**MEDICAL and DENTAL CANDIDATE**

**INFORMATION PACK**

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| **Care & Compassion** | **Dignity & Respect** | **Openness, Honesty & Responsibility** | **Quality &Teamwork** |

Thank you for your interest in applying to NHS Greater Glasgow and Clyde!

Please read this guidance carefully before you begin your application

**Contents**

* About the post
* The Hospitals and the Department/Specialty – Facilities, Resources and Activity, & Staffing Structure
* Job Description, Job Plan, and Person Specification
* Making your Application
* Living and Working in the Greater Glasgow and Clyde area

**Job Title: CONSULTANT RADIOLOGIST WITH AN INTEREST IN UROGENITAL RADIOLOGY AND ABLATION**

**Department: Imaging**

**Location: Queen Elizabeth University Hospital Glasgow**

**Type of contract: Permanent**

**Salary Grade: Consultant (£107,144 to £142,369.00 per annum)**

**Working Hours: Fulltime, 10 PAs**

**Interview Date:** To be confirmed or available on the Advert text

For the **Terms and Conditions of Service**: please refer to the **Supporting information (Medical and Dental)** document

Canvassing in connection with appointments is not permitted but this does not debar candidates who wish to visit the department/hospital(s) concerned. Details of Arrangements for Applicants to Visit the Department/Hospital(s) or to discuss the post(s). In the first instance, please contact:

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| --- | --- | --- | --- |
| **Name** | **Job title** | **Email** | **Telephone** |
| Dr Ross MacDuff | Clinical director | 01412013895 | Ross.MacDuff@ggc.scot.nhs.uk |

**For further information regarding NHS Greater Glasgow and Clyde and its hospitals, please visit our website** https://www.nhsggc.scot/

**ABOUT THE POST**

Consultant Radiologist with an interest in Urogenital Imaging. This will be based within the South Sector but may include duties within other hospitals in Greater Glasgow and Clyde.

It is advertised as a full-time position although candidates who require to work part-time will be considered.

Clinical Commitments

The candidate will be expected to contribute strongly to the department's general work, particularly the acute service. They will be proficient in all forms of general and oncological imaging. A sub-specialist interest in urogenital imaging and percutaneous urogenital intervention including renal tumour ablation are required to complement the team of urogenital radiologists.

The South Sector has a large urology service treating a wide range of urogenital diseases. The West of Scotland Urogenital Oncology Service is one of the biggest cancer services in the UK.

One session per week is allocated to MDT. The successful candidate will participate in the Urogenital cancer and Sarcoma MDTs. Percutaneous biopsy skills will be required to facilitate biopsies that arise from the Sarcoma meeting.

Further aspects of the job are negotiable and will be tailored to the successful applicant's abilities and interests.

There is an essential requirement to be proficient in emergency and trauma radiology for emergency daytime and on call purposes. The successful candidate will participate in the diagnostic out of hours system on a sector basis. All out-of-hours activity will be undertaken based on the terms and conditions in the consultant contract (Scotland). The sector operates a compliant Specialist Registrar on-call rota, as laid out under the European Working Time Directive.

The basic consultant contract will be for 10 programmed activities (PA).

9 PAs in Direct Clinical Care (DCC) and 1 core SPA for CPD, audit, clinical governance, appraisal, revalidation job planning, internal routine communication, and management meetings. As a major teaching and research contributor, Imaging would normally expect to allocate additional SPA time for activities to do with undergraduate education, educational supervision of trainee medical staff, research, and other activities. Precise allocation of SPA time and associated objectives will be agreed with the successful applicant and will be reviewed at annual job planning.

Appropriate technical support and equipment, office accommodation and clerical support is provided at each site for the Consultants.

The exact timetable will be subject to negotiation and current service needs – it may include additional sessions depending on subspecialty interest and will include a commitment to MDT provision.

0.5 DCC per week is awarded for flexible reporting cover to take account of ad hoc emergencies, over-runs due to urgent cases, etc. A degree of general flexibility is required in relation to the agreed timetable to meet the exigencies of the service, especially during times of colleagues’ absences.

SPA allocation will be the subject of post appointment discussion, for activities such as undergraduate and postgraduate medical training which takes place outside direct clinical care, as well as research and/or management.  These activities will be specifically and clearly identified and be agreed with the candidate and desired by the department.

On-Call

On calls are shared between consultant colleagues. Contracted extended working day and weekend working exists in the sector, three consultants are involved, providing Saturday and Sunday urgent daytime service. This involves provision of a busy CT and ultrasound service and ensures rapid turnaround of the acute plain film service. There is a separate Interventional Rota, but there is an expectation that general CT and ultrasound drainage will be covered by the diagnostic consultants where possible. The candidate will be given 1.5 DCC PAs for on call, weekend working and extended working day, with an option to exchange up to 1 PA for time off in lieu.

Teaching, Audit and Research

There are traditional close links between NHSGG&C and the University of Glasgow Medical School comprising the Medical, Dental and Nursing Schools and the Graduate School. Participation in undergraduate, postgraduate teaching and clinical audit may be agreed with the appointee permitting more SPA time for specific clearly identified additional supporting activities. These activities must be agreeable to the candidate and desired by the Board.

Professional Standards

Trust Clinical Governance and Clinical Effectiveness Committees have been established, and appraisal has been instituted in accordance with Royal College and General Medical Council guidelines

Qualifications

At the time of interview candidates must be eligible for GMC registration and must hold (or be within 6 months of) CCT in Clinical Radiology or equivalent.

**The Hospitals and the Department/Specialty – Facilities, Resources and Activity & Staffing Structure**

Queen Elizabeth University Hospital (QEUH) Glasgow is Scotland’s largest and one of the most advanced hospitals, offering a wide range of services across various specialties. Located in the South Side of Glasgow, it provides emergency care, surgery, and specialized treatments, including a major trauma centre, intensive care, a children’s hospital, and offers comprehensive diagnostic and outpatient services.

The Radiology Department at Queen Elizabeth University Hospital (QEUH) Glasgow is a leading provider of advanced diagnostic imaging services, supporting a wide range of clinical specialties across the hospital. It is equipped with the latest technology, including MRI, CT scanning, X-ray, ultrasound, and nuclear medicine, alongside cutting-edge interventional radiology procedures for minimally invasive treatments. The department plays a vital role in trauma, acute care, oncology and cardiology working closely with clinicians to ensure accurate diagnoses and effective treatment plans.

In addition to QEUH, New Victoria Hospital and Gartnavel General Hospital are key parts of the NHS Greater Glasgow and Clyde radiology network, offering a wide range of imaging services to local and specialist patients. Both hospitals provide advanced diagnostic imaging, including MRI, CT, X-ray, and ultrasound, as well as specialized services for orthopedics, ophthalmology and general surgery. Ambulatory care (for the walking wounded) is available at the New Victoria Hospital. The radiology teams at these hospitals collaborate with other clinical departments to deliver high-quality care across a variety of specialties.

The Beatson West of Scotland Cancer Centre at Gartnavel General Hospital is a major regional centre for oncology care, with a dedicated radiology team specializing in cancer imaging. The Beatson's radiology department uses advanced imaging techniques, such as PET/CT scans and MRI, to support the diagnosis, staging, and treatment planning of cancer patients. The department plays a key role in multidisciplinary cancer care, working alongside oncologists, surgeons, and other specialists to deliver personalized treatment strategies.

Across all these sites, the radiology teams are integral to clinical decision-making, providing timely and accurate imaging to guide patient care, while also contributing to research and education in collaboration with the University of Glasgow.

There is full PACS RIS integration across the city.

Departmental library and seminar rooms are available for MDT’s and teaching in addition to shared consultant office facilities. The QEUH library was built recently as part of the brand new Teaching and Learning Centre. There is a large Department of Medical Illustration with advanced digital facilities and its own television studio. It is part of the Diagnostics Directorate.

**Job Description, Job Plan & Person Specification**

JOB TITLE: Consultant Radiologist with an interest in Urogenital Imaging and Ablation.

GRADE: Consultant

DEPARTMENT/DIRECTORATE: Imaging/ Diagnostics

DIVISION: Acute

LOCATION: Glasgow South Sector

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| CRITERIA | ESSENTIAL | DESIRABLE |
| Patient focussed  | YES |  |
| Eligible for full registration with the General Medical Council and licence to practice | YES |  |
| Good general medical training  | YES |  |
| Hold or be within 6 months of CCT in Clinical Radiology from date of interview | YES |  |
| Imaging skills in CT, ultrasound and MR especially in acute inpatient imaging and intervention and ablation | YES |  |
| Subspecialist experience of Urogenital Imaging | YES |  |
| Subspecialist experience of Sarcoma MDT |  | YES |
| Imaging guided thoracic interventional skills, (drainage, FNA, biopsy, etc) | YES |  |
| Sound expertise in Emergency and trauma radiology | YES |  |
| Effective in the teaching and training of junior colleagues  | YES |  |
| Experience of multidisciplinary team working | YES |  |
| Experience of audit and research |  | YES |
| Excellent organisational and communication skills  |  | YES |
| Sound IT skills | YES |  |
| Knowledge of general management issues |  | YES |

**Making your Application**

**Please note**

* Take note of the **Closing date** and the **Job reference number** of the vacancy. Please quote the reference number on any correspondence.
* Applications for Medical and Dental posts within NHS Greater Glasgow and Clyde (NHSGGC) will only be accepted via the completion of an **online application form** via our eRecruitment system (JobTrain)

If this is the first time you are applying via JobTrain, you will be asked to create an account. You can do this via an email address or social media account. NHS Scotland does not accept CV’s in addition to/instead of a completed application form.

If you already have an existing account, you will have the option to copy a previous application. Please ensure that you go through the application to ensure that the details are up-to-date and complete.

* Please make sure that the **email address** submitted is correct as this will be our primary method of contact during each stage of the recruitment process.
* You will **time-out** after 30 minutes of inactivity. Please regularly save your application.
* You need to provide **at least two (2) referees, one of which must be your current employer/line manager.** It is Board policy that no person can act as a member of an Advisory Appointments Committee and be a referee for a candidate for that post. You should therefore check with your proposed referees whether there is likely to be any difficulty in this respect for we may otherwise have to invite you to submit another name or names
* At the Shortlisting stage, all application forms are **anonymised** and only the Education, Employment and Assessment/Supporting Statement Information sections are accessible to those involved in the recruitment process
* **Interviews** are conducted either in-person or via MS Teams video call. If the interview date is not noted on the advert, you will be contacted with the details as soon as they are available to allow you to book. You will receive an email with the link to join if your interview will be a video call.

**Job Interview Guarantee Scheme**

NHSGGC recognises the contribution all individuals can make to the organisation regardless of their abilities. As part of our ongoing commitment to extending employment opportunities, all applicants who are disabled and who meet all the minimum criteria expressed in the job description will be guaranteed an interview. All information will be treated as confidential. We only asks for relevant information with regards to your disability to ensure that we can assist you if you are called for interview.

* **If you delete your application, you will not be able to re-apply.**
* **Professional Regulatory Bodies Membership (GMC/GDC)** details must be provided on the application form
* Before submitting your application please make sure you read **the Declaration section.** This section will highlight any parts of the form which haven’t been completed and it also covers the following important information:
	+ Criminal Convictions Declaration - NHS Scotland is exempt from the 1974 Rehabilitation of Offenders Act (Exclusions & Exceptions) (Scotland) Order 2003.
	+ Accuracy of Information - False or misleading information can cause disqualification of the application and dismissal from employment if appointed to the post.
	+ General Data Protection Regulation (GDPR) and Data Protection Act 2018 - Your data will be stored by Jobtrain and will be used only by NHSGGC authorised staff for the purpose of processing your job application, making recruitment decisions and for statistical and audit purposes. It will be retained, archived, and deleted in line with the NHS Scotland retention policy and will not be passed to any third party organisations without your permission
* **Please remember to review your application prior to submission as once you submit, you will not be able to edit any details or make changes.**

**General help and support**

**Jobtrain**

General Help and Support with Login, Password reset or Technical issues

http://jobseekersupport.jobtrain.co.uk/support/home or

contact (+44)0161-850-2004 (Monday-Friday 09:00-17:30 UK local time)

**NHS GGC Recruitment**

+44 (0)141 278 2700 and select Option 1 for Recruitment and then

Option 5 for Medical Recruitment

nhsggcrecruitment@nhs.scot

**Living and Working in the Greater Glasgow and Clyde**

We understand that choosing the right place to live is just as important as choosing the right job. Many people who have relocated to Scotland have been attracted by the opportunity to enhance their quality of life.

Scotland’s people are well known for being warm, welcome and friendly. Scotland is a home to over five million people, and it is estimated that for every person living in Scotland, another five people living across the world have Scottish ancestry. With such wide connections spreading to every corner of the globe, it is no wonder that overseas visitors are made to feel like they are returning home!

As a place to live, the Greater Glasgow and Clyde area has many attractions. The West of Scotland combines cosmopolitan charm, lush countryside and soothing seaside. Culturally diverse, architecturally stunning and historically rich, this vibrant region is home to innovation, celebration and the largest city in Scotland – Glasgow.

As Scotland’s most populous region, the West of Scotland is home to approximately two million people. In addition to the city of Glasgow, East and West Dunbartonshire, Inverclyde, Ayrshire, North and South Lanarkshire, Renfrewshire and East Renfrewshire make up this captivating and eclectic part of the country.

This is a region of striking contrast. Larger areas like Glasgow are within easy reach of picturesque towns, villages and some of Scotland’s most scenic beaches, captivating wildlife and tranquil countryside.

**Glasgow**

Multicultural, magnificent and brimming with personality, Scotland’s largest city is home to nearly 600,000 people. Discover rich history, stunning architecture and the best shopping in the UK outside London. Glasgow is one of the highest ranking cities in the UK for quality of life. (source: Mercer survey, 2012).

This aptly-named ‘Dear Green Place’ blends the best of urban-living with the splendour of lush gardens and parks. Impressively, the city boasts more green space per square mile than any other UK city. With some of the biggest and brightest businesses Scotland has to offer, in addition to enjoying the scenery, you can explore the many great career opportunities the city offers.

Offering the best of both worlds, Glasgow is close to breath taking countryside offering up nearby hill walking, sailing, and cycling. Some of the world’s greatest golf courses are all within an hour’s drive of the city. And this bustling city’s arts and culture, nightlife and food are hard to surpass.

Home to over 133,000 students from around the world, this vibrant city has five world-renowned universities and seven colleges.

**Lots to see and do**

No matter what your age or interest, the West has something for you. Be dazzled by Charles Rennie Mackintosh’s iconic architecture in Glasgow or satisfy your appetite with mouth-watering produce at the farmers’ markets in Renfrewshire and Inverclyde.

You also have your choice of impressive year-round events and festivals, attractions or some of the best leisure facilities in the country. And as a UNESCO City of Music, Glasgow offers an impressive range of musical delights.

**Housing**

Whether you are renting or buying, Glasgow offers a superb selection of housing. Here you’ll have your choice of apartments on the River Clyde, spacious Victorian flats in the West End and family homes in leafy suburbs conveniently located near to schools.

**Getting around**

The region’s excellent transport links mean you’re connected to the rest of the UK - and the world. The M8 motorway connects the West with the rest of Scotland, taking just under an hour to drive between the country’s major cities Glasgow and Edinburgh, a well-used commuter’s route. The bus is an effortless way to get around because it’s inexpensive and widely available across the region – even in remote locations.

Glasgow has the UK’s largest suburban rail network outside London. An abundance of stations and travel times makes exploring the region by train an easy option. The rail network links both rural areas and cities with the rest of Scotland and the wider UK. From Ardrossan, Gourock and Wemyss Bay you can also travel by ferry to many of Scotland’s islands, or further afield from one of the cruise ships that dock at Greenock harbour.

Glasgow’s two international airports connect the region with the rest of the UK and beyond. There are approximately 200 flights per day (pre pandemic levels) from Glasgow international airport alone, ready to fly to over 90 destinations like London, Dubai and New York. The best of the city-living, magnificent countryside and an opportunity to work in some of Scotland’s most exciting industries means this region is a hugely popular place to live and work.

**Useful websites:**

* www.scotland.org/live-in-scotland/moving-to-scotland
* www.transport-executive.co.uk/best-places-to-live-in-glasgo**w**
* www.visitscotland.com
* www.mygov.scot/search-house-prices

Thank you for your interest in NHS Greater Glasgow and Clyde, we look forward to receiving your application.