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| Grade | Consultant |
| Location | University Hospital Wishaw |
| Hours / PA’s | 10PAs per week (Part-time may be considered) |
| Salary Scale | £107,144-£142369 |
| Interview Date | 03/03/2025 |

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| Your Application | Thank you for expressing an interest in the above job within NHS Lanarkshire.  All applications for the job are made through https://apply.jobs.scot.nhs.uk/vacancies.aspx Guidance notes for the completion of the Medical & Dental Application Form are available on the advert. Please note CV’s will not be accepted.  Please follow the link below should you wish any further information on NHS Lanarkshire  Recruitment | NHS Lanarkshire (scot.nhs.uk)  NHS Lanarkshire are happy to consider requests for this publication to be in another accessible format ie large print, braille, etc.  Please contact us via either of the undernoted methods clearly stating which format is required:  **For any application queries, please contact**  **Nicole Hetherington, Senior HR Assistant on 01698 754350 or email medical.dentalconsultant@lanarkshire.scot.nhs.uk**  Should you require further information regarding this post you can contact the HR Medical & Dental team or make informal enquiries with the department using the contact details below: | | |
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| Additional Arrangements | Informal enquiries regarding this post will be welcomed by:- | | |
| Dr M Malekian | Consultant Cardiologist | 01698 366562 |
| Mr M Downey | Chief of Medicine, UHW | 01698 366562 |
| Dr M Sinclair | Clinical Director Medicine | 01698 366228 |
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| Date when the post is Vacant | The post is vacant immediately and a start date will be agreed with the successful candidate. | | |
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| NHS Lanarkshire | For further information regarding NHS Lanarkshire and it’s hospitals, please visit our website:- https://www.nhslanarkshire.scot.nhs.uk/ | | |
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| We are an Equal Opportunities Employer and Disability Confident Employer. | | | |

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| **Integrated Health and Social Care Partnerships**  Legislation requiring the integration of health and social care came into effect in April 2016. This resulted in significant change to the way we care for and improve the health of our people in their community. NHS Lanarkshire has 2 Health and Social Care Partnerships one in the North and one in the South.  NHS Lanarkshire, our Local Authority Partners in North and South Lanarkshire Councils, our third sector partners and the people of Lanarkshire recognise the importance of a system of health and social care that is robust, effective and efficient and which reliably ensures a high quality of support and care which is the right of the people of Lanarkshire.  Further details on the Integration of Adult Health and Social Care are available at: www.scotland.gov.uk/publications/2012/07/5082/0  **The Monklands Replacement Project team welcome approval of Wester Moffat as preferred site for new hospital**  The Monklands Replacement Project (MRP) team are delighted that Wester Moffat has been selected as the preferred site for the new, state-of-the-art University Hospital Monklands. This will be Scotland’s first digital hospital and through the use of available technologies, we will enhance the patient journey and staff experience. The project team look forward to working with all stakeholders and will share our exciting plans in the coming months to ensure the public and our staff are fully aware of developments and can continue to provide input.  Exciting plans to replace University Hospital Monklands with a new landmark facility have taken a giant leap forward following Scottish Government approval of the outline business case.  The approval gives NHS Lanarkshire and the people of Lanarkshire an extra special reason to celebrate the NHS’s 75th Anniversary as they look to a future with a trailblazing fully-digital hospital set to be the most advanced in Scotland when it opens.  The new hospital is a hugely significant capital project with massive benefits for healthcare, the economy and local community across Lanarkshire and Scotland.  Following a thorough review at the highest levels, including support from the First Minister, the Scottish Government has invited NHS Lanarkshire to submit a full business case for the Monklands Replacement Project (MRP). The final programme timescales and cost will be agreed when the full business case is submitted in 2024. |

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| **Management Structure** | The supporting operational and clinical management structures are focused on enhancing patient safety, quality improvement and local delivery at hospital level, with visibility of clinical leadership and support for individual professional accountability. Our Medical Managers will provide professional leadership to medical staff, ensuring that they are effectively developed, organised, integrated and managed to support the strategic aims of each Division and meet the needs of the patient. |
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| **POST INFORMATION** | |
| The Post  The Hospital | The indicative job plan for the post is for a full-time Consultant. Where part-time working is preferred, an individualised job plan would be agreed. Interventional candidates will be considered for this post. Candidates would be expected to take part in interventional Cardiology Rota (currently 1 in 10.5)  The successful applicant will hold a CCT in Cardiology, or be within 6 months of obtaining these qualifications at the time of interview. Applications will be accepted from those unable to give the usual whole time commitment and from those who wish to job share (a suitable modified individualised contract would be offered in those circumstances). The post-holder will be expected to agree duties at other hospitals in the NHS Lanarkshire, depending on agreed job plan, and duties in the Primary care division when required.  The successful candidate will contribute to the pan-Lanarkshire interventional Cardiology Rota with interventional Cardiologists contributing to the regional primary PCI service.  Since the amalgamation of the three acute Lanarkshire Hospitals under one Health Board, there has been closer integration allowing the development of Cardiology throughout Lanarkshire and strategic planning for cardiology services. This aspect is particularly well developed for invasive cardiology. It is envisaged that there will be closer integration of other aspects including non-interventional services. There are established rapid access chest pain clinics run by chest pain nurses with support of the Consultants. The treatment of heart failure patients and their management in community has advanced with the aid of heart failure nurses.  **The cardiology department**  The cardiology service is centered around a purpose built department which includes two General Electric Vivid 9 and one vivid 6 units. The images are downloaded to a database, which is easily accessed from other areas in the hospital via the intranet. There are two exercise testing rooms containing Marquette ETT system and a tilt table. The department performs over 2600 echocardiograms, 2000 Exercise Tests and 550 Holter monitoring tests per year.  The West of Scotland has the highest prevalence of coronary heart disease in the UK. The cardiologists have monitored beds in our mixed 12 bedded coronary care/medical high dependency unit with provision for dynamic ST-segment monitoring in addition to a 36 additional Cardiology beds in dedicated wards. Facilities are available on the unit for temporary pacing. The Cardiologists supervise the Coronary Care Unit on a daily basis Monday to Friday. HDU patients are looked after by Physician colleagues. The successful candidate will be expected to establish new patient clinics. The clinics will be supported by provision of full diagnostics including echocardiography and exercise testing at the time of the clinics.  ***Invasive Facilities***  Lanarkshire benefits from a cardiac catheterisation facility based at University Hospital Hairmyres. The Lanarkshire interventional cardiologists provide a full diagnostic and interventional service from this facility and carry out around 1300 percutaneous interventions (PCI) per year. The primary PCI Service for STEMI patients was introduced in 2008.  There are currently 10 WTE interventional cardiologists in Lanarkshire and one interventional cardiologist from Ayr Hospital sharing these facilities. The on call frequency is currently 1:10.5.  The two catheter labs are situated next to a dedicated day-care unit and adjacent to the Coronary Care Unit in Hairmyres Hospital. Equipment includes two intra-aortic balloon pumps and integrated coronary pressure wire system for estimation of Fractional Flow reserve and integrated intravascular ultrasound.  ***Emergency and Medical Services Directorate***  The directorate encompasses the departments of Emergency Medicine, General Internal Medicine (GIM), Care of the Elderly. There are 144 general medical beds including a combined 12 bedded coronary care and medical high dependency unit. The medical wards are specialty based including, cardiology, gastroenterology, diabetes and endocrinology, respiratory medicine and rheumatology. There are also 100 care of the elderly beds including a stroke unit and geriatric orthopaedic rehabilitation unit in addition to a day hospital.  ***General and Acute Medicine***  The Emergency Care Unit (ECU) admits approximately 12000 new patients per year. These patients are admitted to our 36 bedded medical assessment unit. A small number of patients are admitted directly to the stroke ward and adult critical care unit. We are developing a new dedicated GP assessment/ambulatory care with a short stay area with 8 new inpatient beds which allows rapid assessment of GP referrals and some patients from our Emergency Medicine Department. All patients are assessed by the on call physician. Those patients who are not discharged from ECU within 24-48 hours are triaged to one of 6 specialty wards (cardiology, gastroenterology, diabetes, respiratory, general medicine, care of the elderly and stroke) for continuing care depending on their clinical needs. Although efforts are made to primarily triage patients to appropriate specialty wards, the beds in these wards are not ring fenced and general medical patients may be transferred to specialty wards when there is pressure on bed availability. The successful candidate would be expected to share care of these patients in Cardiology ward with their Cardiologist colleagues.  Three physicians working a physician of the week model are responsible for weekday Medical receiving and 2 each on Saturday and Sunday. In conjunction with our consultant colleagues in the Emergency Medicine department and related medical specialties we are currently developing alternative pathways for patients who may not require an acute admission.  NHS Lanarkshire is committed to substantially increasing the number of acute physicians to facilitate a number of proposed service developments We are also developing a number of ambulatory care pathways to support delivery of the high quality and flexible care for patients. The appointment of these new posts will allow us to facilitate specialty triage of patients seven days per week and will increase senior decision making for specialty out of hours and seven days per week.  ***Critical Care***  There is an excellent 5-bedded Intensive Care Unit at Wishaw General Hospital, run by Intensivists / Anaesthetists, but with ongoing consultant physician input into the care of relevant patients. There is also a combined 12 bedded Coronary Care and medical HDU. Patients admitted to our Coronary Care unit are currently cared for by our 6 cardiologists Monday – Friday. With the development of the Optimal Reperfusion Service for Lanarkshire in 2008, nearly all patients with acute ST elevation MIs are transferred directly to the Cardiac Catheterization Laboratory at Hairmyres Hospital for primary percutaneous coronary intervention. The medical HDU at Wishaw General is supported by all the physicians.    **Services outside Medicine**  The hospital provides services in addition to medicine in the following areas:  ***Laboratories*** – The Laboratories provide specialist Biochemistry, Haematology, Microbiology and Pathology services. The service is Consultant led with fully integrated medical scientific and technical expertise.  ***Maternity*** – Wishaw General Hospital provides the Maternity Service for Lanarkshire.  ***Mental Health*** – There are 3 in-patient wards for acute psychiatry at Wishaw.  ***Paediatrics*** – All in-patient childcare for Lanarkshire is currently at Wishaw although a proportion may return to Monklands at some stage. A Lanarkshire Review of Child Health Services is currently underway.  ***Pharmacy*** – Pharmacy is organised as a number of satellite pharmacies providing drugs, advice storage and distribution within each individual unit.  ***Radiology*** – The Radiology Department has a fully integrated Picture Archiving and Communication System (PACS) enabling staff to access and view x-rays on their computers within wards and departments. The hospital also has an MRI and 2 CT scanners.  ***Surgical*** – General Surgery, Vascular Surgery, Gynaecology, Orthopaedics, Urology, ENT, Opthalmology Intensive Care and High Dependency.  ***Therapies*** – Occupational Therapy, Physiotherapy, Speech & Language Therapy, Dietetics, Podiatry and Orthotics.  **Medical Education**  The hospital is recognised for pre-registration and postgraduate training. There is a well-organised teaching program for medical undergraduates from the Universities of Glasgow, Dundee and Edinburgh. The hospital continues to have excellent feedback from undergraduate trainees. There is also an active postgraduate teaching program including an X-ray meeting, Journal Club and Hospital Grand Round Meeting. The hospital has a postgraduate lecture theatre and a well-stocked library and is staffed by a professional librarian.  Postgraduate education for trainee staff is supervised locally by the Postgraduate Tutor in conjunction with the Trust Director of Medical Education but under the overall direction of the Scotland Deanery (West Region). There is a strong representation of Lanarkshire consultants in Training Committees, Deanery and College roles. Consultant induction is provided and several courses to support training in generic skills are also provided annually by the Department of Medical Education.  Opportunities to undertake supervisor and teaching roles are encouraged and developed within Lanarkshire. |

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| The Post | The precise details of the job plan will be dependent on the successful candidate’s subspecialty training and interests.  The job is offered as a full-time post on a 10 PA basis but applications will be considered from those wishing to work less than full-time. If full-time up to 2 EPA’s may be available to undertake additional outpatient and/or procedure sessions or management activity.  All new substantive Consultants are initially offered a minimum of 1 PA for personal development in relation to appraisal and revalidation but this will be reviewed within 3-6 months (or earlier if required) of appointment and revised upwards if additional responsibilities have been undertaken. NHS Lanarkshire is supportive of applications from individuals with well -developed ideas for improving services who are able to demonstrate a commitment to quality improvement, patient safety (including human factors training), Medical Education and Research & Development. Additional SPA time (up to 2 PA’s in total) can be incorporated into the job plan depending on the time required to support the successful candidate’s professional activities and the needs of the service.  The Board has a well-established, bespoke Medical Education and Training Centre with simulation facilities. We have a strong commitment to Patient Safety and Quality Improvement with an increasing number of consultants who are trained Patient Safety Fellows.  Applicants who are able to demonstrate a commitment to any of the above areas and wishing to commence on more than 1 PA for SPA duties should discuss proposals with the identified Lead contact and Service Medical Manager (Associate Medical Director or Divisional Medical Director). |
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| General Provisions | You will report to Clinical Director, who will agree your job plan. |
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| Health and Safety | You are required to comply with NHS Lanarkshire Health and Safety Policies. |
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| Junior Medical Staff | You will be responsible for the training and supervision of Junior Medical staff who work with you, and you will be expected to devote time to this on a regular basis. In addition, you will be expected to ensure that staff have access to advice and counseling. If appropriate, you will be named in the contracts of Doctors in training grades as the person responsible for overseeing their training and as the initial source of advice to such Doctors on their career. |
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| Resources | The following department resources are available:- | |
| **Consultants** | |
| Consultant Physicians (22) (Cardiology, Respiratory Medicine, Gastroenterology, Diabetes and Endocrinology, Acute Medicine and Rheumatology. Medicine for the Elderly Physician (7) (Stroke, falls, GORU and day hospital) | |
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| Specialty Doctors | 3 |
| Specialist Registrars on rotation from the West of Scotland Training Scheme. | 10 |
| CMT/ACCS/VTS/FTSTA | 19 |
| FY2 | 6 |
| FY1 | 16 |
| Specialist nurses in Cardiac Rehab, Asthma, COPD, lung cancer, smoking cessation, diabetes, chest pain, heart failure, enteral nutrition and rheumatology | |
| **Secretarial Support:** | |
| Secretarial support will be provided | |
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| **DUTIES AND RESPONSIBILITIES** | |
| Main Duties | * Provision with Consultant colleagues of the delivery and development of services in General and Cardiology Medicine in NHS Lanarkshire. * With consultant colleagues work towards delivering the clinical governance structures within the medical unit including mortality and morbidity meetings, critical incident reporting and review and supporting education and training. * With consultant colleagues working to deliver a range of agreed performance objectives through innovative service redesign and new ways of working. * With consultant colleagues further develop the existing general medicine pathways including the development of ambulatory care and seven day services. * Provision of cover for consultant colleagues during periods of leave. * Professional supervision and management of Junior Medical Staff. * Responsibilities for carrying out teaching, accreditation and examination duties as required and for contributing to postgraduate medical education. You will be expected to comply with College recommendations on Continuing Medical Education. * To participate fully in job planning, quality improvement, audit and appraisal. * Responsibilities which relate to a special interest where agreed by NHSL. * Requirement to participate in medical audit and in continuing medical education. * Involvement in research where approved by NHSL. * Managerial, including budgetary, responsibilities (where appropriate). |
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| Work Programme | As required under Section 3 of the Terms and Conditions of Service, the duties and responsibilities are supported by a job plan and work program detailed as follows:  **Job Planning/Programmed Activities**  The job plan will be dependent on the successful candidate’s subspecialty training and interests.  A minimum of 1 SPA will be included in the job plan but please refer to the guidance above under the general description of the post.  On taking up post a Job Plan will be agreed between the person appointed and the Clinical Director/Associate Medical Director. This job plan is subject to review at least once a year by the post holder and the Clinical Director/Clinical Lead as noted in the terms and conditions. The procedures set out in the ‘Terms & Conditions of Service’ must be followed if it is not possible to agree a job plan, either initially or at an annual review.  The timetable is indicative and subject to negotiation with the Clinical Director / Associate Medical Director. The core 10 PA working week will be based on 9 PA’s of Direct Clinical Care (DCC) duties and 1 PA of SPA time for a full-time post-holder.  The indicative weekly timetable included in the work program shows likely elective PA’s within the 10 PA post and indicates the location where each activity will be undertaken and the type of work involved.  The 10 PA Job Plan will have the following elements:  • 2 PA for Participation on interventional Rota nights and/or weekends  • 2.0 PA’s for Cath lab  • 1 PAs for Outpatient Clinics  • 1 PA for ward round  • 1 PA Coronary Care/referrals  • 0.5 PA MDT  • 1.5 PAs for Clinical Administration  • 1 SPA  Example EPAs:  • Specialty session/Outpatient clinic  • Clinical Administration  And additional SPA |

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| Fixed Commitments | **Days** | **Hours** | **Type of Work** | **Location** |
| Monday | AM | Ward Round / CCU (daily CCU round when covering CCU) | UHW |
|  | PM | Clinical admin | UHW |
| Tuesday | AM | Clinical admin | UHH |
|  | PM |  | UHH |
| Wednesday | AM | MDT / Clinical Administration | UHH/ UHW |
|  | PM | Cath Lab | UHH |
| Thursday | AM | Cath Lab | UHH |
|  | PM | Clinical admin /SPA | UHH/UHW |
| Friday | AM | SPA | UHW |
|  | PM | Clinical admin | UHW |
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| In addition, other activities not occurring at fixed times. | * CCU cover (1 in 7) with appointment * Reviewing new admissions. * Discussing referrals, inpatient and outpatient with Colleagues (daily). * Discussing management/investigation of patients with colleagues in other appropriate Clinical Support Services * Ward Referrals, discussing patient management/ reviewing patients with doctors in training and Nursing Staff out with formal ward rounds. * Expeditious completion of discharges and completion of patient administration duties e.g. verifying letters, signing off results etc. * Speaking to GP’s, outpatients re results. * Vetting OP clinic clinic referrals/ enhanced vetting * Work towards generic and specialty objectives. * CPD and Appraisal * Audit | | | |
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| Audit and research | The successful candidate will be expected to participate in audit processes and there is an active clinical audit department available to assist. NHS Lanarkshire is ambitious to build a portfolio of research projects backed by enthusiastic and dynamic individuals. It has an active Research and Development department and would welcome discussion regarding a potential research interest. | | | |
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| Continuing Professional Development | Study leave is available within the terms and conditions of service with the approval of the Clinical Director/Clinical Lead. The appointee will be required to fulfill such demands for continuing professional development as the Royal College of Physicians (or other relevant bodies) may make. |
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| Honorary Academic Status | The University of Glasgow enjoys close links with NHS Lanarkshire, and our medical students benefit greatly from the excellent educational opportunities provided by the board in both primary and secondary care. Those who are or who will be involved in teaching our students, or in any other activity which involves a contribution to teaching, research or scholarship within the University are eligible for honorary status at the University of Glasgow.  Applications can be made via the Hospital Sub-dean and then to the appropriate academic department within the University. |

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| **PERSON PROFILE** | | |
| Attributes | **Essential** | **Useful** |
| Qualifications | MBChB or equivalent.  MRCP (UK) or equivalent.  Current full registration with GMC with a license to practice.  Inclusion on GMC’s Specialist Register or within 6 months of CCT at interview. CESR route doctors must be awarded CESR at time of interview. | Higher Degree or other Diploma.  Further educational certificates, diploma etc.  Other e.g. ALS Provider. |
| Training | In possession of CCT/awarded CESR at the time of interview or be within 6 months of CCT. | Training at ST/SPR level in communication, teaching or management.  Experience within UK training establishments  Human Factors Training. |
| Experience | Recent and relevant clinical and practical experience in general Cardiology as well as Interventional Cardiology.    Experience in General Medicine.  Recent and relevant experience and personal qualities to work in a busy unit dealing with the high turnover of planned and unscheduled admissions.  Ability to supervise the clinical work of doctors in training and relevant staff in other disciplines.  Confident with indirect supervision of varying grades of doctors in training.  Previous experience in organising NHS Services or equivalent. | Well-developed subspecialty interest.  Administrative / Management experience. |
| Audit/Research | Understanding of the principles of medical audit.  Evidence of contribution to audit at least at local level.  Awareness of principles of research with an ability to critically analyse medical literature. | Experience and interest in Audit of cardiology practice and experience of design of audit.  Research within cardiology medicine  Involved in design of research relevant to cardiology medicine |
| Publications | Presentations relevant to the practice of cardiology /medicine | Previous publications relevant to the practice of cardiology /medicine  Presentations at national meetings relevant to the practice of cardiology medicine. |
| Teaching | Previous involvement in the delivery of undergraduate or postgraduate teaching.    Experience of providing supervision and or mentorship. | Interest in and commitment to teaching and training.  Experience of providing problem-based teaching.  Experience of organising teaching programs.  Formal training in educational/clinical supervision. |
| Knowledge and  Skills | Broad based knowledge and skills in diagnosis and clinical management within the Specialty and encompassing most sub-disciplines. | Further educational certificates, diploma’s, etc.  Good IT skills. |

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| Disposition | Committed to Quality Patient Care.  Able to be understanding of and sensitive to the needs of patients.  Excellent communication skills (verbal and written)  Ability to work under pressure.  Ability to work effectively in a multidisciplinary team.  Responsive to change and innovation, promoting a culture for organisational development.  A flexible approach to duties, which satisfies the needs of the Service in a changing environment.  Ability to demonstrate reflective practice with evidence of regular appraisal with clear Personal Development Plan relating to Continuing Professional and Personal Development.  Good time management and organisation.  Demonstrates commitment and enthusiasm to service delivery. | Problem solver/diplomat/counsellor.  A natural leader. |
| Managerial | Knowledge of service provision at a local level.  Awareness of the principles and core practices involved in service management, project management and effective meetings. | Involvement in service re-design.  Involvement in project delivery.  Involvement in NHS-related meetings. |

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| Leadership | Awareness of the principles of team leadership and effective people management.  Commitment to the Values of NHS Lanarkshire: - Fairness, Respect, Quality, Working Together. | | | Evidence of role as leader within groups. | |
| Other | Satisfactory medical clearance by NHS Lanarkshire Occupational Health Service.  Satisfactory PVG Check.  Fluent in medical English and evidence of ability to communicate in stressful situations. | | | Preference to work in a District General Hospital.  Current full driving license. | |
| If there is any reason why a disabled person should not be considered suitable for this post, please provide details: | | | The post requires physical dexterity. Uncorrected visual or hearing defect would be incompatible with the nature of the work. | | |
|  | | **Prepared By:-** | | | **Approved By:-** |
| Name | | M Malekian/ K Dagg | | |  |
| Designation | |  | | |  |
| Date | |  | | |  |
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| **TERMS AND CONDITIONS**   1. This appointment is offered on the Terms and Conditions of the Consultant Contract.   Additional NHS Lanarkshire Policies which support the Contract are listed below and are available on request:   * Non-Direct Clinical Care Activities * Fee-Paying Work in the New Consultant Contract * On-Call Availability and Payment of Supplement * Generic Objectives * Resident On-Call Duties * Waiting List/Additional Sessions * Job Plan Review  1. This appointment is superannuable under the NHS Superannuation Scheme. New eligible entrants to NHS Lanarkshire who are not already in a pension scheme will normally be enrolled automatically into membership of the NHS Pension Scheme.   Our pension scheme is provided by Scottish Public Pensions Agency, and all benefits are explained on the SPPA website (http://www.sppa.gov.uk/). Here you can also access an annual statement showing how much service has built up in your pension. If you wish to opt out or have previous NHS Service, you should refer to the SPPA website for further information about any implications for your pension benefits.  Superannuable pay will include basic salary (up to 10 programmed activities, but not any extra programmed activities above this level), on-call availability supplements, discretionary points, distinction awards, and any other pay or allowances agreed by the Scottish Government, to be superannuable. Superannuable pay will be subject to HMRC legislation.   1. The employment is subject to 3 months’ notice on either side subject always to the appeal and other provisions of paragraphs 10.4 & 10.5 of the Terms and Conditions of Service of Hospital Medical and Dental Staff and Doctors in Public Health and the Community Health Service Consultant Grade. 2. The successful candidate must be contactable throughout any on-call period. NHS Lanarkshire will provide the facility for this. 3. The successful candidate, if not already employed by the NHS Lanarkshire, will be required to complete a medical questionnaire to obtain medical clearance from the Occupational Health Physician. 4. The successful candidate will be required to complete a Disclosure Scotland PVG (Protecting Vulnerable Groups Scheme) form. An e mail link will be sent to the successful candidate for completion. No approach will be made without written permission of the successful applicant who will be asked to sign and complete a disclosure PVG application, giving authorisation for the check to be undertaken. If you are a non EEA National and are currently based out with the UK a Country of Origin check/criminal records certificate will also be required from each country in which you have resided continuously or cumulatively for 12 months or more in the last 10 years. 5. NHS Lanarkshire does not negotiate salary placements. On commencement the salary will be in line with paragraph 5.1 of the terms and conditions of the new consultant contract. Appointees start on the scale minimum except in the circumstances of paragraphs 5.1.2 – 5.1.7 of the terms and conditions of service. 6. From 1st April 2024 the starting salary for the post is £107,144 per annum (based on 10 Programmed Activities per week). The successful candidate’s total salary will be dependent on his/her previous service history. Remuneration for any extra programmed activities will be dependent upon the job plan agreed at the time of appointment. 7. Dependent upon present place of residence, NHS Lanarkshire may require the successful candidate to undertake to move home to a distance acceptable to NHS Lanarkshire, normally within 10 miles of the base Hospital, in which case removal expenses will be payable in accordance with NHS Lanarkshire Policy. In some cases, however, a residence more than 10 miles distant from the base hospital will be acceptable and in this case removal expenses will be subject to the prior approval of the Associate Medical Director for such a residence. The position will be made clear to the successful candidate on application. |