



CONSULTANT IN RESPIRATORY MEDICINE AND ACUTE MEDICINE

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LIVING IN TAYSIDE



When choosing somewhere to work and live, quality of life is key. Dundee is one of the few locations in the UK which combines the best of both worlds – city facilities on a friendly community scale and easy access to some of the most stunning countryside in Scotland.

Set on the spectacular Tay Estuary, Dundee is a city in a landscape of wild beaches, rolling golf courses, quaint coastal villages and beyond them Scotland’s famous mountains and glens – providing a range of lifestyle choices and house prices unbeaten by other Scottish cities.

The salaries of employees in Dundee currently go further on the property ladder than almost any other city in the UK. Where the average UK house price is six times the average salary, in Dundee the ratio is just under four times salary. The range of properties within commuting distance to the University covers the widest spectrum – from rambling country houses and seaside cottages to handsome town villas and sleek city quay apartments. Dundee has put enormous effort into the redevelopment of the city centre and its stunning waterfront along the Tay is now being developed.

Excellent shopping sits side-by-side with a vibrant cultural quarter – home to Scotland’s award-winning Dundee Rep Theatre and the highly acclaimed Dundee Contemporary Arts which has become a lively social hub and film house as well as a champion of leading edge arts. These are among the closest neighbours to our city centre campus. In addition, Dundee is the home of the ‘V&A At Dundee’,

A new development housed in an award-winning, iconic building designed by Kengo Kuma.



V&A Museum & The Discovery, Dundee

Dundee is a post-industrial city which has worked hard to reinvent itself and today the University is a key economic driver for prosperity, particularly in the life sciences and medicine. The University is involved in a range of partnership initiatives including a strong access programme and social, education, cultural, business and voluntary partnerships aimed at raising confidence, skills and achievement. The University has excellent working relationships with the City Council, other local authorities, Scottish Enterprise Tayside (the local economic development company), NHS Tayside and a range of other local & national bodies in Scotland and the UK. Dundee has become known as the City of Discovery – the place where Captain Scott of the Antarctic’s ship, the RRS Discovery was built and is now permanently berthed. It is a line which serves contemporary Dundee well with its reputation as a strong research led environment. The University is one of the three biggest employers and the ratio of students and university personnel to general population is among the highest in Scotland. The highest levels of annual sunshine, more green spaces and the purest air quality of any city in Scotland make Dundee a pleasant place to live and comparatively low levels of traffic cut the daily “hassle factor” considerably. An apocryphal tale has it that the local radio station has on occasion warned of traffic jams “causing delays of up to three minutes”. Dundee is also renowned as a friendly city where it is easy to mix and if your passion lies on the green, Tayside and North East Fife is one of the best places in the world for access to quality and affordable golf. Eighteen championship golf courses lie within 30 minutes and include St Andrews, the home of golf, Carnoustie and Gleneagles, which hosted the Ryder Cup in 2014. Within similar reach lie spectacular opportunities for everything from water sports to mountaineering, fishing and hill walking.



View from Kinnoull Hill

There are 41 primary schools in the region feeding into ten secondary schools. In the private sector, The High School of Dundee is one of the leading fee paying schools in Scotland, consistently scoring well on academic and sporting achievement. Pre-school education is widely provided including a number of excellent private nurseries.

Dundee is just a 90 minute drive from 90% of Scotland's population. Edinburgh is less than an hour away and Glasgow around an hour and a half by road or rail.

If London beckons, you can travel for a meeting and back on the same day using Dundee Airport, flying direct to London City Airport and Belfast. Short check-in times are an extra bonus and crystallise the quality of life enjoyed in this part of the world.

For more information about Dundee please see:

<http://www.conventiondundeeandangus.co.uk>

<http://www.angusandddundee.co.uk>



View of Perth City

BACKGROUND INFORMATION



This post offers the opportunity to live and work in the Tayside region of central Scotland, widely regarded as one of the most scenic areas in the UK with a high quality of life. Living and working in Tayside gives easy access to areas of outstanding countryside including mountains and coastlines as well as being well connected to all the cities of Scotland. House prices are also very favourable.

Tayside covers a wide area and three local councils (Perth & Kinross, Angus and Dundee City) but patients from North Fife also access services in Tayside. There are joint services between NHS Tayside and NHS Fife including ENT, vascular surgery and interventional radiology. The approximate populations are given in the table beneath.

The approximate populations are:

- Tayside Population 410,000
- Angus 116,000
- Dundee 149,000
- Perth and Kinross 148,000
- North East Fife 74,000

Ranked 1st in Scotland for medicine in the The Times & The Sunday Times Good University Guide 2025, the University of Dundee Medical School is integrated into the Ninewells Hospital campus and has an international reputation for excellence in teaching and high impact clinical research that places it amongst the best places in the world to study and to practice medicine.

NHS Tayside is regarded as a forward-looking health board. Each local council now has an Integrated Joint Board (IJB). Medicine for the Elderly is also hosted by the IJBs and further development for further health services to be hosted by IJBs rather than NHS Tayside is ongoing. NHS Tayside has a national reputation for models of service development, health informatics and quality improvement.

The new Academic Health Sciences Partnership in Tayside [AHSP] provides a unique environment and opportunity in Scotland to improve patient outcomes through a cohesive and integrated infrastructure for delivering service improvement, research, education and learning underpinned by world leading informatics.

There are two hospitals which admit acute general medical patients and provide in-patient services; Ninewells Hospital, Dundee and Perth Royal Infirmary. The hospitals are 20 miles apart and there is a direct bus service to facilitate travel. There are a number of intermediate care hospitals in Angus and Perth and Kinross which also provide out-patient services. Ninewells Hospital and Medical School is a large teaching hospital for the University of Dundee, and houses most medical and surgical disciplines with supporting laboratory services. Stracathro Hospital has been developed as an outpatient diagnostic and treatment centre.



View across Dundee City

PERSON SPECIFICATION



NHS Tayside is committed to the principle of equality of opportunity in employment and accordingly its advertising and recruitment literature will not imply that there is a preference for any one group of applicants, e.g. by the use of discriminatory job titles or material depicting or describing certain sexual or racial groups.

In general, the shortlisting process will be conducted so as to give all candidates equal consideration against defined selection criteria. The following criteria will, therefore, be applied equally to all candidates irrespective of age, sex, religion, ethnic origin or disability and avoiding judgements on the basis of assumptions or stereotypes.

The following framework is suggested as a basis for preparing the shortlisting criteria for use by the Clinical Group Director in conjunction with the Chairperson of the Appointments Committee. An alternative format may be used if this is felt to be desirable provided that the basic principles of objectivity and equality are observed.

Criterion	Essential	Desirable
Length of Service	Completion of ST or equivalent training in Respiratory Medicine and General Internal Medicine	
Qualifications (accredited by relevant committee)	Candidates should possess MRCP and be on the GMC Specialist Register in Respiratory Medicine and General Internal Medicine	<ul style="list-style-type: none"> • MD • PhD
	OR be within 6 months of the anticipated award of CCT or already in possession of CESR (CP) at the time of interview for the post.	

Criterion	Essential	Desirable
Advanced clinical and training experience	None	<ul style="list-style-type: none"> Sub-specialty interest in Lung Cancer
Teaching/management Experience	<p>Prior evidence of teaching.</p> <p>Basic understanding of NHS Management structure</p>	
General experience	Should have worked in Resp and Internal general Medicine. Including acute medical takes and high dependency environment. "Level 2 respiratory support"	Sub- Specialty interest in lung cancer
Particular requirements and/or areas of special interest	Ability to travel from main base to other NHS Tayside sites.	Evidence of involvement in new service/teaching/training development
Research and publications	Understanding of research methodology and its application.	<ul style="list-style-type: none"> Evidence of involvement in research
Audit and Quality & Safety	Show evidence of regular involvement in such activities	

SUGGESTED JOB PLAN



The successful applicant will be offered a 10 PA (8:2 Direct clinical care (DCC):supporting professional activity (SPA) split) post based within Ninewells Hospital, Dundee and will contribute to:

- Respiratory Medicine (5PA) to encompass inpatient clinical care, outpatient clinics, bronchoscopy, MDT working.
- Out of hours working (1:6 on call weekends, 1:20 on call weekdays) to Respiratory Medicine (1PA)
- Acute Medicine Ninewells Hospital (2 PA)
- SPA (2PAs)

SPA time will incorporate for personal CPD (1PA) and Educational Supervision and other non-clinical activity (1PA).

Indicative job plans above for illustration – final job plan will be agreed with the successful candidate on appointment

In Ninewells Hospital, the successful applicant will join our team of like-minded Consultant colleagues (10 NHS Tayside, 3 University of Dundee) and established Specialist Nurse teams in developing the range and depth of respiratory services we offer and to maintain our standing in being well ahead of the national curve in the many areas of our service.

Current NHS Respiratory Consultants in the post:

Dr Robin Smith (Sleep, ILD)

Dr Tom Fardon (Asthma, Bronchiectasis, CF)

Dr William Anderson (CPET, MHDU)

Dr Richard Stretton (Lung Cancer, Pleural, Clinical Lead Respiratory Medicine)

Dr Andrew Goudie (ILD, Pulmonary Hypertension, Pulmonary Embolism & Clinical Lead MHDU)

Dr Philip Short (Asthma, Pleural, Lung Cancer)

Dr David Connell (Tuberculosis, Chronic Infection)

Dr Helen Liddicoat (Pleural, Lung Cancer)

Dr Morven Wilkie (Home Ventilation, Tuberculosis, Lung Cancer)

Dr Richard Hammond (COPD, ILD and Pulmonary Embolism)

University of Dundee Staff:

Professor Brian Lipworth (Asthma)

Professor James Chalmers (Bronchiectasis, COPD, Infection)

Dr Rory Chan (Asthma)

The Department of Respiratory Medicine within Ninewells Hospital is currently undergoing an exciting service redesign.

The Respiratory Medicine service currently provides a rotational consultant inpatient service. Our 30-bed inpatient respiratory unit is located on ward 3 in Ninewells Hospital. The ward cover of 2 consultants providing in-patient cover, year-round, ensure the Royal College of Physicians' recommendation of one consultant caring for no more than 25 patients at any one time to enable patient safety is met. We have robust handover mechanisms, and a daily multidisciplinary discharge team meeting.

Further foci of clinical service evolution include, but are not limited to, the development and streamlining of our diagnostic lung cancer service as per the National Optimal Lung Cancer Pathway, and the provision of novel treatment options for interstitial lung diseases. Many of these services are pan-Tayside, and we work closely with 5 Respiratory Medicine Consultant Colleagues in Perth Royal Infirmary, Perth.

At present our outpatient services include all Lung Cancer, ILD, Pulmonary vascular, COPD, Sleep Service, Severe Asthma, Complex Lung Infection, Pleural Disease and Breathlessness Assessment incorporating Cardiopulmonary Exercise Testing. In addition, we have recently developed a Home Ventilation Service.

Within Ninewells Hospital, East Block was specifically designed and built to accommodate the chest clinic. Five clinic rooms and a treatment area are located adjacent to consultant and secretarial offices, the pulmonary function lab and a purpose-built bronchoscopy suite. The daily general and sub-specialty chest clinics are supported by specialist nurses based in the unit.

We have a Pan-Tayside lung cancer service, well supported by experienced Lung Cancer Nurse Specialists and a Cancer MDT Coordinator. Tayside is perfectly placed to access thoracic surgical services in Both Aberdeen and Dundee, with surgical input to our weekly lung cancer MDTs. We have an established pleural service with a dedicated pleural specialist nurse team. We have an established medical thoracoscopy service and advanced bronchoscopy service including EBUS, Endobronchial Stenting and Photodynamic Therapy. We have recently successfully bid for radial EBUS equipment and shall be starting this service in the near future

We have an established Respiratory Liaison Nurse service providing specialty services in airways disease, sleep, ILD and home ventilation. Furthermore, we have a specialist Nurse Cystic Fibrosis service.

Our university colleagues, Professor Brian Lipworth and Professor James Chalmers are internationally renowned, with large established research teams exploring asthma, COPD and bronchiectasis and chronic infection.

ACUTE MEDICINE



NHS Tayside has long been at the forefront of innovating and efficient Unscheduled care. The delivery of safe and effective care is achieved by a collaborative approach to managing unscheduled demand across acute services, our 3 Health & Social Care Partnerships, Primary Care and partner agencies.

Unscheduled Medicine consists of a 40 bedded Acute Medical Assessment Unit (AMU), Ambulatory Assessment Area, 20 bedded Short Stay Medicine Unit and 18 beds in an Acute Medicine for the Elderly Unit (run by MFE).

We work closely with medical specialities to deliver the front door work. The unit receives 1200 to 1600 patient referrals per month, 70% directly from the community, and works collaboratively with multidisciplinary teams to deliver high quality urgent assessment and care. This collaborative model has proved a great success, creating a shared ownership and improved management of capacity and flow.

The primary function of AMU is to “assess to admit”. The philosophy of assessment rather than admission ensures appropriate use of capacity and ensure patients receive their care and treatment in the most appropriate environment. Our medical model begins prehospital and consists of a successful dedicated Prof-to-Prof advice service for GP and SAS colleagues, coupled with person-centred outpatient pathways have reduced hospital admissions. Through transformation, AMU is achieving a discharge rate of 70% in the initial 72 hours and allows the Medicine Division to function at 85- 90% capacity. This success has attracted praise and interest from Scottish Government and other health boards.

The AMU continues to evolve its front door pathway and consider new and innovative ways to deliver Unscheduled Care. The department has a structured teaching programme and strong Clinical Governance framework

FURTHER INFORMATION

For further discussion about the post or to arrange a visit, interested applicants are encouraged to contact;

For further discussion about the post or to arrange a visit please contact the Clinical Director, Clinical Care Group Manager or any of the Clinical Leads.

- **Clinical Director (Elective Medicine) - Dr Stuart Hutcheon**
- **Clinical Director (Unscheduled Medicine) - Dr Helen Elder**
- **Clinical Lead (Respiratory Medicine) - Dr Richard Stretton**
- **Clinical lead (Acute Medicine) - Dr Achyut Valluri**

NHS Tayside is committed to equality & diversity and welcomes applicants from all sections of the community