**PERSON SPECIFICATION FORM**

**Job Title: Non Medical Prescribing Lead**

**Department:** Pharmacy Services

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| **Qualifications** | **Essential (🗸)** | **Desirable (🗸)** |
| An undergraduate degree (or equivalent) in Health Related Profession | **🗸** |  |
| Post graduate diploma / Masters degree or equivalent qualification /experience.  | **🗸** |  |
| Demonstrates a commitment to CPD | **🗸** |  |
| Registration with appropriate professional body e.g. NMC | **🗸** |  |
| Registered supplementary/independent prescriber. | **🗸** |  |

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| **Experience**  | **Essential (🗸)** | **Desirable (🗸)** |
| Significant post qualification experience | **🗸** |  |
| Demonstrable evidence of influencing senior members of the multidisciplinary team in delivering patient care. | **🗸** |  |
| Evidence of working at a senior level within a complex organisation  | **🗸** |  |
| Demonstrable effective leadership and management | **🗸** |  |
| Demonstrable experience of successfully delivering education and training to undergraduates and postgraduates of various healthcare professions. | **🗸** |  |
| Demonstrable evidence of directing a programme of research and audit and using the results to improve patient care and the clinical service | **🗸** |  |
| Expert knowledge and understanding of relevant national standards and guidelines. | **🗸** |  |
| Knowledge of legislation/guidance relating to medicines and their cost effective use | **🗸** |  |
| Evidence of understanding of common therapeutic areas encountered across acute and primary care | **🗸** |  |

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| **Behavioural Competencies** | **Essential (🗸)** | **Desirable (🗸)** |
| Demonstrable ability to process and utilise complex information to improve patient outcomes | **🗸** |  |
| Demonstrable expert level of clinical reasoning and judgement.  | **🗸** |  |
| Excellent communication and negotiation skills – written and verbal and be able to communicate effectively with other healthcare professionals, patients and carers | **🗸** |  |
| Demonstrable organisational skills | **🗸** |  |
| Ability to identify and prioritise workload  | **🗸** |  |
| Ability to apply logical and analytical skills to manage and advise on clinical risk | **🗸** |  |
| Ability to work autonomously and evaluate own work. | **🗸** |  |
| Demonstrable ability to work quickly, accurately and to deadlines while under pressure. | **🗸** |  |
| Demonstrable ability to motivate self and others. | **🗸** |  |

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| **Other** | **Essential (🗸)** | **Desirable (🗸)** |
| Ability to work effectively as part of a team, in a multi-disciplinary environment. | **🗸** |  |
| Appropriate IT skills are required to utilise clinical information systems, pharmacy computer systems, databases and other software to improve patient care. | **🗸** |  |