.

There is an eight bedded stroke unit, currently overseen by a general physician, though there would be opportunity to assume consultant responsibilities for these patients if stroke was an area of interest.

We strongly encourage interest in quality improvement activity, and there is dedicated quality improvement support within Dr Gray's Hospital and Moray HSCP, which has already assisted us in developing services.

Teaching of medical and postgraduate students is encouraged. There is regular placement of 5th year medical students from the University of Aberdeen. We have close links with the Academic Geriatric Medicine department at Aberdeen University, and there is the opportunity for further teaching, lecturing, and research through these links.

There would be the option to include educational or clinical supervision of trainees at Foundation, IMT, or Higher Specialty Training level.

The job plan will be reviewed by the Clinical Director and Lead Clinician in line with the needs of the service. Job Plan will be for 10 sessions per week unless the individual prefers less. This post does not include any on-call or out of hours commitment.

The appointee will have the support of a part time medical secretary. An office will be provided together with computer facilities, allowing desktop access to the NHS Grampian's networks, including NHS email, Grampian Regional Health Information Network, the NHS Network and the Internet.

Postgraduate Facilities

There is an Education Centre in the Dr Gray's site and a Medical Library with journals and IT facilities. There is a regular postgraduate programme of lectures.

Teaching

The person appointed will be expected to take part in the undergraduate and postgraduate teaching programmes. This includes a Tuesday lunchtime clinical meeting.

Research

Consultants are encouraged to undertake appropriate research if they so desire. Honorary Senior Lecturer status will be conferred for this post.



Job Plan #wishyouworkedhere

Job plan

Qualifications and Experience

Essential

- Primary medical degree.
- MRCP (UK) or equivalent.
- Specialist Register for Geriatric Medicine and General (Internal) Medicine.
- Those trained in the UK should have evidence of higher specialist training leading to CCT in Geriatric medicine and General (Internal) Medicine or eligibility for specialist registration (CESR) or be within six months of confirmed entry at the time of interview. Non-UK applicants must demonstrate equivalent training.
- A current Driving Licence.

Desirable

- Additional qualification such as MD or PhD.
- A subspecialty interest relevant to geriatric or stroke medicine.

Registration

- Full registration with the General Medical Council and licence to practice is compulsory.

Annual Leave

- The appointee is entitled to six weeks, in addition to statutory holidays.

Study Leave

A practitioner appointed to the grade is entitled to continuing education, subject to the Conditions of Service. The Trust Study Leave Policy is 30 days Study Leave in each fixed three year period. Full details are available from the Assistant Human Resources Manager Clinical Services A, Woodend Hospital, Eday Road, Aberdeen.

Research and Development

NHS Grampian encourages personal and professional development of its staff. The post-holder will participate in the educational activities of the Departments of Medicine for the Elderly and Rehabilitation at Woodend Hospital and additional educational activities based at ARI. Approximately one hour per week is allocated for internal CME and 10 days per annum (rolling) for study leave.

NHS Grampian aims to maintain the tradition of clinical excellence and research activities. The clinical staff are encouraged to exchange ideas within the national and international research community. We work in an environment where people are looking to innovate and are aware of, and contribute to, developments within their specialties. NHS Grampian has a research and Development Directorate to prioritise and stimulate research and development within its fields of interest, complementing the research strategies of the Universities and Research Institutes in the area.

Candidates should contact Prof P Myint, Tel: 01224 556313 (Sec), to discuss research in their particular area of interest.

Person Specification Form

Post of Consultant Geriatrician in Medicine for the Elderly

	Requirements	Essential	Desirable
A	<p>Qualification</p> <p>Basic</p> <p>Postgraduate</p>	<p>MB ChB or equivalent.</p> <p>MRCP (UK) or equivalent.</p> <p>Those trained in the UK should have evidence of higher specialist training leading to CCT in Geriatric medicine and General (Internal) Medicine or eligibility for specialist registration (CESR) or be within six months of confirmed entry at the time of interview. Non-UK applicants must demonstrate equivalent training.</p>	<p>Additional qualifications eg PhD, MD.</p>
B	<p>Experience</p>	<p>Acquired full training in Geriatric Medicine with GMC Registration in Specialist Register or within six months of obtaining CCST.</p>	<p>Experience in generic or specialty rehabilitation and community based experience.</p>
C	<p>Ability</p> <p>Knowledge</p> <p>Clinical Skills and Technical Skills</p>	<p>To be able to perform satisfactorily as a Consultant Physician in the NHS.</p> <p>Sound and extensive specialist knowledge in the specialty.</p> <p>Able to conduct a specialist Comprehensive Geriatric Medicine Assessment and manage patients with multiple pathologies and disabilities.</p> <p>Ability to work effectively as part of team to provide Multi-disciplinary care.</p>	
D	<p>Motivation</p>	<p>Highly motivated and dedicated to the practice and advancement of the specialty.</p>	<p>Additional interest in a related subspecialty.</p>

	Requirements	Essential	Desirable
E	Personality	Enjoys working in a multidisciplinary environment and has leadership qualities. Must have good communication skills.	Pleasant, amiable and approachable.
F	Audit	Experience in performing and teaching clinical audit programmes.	Published papers in the field.
G	Research	Knowledge of basic research methods and ability to guide junior doctors to conduct their research projects.	Evidence of publications in peer reviewed journals.
H	Management Ability	Working Knowledge of NHS management system and current developments.	Previous experience in this field.
I	Other Requirements	Interested in teaching and supervising medical students and junior/middle grade doctors. UK, EEA national or have verifiable permission to work in the UK.	Organise seminars and educational meetings in a wider context.

Consultant Geriatrician in Medicine for the Elderly

Ref no: PS194750

Conditions of Appointment

1. The appointment will be made by the Board on the recommendation of an Advisory Appointments Committee, constituted in terms of the National Health Service (Appointment of Consultants) (Scotland) Regulations, 1993 - NHS Circular 1993 No 994 (S.140) which will include University representatives. Any person suitably qualified and experienced who is unable for personal reasons to work full-time, will be eligible to be considered for the post.

2. (a) The whole-time salary, exclusive of any distinction award, will be a starting salary of £107,144 - £142,369 pro rata per annum progression of salary is related to experience.

Appendix 8 of the contract sets out the code of conduct for private practice which applies to all interested parties. In general consultants will be free to undertake private practice as long as this is undertaken outwith the agreed job plan and employers are informed, in writing, of private commitments. While employers have discretion to allow some private practice to be undertaken alongside a consultant's NHS duties, such provisions of private service should not prejudice the interests of NHS patients or disrupt NHS services.

(b) Job plans must be agreed in association with the appropriate General Manager and Clinical Managers; for signature on behalf of the Chief Operating Officer. Changes will be discussed and agreed by these officers and yourself in line with Clinical Grouping service needs and changes in service requirements as well as at annual review.

3. The person appointed will be expected to take part in undergraduate and postgraduate teaching programmes. You will therefore be awarded appropriate Aberdeen University Honorary Status.

4. Consultants are expected to undertake research and development in their own field and to link with the university research areas.

5. Day to day arrangements for undertaking the specified duties of the post will be made in consultation with the head of service, other consultants in the department and with the Board.

6. The person appointed will have a continuing responsibility for the care of patients in his or her charge and will undertake the administrative duties associated with the care of his or her patients and an appropriate share in the running of the clinical department.

7. The person appointed will act as an adviser to the Board in Geriatrics.

8. The person appointed will be expected to undertake domiciliary consultations as may be required by the Board.

9. The person appointed will be expected to undertake advisory ("pastoral") visits to hospitals in the area.

10. You may exceptionally be required to undertake duties at other hospitals in the Grampian Area or other Health Board areas and at hospitals in Orkney, Shetland and elsewhere for which service agreements would be arranged.

11. The person appointed may undertake the diagnosis and treatment of patients occupying accommodation made available under Sections 57(1), 57(2) and 58 of the National Health Service (Scotland) Act 1978 at the above hospitals insofar as the patients have not made private arrangements for such treatment.

12. The Board, in partnership with the BMA Local Negotiating Committee has a study leave policy for all Career Grade Medical and Dental staff Policy available on request from the Human Resources Department.
13. The appointment will be superannuable if the person appointed so chooses. He or she will be subject to the regulations of the National Health Service Superannuation Scheme and the remuneration will be subject to deduction of contributions accordingly, unless he or she opts out of the Scheme.
14. The private residence of the person appointed should not normally be more than 10 miles by road from their principal place of work unless otherwise agreed locally. They must be contactable by phone.
15. NHS Grampian is legally liable for the negligent acts or omissions of employees in the course of their NHS employment. Medical staff are however advised to ensure that they have defence cover for activities not covered by the Board's indemnity.
16. The officer appointed will be required to be registered on the General Medical Council's Specialist Register.
17. As a result of guidance issued by the Scottish Office on "Protecting Health Care Workers and Patients from Hepatitis B" NHS Grampian is required to:-
 - Ensure health care workers who may be at risk of acquiring Hepatitis B from a patient are protected by immunisation.
 - Protect patients against the risk of acquiring Hepatitis B from an infected health care worker. Due to the nature of this post, any offer of appointment will be conditional upon the successful applicant either:-
 - Undergoing a process of screening/immunisation/monitoring in accordance with the Board's policy and procedure, or
 - Producing acceptable documentary evidence that he/she is not an infective risk to others.

In the event that he/she is an infective risk to others or if he/she fails to comply with the above requirements, the conditional offer of appointment will be withdrawn.

As a condition of his/her subsequent employment in this post he/she is also required to undergo further immunisation and monitoring at the intervals specified by the Board's Occupational Health Service in order to boost/maintain his/her level of immunity. Should he/she become Hepatitis B e antigen positive and therefore an infective risk to others at any stage in the future the appointment will be subject to review in accordance with the Board's agreed procedure for dealing with such situations where the postholder is involved in "Exposure Prone Procedures". This review may result in the postholder having to alter his/her clinical exposure to remove risk to patients and others. In circumstances where this is not a practical option, it will be necessary to provide industrial compensation for this prescribed industrial disease prior to the postholder leaving the Board's employment.
18. The appointment is made subject to satisfactory fitness for employment. The candidate will therefore be required to complete a pre-employment health screening questionnaire and may/will subsequently be required to attend for health screening.
19. Termination of the appointment is subject to three months' notice on either side.
20. The Board is required to instigate a PVG (Protecting Vulnerable Groups) Scheme Check, to be made with Disclosure Scotland, for any convictions recorded before an offer of appointment can be made (Rehabilitation of Offenders Act 1974 (Exclusions and Exceptions) (Scotland) Amendment Order 2015).

Notes to Candidates

Canvassing in connection with appointments is not permitted but this does not debar candidates who wish from visiting the hospitals concerned.

Further information can be obtained and an appointment to view the department arranged by contacting:

Dr Graeme Hoyle

Consultant Geriatrician
graeme.hoyle@nhs.scot • 01343 567988 (sec)

Dr Louise Millar

Consultant Physician/Clinical Lead
louise.millar2@nhs.scot • 01343 567936

Prof. Duff Bruce

Dr Gray's Hospital Clinical Director
duff.bruce@nhs.scot • 01343 567913

Mr Alasdair Pattinson

General Manager Dr Gray's Hospital
alasdair.pattinson@nhs.scot • 07557 231731

Mr P Bachoo

Medical Director – Acute Services
NHS Grampian
3rd Floor West Wing, Ashgrove House, ARI Site

Contact: Ann-Marie Park
Personal Assistant
01224 553734

Dr N Fluck

Medical Director
NHS Grampian
Summerfield House, Eday Road, Aberdeen

Contact: Lyndsay Cassie
Personal Assistant
01224 558577

Apply for this post by visiting apply.jobs.scot.nhs.uk and search for Ref No quoted above.
Closing date: Sunday 12th January, 2025.

NHS Grampian has a process of induction for all newly appointed consultants. You will have a local department induction and orientation led by your head of service. In addition we believe it important that you have an opportunity to meet with key personnel in NHS Grampian. This allows them to explain their role in the organisation and to discuss key information on the organisation and strategic planning processes we operate. We believe it important that all newly appointed consultants even if they have previously worked in Grampian should have this opportunity once appointed to a consultant post. Your head of service along with you will be responsible for ensuring this is undertaken. Heads of service are supplied with the names of those you should meet.

NHS Grampian are obliged to bring to your notice that the Rehabilitation of Offenders Act 1974 provides for many people who have been convicted of certain criminal offences, the opportunity to have no need to refer to any conviction or circumstances relating to it in the course of daily lives. Certain convictions can, therefore, be regarded as "spent" after the lapse of a period of years under the terms of the Act. The National Health Service employment for which you are applying, however, has been excluded from the provisions of the Act and you are, therefore, required to withhold information about convictions which for other purposes are "spent" under the provisions of the Act. In the event of employment, any failure to disclose such convictions could result in dismissal or disciplinary action by the Board. Any information given, however, will be completely confidential and will be considered only in relation to the post to which this job description refers.

There is a day nursing facility for children of staff employed by NHS Grampian. 'Little Acorns Day Nursery' which has been specially designed can accommodate 24 children between the ages of six months and five years. Please contact the Nursery Manager on (01224) 557828 for further details.

In The Interest Of Health Promotion we operate a no smoking policy.

Model Job Plan Format (to be modified depending on appointee)
(For the period 2024-2025)

Name:

Specialty: General Medicine - Geriatrics

Principal Place of Work: Dr Gray's Hospital

Contract: WholeTime

Programmed Activities: 10

Indicative PA Split: DCC 8.0 SPA 2.0 EPAs (if applicable):

Availability Supplement: None

Premium Rate Payment Received:

Managerially Accountable to: Alasdair Pattinson (General Manager DGH)

Responsible for: Dr Duff Bruce (CD, Dr Grays)

a) Timetable of activities which have a specific location and time.

Acute inpatient ward round may be in Stroke ward and include orthogeriatrics. This will depend on applicant's area of interest. DCC will include travel time and some flexibility for home visits.

Day	Hospital/ Location	Type of Work
Monday From AM/to PM	Dr Gray's Hospital	Morning: Acute Inpatient ward round, Ward 7, or; Front Door Assessment, or; Community Activity. 1pm to 5pm Geriatric Medical or Subspecialty Clinic.
Tuesday From AM/to PM	Dr Gray's Hospital	Morning: Acute Inpatient ward round, Ward 7, or; Front Door Assessment, or; Community Activity. Lunchtime: Departmental Educational Meeting. Afternoon: GP liaison activity. 4pm Grampian Dept of Geriatrics meeting.
Wednesday From AM/to PM	Dr Gray's Hospital	Morning: Acute Inpatient ward round, Ward 7, or; Front Door Assessment, or; Community Activity. Afternoon: SPA activity.
Thursday From AM/to PM	Dr Gray's Hospital	Morning: Acute Inpatient ward round, Ward 7, or; Front Door Assessment, or; Community Activity. Afternoon: Community Hospital MDT and ward round.
Friday From AM/to PM	Dr Gray's Hospital	Morning: Acute Inpatient ward round, Ward 7, or; Front Door Assessment, or; Community Activity. Afternoon: SPA activity.
Saturday From/to		
Sunday From/to		

NB: The detailed Job Plan will be agreed with the successful candidate at the time of the appointment, taking account of the experience, skills and interests of the candidate and how they can best be used within the Consultant team.

Moray Speyside #wishyouworkedhere

About Moray Speyside

For more information on the area, please visit www.morayspeyside.com or www.vimeo.com/morayspeyside

Noted by National Geographic as among the world's top 10 most unspoilt places, we have a climate and rainfall level more akin to the south coast of England thanks to a quirk of the Gulf Stream. With miles of stunning beaches, the Cairngorms National Park and the Highlands on your doorstep, our area is one of the country's best kept secrets offering you the best of urban and rural living, from mountain to sea.

Housing is more affordable than the national average, there are work and career opportunities aplenty for your wider family, and we have a proud education tradition that is supported by more than 50 schools and three universities. You'll find living and working here offers you the best of modern living.

Our area is steeped in history and culture from the largest number of castles in Scotland to the wonderful music and entertainment scene. The recently upgraded Eden Court Theatre in Inverness sits on our doorstep and the newly constructed P&J Arena in Aberdeen – Scotland's largest arena - both regularly play host to some of the largest acts and shows in the country.



And, with excellent transport links, including two international airports nearby, all of the UK's major airports are less than 90 minutes away. Europe's largest international transfer gateway, Amsterdam Airport, is just 1 hour 45 minutes from Inverness.

The region offers plentiful opportunity for outdoor activities – from golf on 16 courses to water sports, climbing and skiing within an hour's drive at Cairngorms Mountain and the Lecht in winter. Hillwalking abounds in Moray Speyside with countless spectacular Corbetts and Munros to be climbed.

There is world renowned salmon and trout fishing on the Spey and Findhorn Rivers and the Highland Gliding Club at nearby Easterton Airfield is Scotland's most northerly gliding and powered flying field.

Moray Speyside is Malt Whisky Country with more than 50 distilleries located in the region. There are also numerous craft beer breweries and producers.

The main local industries are farming, fishing and of course, the whisky industry. The RAF and Army are also major local employers, with a large airbase at Lossiemouth and a nearby Army (engineering) base at the former RAF Kinloss.

Make a life, not just a living

If you're seeking not just a job, but a lifestyle where professional fulfilment and personal happiness go hand in hand, Dr Gray's Hospital in Moray and Speyside invites you to become part of a community that values excellence, history, and home life balance.

Informal enquiries and visits are not just welcome but encouraged, allowing you to fully appreciate what makes Dr Gray's not just a hospital, but a home to its dedicated staff.

Find out more at wishyouworkedhere.scot



Location for the final episode of BBC's The Traitors, Season 2.



Elgin to Bow Fiddle Rock
34mins drive (21 miles)



Elgin to Lossiemouth Beach
11mins drive (5.5 miles)

Elgin to...

- Aberdeen
1hr 30mins drive (66 miles)
- Inverness
48mins drive (31 miles)

Inverness to...

- London
1hr 20mins flight
- Manchester
1hr 30mins flight
- Belfast
1hr 5mins flight
- Bristol
1hr 20mins flight
- Amsterdam
1hr 45mins

Aberdeen to...

- London
1hr 25mins flight
- Birmingham
1hr 20mins flight
- Norwich
1hr 20mins flight



Elgin to Loch Morlich
1hr 26mins drive (54 miles)



Elgin to Findhorn Beach
22mins drive (13 miles)



All of this, and less than 90 minutes away...
 Travel times from the North of Scotland to major cities (and some beautiful local tourist spots).

Make a life, not just a living, in the North of Scotland



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Discover more at
www.wishyouworkedhere.scot

Scan or click here to see
our Make a Life film



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or email: gram.communications@nhs.scot

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